SOCIETY OF CHARTERED SURVEYORS IRELAND









FOREWORD	3
FUTURE OFTHE PROFESSION	6
MEETING THE NEEDS OF TOMORROW	7
THOUGHT LEADERSHIP	8
SUSTAINABILITY	9
DRIVERS OF CHANGE	10
VOICE OF THE PROFESSION	11
RESOURCES FOR THE PUBLIC	12
RAISING AWARENESS	13
TRUSTED EXPERTS	14
REACHING ALL MEMBERS	15
REGIONAL CONNECTIVITY	16
CONNECTING WITH KNOWLEDGE	17
TRAVELLING TO YOU	18
SPREADING OUR WINGS	19
GLOBAL KNOWLEDGE AT YOUR FINGERTIPS	20
VALUE OF CHARTERED	21
COMMITMENT TO DEVELOPMENT	22
PUBLIC ASSURANCE	23
PROTECTING YOUR PROFESSION	24
MANAGING COMPLIANCE	25
ORGANISATION	26
A BIG THANK YOU	27
ACCOUNTS	32
WORKING WITH OTHER ORGANISATIONS	34
OUR VALUES	35

Board of Directors: Des O'Broin, President; Johanna Gill, Senior Vice President; Micheál Mahon, Second Vice President; Colin Bray, Immediate Past President; and Alan Hardy, Honorary Treasurer.

Director General/Company Secretary: Áine Myler.

OUR SUCCESS IS YOUR SUCCESS

EXPERT COLLABORATION WORKS

RESHAPING THE SOCIETY

LISTENING TO MEMBERS AND TAKING ACTION

t has been an honour to serve as President of the Society of Chartered Surveyors Ireland. I have been blown away by the sheer scale of the work undertaken and also the quality of thinking, dedication to members and passion for the future of our profession. The Society brings together expertise from the full life cycle of the built environment. We offer an exceptional perspective for policymakers in Ireland from addressing housing issues to growth and education, etc. As an organisation, we must remain

economic growth and education, etc. As an organisation, we must remain politically neutral – but not policy neutral. We champion recommendations gained from considered professional, independent analysis.

I'm particularly proud of the work done by members and examples include the following: our 'Rejuvenating Ireland's Small Town Centres' report made clear recommendations on the value of developing the rural regions; our campaign to change permitted unit sizes in planning, which now allows greater height and density in our larger population centres, as well as the clarity needed for quicker decisions; and, our 'Sinking Funds in Apartments' report was another collaboration between our Chartered Property Management and Chartered Building Surveyors in this growing area of housing.

Impact of volunteerism

Once again we have seen the incredible impact that volunteer members deliver through attending and hosting events, giving up their free time for professional groups, inputting on our policy agenda, delivering CPD courses and many more activities. Fellow members, on behalf of myself and the Board, I'd like to say a very big thank you for everything you do. I would like to personally thank the team at Society headquarters led by Director General, Áine Myler, for their support and determination. They work tirelessly on our behalf to help us continue to innovate and develop our sector.

Thank you for the opportunity to lead this great organisation. The successes that we present in this Annual Report are your successes. When we combine our expertise as members, we can change the mindset of our clients, policymakers, the public and ourselves for the better.



Des O'Broin President

t has been a great year promoting the important roles of Chartered Surveyors. I've had the opportunity to speak on your behalf to ministers, secretary generals, regulators, and industry and global standards bodies about the knowledge and expertise within this Society. I've seen how we are moving from offering service-based expertise to industry-wide insight as trusted advisors.

In this Annual Report, we have presented the Society's work across four broad topics that we have used throughout this year to communicate the value of the Society to the members, industry stakeholders and the public.

- Future of the Profession:
- Voice of the Profession;
- Regional Connectivity; and,
- Value of Chartered.

Listening to members

The Society has had a strong investment focus and members will see a direct benefit. The renovation works at 38 Merrion Square created more meeting spaces for members, and we developed and deployed a new member relationship management system. We believe these investments will help us to deliver better member service, communications and guidance.

