

ANNUAL REPORT

2022/2023



THE LEADING PROFESSIONAL BODIES FOR PROPERTY, LAND AND CONSTRUCTION PROFESSIONALS IN IRELAND AND GLOBALLY



Chartered property,
land and construction
surveyors



Working in partnership with the Royal Institution of Chartered Surveyors (RICS), the pre-eminent chartered professional body for the property, land and construction sectors around the world, the Society and RICS act in the public interest: setting and maintaining the highest standards of competence and integrity among the profession; and, providing impartial, authoritative advice on key issues for business, society and governments.

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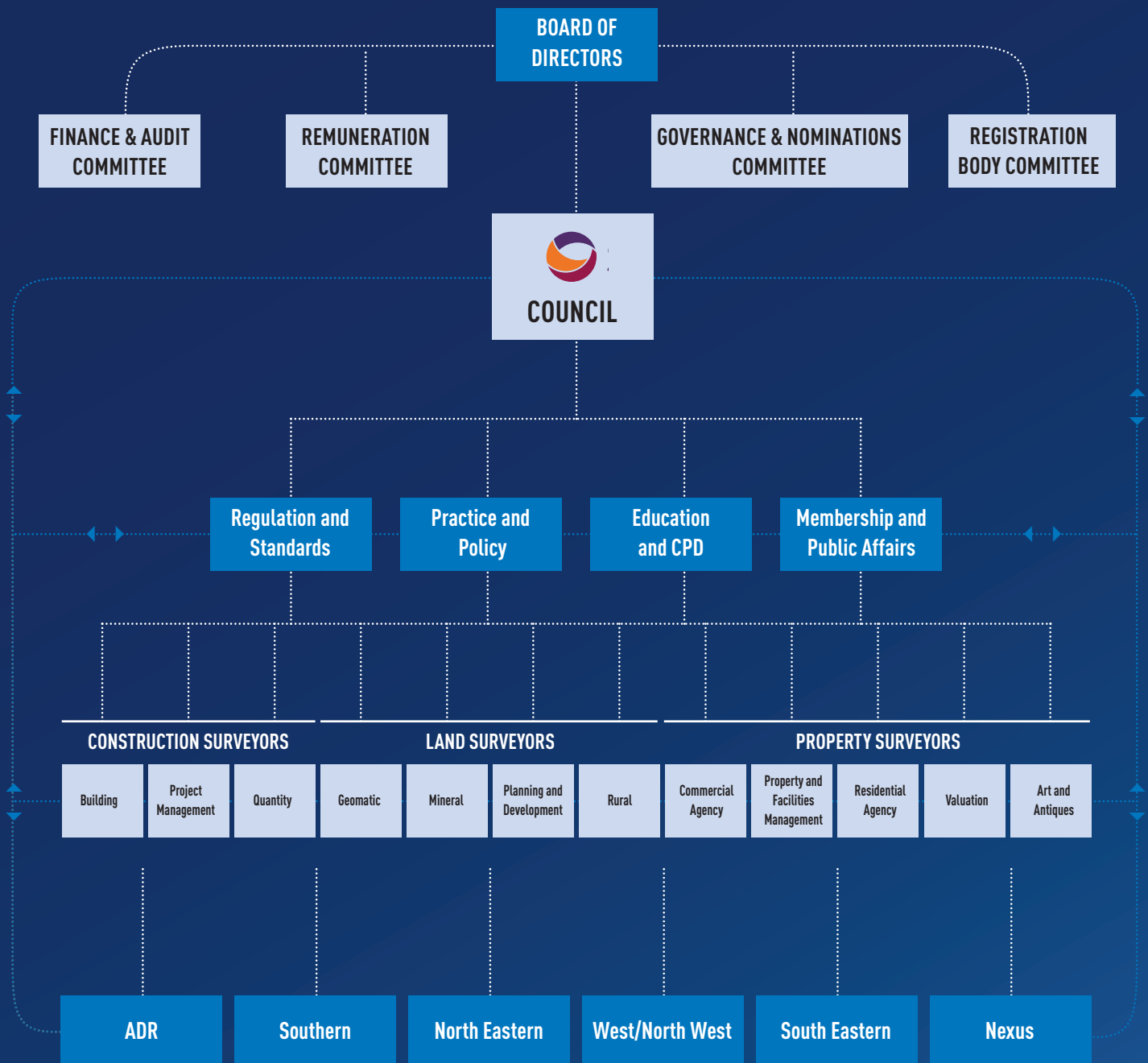
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50

STAFF DIRECTORY

SCSI GOVERNANCE STRUCTURE



BENEFITTING THE PROFESSION AND THE PUBLIC

THE SCSi IS NOW RECOGNISED AS THE 'GO TO' ORGANISATION FOR INDEPENDENT, EVIDENCE-BASED INFORMATION ON THE BUILT ENVIRONMENT.

Dear fellow member,

It has been an honour to serve as President of the Society of Chartered Surveyors Ireland (SCSi) over the past year, working to deepen awareness of the organisation and the value of members.

As President, it's been a privilege to present the valuable insights of SCSi members to Ministers, Oireachtas members, officials, and other key stakeholders addressing policy changes to help transform the built environment for the better. The SCSi has become recognised as the 'go-to' organisation for these decision-makers when seeking expert, independent information on policy issues impacting on the construction, land, and property sectors. This is an important objective in the SCSi's 'Strategic Plan: Roadmap 2024'.

The SCSi's impact on legislation has never been clearer. We need only look to the Government's Remediation of Dwellings Damaged by the Use of Defective Concrete Blocks Act, or our assistance in key reports for the proposed legislation on the remediation of apartments, or changes to the Vacant Property Refurbishment Grant as part of the Government's extra Housing for All measures. By providing high-quality, data-driven, evidence-based reports and submissions, we are raising our profession's public profile and the value we provide in these discussions.

Our good working relationship with the Government does not prevent us from saying when they have gotten it wrong, for example, with their original proposal on the concrete levy – our feedback was taken on board and influenced the final proposal. And it is not just with Government and Department officials that we enjoy good working relationships: we provide cross-party briefings and regular quarterly updates to all the parties. This allows us to highlight the over 29 reports and consumer guides we have produced during the past year. Equally, we are positioning our profession as thought leaders on climate action, digitalisation, and innovation.

With a strong reputation, it's important that we protect it. The work of the regulation department has once again ensured that the public's complaints are fairly dealt with for the benefit of those who call themselves members of the SCSi, and in the public interest. The new continuous professional development (CPD) framework, which will

come into effect in 2024, aligns professional group competencies, as well as sustainability and ethics awareness, with our CPD requirements for the benefit of the public and members into the future.

Our industry and future depend on a forward-thinking next generation with better-developed digital skills. Therefore, the fact that we have seen another year of APC application growth of 30% is a great sign for the future pipeline of Chartered Surveyors. Additionally, we can be confident that student programmes will better reflect the needs of the industry with the alignment of higher education programme reviews and the SCSi's accreditation process.

I have been involved in the SCSi for many years in various roles, such as APC assessor, and various working groups and committees. As President, I've seen how the various SCSi volunteers from the Board, Council, Professional Groups, Committees, etc., contribute to the achievements captured in this Annual Report. I'd like to conclude by thanking you all for your teamwork and the time you've all given to the SCSi, which has benefited the profession and the public.

Thank you.

Kevin James
SCSi President



FROM STRENGTH TO STRENGTH

THE HARD WORK OF SCSi MEMBER VOLUNTEERS AND EXECUTIVE STAFF HAS LED TO ANOTHER VERY SUCCESSFUL YEAR OF ADVOCACY IN THE PROFESSION'S AND THE PUBLIC INTEREST, AND STRONG SUPPORT FOR MEMBERS.

Increasing influence

I am delighted to present this year's SCSi Annual Report, which documents another incredible year of hard work and dedication by our members engaging in a vast array of initiatives that have positioned the SCSi at the forefront of public discourse on tackling the challenges of the property, land and construction sector.

Thanks to the huge amount of time devoted by our member volunteers, working together with our dedicated staff, the SCSi has again gone from strength to strength over the last year. The position of the organisation is increasingly elevated and recognised as a valued independent, expert and trusted voice for the built and natural environment. We are proud to regularly refer to the delivery model in the SCSi as acting in the public interest, 'by members, for members', and I am pleased to report increasing numbers of members getting involved with the SCSi over the last year, with an increase of over 40% in volunteer numbers.

You will read throughout this report the enormous number of projects that our members support the SCSi to deliver, and the significant attention garnered by our thought leadership work at the highest levels within

"The SCSi has been absolutely brilliant in the support that they've given Government. The SCSi's work has been absolutely invaluable on very significant pieces of legislation such as the defective concrete blocks report. I as Minister, and Government, are extremely appreciative. It's another example of the value of the SCSi, and how courteous, professional and responsive the team has been".

*Darragh O'Brien TD, Minister for Housing,
Local Government and Heritage*

Government and across the entire political spectrum. We can directly link many of our reports, submissions and recommendations to policy decisions taken by Government in recognition of the wide range of expertise of the surveying profession, delivered in the public interest. The SCSi is particularly proud of the extensive commendation of the role we have played in assisting Government, noted on a number of occasions by Minister for Housing Darragh O'Brien TD.

Supporting and connecting surveyors

Alongside this important thought leadership work, the SCSi has kept firmly focused on supporting members with day-to-day services in support of practice from CPDs, conferences and events to professional guidance, consumer guidance to assist clients, and preferential member deals. A vital forum provided by the SCSi is the opportunity to connect and network with surveyors working across the entire property, land and construction sector at our various in-person and online events; we are proud to have connected hundreds of members via these fora. Particularly important has been our regional focus, with the continued successful roll-out of the President/CEO regional updates held each quarter and our Regional Connections conferences, which provide fantastic opportunities to meet with members all around the country.

Investing in the profession

Members will note in this report the extensive work on securing the future pipeline of Chartered Surveyors, both through our engagement with our third-level partners and our wide-ranging support for APC candidates, the numbers of which increased by almost 200% from 2018 to date. This

43

NEW CHARTERED
MEMBERS

650

NEW TRAINEE AND
STUDENT MEMBERS

6,506

CURRENT TOTAL SCSi
MEMBERSHIP

investment in the development of the profession extends to current members too via our work on digitisation, modern methods of construction, and the implementation of our sustainability report. Supporting members to meet the challenges of surveying sustainably, which will be critical to meet client environmental, social and governance (ESG) requirements now and into the future, is a key priority for the SCSI.

Committed membership

I am pleased to highlight the continued strengthening of the SCSI's financial position, which has benefited from the growing membership as well as the continued support of our longstanding members. Members can read the detail in the Treasurer's report on page 44, which highlights that 2022 surpassed the record-breaking year of 2021 with the highest level of membership subscription income. This support from our dedicated members facilitates the enhancement of member supports and services, and is critical to the continued development of the SCSI for the benefit of members and in the public interest. The investment in 38 Merrion Square, with a refurbished member event area in the basement along with the latest technology to support enhanced connectivity for members, has only been possible thanks to our dedicated member subscription income. We have now surpassed 6,500 members, including trainees and students, and will continue to invest in member supports and services.

Appreciation

We are so grateful to the hundreds of volunteer members who give their time to participate on committees and working groups, and represent the SCSI, including in the media, and to the myriad members who participate in

our numerous surveys and data-gathering exercises. Our data-driven, evidence-based output is only possible through the participation of members sharing their insights and expertise, and has been critical to the position of influence the SCSI enjoys. I would like to thank our Council, numerous volunteers and members for their significant contributions. Special thanks to President Kevin James for his commitment to furthering the public understating of the expertise of the surveying profession, and to the Board for their dedication to the continued progression of the SCSI. The executive staff of the SCSI deserve acknowledgement for their extensive work and dedication, and I thank them most sincerely.

As we look towards the next 12 months and the final year of our Roadmap 2024 three-year strategic plan, I look forward to working with and on behalf of members to continue to deliver on our vision to be a dynamic, innovative and visible organisation to promote members' professional expertise, harnessing members' collective knowledge to lead the development of a sustainable property, land and construction sector.

Shirley Coulter

Chief Executive
Officer



25

REPORTS AND
SUBMISSIONS

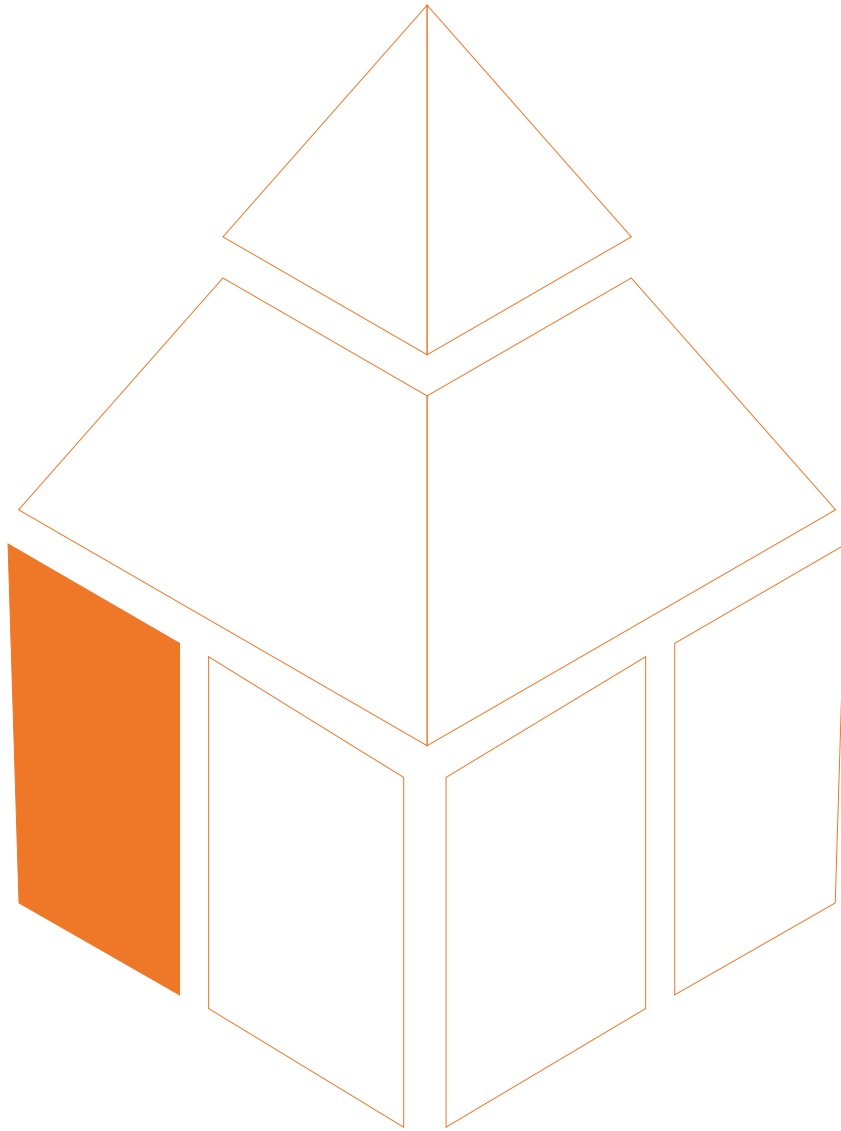
78

CPDS/EVENTS

2,153

MEDIA
ENGAGEMENTS

REPRESENTING



**ADVOCATING FOR MEMBERS AND PROMOTING
THEIR EXPERTISE AND CONTRIBUTION TO THE
BUILT ENVIRONMENT**

PILLAR 1: REPRESENTING

ADVOCATING FOR MEMBERS AND PROMOTING THEIR EXPERTISE AND CONTRIBUTION TO THE BUILT ENVIRONMENT

Roadmap progress in numbers

- 14 reports
- 11 submissions
- 110 Oireachtas debate mentions in 2022 and year to date 2023
- 927 print and online media references
- 1,226 broadcast coverage and appearances
- 73 property clinic queries answered in *The Irish Times*
- 1,045,857 unique visitors to SCSi.ie
- Over 429,000 uses by the public and members of the SCSi House Rebuild Calculator
- 19,152 visits to 'Find an SCSi Expert' Directory
- 21,246 visits to SCSi 'Jobs Board'

Developing a thought leadership role in the profession's and public interest

Roadmap 2024 aims to create a greater understanding of the expertise of the profession and its contribution to the public interest, which is a key focus of the SCSi's research and policy work.