Taking heed of the feedback from our membership survey, we fundamentally reviewed our education programme. While the decision has been made to wind down the direct provision of third-level courses, new partnership models will actually increase the number of courses with much greater regional availability and a higher number of students, with defined routes to membership. We will focus our energies on what members have asked for: upskilling to support them at each stage of their career and business journey. This is my last Annual Report as Director General, but I am proud to retain my membership of this great Society. The industry is changing and the Society is responding in the interests of our members. Change is a process, and I am proud of how we have contributed to reshaping the Society during my time as Director General. I would encourage everyone to continue to volunteer, attend or share ideas as this is your Society.



Áine MylerDirector General

A CLOSER LOOK

THIS ANNUAL REPORT DRAWS TOGETHER SOME OF THE HIGHLIGHTS OF THIS YEAR.

WHY CHARTERED SURVEYORS MATTER FOR LAND, PROPERTY AND CONSTRUCTION IN IRELAND









HOMES IN IRELAND







€116 BILLION

TO BE INVESTED UNDER IRELAND 2040



ONE IN FOUR DUBLINERS NOW LIVE IN AN APARTMENT

CORPORATE INVESTORS SPENT MORE THAN

€1.1 BILLION

ON 2,923 UNITS IN IRELAND IN 2018





IN 2018, THE SOCIETY HAD









€24,000 IN CHARITABLE DONATIONS

WE ACHIEVED

4,000 REFERRALS TO MEMBERS FROM DIGITAL ADVERTISING



THE PRODUCTION OF 10 POLICY AND

CONSUMER REPORTS



90,380 CPD
HOURS LOGGED BY MEMBERS



THE CLOSURE AFTER INVESTIGATION OF COMPLAINTS AGAINST MEMBERS



FUTURE OF THE PROFESSION



THERE IS A CLEAR PATHWAY TO A CAREER AS A CHARTERED SURVEYOR





Surveying group	Projected additional staff required 2018-2021
Quantity Surveying	1,652
Building Surveying	210
Property Surveying	1,640
Land Surveying	237
Projected additional staff required	3,739



Third-level	2018 enrolment
Programme Area	
Quantity Surveying	853
Building Surveying	93
Property Surveying	530
Land Surveying	101
Enrolment on surveying programmes	1,577



Surveying group	Projected shortage 2018-2021
Quantity Surveying	799
Building Surveying	117
Property Surveying	1,110
Land Surveying	136
Projected shortage	2,162











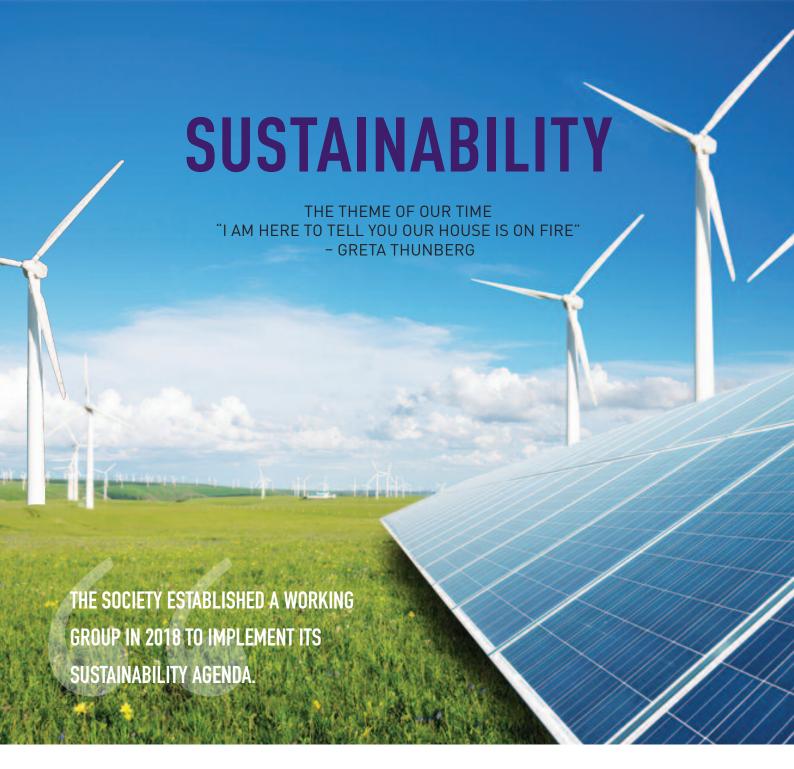
PROPTECH & SMART CONSTRUCTION CONFERENCE 2018