The SCSi responded to the request by the Minister of Housing to provide an update on our previous report detailing the cost of addressing homes in the north west of Ireland impacted by defective concrete blocks. The SCSi also provided new average rebuilding rates informed by Chartered Quantity Surveyors operating in the Mid-West region.

The SCSi's pre-budget submission focused on recommendations to meet the challenges of rising costs and climate change, while continuing to increase housing supply. Harnessing the expertise of our membership across the property, land, and construction sectors, the SCSi proposed specific measures to address residential accommodation, commercial property challenges, and the issue of climate change in the built environment.

With rising construction costs, the SCSi called on the Government to address soft costs such as utility connection charges, VAT, planning, procurement, and development contributions, which make up around half the



From left: Lisa Rocca; SCSi President Kevin James; and, Nick Taaffe at the launch of the SCSi's 'Real Cost of Renovation Report'.

cost of delivering a new home in Ireland. The SCSi outlined how rising costs pose a serious threat to the viability of housing projects across Ireland. Without ensuring project viability, the housing supply issue will continue, and the SCSi welcomes the recent initiatives introduced by the Government to address some of the soft costs that we highlighted. In addressing the rental market, the SCSi called for the Government to address the issue of regulatory complexity and seek to level the tax field between private landlords and institutional investors. The SCSi utilised the knowledge of our property members to emphasise these two concerns, which the Government must address to stem the flood of landlords leaving the private rental market.

As part of our pre-budget submission, the SCSi also underscored the need for greater supports and changes to be made to address vacant and derelict properties.

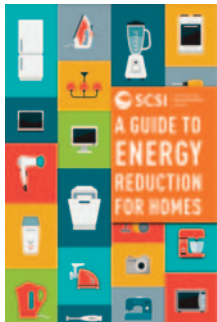
Following on from our pre-budget submission, the SCSi published the 'Real Cost of Renovation Report – Vacant and Derelict Properties for Residential Use' at Leinster House. This report provides data-driven, evidence-based cost information and practical insights on the renovation of a selection of 20 vacant and derelict properties across the country to assist the Government, State agencies, and potential homeowners and investors to understand both the key challenges and opportunities in utilising existing properties for residential use.

At a time when rents are at an all-time high, many house prices are prohibitively expensive to the average buyer, high construction costs are

REPRESENTING

“I JUST WANT TO OPEN UP BY AGAIN SINCERELY THANKING YOU FOR THE ‘CAN DO’ ATTITUDE THAT THE SCSi HAS HAD AND FOR REALLY STEPPING UP AND ASSISTING GOVERNMENT IN THAT VERY, VERY IMPORTANT PIECE OF WORK”.
MINISTER FOR HOUSING, LOCAL GOVERNMENT AND HERITAGE, DARRAGH O'BRIEN TD, SPEAKING AT THE SCSi NATIONAL CONFERENCE 2022 IN RELATION TO THE DEFECTIVE CONCRETE BLOCK CONSTRUCTION COST REPORT

challenging new housing development viability, and we are working towards carbon neutrality by 2050, this new report provides key insights to ensure the viability of renovating the current building stock for residential use.



The SCSi also produced several consumer guides that highlight the expertise surveyors offer to the public. One notable new consumer guide is the Guide to Energy Reduction for Homes, which assists homeowners in lowering their energy consumption with the aim of reducing costs and supporting a more sustainable energy approach.

Publish independent, evidence-based reports and submissions

SCSi reports and submissions continue to prove central to the ongoing discussions around property and construction in Ireland. Spanning the breadth of our membership, SCSi reports provide the latest data and insights across the property, land, and construction sectors.

The 'Residential Property Market Monitor' provides members and the public with a half-year property market transaction and rental report, and set expectations for future property values. In addition to providing data on expected changes in house price and rental inflation, this report highlights the primary trends driving these changes, including regional affordability case studies.

The SCSi published the 'Commercial Property Market Monitor' report, which projects prime office capital values to decline by up to 10% this

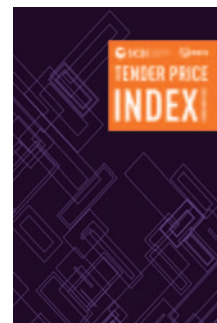
year, and prime retail capital values to fall by up to 10%. Chartered Surveyors noted that while supply has tightened in sectors such as the office sector, this has not necessarily been mirrored by high demand, as firms still grapple with the correct balance of in-person and remote working.

In addition to our commercial market monitor, the SCSi partnered with MSCi to



publish the quarterly 'Property Index', providing timely market insights and figures for members.

The SCSi bi-annual 'Tender Price Index' report continues to serve as the leading industry publication on costs. It is Ireland's only independent assessment of commercial construction tender prices. Our latest report showed that the national annual rate of construction price inflation is now running at 11.5%. Throughout the media engagement with this report, the SCSi called on the Government to address inflation by focusing on soft costs such as planning reforms and utility connection charges.



This year, the SCSi published the 'Employment, Remuneration and Workplace Report 2023'. This report expands on previous research examining the supply of and demand for Irish graduates across the built environment life cycle between 2023 and 2026. The report shows that Ireland faces a continued shortage of surveyors and highlights the range of career opportunities for graduates and professionals in the sector. Using the data from this report, the SCSi continues to advocate on behalf of the profession to ensure that Ireland maintains the strong pipeline of surveyors needed to support our built and natural environment.



Full list of reports and publications

- Report on Updated Construction Costs for the Defective Concrete Blocks Grant Scheme Updated Costs;
- Residential Property Market Monitor Review & Outlook 2023
- Commercial Property Market Monitor Review & Outlook 2023;
- SCSi/PwC Construction Market Monitor;

“OVER A NUMBER OF YEARS, ENGAGEMENT WITH THE SCSi AND ITS MEMBERS HAS PROVIDED US WITH VALUABLE INSIGHTS ON THE FUNCTIONING AND EVOLUTION OF PROPERTY MARKETS IN IRELAND.”

VASILEIOS MADOUROS, DEPUTY GOVERNOR OF THE CENTRAL BANK SPEAKING AT THE SCSi NATIONAL CONFERENCE 2022

- Real Cost of Renovation Report: Vacant and Derelict Properties for Residential Use;
- Tender Price Index six-monthly reports;
- A Guide to Calculating House Rebuilding Costs for Insurance Purposes;
- Employment, Remuneration and Workplace Report 2023;
- Annual SCSi/Teagasc Agricultural Land Market Review & Outlook 2023;
- Quarterly SCSi/RICS Ireland Commercial Property Monitor; and,
- Quarterly MSCi/SCSi Ireland Property Index.

SCSi submissions continue to inform Government and industry decision makers, and serve to voice the expertise and concerns of the membership. Several submissions focus on addressing issues underpinning housing supply. In our submission to the Residential Tenancies Board (RTB), we encouraged the RTB to focus on timeliness and efficiency issues that continue to complicate the rental market. The SCSi's submission to the Central Bank of Ireland on its Residential Construction Costs Consultation focused on the main cost drivers affecting the affordability and viability of new residential construction.

Full list of SCSi submissions

- Pre-Budget Submission 2023;
- Submission to the Law Reform Commission: Compulsory Purchase Order Legislation;
- Submission on Residential Tenancies Board Statement of Strategy for 2023-2025;
- Submission to Cork County Council advocating and promoting Building Conservation Surveyors;
- Submission to Department of Housing, Local Government and Heritage advocating for and promoting Building Conservation Surveyors;
- Submission to the Joint Oireachtas Committee on Housing on the topic of construction inflation;
- Submission to the Joint Committee on Finance, Public Expenditure and Reform, and the Taoiseach on the proposed concrete blocks levy;

- Submission to the EU Commission on Construction Products Regulations;
- Submission to update figures on the Defective Concrete Block Scheme in Q2 2023;
- Submission to the Central Bank of Ireland on the Residential Construction Costs Consultation; and,
- Submission to the PSRA on their Strategic Plan 2023-2026.

Positioning the SCSi as the authoritative voice for property, land and construction through consistent and relatable messaging in media and public affairs activity

In the past year, the SCSi has continued to expand its influence and platform as the voice for property, land, and construction professionals in Ireland. This expansion is most clearly seen through the significant increase in our media coverage and public affairs engagements. This year the SCSi more than doubled its media coverage from the previous year, with 927 appearances in print and digital coverage, and over 1,226 instances of broadcast coverage and appearances. In total, this year's media cover reached 2,153 instances, up from 986 the previous year. Underpinning this increase is the dedication of members who serve as spokespeople and demonstrate the expertise of the wider membership. With the support of our members, the SCSi continues to call for a sustainable approach to housing and urges Government leaders to address the issues that surround viability and affordability.



Media coverage of the 'Engaging a Contractor Guide' featuring Claire Irwin and Kevin Hollingsworth.

REPRESENTING

14

REPORTS

11

SUBMISSIONS

110

MENTIONS IN
THE OIREACHTAS

927

PRINT AND ONLINE
MEDIA REFERENCES



The launch of the 'Real Cost of Renovation Report' at Leinster House (from left): SCSI CEO Shirley Coulter; Val O'Brien; Kevin James; Lisa Rocca; Gerard O'Toole; Nick Taaffe; Steven Matthews TD (Chair of the Joint Committee on Housing); and, Edward McAuley.

From providing guidance to homeowners to publishing the latest industry updates and advising Government on key property and construction concerns, the SCSI has become a key, trusted, and prominent voice in the media for the sector.

The SCSI's consumer recognition was enhanced through the significant

coverage of the new 'House Rebuild Guide' and 'Engaging a Contractor Guide'. Both guides received extensive media coverage including features in *The Irish Times*, the *Irish Independent*, the *Irish Examiner* and on RTÉ. The 'Engaging a Contractor' coverage notably featured SCSI member Claire Irwin of RTÉ's *Room to Improve*. By addressing concerns that affect consumers across Ireland, the SCSI serves the public and simultaneously furthers the recognition of the SCSI and its members as trusted experts. In November, the SCSI's Second Vice President, Kevin Hollingsworth, represented the SCSI on a programme by RTÉ *Investigates*. Kevin engaged in a discussion about the prevalent defects in apartments across the country and key considerations on the upcoming apartment defect scheme.

This spring the SCSI launched the 'Real Cost of Renovation Report', which received notable broadcast coverage, including appearances by SCSI member and case study owner Nick Taaffe on *Newstalk Breakfast*, *Morning Ireland*, and *The Last Word*, as well as on RTÉ's *News at One* and *Six One* where he was joined by the SCSI's CEO, Shirley Coulter.

On the invitation of the Chair of the Joint Committee on Housing, Steven Matthews TD, the SCSI launched the report on March 22 at Leinster House with many TDs, Senators, and their staff in attendance. The impact was also clear as, by the end of April, the Minister for Housing had brought forward to cabinet an increase to the Vacant Property Refurbishment Grant as part of the Government's extra Housing for All measures, which was a key recommendation of the SCSI's report.



From left: The SCSI attended the Oireachtas Joint Committee on Finance, Public Expenditure and Reform to discuss the proposed concrete levy; SCSI President Kevin James at the Oireachtas Committee; SCSI Past President Micheál Mahon and President Kevin James presenting to the Committee.

THE SCSI'S PRE-BUDGET SUBMISSION FOCUSED ON RECOMMENDATIONS TO MEET THE CHALLENGES OF RISING COSTS AND CLIMATE CHANGE, WHILE CONTINUING TO INCREASE HOUSING SUPPLY, AND PROPOSED SPECIFIC MEASURES TO ADDRESS RESIDENTIAL ACCOMMODATION, COMMERCIAL PROPERTY CHALLENGES, AND THE ISSUE OF CLIMATE CHANGE.

Further SCSI public affairs engagements

- Shirley Coulter contributed to the breakout session at the 2022 National Economic Dialogue on the key construction and property issues that must be addressed to confront housing's viability and affordability challenges;
- the SCSI was invited by the new Taoiseach to present industry concerns and feedback at the start of the new year conference on Housing for All;
- promotion of the role of conservation surveyors with the Department of Housing, Local Government and Heritage, concerning their review of conservation grant schemes for historic

buildings and protected structures in Ireland, and advocated for participation in any future stakeholder review of conservation grants;

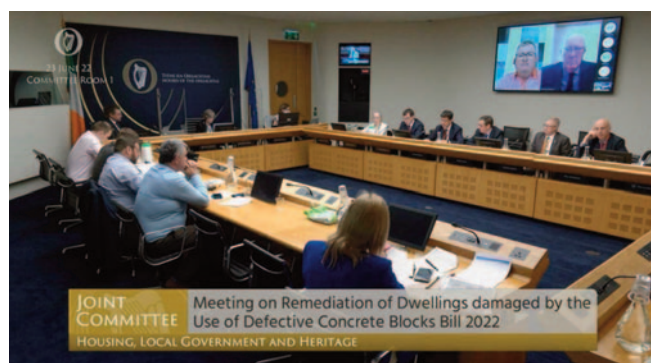
- highlighting the role of conservation surveyors to Cork County Council, advocating for the consideration of conservation surveyors in the context of grants stipulating professions with expertise;
- and,
- issuing a research publication update to Senators and TDs ahead of the Oireachtas rising for the summer.

The SCSI was a key contributor to the debate on the Government's concrete levy budget measure. The SCSI was invited to join the Joint Committee on Finance, Public Expenditure and Reform, and the Taoiseach, to discuss the proposed levy. President Kevin James and Past President Micheál Mahon outlined the potential increase in costs a levy would impose and called on the Government to focus on driving down costs. The original proposal was a levy of 10%. Following analysis by the SCSI and representations by the industry that the levy was being introduced during a period of material cost inflation, the Minister revised the levy down to 5% and pushed back the date it comes into effect until September 1, 2023.

Following on from the publication of the SCSI's initial 'Report on Construction Costs for the Defective Concrete Blocks Grant Scheme', we continue to engage with the Government on this important issue. Last June, SCSI representatives Micheál Mahon, Kevin Brady, and Sabrina Mackin presented on the Remediation of Dwellings Damaged By the Use of Defective Concrete Blocks Bill 2022 to the Joint Committee on Housing, Local Government and Heritage. This spring the SCSI published an annual update to the defective concrete blocks report, which provided the updated cost figures for the Minister.

By the summer of 2022, the Government's Remediation of Dwellings Damaged by the Use of Defective Concrete Blocks Bill had been passed.

Speaking to SCSI members in December, the Minister said: "Without the assistance and the help of the SCSI, who I reached out to, to assist us in a really complicated and very sensitive piece of work as well – the SCSI were there. You put in hundreds of hours of work, you managed to ensure that we had a really good basis for the legislation that we brought forward and added a lot of gravitas to that process, which was a very sensitive issue, which we're now able to proceed with. But I do want to say that we would not have concluded that piece of work as quickly as we have done without the work of Shirley and the team, and the leadership that Kevin and the SCSI showed in that regard".



Sabrina Mackin, Kevin Brady, and Micheál Mahon present on the defective concrete block remediation costs to the Joint Committee.

REPRESENTING

73

IRISH TIMES PROPERTY
CLINIC QUERIES ANSWERED

1,045,857

UNIQUE VISITS TO
WWW.SCSI.IE

429,000+

USES OF THE SCSi HOUSE
REBUILD CALCULATOR

19,152

VISITS TO 'FIND AN SCSi
EXPERT' DIRECTORY

Marketing and communication of the value of membership to clients

Providing members with resources and tools that highlight their membership and expertise is a primary aim of our communication strategy. Throughout the past year we have provided members with downloadable and shareable social media content featuring the latest property and construction insights for clients and consumers.

The SCSi Rebuild Calculator continues to engage thousands of consumers each year. This past year the calculator had over 317K page views. With the launch of the updated calculator, members received access to ready-made social media content to provide useful guidance for clients. The updated calculator received extensive media coverage across both regional and national news platforms.

To further support members in providing expert guidance to clients, the SCSi again offered members the opportunity to have SCSi consumer guides customised with their logos. This year we launched several new guides for members to utilise with their clients. In October, the SCSi published the new consumer guide 'Engaging the Services of a Building Contractor: A Checklist for Homeowners', which members can share to support clients and homeowners considering renovation projects. This past year we also published 'A Guide to Property for SMEs', which is a one-stop shop for SMEs seeking to understand their rights and responsibilities in relation to commercial property. It provides a clear overview of what firms need to know in relation to their business premises, including negotiating leases, rent reviews, commercial rates,



Claire Irwin (left), Kevin Hollingsworth, and Shirley Coulter launching 'Engaging the Services of a Building Contractor: A Checklist for Homeowners'.



At the launch of the 'Guide to Property for SMEs' were (from left): Val O'Brien; Arlene Maguire; Shirley Coulter; and, President Stephen O'Leary from Dublin Chamber.

WE INTRODUCED A NEW IRISH LANGUAGE VERSION OF OUR LOGO. NEW MARKETING SUPPORTS AND ADVICE FOR UPGRADING CVs AND LINKEDIN PROFILES WERE ALSO DEVELOPED. WE WILL CONTINUE TO SUPPORT MEMBERS AND PROVIDE MARKETING RESOURCES THAT HIGHLIGHT THE PROFESSIONALISM OF CHARTERED MEMBERSHIP.

and service charges. By producing useful guides for SMEs, we market the value of surveying expertise to businesses across Ireland.

To assist members in accentuating their membership to their clients, we introduced a new Irish language version of the logo to our current branding resources. New marketing supports and advice for upgrading CVs and LinkedIn profiles were also developed for our brand resources web page. We will continue to support members and provide marketing resources that highlight the professionalism and professional achievements of chartered membership.



Suirbhéirí Réadmhaoinne,
Talún, agus Foirgníochta
Cairte

SCSI members continue to serve as the experts for *The Irish Times* Property Clinic. This year we were pleased to represent members with over 73 answered queries published online and in print, promoting the breadth of expertise available to consumers through our membership. The SCSi website remains a key connection between members and consumers, with over 9,546 visits to our find an expert tool in the last year. This year we launched a new 'Building Conservation Accreditation' page complete with a list of accredited members in Ireland that consumers can contact. The SCSi jobs board serves as a central place for recruitment, with over 145 job posts and over 19,464 visitors to the jobs board. A further edition to our website is the introduction of a new 'Our Strategy' page, which presents the strategy of the SCSi and the

value we provide to consumers and the public.

In addition to marketing the value of membership to clients, this year the SCSi enhanced our marketing resources and onboarding process for surveying professionals. We published a new 'Why Become a

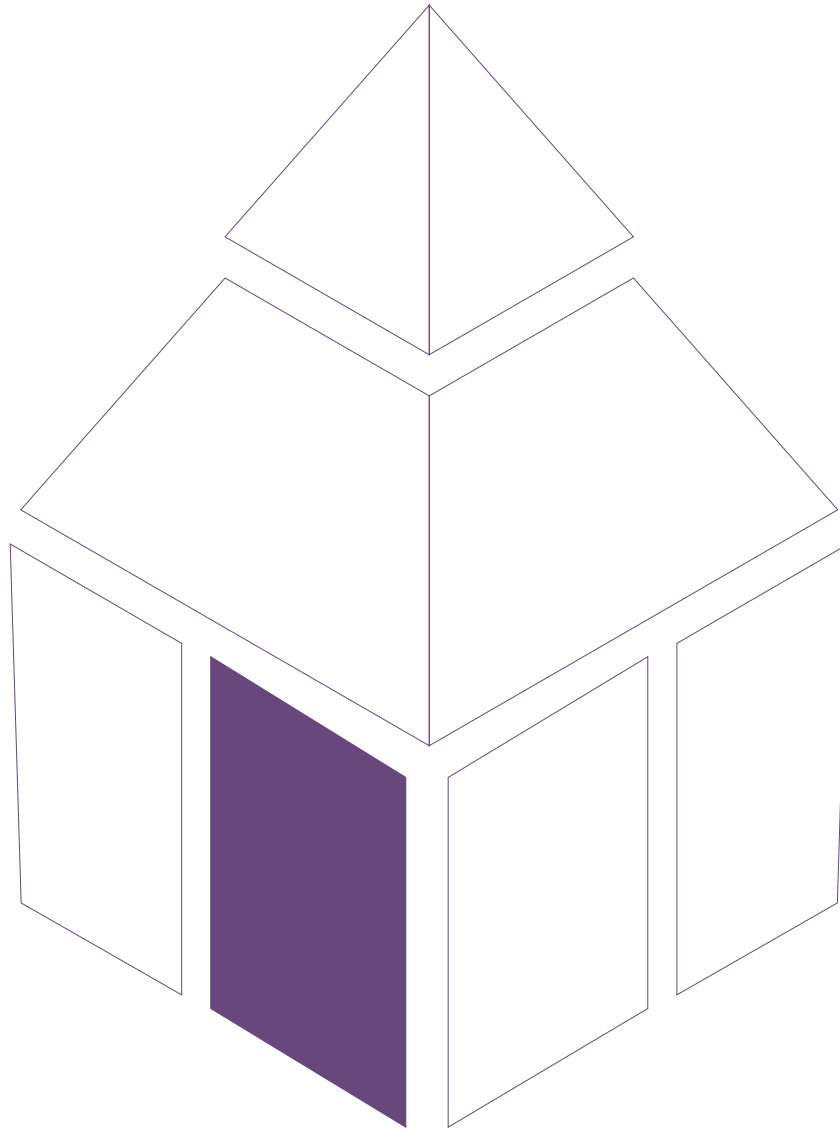
Chartered Member' page and promotion resources, featuring five key reasons to become a Chartered Member with the SCSi. To coincide with new marketing materials, we transformed our APC application process. Potential candidates can now apply online for their APC and better understand the APC process. To support member firms in encouraging their staff towards chartership, we introduced a new online sign-up for member firms to book APC information sessions. We will expand upon this foundation and promote chartership and membership across the property, land, and construction sectors.



New 'Why Become a Chartered Member' web page and promotional material.



This year, SCSi members answered 73 queries from the public as part of The Property Clinic in The Irish Times.



**SUPPORTING MEMBERS TO
CONSISTENTLY MAINTAIN THE HIGHEST
PROFESSIONAL STANDARDS**

SUPPORTING

PILLAR 2: SUPPORTING

SUPPORTING MEMBERS TO CONSISTENTLY MAINTAIN THE HIGHEST PROFESSIONAL STANDARDS

Roadmap progress in numbers

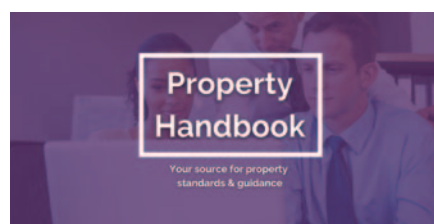
- 10 guidance documents
- 62 CPDs
- 5 professional conferences
- 59 online CPD and conference recordings
- 11 sports and social events
- 363 online CPD lessons available in the member library
- 6 exclusive member offers

Providing best practice, relevant and accessible training and CPD

Over the last year we provided members with 10 guidance documents, new online member resources and 62 CPD events, and launched our new CPD framework.

Our guidance documents provide members with up-to-date support to ensure that they are adhering to the highest professional standards. These documents provide industry-specific guidance for members across the property, land, and construction sectors. New guidance documents this year include:

- Sustainability Resource Guide;
- Guidance for new Red Book reporting templates;
- Commercial Property Guide for SMEs;
- updated International Property Management Standards: All Buildings;
- second edition of Technical Due Diligence (TDD) of Commercial Property Guidance Note 2023;
- third edition of Boundaries: Procedures for Boundary Identification, Demarcation and Dispute Resolution in Ireland Guidance Note 2023;
- Guide to Energy Reductions for Homes;
- Quantity Surveying Scope of Services document (Private Sector);
- SCSi Guide to Calculating House Rebuilding Costs for Insurance Purposes; and,
- Engaging the Services of a Building Contractor: A Checklist for Homeowners.



This year we launched several new online supports for members. First, the SCSi launched the online version of

the 'Property Handbook' to provide members with key guidance across the spectrum of property services. This handbook has been developed to support the high standards at which SCSi members work, including those working within the property sales, rental, acquisition, and management sub-sectors, and to assist with adherence to best practice guidance in the delivery of services to clients.

A new 'Tools & Guidance' page was developed to provide members with a 'one-stop-shop' for guidance resources and tools organised by property, land, construction, and dispute resolution. Members can now avail of new online booking forms for one-to-one support, and APC firm workshops to support members and their teams in reaching chartership. Our CPD events provided further training and learnings for members. This year, the SCSi hosted 62 CPD events, featuring topics from across the property, land, and construction sectors. Key CPD events included:

- Fire Safety Regulatory Requirements and Compliance – New Buildings and Surveying Interactions in Dilapidations CPDs;
- First Home Scheme CPD and Inflation/Supply Chain Delay Co-operation Framework Agreement CPD, which provided members with demonstrations on the new workbooks;
- Sustainability Week lunchtime CPD series to support members in futureproofing and implementing sustainable practices in their day-to-day work;
- Residential Zoned Land Tax with PwC;
- Launch of Valuation Templates and Reinstatement Costs;
- Technical Report writing CPD;
- Accounting and Finance CPD series to support Chartered Surveyors in gaining in-depth knowledge of financial statements, corporate finance, and costings;

SUPPORTING



GUIDANCE DOCUMENTS



CPDS



PROFESSIONAL CONFERENCES



ONLINE CPD AND
CONFERENCE RECORDINGS

- 'The Emotionally Intelligent Leader' workshop delivered to trained APC supervisors and counsellors;
- Public procurement series for SCSl members on 'Tips for Achieving Tender Excellence';
- CPD on the Real Cost of Renovation Report; and,
- CPD events on contract awareness, negotiation skills, Carillion case study workshop, and more.

With the success of our pilot, we launched the new CPD framework to the wider membership. This framework will benefit members by ensuring that the CPD they are undertaking is aligned with the needs and professional development relevant to them, and becomes mandatory from January 2024.

Access to a range of preferential member services in support of practice/Harnessing technical and professional guidance opportunities to deliver market-leading innovation

The SCSl continues to develop new advantageous partnerships to increase the benefits of membership. Several additional member services were introduced this year.

Having heard concerns from members regarding property portals, the SCSl engaged with both Daft.ie and MyHome.ie. Following these engagements, the SCSl introduced a new member offer from MyHome.ie and hosted a joint webinar presentation with Managing Director Joanne Geary to present this offering and engage with members. Having begun a partnership with Glennon Insurance, the SCSl provided members with exclusive member update events on the private indemnity insurance market, as well as access to direct support with Glennon Insurance staff.

Property members continue to avail of the Property Services Regulatory Authority (PSRA) CPD course, which was once again included in member subscriptions for full members. Members completed their hours through our online on-demand course or by attending one of our live Zoom events. SCSl staff have worked to introduce improvements to this year's 2023 PSRA CPD course experience and offer members a variety of topics to select from.

Delivering regulatory assurance audit services

As the regulatory body for Chartered Surveyors and the registration body for Building and Quantity Surveyors under the Building Control Act 2007 (BCA), we are constantly assessing how best to deliver confidence to the public, stakeholders, and Government, and how we

SCSl PSRA CPD COURSE NOW LIVE

Complete all 5 hours online in your own time!

START YOUR HOURS NOW

SCSl Members
The PSRA course is included in your subscription.
Contact psracpd@scsl.ie with any queries.

can act as a force for positive social impact. This means the SCSl continues to be distinctly seen by stakeholders as the national regulatory body for the profession. Proactive awareness of statutory requirements throughout 2022 resulted in increased applications to the statutory register of Building Surveyors and Quantity Surveyors (**Table 1**). Successful prosecution was brought for the misuse of title Building Surveyor in the District Court in accordance with the BCA, which resulted in a guilty plea by the person concerned.



AS THE REGULATORY BODY FOR CHARTERED SURVEYORS AND THE REGISTRATION BODY FOR BUILDING AND QUANTITY SURVEYORS UNDER THE BUILDING CONTROL ACT 2007 (BCA), WE ARE CONSTANTLY ASSESSING HOW BEST TO DELIVER CONFIDENCE TO THE PUBLIC, STAKEHOLDERS, AND GOVERNMENT, AND ACT AS A FORCE FOR POSITIVE SOCIAL IMPACT.

Table 1: Proactive awareness of statutory requirements throughout 2022 resulted in increased applications to the statutory register of Building Surveyors and Quantity Surveyors.

Register	Total	Dual members	SCSI-only members	Non-members
Building Surveyors	414	176	37	201
Quantity Surveyors	1,425	1,147	99	179
Both	6	5	1	0

In 2022, the Regulation of Providers of Building Works and Miscellaneous Provisions Act 2022 (the 2022 Act) amended the BCA by the insertion of new sections 31A and 45A, requiring:

- the SCSi to maintain a system of continuing professional development (CPD), the parameters of which are to be determined by the SCSi;
- the registrant to comply with any CPD system adopted by the SCSi under the legislation; and,
- a registrant to be removed from the register for non-compliance with the statutory CPD scheme.

The SCSi has responded by developing a new policy, which set outs the scope and parameters of the new statutory CPD system to support

registrants who comply with Sections 31A and 45A of the BCA (as amended). The new SCSi statutory system on CPD is planned to be communicated to registrants in June 2023.

SCSi complaint management reported

- Eight complaints made against registrants and investigated under the Building Control Act 2007:
 - one proceeded to statutory inquiry of which the decision is subject to appeal;
 - seven had no finding of misconduct;
- 31 complaints against Chartered Surveyors investigated under the SCSi Disciplinary Process:
 - five complaints were investigated by the SCSi Director of Regulation and not referred to the Professional Conduct Committee;
 - 26 complaints were referred to the Professional Conduct Committee by the Director of Regulation for further investigation;
 - 14 were investigated by the Professional Conduct Committee – sanctions imposed on 14;
 - two investigated by the Professional Conduct Committee – no sanctions imposed;
 - nine under investigation by Professional Conduct Committee; and,
 - one on hold as member appealing his criminal conviction before the Irish Courts.

Types of complaints received in 2022

- The survey on the house did not flag important problems;
- they wouldn't have bought the property if they had known the facts;
- the valuation is dubious;
- no terms of engagement;
- poor customer service;
- poor professional performance;
- alleged monopoly;
- unclear schedule of fees;
- CPD breaches;

AS THE REGULATORY BODY FOR CHARTERED SURVEYORS, WE ARE CONSTANTLY ASSESSING HOW BEST TO DELIVER CONFIDENCE TO THE PUBLIC, STAKEHOLDERS AND GOVERNMENT.

SUPPORTING

11

SPORTS AND SOCIAL EVENTS

363

ONLINE CPD LESSONS AVAILABLE
IN THE MEMBER LIBRARY

6

EXCLUSIVE MEMBER OFFERS

31

COMPLAINTS DEALT WITH
UNDER DISCIPLINARY PROCESS

- confidentiality; and,
- misleading advertising.

In the past year, regulatory activities performed by the SCSi have been designed to assure the professionalism of members and registrants in the service of society.

The annual review of CPD compliance showed compliance at a high 94% following the 2022 audit of members' 2021 CPD records. Of the members that were non-compliant:

- 75 members: a caution was imposed;
- 45 members: a monetary fine was imposed; and,
- six members were referred to the Professional Conduct Committee for continuous breaches of the members' CPD rules and unpaid monetary fines.

The result of these six members being referred to the Professional Conduct Committee was that the committee found that, beyond reasonable doubt, all six were in breach of the members' rules on six counts set out in the Notice of Inquiry. The Professional Conduct Committee imposed a sanction on these members, stipulating:

**IN THE PAST YEAR,
REGULATORY ACTIVITIES
PERFORMED BY THE
SCSi HAVE BEEN DESIGNED
TO ASSURE THE
PROFESSIONALISM
OF MEMBERS AND REGISTRANTS
IN THE SERVICE OF SOCIETY.**

- the payment of a €2,000 fine;
- contribution towards society costs from the hearing of €2,000;
- members requested to furnish an undertaking to complete the backlog of CPD for said years within a period of 12 months, this undertaking to be furnished with 28 days of this notification;
- the fine of €2,000 will be increased to €4,000 if the undertaking is not furnished within 28 days and the fine paid within the same period of 28 days of this notification; and,
- the recommendations that the fines, penalties, and decisions are to be reported to the members, but not naming the members concerned.

Valuer Registration Quality Assurance Scheme

– Red Book compliance

Since Covid, there has been a move away from regulatory review visits (RRVs) to member support visits (MSVs). The visits have been remote, based on the review of documents uploaded to a secure SharePoint folder, followed by online opening and closing interviews. Most of the members visited are sole traders, sole directors of their own firms, or owner-directors of small firms with one or two registered valuers. Most members visited are undertaking residential lending valuations for Irish banks and valuations for other purposes such as taxation, fair deal, and family law. Regulation has found that members are endeavouring to be Red Book and Rules of Conduct compliant. Members continue to welcome the support visits, and have embraced the findings and advice given to them through the oral feedback and the supply of templates and framework documents.

Regulation also developed supporting Red Book guidance and delivered a number of Red Book compliance CPDs regionally.

Member regulatory governance – Standing Committee on Regulation and Standards (SCoRS)

The SCSi Standing Committee on Regulation and Standards (SCoRS) maintains responsibility for the delivery of SCSi member regulatory objectives and operational oversight in the public interest. SCoRS is independently led, comprises non-members (independent) and

WITH THE SUCCESS OF OUR PILOT, WE LAUNCHED THE NEW CPD FRAMEWORK TO THE WIDER MEMBERSHIP. THIS FRAMEWORK WILL BENEFIT MEMBERS BY ENSURING THAT THE CPD THEY ARE UNDERTAKING IS ALIGNED WITH THE NEEDS AND PROFESSIONAL DEVELOPMENT RELEVANT TO THEM.

THE ANNUAL REVIEW OF CPD COMPLIANCE SHOWED COMPLIANCE AT A HIGH 94% FOLLOWING THE 2022 AUDIT OF MEMBERS' 2021 CPD RECORDS.

members of the SCSi, and reports to the SCSi Board of Directors. In 2022, SCoRS undertook a thorough review of the SCSi's Members' Rules and Sanctions Policy in response to an Irish Supreme Court judgment *Zalewski v The Workplace Relations Commission and Others* [2021] IESC24. The judgment made procedural recommendations where administrative bodies are empowered to make adverse findings against individuals. SCoRS has carried out a detailed review of the SCSi Members' Rules and Sanctions Policy to ensure that the rules are in line with the recommendations of the Supreme Court. As part of this detailed review, SCoRS has recommended that a new mediation process be incorporated into the member complaints process. The SCSi will be advertising for a panel of mediators to support complaints that are considered suitable to be resolved by mediation and referred by SCSi decision makers (Director of Regulation or the Professional Conduct Committee).

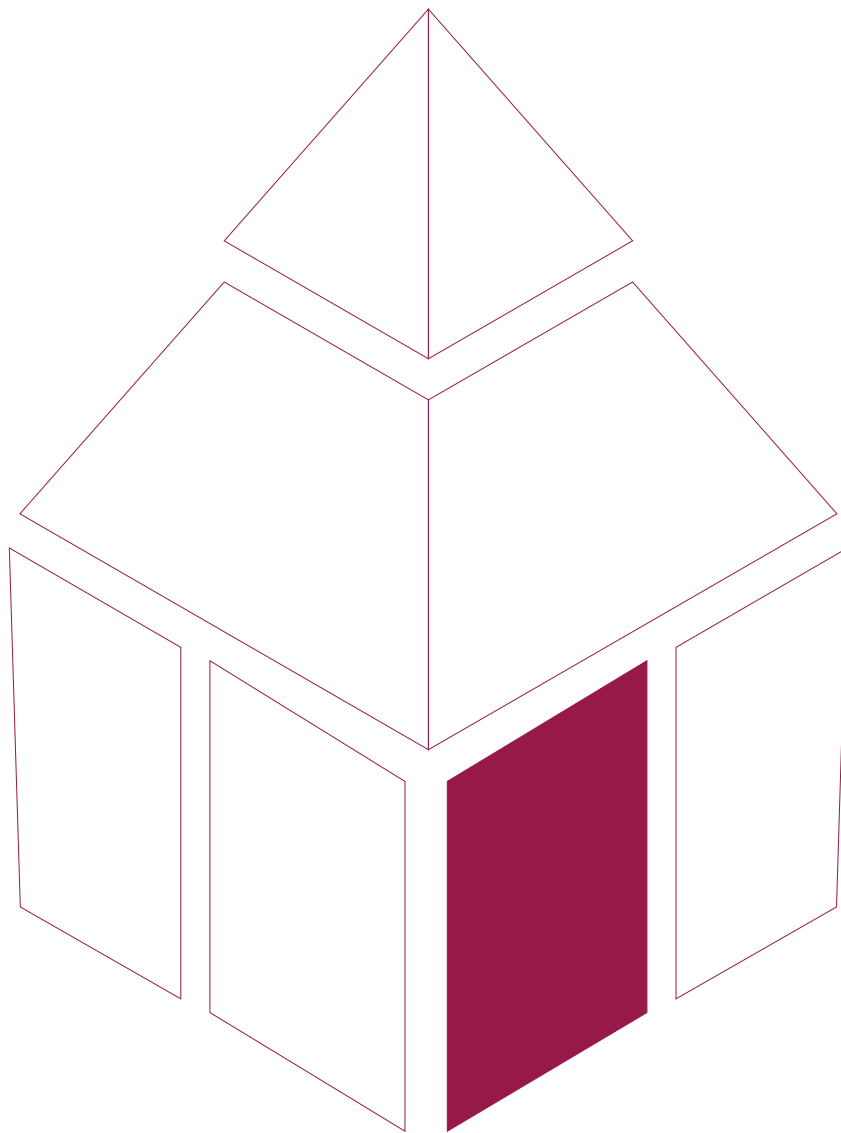
SCSi Dispute Resolution Service

The SCSi Dispute Resolution Service had a productive year, with 82 appointments made by the SCSi President and new arrangements with external stakeholders to use the service to support Government schemes. The SCSi also supported the Courts Service with its review of the temporary panel of arbitrators for compulsory purchase order (CPO) disputes in the State. The SCSi panel reviews of the panel of arbitrators and experts for rent review and other property disputes will commence in autumn 2023.

Nominations and appointments

New applications	82
Arbitration appointments	59
Expert nomination	7
Construction appointments/nominations	0
NHA valuer nominations	15
Independent valuer nominations	1
DAA independent expert nominations	3
Geo-surveyor appointments/nominations	2

CONNECTING



**CREATING VALUABLE CONNECTIONS
AND NETWORKS FOR MEMBERS
ACROSS THE PROFESSION**

PILLAR 3: CONNECTING

CREATING VALUABLE CONNECTIONS AND NETWORKS FOR MEMBERS ACROSS THE PROFESSION

Roadmap progress in numbers

- 14 President and CEO regional meet-up events
- 12 *MetriCS* updates
- 36 newsletter ezines, *Property Pulse* and *The Standard*
- 13k+ followers on LinkedIn
- 850+ followers on SCSi Instagram
- 1 new special edition of the *Surveyors Journal*

Maximising regional connectivity, including through online fora and influential localised alliances/dedicated programme of peer-to-peer networking and mentoring

We strive to provide opportunities for members to grow valuable business connections with fellow members. This year we launched a new initiative, our regional connection conferences.

Our first regional conference took place in Galway and was attended by 50 members. Our second conference in Kilkenny was attended by 40 property and construction professionals from the south-east region, while over 50 members joined us in Charleville for the Southern Region Conference.

With more upcoming regional conferences, we look forward to continuing to deliver valuable industry insights and networking opportunities for members.

In addition to our regional conferences, we continue to provide members with peer-to-peer learning and regional CPD events. This year the Southern Region CPD series featured guidance on public procurement. Our regional CPD events provide excellent opportunities for members to tailor the content to their current professional needs.

One of our key regional events, our Southern Regional Annual Dinner, was attended by over 110 property and construction professionals. It is a wonderful opportunity to reconnect with old colleagues and establish connections with new ones. Our thanks to Bank of Ireland for their continued support of this event.



2022 Regional Connections Conference for the West/Northwest Region.



Joanne Geary of MyHome.ie (left) spoke at the Regional Connections Conference for the South-East Region (right).



Pictured at the Southern Region Annual Dinner were (from left): Councillor Damian Boylan; Majella Galvin, Chair of the Southern Regional Committee; SCSi CEO Shirley Coulter; and, SCSi President Kevin James.

CONNECTING

14

PRESIDENT AND CEO REGIONAL
MEET-UP EVENTS

12

MetriCS UPDATES

36

NEWSLETTERS, EZINES, PROPERTY
PULSE AND THE STANDARD

13,000

FOLLOWERS ON LINKEDIN

Improved, tailored member communications with regular feedback mechanism

A primary aim of our communication efforts is to ensure that members receive the latest guidance and SCSi news. We continue to provide news updates for members for relevant breaking information as well as our regular ezines, *Property Pulse* and *The Standard*, which provide members with the most relevant information to their specific sector. This year we focused on raising the profile of our Professional Groups (PGs) by featuring messages and articles written by chairs, vice-chairs, and active committee members. By increasing the profile of our PG chairs, we aim to provide greater connectivity between the wider membership and those in our PGs. We will continue to regularly provide opportunities in these ezines for members to provide feedback and share ideas with their PG chair. Our bi-monthly member hub emails provide members with general interest news and upcoming events. Every month we publish our *MetriCS* ezines, which keeps members up to date with the accomplishments of the SCSi on behalf of the membership in line with the pillars of our strategic plan. This year we launched a new pattern of publication for the *Surveyors Journal*. It will now include our usual four editions, coupled with two special editions that feature specific topics. Our first special edition was published in April on the 'Real Cost of Renovation Report' and was very well received. We look forward to producing more special editions of the *Surveyors Journal*, which allow for greater depth of insights into specific topics and current issues relevant to our industry today.

Segmented member engagement initiatives for each PG and career stage, and a focused customer management system approach to activity



At the heart of the SCSi's activities are member volunteers, without whom we would not be able to support the wide range of member services or the significant body of public interest work that has been undertaken. As outlined in this Annual Report, the SCSi is growing both its offering to members and its role in public interest work, which requires more member



At the SCSi National Conference were (from left): From Left: Kelly Canterford MRICS, founder, Tigrou Consulting; Ramona Patton, Head of Compliance, Savills; SCSi CEO Shirley Coulter; and, SCSi President Kevin James.

volunteers. For this reason, the SCSi launched the MySCSi campaign to encourage member engagement and volunteering activities. This campaign will continue over the course of this year and we encourage members interested to get in touch, as every member at every career stage or background can play a vital role in growing the success of the SCSi into the future.

To find out more contact, myscsi@scsi.ie. We strive to provide members with opportunities to continue their professional growth while building their professional networks. Our conferences and events provide members with the latest professional guidance, market updates, and new insights. The SCSi hosted 67 online, hybrid, and in-person conferences and professional events including:

- the SCSi National Conference, which was held in person, with over 180 delegates and five hours of content, and speakers from across the globe and industry;
- the QS and Construction Conference, a hybrid conference with over 90 construction professionals taking part in person and online;
- the Property and Facilities Management Conference, 'Leading and Adapting to Changing Needs', took place in person with over 120 attendees;

AT THE HEART OF THE SCSI'S ACTIVITIES ARE MEMBER VOLUNTEERS, WITHOUT WHOM WE WOULD NOT BE ABLE TO SUPPORT THE WIDE RANGE OF MEMBER SERVICES OR THE SIGNIFICANT BODY OF PUBLIC INTEREST WORK THAT HAS BEEN UNDERTAKEN.



Darragh O'Brien TD, Minister for Housing, Local Government and Heritage, speaking at the 2022 National Conference.



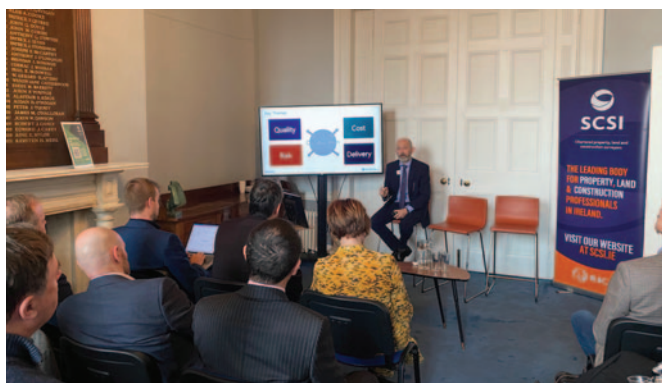
President Kevin James addressing the Property and Facilities Management Conference 2022.



The SCSI National Conference at the Mansion House, Dublin.



Pictured at the Property and Land Insights Conference were (from left): Jason Loughrey of Teagasc; SCSI CEO Shirley Coulter; Peter Murtagh, Director at National Property Consultants Partnership (NPC); and, Edward McAuley, Director of Practice & Policy at the SCSI.



Charles Mitchell, Senior Quantity Surveyor at the Office of Government Procurement, speaking at the QS and Construction Conference.



Panel from the Property and Land Insights Conference (from left): SCSI Past President TJ Cronin; Mike Glennan; Gerard O'Toole; Vincent Harney; and, Aoife Brennan.

CONNECTING



FOLLOWERS ON INSTAGRAM



EDITIONS PER YEAR OF THE
SURVEYORS JOURNAL



DELEGATES AT SCSi
NATIONAL CONFERENCE



ATTENDEES AT PROPERTY
AND LAND CONFERENCE



At the SCSi Annual Dinner (from left): SCSi President Kevin James; SCSi CEO Shirley Coulter; Paul McDonnell, Bank of Ireland; and, Colm O'Regan, guest speaker.

- the Property and Land Insights Conference took place in person with over 120 members in attendance;
- the alternative dispute resolution (ADR) seminar took place online with 85 participants;
- the Arts and Antiques Professional Group event welcoming current and potential members to discuss SCSi membership; and,
- the well-being session, 'How to find your True North: A guidance system for life'.

In addition to our professional events, we provide members with opportunities to connect with professionals through our networking events. From graduation ceremonies, and an International Women's Day Celebration, to the Annual Dinner, we aim to foster connection and together celebrate the many accomplishments within our industry. This year's networking events included:

- the SCSi Annual Dinner, Ireland's largest property, land, and construction networking event attended by 1,339 members and guests;
- the APC graduation celebrating 93 graduates completing their APC and becoming recognised as Chartered Surveyors;
- the Annual Property and Facilities Management Lunch attended by over 100 property and facility management professionals;



SCSi APC Graduation Ceremony 2022, celebrating 93 graduates becoming professional members.

- the International Women's Day and Elevate launch event attended by over 100 women in surveying; and,
- the Annual Golf Day, which was a sold-out event featuring 14 firm teams competing to raise support for LionHeart.

APC graduate list August 2022

Patricia Barrett, Project Management
Fergal Beacon, Quantity Surveying
Anita Behan, Project Management
David Buckley, Quantity Surveying
Declan Burke, Quantity Surveying
Eugene Burns, Commercial Property Practice
Jean Butler, Quantity Surveying
Adrian Byrne, Property Finance and Investment
Michael Byrne, Quantity Surveying
Saoirse Byrne, Valuation Surveying
Brenden Carstens, Quantity Surveying
Lisa Cassidy, Commercial Property Practice
Mark Cassidy, Commercial Property Practice
Fergal Cleary, Commercial Property Practice
Russell Cleere, Commercial Property Practice
Riona Coleman, Residential Surveying
Andrew Colfer, Valuation Surveying

FROM GRADUATION CEREMONIES, AND AN INTERNATIONAL WOMEN'S DAY CELEBRATION, TO THE ANNUAL DINNER, WE AIM TO FOSTER CONNECTION AND TOGETHER CELEBRATE THE MANY ACCOMPLISHMENTS WITHIN OUR INDUSTRY.

Tommy Comerford, Quantity Surveying
 Odhran Thomas Coughlan, Quantity Surveying
 Ryan Cox, Quantity Surveying
 Sarah Critchley, Valuation Surveying
 Darragh Deasy, Commercial Property Practice
 John Devery, Quantity Surveying
 Jane Donnelly, Valuation Surveying
 Conor Doyle, Commercial Property Practice
 Brendan Duffy, Property Management
 Philip Duggan, Quantity Surveying
 Cian Dunne, Commercial Property Practice
 John D. Elliott, Commercial Property Practice
 Michelle Farrell, Commercial Property Practice
 Paddy Farrelly, Commercial Property Practice
 Ben Fitzgerald, Valuation Surveying
 Philip Fitzpatrick, Quantity Surveying
 Adrian Gallagher, Quantity Surveying
 Michael Gallagher, Project Management
 Majella Galvin, Residential Surveying
 Nigel Grace, Quantity Surveying
 John Greene, Quantity Surveying
 Eoin Griffin, Quantity Surveying
 Daniel Gunning, Building Surveying
 Ryan Higgins, Quantity Surveying
 Des Hctor, Building Control
 Claire Irwin, Quantity Surveying
 Slaney Joyce, Property Finance and Investment
 Enda Kearns, Commercial Property Practice
 Brian Kelly, Commercial Property Practice
 John Kelly, Commercial Property Practice
 Trevor Kelly, Building Surveying
 Ronan Keogh, Property Management
 Nadine Kinsella, Quantity Surveying
 Mark Kirwan, Quantity Surveying
 Linda Korne-Ivanova, Valuation Surveying
 Joseph Lavan, Quantity Surveying
 Tim Lawrence, Quantity Surveying
 Roisin Lenehan, Commercial Property Practice

Colm Lennon, Building Surveying
 Donal Leydon, Quantity Surveying
 Patrick Lucey, Quantity Surveying
 Etain Markey, Commercial Property Practice
 Stephen McDonogh, Commercial Property Practice
 Stephen McGoldrick, Quantity Surveying
 Stephen McHugh, Property Finance and Investment
 Martin McLoughlin, Quantity Surveying
 James McParland, Building Surveying
 Jeff Molloy, Quantity Surveying
 Carmel Mooney, Valuation Surveying
 Robert Mulcair, Commercial Property Practice
 Asma Nassir, Quantity Surveying
 Thomas O'Dowd, Commercial Property Practice
 Conor O'Dwyer, Valuation Surveying
 Donnchadh O'Halloran, Quantity Surveying
 Aidan O'Hare, Building Surveying
 Darren O'Keeffe, Quantity Surveying
 Gary O'Keeffe, Quantity Surveying
 Kevin O'Keeffe, Quantity Surveying
 Jack O'Neill, Commercial Property Practice
 Colman O'Shea, Quantity Surveying
 Darragh O'Shea, Quantity Surveying
 Lisa O'Shea, Quantity Surveying
 Ronan O'Sullivan, Quantity Surveying
 John Philips, Quantity Surveying
 Laura Prendergast, Commercial Property Practice
 Shane Regan, Quantity Surveying
 Pdraig Reidy, Property Finance and Investment
 Jordan Ring, Commercial Property Practice
 Darren Rudkins, Quantity Surveying
 Brigid Ryan, Planning and Development
 Ellen Ryan, Valuation Surveying
 Elliott Smith, Project Management
 John Patrick Sweeney, Quantity Surveying
 Mark Walsh, Valuation Surveying
 Daniel Walshe, Valuation Surveying
 Jack White, Quantity Surveying

CONNECTING

93

GRADUATES COMPLETED APC

1,339

MEMBERS AND GUESTS ATTENDED
THE SCSi ANNUAL DINNER

100

ATTENDEES AT INTERNATIONAL
WOMEN'S DAY EVENT

150

YOUNG SURVEYORS AT THE
ANNUAL NEXUS BALL



At the SCSi International Women's Day Event (from left): Valerie O' Keeffe, ClarityVP Consulting; Laura DeVoy from THE GLOSS x Goodbody Investment Club; Kim Hegarty, Linesight; and, Edwina Governey, Chief Investment Officer in Hibernia Real Estate Group Limited.



Annual Property and Facility Management Lunch 2023.



At the PMFM Lunch (from left): Nina Carberry, former jockey, Dancing with the Stars winner and Ireland's Fittest Family coach; Jane Mangan, moderator; Vincent Hickey; Peter Lynskey, Burlington Engineering; Lily Ellis, Global Alliance Director at CBRE (GWS); and, Shirley Coulter, SCSi CEO.

A key segment of our membership is our young professionals network, Nexus. Nexus helps to connect surveyors just starting out in their profession and provides opportunities to make a difference and have fun. With the return to in-person events, our Nexus group has flourished with fantastic social and fundraising events including:

- the Annual Nexus Rugby Tournament attended by 120 surveyors;
- the Annual Nexus Soccer Tournament, which featured over 150 young surveyors from 15 firms taking part;
- the Annual Nexus Ball attended by over 150 young professionals; and,
- the Nexus table quiz 2023 attended by 120 young members.

A KEY SEGMENT OF OUR MEMBERSHIP IS OUR YOUNG PROFESSIONALS NETWORK, NEXUS. NEXUS HELPS TO CONNECT SURVEYORS JUST STARTING OUT IN THEIR PROFESSION AND PROVIDES OPPORTUNITIES TO MAKE A DIFFERENCE AND HAVE FUN.



2022 Nexus Rugby event, kindly supported by Armac.



SCSi members at the 6-a-side Nexus soccer tournament, 2022.



Annual Nexus Ball, 2022.



At the 2022 SCSi/The Irish Times Tennis Tournament were (from left) Peter Dargan, *The Irish Times*; Maeve Cantwell, David Cantwell and Christina Kelly, Hooke & MacDonald; SCSi CEO Shirley Coulter; Hooke & MacDonald MD Ken MacDonald; and, Conor Steen, Hooke and McDonald.



At the SCSi Nexus table quiz 2023 were (from left): Aoife Ryan, graduate surveyor at Cushman & Wakefield; Susan McGinnell, Associate Director at Cushman & Wakefield; and, Marcel Stanisz, Capital Markets Surveyor at Colliers.



**HARNESSING THE COLLECTIVE KNOWLEDGE OF
MEMBERS TO INFLUENCE THE DEVELOPMENT
OF A SUSTAINABLE PROPERTY, LAND AND
CONSTRUCTION SECTOR**

INFLUENCING

PILLAR 4: INFLUENCING

HARNESSING COLLECTIVE KNOWLEDGE OF MEMBERS TO INFLUENCE THE DEVELOPMENT OF A SUSTAINABLE PROPERTY, LAND AND CONSTRUCTION SECTOR

Roadmap delivery in numbers

- 436 new student members across 27 accredited academic programmes nationwide (up from 160 the previous year)
- Eight new fellows and 21 new associate members elected
- 122 one-to-one meetings held with prospective members about the routes to SCSi membership
- 70 trainees attended APC forum series
- 81 APC workshops and information sessions held in member organisations and third-level academic institutions
- 96 new APC assessors, supervisors, and counsellors completed SCSi training
- 600 public servants trained through the Office of Government Procurement's Commercial Skills Academy Tier 1 Practitioner Training Course
- 120 senior public servants took part in the Training on the Management of Publicly Funded Capital Projects for Senior Managers in the Public Sector
- Promotion of the profession to over 300 guidance counsellors nationwide
- 20 recommendations in the SCSi's Employment, Remuneration and Workplace Report 2023



56 APC supervisors and counsellors attended the emotionally intelligent mentor training with Ronan Gallagher, in online and in-person workshops.



SCSi student networking event.

- 30 student members attended a partner event with the TU Dublin Real Estate Society aimed at supporting students in building their network across the property industry and hearing about the various routes available to become a Chartered Surveyor with the SCSi.



Students listening to panel discussion about the opportunities across the property sector to become a Chartered Surveyor from Zachary Collis-Lee, Adam Ghee, Michael Hewer, Tom McNamara, and Cara McDowell.

INFLUENCING



NEW STUDENT MEMBERS



NEW FELLOWS



NEW ASSOCIATE MEMBERS



TRAINEES AR APC
FORUM SERIES



Top: Dundalk IT graduation.

Bottom: Graduates from the Dundalk Institute of Technology's building surveying undergraduate and postgraduate programmes, including the first cohort of students to complete the Postgraduate Diploma in Building Surveying. From left: Ruth Comerford Morris, SCSi Deputy Director of Education; Cillian Donoghue; Stephen Allen; Peter Mallon; Shane Fields; Ian O'Neil; David Sheeran; John Whyte; and, Dr Phil Bradley MSCSI, lecturer, DKIT.

Regular engagement with key stakeholders with a focus on anticipating and futureproofing activities

Together, SCSi members and staff engage with stakeholders and advocate on behalf of the advancement of the profession. We would like to commend members for their many efforts to champion the profession and provide expertise with our many and varied stakeholders, ranging from academic institutions to financial institutions, regulatory bodies and more.

Key stakeholder engagements included

- meetings with pillar banks regarding valuations;
- issued letters to AIB, PTSB, and BOI on behalf of building surveyors, regarding improvements to staged lending mortgage forms;
- engaged with the MUD Reform Group to reform the Multi Unit Development Act;
- represented members by supporting the ENACT research project with the Irish Green Building Council (IGBC), Dublin Chambers, NUIG, and Sustainability Works on commercial property renovation;
- participated in the Construction Sector Group (CSG) and its sub-group overseeing the implementation of the 'Building Innovation' report;
- engagement with the PSRA in terms of issues arising out of the licensing process for members in Arts & Antiques and Commercial Agency;
- presented the latest findings from House Rebuild Guide to insurance providers;
- co-ordinated, through the Construction Industry Council, an industry-wide call for liability caps on public works contracts; and,
- welcomed early engagement from the Law Reform Commission (LRC) on their draft CPO recommendations and their recognition of the expertise of Chartered Valuation Surveyors within our organisation.

Developing strategic alliances with relevant industry bodies to enhance our profile and create new connections for members

The SCSi develops key partnerships with other industry bodies to promote the role of surveyors within the built environment. In June, SCSi representatives attended the General Assembly in Sofia, Bulgaria, which had been delayed due to Covid, and which marked the organisation's 30th anniversary. Both Irish SCSi delegates, Edward McAuley and Ed Carey, participated in separate international discussion panels on the topic of regulation of agents and anti-money laundering, respectively. Eastern European countries such as Bulgaria and Romania are having discussions between their national authorities and

THE SCSi DEVELOPS KEY PARTNERSHIPS WITH OTHER INDUSTRY BODIES TO PROMOTE THE ROLE OF SURVEYORS WITHIN THE BUILT ENVIRONMENT.

local property associations to introduce statutory regulation to improve standards and professionalise their sector. The Irish regulatory model is viewed as an exemplar, and a model to promote locally for statutory regulation. CEPI launched its Regulation report with the support of the PSRA, and invited the Ukraine Regional Branch of the Ukrainian Realtors Association for membership.

The SCSi jointly hosted the General Assembly of CEPI (European Association of Real Estate Professionals) in Dublin with IPAV. CEPI was established in Brussels in 1990 as an international non-profit organisation. Its members are national associations based in Europe representing estate agents and property managers. The mission of the Association is to support European and cross-border real estate transactions by developing the work and activities of real estate professionals with the interests of the consumer in mind. The SCSi will continue to build upon our connections with the wider European network of property professionals and provide members with global property insights.

Together with the Royal Institute of Architects of Ireland (RIAI), the SCSi once again delivered training to public servants on behalf of the Office of Government Procurement's Commercial Skills Academy. SCSi training that is designed to enhance public officials' knowledge and understanding of the appropriate governance has now been delivered

to nearly 600 public servants. Expanding on this partnership, the SCSi and RIAI have also been awarded a new contract to deliver training to senior staff in the public service. This new training commenced in June 2022, and has been completed by six groups, with a total of over 120 senior public servants taking part.

The SCSi continues to benefit from and build upon report partnerships. The SCSi has continued to partner with MSCi to release that latest property market insights. This year, the SCSi, together with MSCi, published four reports and hosted four property market report launch events. Once again, the SCSi also partnered with PwC to release the latest Construction Market Monitor, and with Teagasc to release the latest agricultural land report. Through these partnerships, the SCSi not only provides enhanced learning for members but also expands the profile of the surveying profession in the wider industry.

Further engagements included:

- supporting the International Society of Industrial and Office Realtors (SIOR) Conference in Dublin, which brought together over 360 property professionals and provided members with opportunities to expand connections with the global property industry;
- SCSi CEO Shirley Coulter represented the SCSi as a judge at the 2022 Property Industry Excellence Awards;



From left: James Lonergan, SCSi; Keith Welsh, Dept of Transport; Kathryn Meghan, RIAI; Paul Quinn, CEO, OGP; Dr Deirdre Morris, An Garda Síochána; Kevin James, SCSi President; and, Michael Farrington, OGP Commercial Skills Academy.



SCSi CEO Shirley Coulter presenting at the KPMG Irish Independent Property Industry Excellence Awards.

INFLUENCING

81

APC WORKSHOPS AND
INFORMATION SESSIONS

96

NEW APC ASSESSORS,
SUPERVISORS AND COUNSELLORS

600

PUBLIC SERVANTS TRAINED

300

GUIDANCE COUNSELLORS
REACHED

- continuing to represent members as a member of the Construction Industry Council;
- attending the Digital Academy for Sustainable Built Environment (DASBE) professional body meeting in TUS Athlone with DASBE and its members, regarding the future of DASBE courses;
- collaborating with other professional, statutory, and regulatory bodies at the Quality and Qualifications Ireland (QQI) 'Finding Common Ground' workshop on cross-professional matters;
- collaborating with the Law Society on developing a joint guide to selling property;
- SCSI CEO Shirley Coulter joined the RICS Northern Ireland (NI) Board, RICS staff, and RICS NI members at the RICS summer event in Northern Ireland; and,
- liaising with the Law Society to streamline and improve requisitions on title for owners' management company agents.

Expansion of equality, diversity, inclusion, and corporate social responsibility initiatives

Over the past three years, the SCSI has expanded its commitment to increasing diversity in the industry and supporting women in surveying. This year, 60 mentors and mentees took part in the programme, which is designed to support the growth and development of women surveyors. Throughout the year, mentors and mentees engaged in a leadership training course and mentees benefitted from regularly meeting with senior industry professionals for career guidance. We encourage members to help raise awareness of this programme and invite colleagues to take advantage of this opportunity. We would like to thank all who participated, especially our mentors, who offered their time and expertise to further diversity within the profession. This year we expanded our corporate social responsibility (CSR) efforts by welcoming a new member of staff to support members in applying sustainable surveying practice and by launching a new web page to clearly express our commitment to CSR.

As the leading professional body for property, land and construction in Ireland, we are proud to continue our support of Focus Ireland. This year our campaign raised over €3,000 to support families experiencing



SCSI members and staff supported the Dublin Simon Community Christmas appeal by donating toys for children.

homelessness. We were also delighted to receive incredible support from members and staff for the Dublin Simon Community Christmas toy appeal.

Supporting surveyors in Ireland and their families remains a central component of the SCSI's commitment to CSR. We were delighted to once again host the Annual LionHeart Golf Fundraiser, which raised over €1,177 to provide vital support for surveyors and their families who experience hardship or find themselves in need of support. The SCSI was also a proud sponsor of the Property Clinic fundraiser in aid of Cancer Trials Ireland.

This year SCSI staff participated in equality, diversity, and inclusion (EDI) training, learning about the fundamentals of EDI, and about unconscious bias and discrimination. SCSI staff and members also partnered with Flossie and Beach Cleaners to clear over 94kg of waste from Burrow Beach and promote greater sustainability and care for our natural environment.

The SCSI remains dedicated to the promotion of a more sustainable built environment. This year the SCSI raised awareness of sustainable practices through our Third World Green Building Week Campaign and supported members in adopting sustainable practices through our first sustainability CPD series.

IN THE PAST YEAR WE HAVE INCREASED OUR PROMOTION OF SURVEYING CAREERS THROUGH SOCIAL MEDIA CAMPAIGNS AND IN-PERSON REPRESENTATION AT KEY STUDENT EVENTS.



SCSI members and staff taking part in the Burrow Beach clean-up with Flossie and the Beach Cleaners.

Future-proofing the profession through strong links and engagement with students and academic institutions

Inspiring, engaging, and training the next generation of surveyors is central to our efforts to advance our profession and secure its future. From primary school to professional membership, we engage with future surveyors at every step of their journey.

Promoting the profession



In the past year we have increased our promotion of surveying careers through social media campaigns and in-person representation at key student events. We promoted careers in surveying through our online 'CAO Change of Mind' and 'Choose Surveying' campaigns, which featured opportunities for career one-to-ones with SCSI staff and 'day in the life' examples from young SCSI surveyors. To continue growing our promotion, we have expanded our education team and welcomed a new Education and Engagement Officer, Hannah Coombs. With the return to in-person events, our staff have represented the profession



Top left: SCSI Education team members Ruth Comerford-Morris and Hannah Coombs promoting the surveying profession at Higher Options in the RDS.

Top middle: New 'Day in the life' surveying resources and career information promoted at the Institute of Guidance Counsellors Annual Conference in ATU Sligo.

Bottom left: SCSI Education Director James Lonergan promoted surveying to Leaving Certificate students at Options West in Galway.

Bottom right: Hannah Coombs, SCSI Education and Membership Engagement Officer, and Sasha Deegan, Education Programme Officer, represented the SCSI at the Transition Year Show at the TUS Limerick Campus.

at key events throughout the year, such as individual school visits, third-level colleges, and some headline national events including:

- Higher Options;
- Options West;
- BIM Summit;
- Education Building Ireland Conference;
- Institute of Guidance Counsellors Annual Conference; and,
- National and Southern Regional TY Show, which was attended by over 3,000 Transition Year, Leaving Cert Applied, and Leaving Cert Vocational Programme students.

INFLUENCING



RAISED FOR FOCUS IRELAND



RAISED FOR LIONHEART



SURVEYING PROGRAMMES
NATIONWIDE



WOMEN IN SURVEYING
MENTORS AND MENTEEES

The SCSi also focuses on our presence in schools through the 5*S Space, Surveyors & Students Schools programme and augmented reality app, which has reached over 3,000 downloads. This year the 5*S programme team has secured Science Foundation Ireland (SFI) funding for a further two years. This new funding will allow for expansion of the programme, and includes a range of industry organisations partnering with schools for the delivery of workshops.

Engaging students

Through a new set of student engagement initiatives, the SCSi saw a substantial increase in new student members to 436, up from 161 last year. In the autumn, the SCSi launched a new online student membership application, student membership page, and social media campaign, all designed to improve our onboarding process and increase our student membership. To further our connection with student members, we launched a new student member newsletter and delivered talks to students on the 27 surveying programmes nationwide. We also expanded our third-level undergraduate dissertation competition and received 21 applicants.

Expanding the APC

The future pipeline for Chartered Surveyors continues to improve as APC application numbers for 2022 have increased by 30% compared to 2021. Driving this increase is the 81 APC information sessions delivered by SCSi staff to new graduates in member organisations and third-level institutions. This autumn also saw the launch of a new online APC process for all routes to membership along with new chartership and

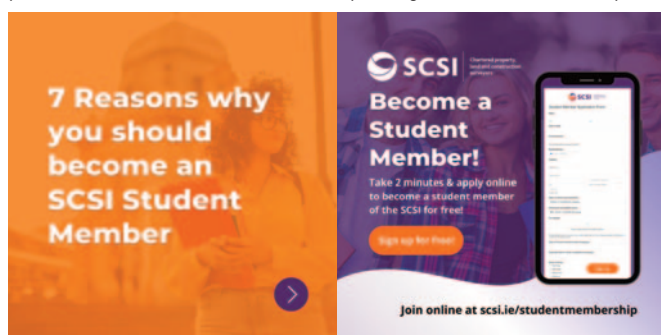
APC promotional materials and web pages. To better support candidates in reaching chartership, we have developed new APC supports, including a new APC forum series and a new suite of quarterly and monthly e-newsletters designed to enhance our support for trainees throughout the APC process.

Engagement with academic institutions

SCSi Staff work closely with academic institutions to enhance and expand surveying courses. This year the SCSi launched four new property and facilities management courses in partnership with Atlantic Technological University Sligo (ATU), providing new routes to chartership and the first Level 8 SCSi accredited facilities management course in Ireland. The SCSi continues to grow engagement with surveying programmes across property, land and construction by hosting partnership events, sponsoring student excellence awards, and providing funding for student learning opportunities.



At the APC information talk with ATU Galway were (from left): Mary Rogers; Ruth Comerford Morris; and, Catriona O'Regan.



THE FUTURE PIPELINE FOR CHARTERED SURVEYORS CONTINUES TO IMPROVE AS APC APPLICATION NUMBERS FOR 2022 HAVE INCREASED BY 30% COMPARED TO 2021.



A

Atlantic Technological University, Sligo and the Department of Civil Engineering and Construction cordially invites you to the launch of a new suite of online & flexible SCSi accredited programmes in the property services and facilities management discipline.

Programmes include:

- Level 7 Cert in Auctioneering and Estate Agency Practice
- Level 7 BSc in Property Services and Facilities Management
- Level 8 BSc in Real Estate Development and Valuation
- Level 8 BSc in Facilities and Building Services Management

For more information visit: <https://www.atu.ie/property-services-facilities-management>

For more information visit: <https://www.atu.ie/property-services-facilities-management>

From left: Gerard Touhy, Director of Touhy O'Toole Estate Agents; Patrick Sweeney, Business Development Officer and Account Coordinator, ATU; Trevor McSharry, Head of Department of Civil Engineering & Construction, ATU; Laura O'Donnell, Assistant Lecturer in the Civil Engineering & Construction Department, ATU; James Lonergan, Director of Education, SCSi; Barrie Cox, Lecturer in the Civil Engineering & Construction Department, ATU; Alex Magee, Civil Engineering & Construction Department, ATU; Una Parsons, Head of College, ATU; and, David Rowe, Asset Manager and Chartered Surveyor, Mount Amber Investments.



Chartered property,
land and construction
surgeons

IN THE PUBLIC INTEREST

THE SCSI'S ADVOCACY EFFORTS HAVE POSITIVELY IMPACTED ON THE IRISH PROPERTY, LAND AND CONSTRUCTION INDUSTRY IN THE PUBLIC INTEREST.

The SCSI has been a leader in the public interest debate on the built and natural environment through our high-quality, data-driven, evidence-based thought leadership activity. Over the past year, the SCSI's independent, expert approach has been cited by policymakers as invaluable, as it informs the decisions they make in the public interest. This advocacy impact statement summarises the critical achievements outlined in full in this Annual Report, focusing on the public interest impact of the SCSI's work.

'Real Costs' and real sustainable housing

Since 2016, the SCSI has been preparing reports under its 'Real Cost' banner. The series continued this year with the 'Real Cost of Renovation Report – Vacant and Derelict Properties for Residential Use'. The SCSI launched this report, based on 20 case studies on the opportunities and barriers to returning vacant property to habitable use, to a cross-party briefing in Leinster House. By advocating for renovating under- or unused building stock, the SCSI sees an opportunity to use existing buildings with embedded carbon to create a sustainable housing stock towards a greener future, and provide much-needed homes. A range of recommendations on how to increase the viability of renovation projects are included in the report.

Impact: By the end of April, the Government had made several changes to the Croí Cónaithe renovation grants in line with SCSI recommendations. The SCSI continues to recommend the introduction of a feasibility study grant to widen the number of communities that could benefit and protect the public purse.

Remediation legislation to address defects in the built environment

Over the past few years, a significant issue for the Government and homeowners has been how to deal with building defects, both for defective concrete blocks, and for apartments with fire safety and other severe defects. In last year's Annual Report, the SCSI highlighted the publication of the 'Report on Construction Costs for the Defective Concrete Block Scheme'. Following this, in February 2023, the SCSI published an annual update to the average rebuilding rates for the north west region. Then in

April 2023, at the request of the Minister for Housing, the SCSI published average rebuild costs for the mid-west region.

In 2017, the SCSI raised concerns regarding apartments constructed between 1991 and 2013 with fire safety defects, water ingress issues, structural safety issues or a combination of all three. In July 2022, the Minister's working group, which included SCSI representative Kevin Hollingsworth, published 'Defects in Apartments – Report of the Working Group to Examine Defects in Housing'. Many SCSI members – from property managers to building surveyors – have seen the defects highlighted here first-hand and the toll they have taken on individual homeowners and their families over many years.

Impact: The work of the SCSI assisted the Government and homeowners in progressing remediation schemes to benefit hundreds of homeowners. In the case of apartment defects, the SCSI has also been working with the Government on key steps to implement the Report's recommendations, including a Ministerial Advisory Group on the Code of Practice in the context of the Fire Services Acts. In January 2023, the Government approved a €2.5 billion remediation scheme to address apartment defects.

Ensuring the highest standards through continuous learning

In the SCSI's capacity as Registration Body for Building Surveyors and Quantity Surveyors, we have worked closely with the Department of Housing on legislative changes to the Building Control Act 2007. In particular, to ensure registrants maintain and enhance their expertise to benefit the users of their services, the SCSI welcomed the legislative update requiring the SCSI to maintain and monitor a statutory system of CPD for registrants. The CPD system was adopted by the SCSI for launch in June and will require registrants to comply with the CPD system as a condition of registration.

Impact: The SCSI has elevated industry standards by equipping professionals with the necessary skills and knowledge, resulting in consumer protection. It also equips members with the skills to identify and mitigate potential risks associated with their work.

SCSI rental market data used for Cabinet decision

In January, the SCSI's 'Residential Property Market Monitor: Review and Outlook 2023' flagged the issue of supply and demand in the Irish rental market. When the Cabinet met to discuss the Government's lifting of the eviction ban in March, *The Irish Times* reported that this SCSI report was included in papers that were used to assist the Cabinet in reaching a decision on the eviction ban.

Impact: The Cabinet decision reflected concerns about the rental market and the long-term impact extending the ban would have on landlords and tenants through the use of publicly published SCSI data.

Engagement with the Oireachtas

The SCSI has sought to create a dialogue with members of all parties in the Oireachtas. By better understanding their legislative programmes, the SCSI can provide public submissions of relevance and value. There were five presentations in Leinster House, including to both the Joint Committee on Housing, Local Government and Heritage and the Joint Committee on Finance, Public Expenditure and Reform. At these presentations, the SCSI discussed construction cost inflation, the proposed concrete levy, the remediation of dwellings impacted by concrete blocks, the real cost of renovation of vacant properties, and other topical issues regarding property, land and construction. Additionally, the SCSI issues a quarterly report of publications to Oireachtas members and other policymakers.

Impact: Through widening engagement with the Oireachtas, the SCSI has raised awareness of the data available from a profession involved in the whole built environment life cycle.

Prosecution for the misuse of title

Proceedings were taken in the Dublin District Court against an individual who wrongly used the protected title of 'Building Surveyor', which concluded with a guilty plea. The Building Control Act 2007 provides public protection against non-registered professionals calling themselves a 'Quantity Surveyor' or 'Building Surveyor'. When a non-registered individual uses these titles, the SCSI, as Registration Body, will seek to address the matter

under Sections 32 and 46 of the Building Control Act, 2007, and the offence can carry a fine of up to €5,000 and a 12-month sentence.

Impact: The Court concluded that such offences are "very serious" and highlighted the importance of bringing such prosecutions to protect the general public. This is another significant achievement for the SCSI in terms of upholding our role under the Building Control Act 2007 and acting in the public interest to protect consumers.

Guide to calculating house rebuilding costs for insurance purposes

Produced each year, the SCSI's House Rebuilding Cost Calculator provides the public with invaluable guidance as they seek to renew their home buildings insurance. The calculator covers seven regional hubs and six design types of speculatively designed homes.

Impact: The calculator was used over 429,000 times in the past 12 months. The use of the calculator assists the public in ensuring that they have adequate building insurance cover in the unfortunate situation that they need to use it.

Partnerships in providing property and land market transparency

Over the past 12 months, the SCSI has published 11 market update reports covering commercial property, residential property and agricultural land. The research and publication of many of these reports are in collaboration with global and local partners, including the Central Bank of Ireland, MSCl, Teagasc, and the Royal Institution of Chartered surveyors (RICS).

Impact: The SCSI assisted policymakers through providing independent research. The Central Bank's Deputy Governor said: "Engagement with the SCSI and its members has provided us with valuable insights on the functioning and evolution of property markets in Ireland".

Expert insights on construction cost inflation and recommendations to unlock supply

Our construction and development members have been at the coalface of

the construction cost inflation debate with clients and contractors. When the Oireachtas Joint Committee sought to understand the cost drivers better, they invited the experts in the SCSi to address them. In differentiating local from global cost drivers, the SCSi identified the potential areas that were within the scope of the Government to address, such as development levies. Additionally, following Budget 2023, the SCSi published potential cost estimates concerning the impact of the proposed concrete levy.

Impact: In April 2023, the Government announced that it would waive development levies for 12 months on residential properties. Shortly after Budget 2023 and the SCSi's analysis of the concrete levy impact, the Government announced a revised levy scheme, which deferred implementation and halved the rate.

Sustainability and homeowner guidance

Through our consumer guides, the SCSi seeks to ensure that the public knows their role in managing or building their home. This year, guides launched included 'Engaging the Services of a Building Contractor: A Checklist for Homeowners' and 'A Guide to Energy Reduction for Homes'. In addition, the public can ask questions on a range of property, land and construction topics via the joint production of The Property Clinic with *The Irish Times*.

Impact: These guides have raised awareness among homeowners of the actions they can and should take to protect their homes and the environment. Over the past year, members from a range of disciplines answered 73 questions from the public in The Property Clinic.

Co-ordinated approach to improving standards in the industry

The SCSi has seven accredited higher education institution partners involved in training of professionals of the future, including Maynooth University (MU), Technological University Dublin (TUD), Dundalk Institute of Technology (DkIT), Munster Technological University (MTU), South East Technological University (SETU), Technological University of the Shannon, and Atlantic Technological University (ATU). SCSi policy and research partners and collaborators included the International Valuations Standards

Council (IVSC), the Property Services Regulatory Authority (PSRA), the European Association of Real Estate Professionals (CEPI), the Royal Institution of Chartered Surveyors (RICS), the Department of Housing, Local Government and Heritage (DOHLG), Bank of Ireland, the Construction Industry Council (CIC), the Construction Sector Group (CSG) and Sub-Group, MSCI, the Central Bank of Ireland (CBOI), PwC Ireland, MyHome, Teagasc, the Institute of Professional Auctioneers and Valuers (IPAV), the International Construction Measurement Standards (ICMS) Coalition, the Office of Government Procurement (OGP), GCCC, Glennon Insurance, the International Property Measurement Standards Coalition (IPMSC), FIG, and the Liaison Committee.

Impact: Improvement of built environment standards is multidisciplinary and dynamic; the wide range of partners that the SCSi has worked with means that it is well positioned to be a thought leader for the industry. Changes to the accreditation process allow higher education institutions to better align with the needs of the industry. Working with global organisations provides international innovation and best practice that has influenced the SCSi's submissions throughout the year. The local network of partners is invaluable as the industry must work collectively if change is to be adopted.

Conclusion

The SCSi's advocacy efforts have positively impacted on the Irish property, land and construction industry in the public interest. Through the work of member volunteers, the SCSi has provided policymakers with an independent, expert and trusted voice for the built and natural environment. Whether through shaping policy for sustainability, empowering professionals through continuous learning, promoting diversity and inclusion, or enhancing ethical standards, the SCSi has contributed to a more resilient, inclusive, and responsible industry. The positive changes brought about by the SCSi's advocacy efforts have benefited industry professionals and profoundly impacted on society, the environment, and the overall well-being of the Irish population. As the SCSi continues to drive positive change, it remains a driving force for excellence and a catalyst for progress in the industry.

BUILDING SUSTAINABILITY

THIS REPORT HIGHLIGHTS THE SCSi'S EFFORTS TO INCORPORATE ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) PRACTICES INTO ITS DAILY OPERATIONS AND INITIATIVES TO ENCOURAGE STAFF AND MEMBERS TO ADOPT SUSTAINABLE PRACTICES



The SCSi recognises the importance of being a good corporate citizen, ethically and responsibly managing all aspects of our business so that we can make a difference that matters to our members, our environment, our community and the marketplace, and among our employees and other stakeholders.

To this end, the SCSi and its members have worked to promote strongly sustainable business practices aligned with the United Nations Sustainable Development Goals (SDGs):

Sustainability and corporate social responsibility (CSR) are fundamental components of the SCSi's business and are guided by our core values as expressed in the Strategic Plan, 'Roadmap 24: Representing, Supporting, Connecting, and Influencing'. The strategy has been built upon by the organisation's adoption of both a Sustainability Policy and a CSR Policy. Below are some activities based on the different goals set in our policy:

ENVIRONMENT

Environmental considerations in operations

Energy:

- switching over to a 100% renewable energy source provider for SCSi office electricity usage;

- installing an energy management system as part of renovation works; and,
- reducing the need for unnecessary travel by members seeking CPD hours with over 40 online CPD opportunities.

Waste:

- implementing a paperless office approach, with digital-only report publication, significantly reducing paper usage and waste;
- implementing a comprehensive waste management system, achieving a significant waste diversion rate through recycling, composting, and responsible disposal;
- identifying addresses that are undeliverable to prevent unnecessary waste of mailing and paper for the *Surveyors Journal*;
- installing waste management signage across the SCSi office;
- donating unused office items such as reusable cutlery, plates and cups to Oxfam Ireland; and,
- donating 50 desks, 20 chairs and 50 stationery folders to St Patrick's Boys' National School in Ringsend.

Procurement:

- switching over to procuring food and beverages through KC Peaches, a sustainable vendor, for our in-house meetings and events; and,
- purchasing biodegradable articles, where and when possible, for the SCSi office.

ENVIRONMENT, SOCIAL AND GOVERNANCE IMPACT REPORT

Awareness/training:

- creating awareness about environmental and social issues present locally;
- engaging staff in CSR activities such as beach clean-up and plantation;
- organising training and awareness sessions for staff members on energy, waste and water management, sustainable event management and green procurement; and,
- monthly awareness on environmental topics such as fair trade, responsible food consumption, etc., for staff members.

Other environmental activities:

- SCSi staff and members partnered with Flossie and Beach Cleaners to clear over 94kg of waste from Burrow Beach and promote greater sustainability and care for our natural environment;
- SCSi remains dedicated to the promotion of a more sustainable built environment – this year the SCSi raised awareness of sustainable practice through our third World Green Building Week Campaign, and supported members in adopting sustainable practices through our first sustainability CPD series;
- sustainability thesis competition and award for higher education institution (HEI) students to promote engagement in sustainability; and,
- more than 20 CPDs and five *Surveyors Journal* articles on sustainability during 2022.

SOCIAL

Looking after our members and employees

The SCSi is compliant with all relevant regulation and legislation regarding employment law and the property, land, and construction industry in Ireland. The SCSi works to be true to our mission statement: to connect, support and represent our members, as leading experts working across property, land and construction. This includes:

- establishing partnerships with industry organisations, Government bodies, and stakeholders to exchange best practices, insights and

experiences in sustainable development within the built environment industry – the SCSi, along with Engineers Ireland, the Irish Planning Institute (IPI), the Royal Institute of the Architects of Ireland (RIAI), and the Association of Consulting Engineers of Ireland (ACEI) hosted a half-day conference on 'Circular Economy, Sustainable Cities and Green Future of Buildings';

- participating in collaborative initiatives to advance sustainability efforts, such as joint research projects like ENACT Retrofit, Construction Sector Group (CSG) working groups, and industry forums;
- investing in employee training and team-building programmes, resulting in an increase in employee skill levels;
- training staff in CPR to assist those in need in the SCSi or in their community; and,
- introducing well-being programmes such as pilates, financial well-being training, work from anywhere scheme, Cycle to Work Scheme and fresh fruit delivery for staff.

Acting in the public interest

SCSi members offer professional, impartial advice to clients, which is compliant with all relevant legislation, and reflects our vision to lead the development of a sustainable property, land and construction sector. We develop professional standards, guidance and information to ensure that it meets the core objective of protecting the public interest. These include:

- launching several consumer guides and reports such as the 'Real Cost of Renovation Report', 'Engaging the Services of a Building Contractor' and the 'Guide to Property for SMEs', which have been useful to the public; and,
- with the sudden rise in energy costs, the SCSi launched a user-friendly 'Guide to Energy Reduction for Homes' to help the public reduce their energy usage, which also clearly explained the environmental impact of energy consumption.

Community engagement

The SCSi has been supporting our community both regionally and nationally, and members have been involved in several fundraising initiatives:

- as the leading professional body for property and construction in Ireland, we are proud to continue our support of Focus Ireland – this year's campaign raised over €3,000 to support families experiencing homelessness;
- we were also delighted to receive incredible support from members and staff for the Dublin Simon Community Christmas toy appeal where we donated more than 100 toys during the festive season;
- supporting surveyors in Ireland and their families remains a central component of the SCSi's commitment to CSR, so we were delighted to once again host the Annual LionHeart Golf fundraiser, which raised over €1,177 to provide vital support for surveyors and their families who experience hardship or find themselves in need of support;
- donating €1,500 in support of The Property Picnic in aid of Cancer Trials Ireland; and,
- a donation of €4,238 by the Southern Region Committee to Focus Ireland in support of projects in the southern region of Ireland, particularly their Youth Housing Project.

Equality, diversity and inclusion

The SCSi is also committed to initiatives that will increase equality, diversity and inclusion (EDI) in our profession and the organisation:

- successfully continuing the Elevate Women in Surveying Mentoring and Leadership Development Programme, which is exclusively designed to support the growth and development of women surveyors within the SCSi membership community, offering the programme to 64 women surveyors in the last two years; and,
- SCSi staff went through EDI training to learn about the fundamentals of EDI, unconscious bias, and discrimination.

GOVERNANCE

Our organisation upholds the highest standards of governance to ensure transparency, accountability, and ethical conduct within the staff and the membership community.

Diversity in our board:

- the SCSi aims to maintain a balanced representation of members at the board – EDI principles and practices are incorporated as part of SCSi policies.

Ethical practices:

- the SCSi maintains ethical communication and practices internally and externally to ensure credibility, and maintain strong and transparent relationships with stakeholders and the public.

Education and training:

- we have held more than 50 CPDs on sustainability, ethics and EDI in the last three years.

ENSURING FUTURE STABILITY

THE SCSI'S FINANCIAL STRATEGY ENSURES THAT THE ORGANISATION CAN CONTINUE TO FULFIL ITS OBLIGATIONS TO MEMBERS AND TO THE PUBLIC INTEREST.

The SCSI's 2022 financial results illustrate the positive continual growth in overall members, trainees and students (to over 6,500) that the professional organisation has achieved. As the activities outlined in this Annual Report denote, the SCSI is achieving this growth while delivering upon its purpose to educate, advocate for, and regulate built environment professionals to world-class standards in Ireland.

Structures and governance

As Honorary Treasurer, it is my role to work with the other voluntary members of the Board of Directors and Finance & Audit Committee to ensure that the structures and governance of the SCSI support our organisational objectives. Following last year's audit tender process and approval at the 2022 AGM, the SCSI's financial statements were audited by BDO (an excerpt is included here), and the full report was circulated to members as part of the AGM notice. This first year audit was again clean and without qualification. I want to acknowledge the work of Paul Hutchinson, the SCSI's accountant, who retired after this final audit. Paul was a diligent accountant who joined the SCSI in 2008 and thoroughly professionalised the approach taken to the organisation's accounts to the benefit of members. Thanks to Paul, as well as the rest of the finance team: Lynda Carroll; Michal Ficiel; and, our new Head of Finance & Operations, David Williams.

Meeting objectives

Ensuring that our financial governance and strategy are in place allows the volunteers and staff of the SCSI to focus on the delivery of the SCSI's three-year 'Strategic Plan: Roadmap 2024', and our charitable objectives. The SCSI's financial strategy enables the efficient operation and management of resources so that SCSI volunteers and staff can focus on delivering these objectives in the public and members' interest. The Board's financial reserves policy aligns with this strategy and will be supported by the roll-out of a new treasury policy in 2023. Through such policies, the SCSI is confident that we can provide certainty of support and services during difficult business situations for members and that the fiduciary duties of our officers are fulfilled. The reserves ensure operational stability for the Society in delivering

its objectives to educate, advocate for, and regulate world-class professional standards in Ireland. At the AGM 2021, the Society's three-year 'Strategic Plan: Roadmap 2024', was launched with an implementation plan of more than 100 key deliverables. 2022 was the first full year this Strategic Plan was in place, and members have received regular reports on the deliverables through the monthly *MetriCS* newsletter.

Meeting members' needs

The SCSI successfully met members' needs in 2022 and will continue to enhance member support and services into the future. The advocacy role of the SCSI has been recognised by Government and other key stakeholders for its independence, expertise, and innovation. A number of projects were delivered in the public interest during this period, which were made possible by the volunteer work of the professional members of the SCSI. The organisation's finances were regularly reviewed by the Board and the Finance & Audit Committee during the year.

The renovation works to the SCSI's basement, to be formally opened at AGM 2023, will modernise our CPD and training facilities for the benefit of members. This is just one example of how the member reserves are deployed to the benefit of members now and in the future.

My thanks to my fellow Board colleagues, and particular thanks to Finance & Audit Committee members Willie Ahern, Ed Carey, and Noella Carroll.



Paul Mooney
Treasurer

FINANCIAL REPORT

THIS IS A SUMMARY EXCERPT FROM THE 2022 AUDITED ACCOUNTS, WHICH WERE CIRCULATED IN FULL AHEAD OF THE AGM AND ARE AVAILABLE TO ALL MEMBERS.

INCOME STATEMENT

FINANCIAL YEAR ENDED DECEMBER 31, 2022

	Notes	2022 €	2021 €
Income	4	3,011,458	2,861,312
Expenditure		(2,865,882)	(2,546,700)
Surplus before interest		145,576	314,612
Unrealised (losses)/gains on investments	5	(8,055)	15,079
Finance income		47	69
Surplus for the financial year		137,568	329,760
Retained earnings at the beginning of the financial year		5,290,720	4,960,960
Surplus for the financial year		137,568	329,760
Retained earnings at the end of the financial year		5,428,288	5,290,720

There were no recognised gains and losses for 2022 or 2021 other than those included in the statement of income and retained earnings.

Signed on behalf of the board:

Kevin James
Director

Paul Mooney
Director

Date: May 3, 2023

FINANCIAL REPORT

THIS IS A SUMMARY EXCERPT FROM THE 2022 AUDITED ACCOUNTS, WHICH WERE CIRCULATED IN FULL AHEAD OF THE AGM AND ARE AVAILABLE TO ALL MEMBERS.

BALANCE SHEET

AS AT DECEMBER 31, 2022

	Notes	2022 €	2021 €
Fixed assets			
Tangible fixed assets	7	1,944,231	1,956,180
Investments	8	47,636	55,691
		<u>1,991,867</u>	<u>2,011,871</u>
Current assets			
Debtors: amounts falling due within one year	9	101,405	368,806
Cash at bank and in hand		4,158,192	3,729,793
		<u>4,259,597</u>	<u>4,098,599</u>
Creditors: amounts falling due within one year	10	(823,176)	(819,750)
Net current assets		<u>3,436,421</u>	<u>3,278,849</u>
Total assets less current liabilities		<u>5,428,288</u>	<u>5,290,720</u>
Net assets		<u>5,428,288</u>	<u>5,290,720</u>
Reserves			
Retained surplus		5,428,288	5,290,720
Total equity		<u>5,428,288</u>	<u>5,290,720</u>

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:

Kevin James
Director

Paul Mooney
Director Director

Date: May 3, 2023

THANK YOU TO OUR VOLUNTEER MEMBERS

THE EXTENSIVE, EXPERT CONTRIBUTIONS OF OUR VOLUNTEER MEMBERS ARE KEY TO THE SCSI'S ABILITY TO DELIVER ON BEHALF OF MEMBERS AND IN THE PUBLIC INTEREST. OUR SINCERE THANKS TO ALL THOSE WHO WORKED WITH US THIS YEAR.

Adrian Gallagher	Aodhán King	Cian Clancy	Declan Glynn	Frank Harrington
Adrian Gallagher	Aoife McCrystal	Cian Darmody	Declan Magee	Frank Keohane
Adrian Poucher	Aoife McCrystal	Ciara Marron	Declan Shanahan	Freddie Millar
Adrian Power-Kelly	Aoife O'Sullivan	Ciaran Faughan	Deirdre Bonus	Gareth Brown
Aidan Massey	Arlene Maguire	Ciaran Keenan	Denis Breen	Garreth McHugh
Aidan McDonald	Arlene McIntyre	Claire Crowley Cullen	Denis O'Connor	Gary Morris
Aidan Reynolds	Arlene van Bosch	Claire Solon	Derek Niland	Gavan Quinlan
Aidan Ringrose	Audrey Martin	Clara Conneely	Dermot Durack	Gavin Doyle
Aidan Walsh	Avril Behan	Colin Bray	Dermot Kinane	George Brady
Aidan O'Connor	Barra McCabe	Colin Cleary	Desmond Byrne	George Saurin
Aiden O'Neill	Barra McCabe	Colin Mallon	Diane Crean	Geraldine Kingston
Aifric Kenny	Barry Finnegan	Colin Murtagh	Diarmuid O'Sullivan	Gerard Dunworth
Aishling O'Hanlon	Barry O'Halloran	Colin Smyth	Dillon Murtagh	Gerard O'Sullivan
Aisling Keenan	Barry Rafferty	Colm McKenna	Donal Hennessy	Gerard O'Toole
Aisling Leddy	Ben King	Con Sheehan	Donal Stenson	Gerry McCarthy
Aislinn O'Buachalla	Bernadette Morrissey	Conor Cahalane	Eamon Gavigan	Gerry Sheridan
Alan Baldwin	Bernadine Hogan	Conor O'Cleirigh	Eamonn Maguire	Gillian Beale
Alan Byrne	Bernard Hanley	Conor Steen	Eamonn O'Brien	Gillian O'Donnell
Alan Coakley	Billy O'Connor	Cormac Meehan	Eamonn Trainor	Gillian Tyrrell
Alan Duffy	Brendan Lupton	Cormac Smyth	Ed Dempsey	Gordon Henderson
Alan Hore	Brendan McGing	Damian Donohue	Edward Campbell	Graham Knowles
Alan Isdell	Brendan Smyth	Damian King	Edward Carey	Guy Craigie
Alan Maguire	Brian Bagnall	Damien McLoughlin	Edward J McManus	Helen Callaghan
Alan Nolan	Brian Gilson	Daniel Carty	Edward Power	Helen Fletcher
Alan O'Connor	Brian Hourigan	Daniel Sweeney	Elaine Torpey	Henrico Gouws
Alan O'Mahony	Brian Kehoe	Danny Jenkins	Eloise Heron	Hugh Markey
Alex Walsh	Brian McCarthy	David Aherne	Emer Byrne	Hugh McAtamney
Alfred Byrne	Brian Meldon	David Cuddy	Emer Madden	Hugh McElvaney
Ali Brindley	Brian O'Malley	David Fitzgibbon	Emmett Page	Ian Campbell
Allen Devine	Brian Sheppard	David Graham	Enda McGuane	Ian Galbraith
Andrew Carberry	Brian Turbitt	David Harris	Enda Moore	Ian Given
Andrew Kelly	Brigid Browne	David Hourihan	Eoin Hughes	Iris Keating
Andrew Nugent	Bruce Dodd	David Hourihan	Eoin O'Neill	Isabelle Gallagher
Andrew O'Rourke	Bryan Lett	David Humphreys	Eoin P Conway	Ivan Gaine
Andrew Ramsey	Bryn Griffiths	David McCarthy	Eugen Nicolae	Jacqueline Brett
Andrew Scanlan	Bryn Jamie Griffiths	David Nelson	Eugene McGovern	Jacqueline Fitzpatrick
Anna Gilmartin	Camilla Hayes	David O'Brien	Fergal Bradley	Jacquie Brett
Annamaria Gallivan	Caroline O'Connor	David O'Leary	Fergus Gallagher	James Armitage
Anne Carroll	Cathal Minehane	David O'Meara	Fergus Merriman	James Barry
Anne Carton	Catherine Connolly	David O'Neill	Fergus McMahon	James Clifford
Anne-Marie Durkan	Charles Mitchell	David Potter	Fiacra McDonnell	James Costello
Annie McCaffrey	Charles Mitchell	David Power	Finbar McDonnell	James Drew
Anthony Cloonan	Christopher Deery	David Reidy	Finbarr Dunwoody	James Dunphy
Anthony Duffy	Chris Boyle	David Rowe	Fiona Dawson	James Johnston
Anthony Kelly	Christine Nelson	David Walshe	Fiona O'Reilly	James Lee
Anthony Lyons	Christopher Duffy	Dean Herbert	Fodhla Gallagher	James Maloney
Anthony Carter	Christopher Matthews	Declan Bagnall	Frank Cloherty	James McCarthy
Anton Leong	Christopher Williams	Declan Byrne	Frank Harrington	James McGovern

VOLUNTEER MEMBERS

James Mulhair	Jonathan Quinn	Marc Kelly	Michael Quinn	Paul Brain
James O'Brien	Jordan Ring	Marcel Stanis	Micheal Galvin	Paul Corrigan
James O'Keeffe	Joseph McCaffrey	Marcus Magnier	Micheál Mahon	Paul Doyle
James Peter McCarthy	Joseph Turley	Marcus O'Connor	Michele Jackson	Paul Foley
Janice Riordan	Karl Slyne	Margaret Flannery	Muiris De Buitleir	Paul Hannon
Jason Coyle	Karol Jackson	Margaret Nolan	Natalie Brennan	Paul Huberman
Jeremiah McGrath	Kate Curran	Marguerite Boyle	Neil Colin	Paul Johnston
Jeremy Kelly	Katherine Dwyer	Maria Duffy	Neil Connolly	Paul Kelly
Jerome O'Connor	Katherine McGale	Marie Kiernan	Niall Brereton	Paul McElearney
JJ Scannell	Keith Kelliher	Mark Coady	Niall Curley	Paul Mitchell
Joe Boyle	Keith Sutton	Mark Cotter	Niall Deegan	Paul Mooney
Johanna Gill	Ken Arlow	Mark Gallagher	Niall Dullaghan	Paul Moran
John A. Curtin	Ken Mulligan	Mark Green	Niall Marron	Paul O'Reilly
John Brennan	Ken Noble	Mark Hanton	Niall Reynolds	Paul Shine
John Brophy	Kenneth Keary	Mark McGreevy	Niall Walley	Peter Duignan
John C Elliott	Kenneth Mulligan	Mark McKernan	Niall Reynolds	Peter Garrigan
John Cairns	Kevin Alfred	Mark Peter Bourke	Niamh McKenna	Peter Kinghan
John Casey	Kevin Brady	Mark Synnott	Niamh O'Reilly	Peter McCarthy
John Costello	Kevin Brannigan	Mark Wearan	Nicholas Corson	Peter Murtagh
John Costello	Kevin Daly	Marli Hendriks	Nicholas Taaffe	Peter Reilly
John Cotter	Kevin Duke	Martin O'Donovan	Nigel V. Spence	Peter Squires
John Craddock	Kevin Hollingsworth	Martin O'Malley	Noel Kearney	Peter Stapleton
John Curtin	Kevin James	Martin O'Neill	Noel Larkin	Peter van der Walt
John Dawson	Kevin Larkin	Martin Sinnitt	Noel Traynor	Peter Waller
John Dolan	Kevin Leonard	Martin Waldron	Noella Carroll	Peter Walshe
John Doorly	Kevin Murphy	Martina Bracken	Nollag Mac Namara	Peter Williams
John Duffy	Kevin Sheridan	Mary Flynn	Norman Jackson	Philip Farrell
John Freeman	Kieran Clohessy	Mary McGarry Murphy	Norman Maziwisa	Philip Littlewood
John Henry	Krystyna Rawicz	Maura O'Sullivan	Oliver Farrell	Philip Matthews
John Hughes	Laurence Lee	Maurice O'Neill	Oliver Held	Philip Mulreid
John Lawlor	Leanne Price	Max Reilly	Oliver Long	Philip O'Connor
John Layzell	Lena Clarke	Megan Burke	Oran Cleary	PJ Flanagan
John McCann	Leo Gray	Mervyn Feely	Orla McGuirk	Raveen Moodley
John McCarthy	Leon Putzier	Michael Barrett	Padraic Nolan	Raymond Martin
John McNally	Liam Boylan	Michael Cleary	Padraig Arthur	Raymond Murphy
John O'Neill	Liam Coyle	Michael Deasy	Padraig Sherry	Richard Doyle
John O'Reilly	Liam Hazel	Michael Doyle	Paraic Whyte	Richard Latham
John O'Sullivan	Lily Ellis	Michael Ferry	Pat McGovern	Richard Leonard
John Robinson	Lisa O'Shea	Michael Gallagher	Pat Molloy	Rob Moore
John Ryan	Lisa Rocca	Michael Griffin	Pat Nestor	Robert Corrigan
John Shannon	Lorcan Lawlor	Michael Griffith	Pat O'Sullivan	Robert Ovington
John Sheils	Louise Delaney	Michael Hogan	Patrick Carter	Robert Patterson
John Synnott	Louise Kenny	Michael Kelly	Patrick Nestor	Robert Shaw
John Vaudin	Lucy Walsh	Michael Lucey	Patrick O'Donnell	Roger Berkeley
John Warren	Luke McCarthy	Michael McCarthy	Patrick O'Hagan	Roisin McAuliffe
Jonathan Cronin	M A Sullivan	Michael Mooring	Patrick Shine	Róisín Nic Cóil
Jonathan Hillyer	Maeve McCarthy	Michael Mulryan	Paul Boylan	Ronan Diamond
Jonathan Magnier	Majella Galvin	Michael O'Sullivan	Paul Brady	Ronan Harlin

Ronan Ryan
Rory Lavelle
Rory Lemass
Rory O'Sullivan
Ros Tierney
Roseanne De Vere Hunt
Rosemary Casey
Ross Harris
Ross O'Loughlin
Ross Shorten
Rowena Crowley
Rowena Quinn
Roy Deller
Ruairi O'Driscoll
Ryan Carragher
Sabrina Mackin
Saiful Bhuiyan
Sally Bailey
Sam Buck
Sam Carthy
Samuel Jessup

Sandra Stapleton
Sarah Lynch
Sarah Sherlock
Sarah Stafford
Sarah Winters
Saran O'Byrne
Sathish Chandragiri
Sean Aylward
Sean Duffy
Sean Hedigan
Sean Kellegher
Sean Oragano
Sean Reidy
Shane Black
Shane Caldwell
Shane Hartney
Shane McDermott
Shane O'Beirne
Shane O'Flynn
Shane O'Hanlon
Shane Wherity

Shauna Byrne
Simon Stokes
Simon Smyth
Siobhan Convery
Siobhan O'Dwyer
Sonia Fallon
Stephen Ashe
Stephen Moore
Stephen Scott
Steven Sherlock
Surinderpal Siyan
Susan McGinnell
Terry Devlin
Terry Fahey
Thomas Browne
Thomas Cleary
Thomas Cronin
Thomas Freeman
Thomas Freeman
Thomas Kerin
Thomas Potterton

Tim Cahalane
Tim McCarthy
Tim Paul
Tim Quigley
Tom Allen
Tom Dunne
Tom Kirby
Tom McDonald
Tom McNamara
Tomas Kelly
Tony Cullen
Tony Geoghegan
Tony Madden
Tony McCauley
Trevor Kelly
Trevor Smith
Val O'Brien
Vincent Harney
Vincent Hickey
Viviane Pereira Esposito
Will Heffernan

William Cotter
William McCabe
Paddy Prendergast
Willie Aherne
Winston Halnon
Yvonne Kiernan
Zara Walsh

In Memoriam

The SCSi and its members remember those members who have died over the past year:
Clive Scott
JP (Jim) McGrath
John McNally
Paul Grimes
John Purcell
Tony Smith

LionHeart supports and services for SCSi members and their families

If you or a colleague are encountering difficulties, it might be useful to reach out to LionHeart, the only charity dedicated to supporting Chartered Surveyors, past and present, and their families.

- **Emotional support:** If you're stressed or struggling to cope, just having someone to talk to in confidence can make a real difference. LionHeart's team of expert support officers listen without judgement and can help you find a way forward.
- **Grants:** If you're struggling financially due to a change in your circumstances, such as ill health, redundancy, or bereavement, LionHeart may be able to offer some financial support.
- **Back to work scheme:** LionHeart's Back to work service for dual members may include online support such as help with your CV, advice, and guidance on how to prepare for interviews.
- **Counselling:** If there's something going on in your life and you're struggling to cope, then LionHeart's professional BACP-registered counsellors offer a safe, non-judgmental space to talk and work through these feelings. LionHeart IS proud to offer fast access to this expert help without the need to wait.
- **Legal helpline:** LionHeart offers access to a legal helpline to members in Ireland through Law Express and their partners.
- **Coaching:** LionHeart's support officers can also offer one-to-one coaching sessions via phone or video to help you make changes in your work or home life.

You can contact LionHeart by calling 01-223 9446 or emailing info@lionheart.org.uk. All queries are confidential, and nothing is kept on file.

SCSI STAFF

SCSI STAFF ARE ALWAYS HAPPY TO HEAR FROM MEMBERS, WHETHER IT IS TO SEEK INFORMATION OR TO MAKE A SUGGESTION FOR A NEW SERVICE OR HOW WE CAN BETTER SUPPORT YOU. LOG IN AND GO TO WWW.SCSI.IE/STAFF TO FIND ALL RELEVANT STAFF CONTACTS. WE LOOK FORWARD TO ASSISTING YOU WITH ANY QUERIES YOU MAY HAVE.

SCSI STAFF

Shirley Coulter	Chief Executive Officer
Patrick King	Director of Membership and Public Affairs
James Lonergan	Director of Education & CPD
Edward McAuley Assoc. SCSI	Director of Practice & Policy
Gwen Wilson	Director of Regulation and Registrar
Susan Bermingham	Regulation Administrator
Paddy Darmody FSCSI FRICS	Professional Support and Assurance Specialist Surveyor
David Williams FCA	Finance & Operations Manager
Lynda Carroll	Accounts & Membership Subscriptions Officer
Michal Ficiel	Accounts Administrator
Ruth Comerford-Morris	Deputy Director of Education
Hannah Coombs	Education & Membership Engagement Officer
Neha Kamrani	Education & Projects Administrator
Sasha Deegan	Education Programme Assistant
Stella Foley	APC & Membership Administrator
Katerina Ieromonahos	Policy & Research Executive
Neil Flannery	Member Support Officer
Audrey Jordan	Communications & Digital Marketing Coordinator
Edel Ryan	Events & Partnership Manager
Aravindh Krishnan Ramesh	Sustainability and CSR Officer
Grace O'Doherty	Events and Marketing Executive



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