Seven exhibitors







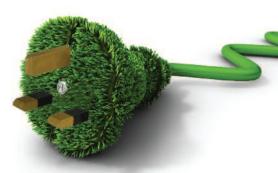




have received SEAI grants for energy improvements (*Irish Independent*)



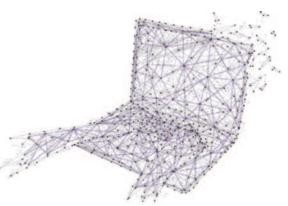
is the single best way to improve home energy



nZEB

From 2021 all commercial buildings will need to be nearly Zero Energy Buildings





Building Information Modelling (BIM)

is a 3D model-based process that gives architecture, engineering, and construction professionals the tools to more efficiently plan, design, construct, and manage buildings and infrastructure (Autodesk.com)



76% of respondents

expressed confidence in their organisation's BIM skills and knowledge (Irish Digital Transition Survey)



Two programmes

from Enterprise Ireland:

BIM-Enable; and,

■ BIM-Implement

VOICE OF THE PROFESSION

YOUR VOICE IN IRISH BUSINESS POLITICAL AND PUBLIC LIFE.











4,000 referrals generated from myHome.ie



3,174 daily visits to scsi.ie



138,944 YouTube ad views



CHANNELLING OUR COMMUNICATIONS











259,202 unique views



20,868Twitter impressions



2,745 new followers

TRUSTED EXPERTS

CHARTERED SURVEYORS ARE THE TRUSTED EXPERTS CONSULTED TO PROVIDE ANSWERS IN *THE IRISH TIMES* PROPERTY CLINIC









65 appearances in *The Irish Times* Property Clinic

Landlord and Tenant issues
Boundaries
Owners' Management Companies
CPO issues
Home improvement issues
Insulation
Neighbour issues
Structural problems
Planning permission



STATING THE FACTS OF OUR INDUSTRY



Professional Reports

Commerical Property Review and Outlook Annual Residential Property Review and Outlook Annual Construction Tender Price Index Quarterly Regional Residental Property Reports Annual Teagasc/SCSI Agri-Land Review and Outlook Annual **Employment Opportunities and Future Skills** Requirements for Surveying 2018-2021 Rejuvenating Ireland's Small Town Centres Report Apartments Sinking Funds Report SCSI/CBI Housing Market Report Quarterly Global Commerical Property Monitor Quarterly SCSI/PwC Construction Market Monitor Annual





REGIONAL CONNECTIVITY

THE SOCIETY IS NATIONAL AND HAS CONTINUED TO EXTEND ITS ACTIVITIES







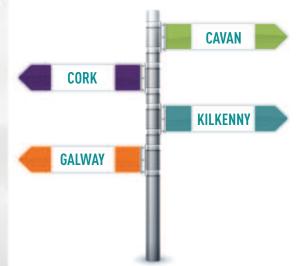
Attendees at



Regional dinners

28 regional CPD events

Landlord Regulations and Tenant PCIT **BCAR** Sustainability Dispute Avoidance Sustainability **Building Defects Valuations** RedBook Arbitration PSRA Financial Management Dilapidations Residential BIM Tenancy Act CP0 Building



TRAVELLING TO YOU



1,947 MEMBERS ATTENDED 9,735 CPD HOURS 13 LOCATIONS

CORKCITYGALWAYATHLONEDUBLIN CHARLEVILLEWATERFORDTRALEE LIMERICKKILKENNYPORTLAOISE LETTERKENNYDUNDALKNAVAN







Society sponsored the Institute of Guidance Counsellors National Conference 2018 and 2019 in Letterkenny, Donegal.



SCSI and IT Sligo

provide new online Higher Certificate in Property Services and Facilities Management



University of Maynooth

Accreditation of first university programme in 2018 MSc in Geographical Information Systems and Remote Sensing



New accreditations

IT Carlow

GLOBAL KNOWLEDGE AT YOUR FINGERTIPS

CPD DIRECT TO YOUR DESKTOP



Is your Residential Tenancy Agreement Fit for Purpose? -

to Home

Index -

Business Continuity Management -

Introduction Performance

HR Series -**Employment Law -**

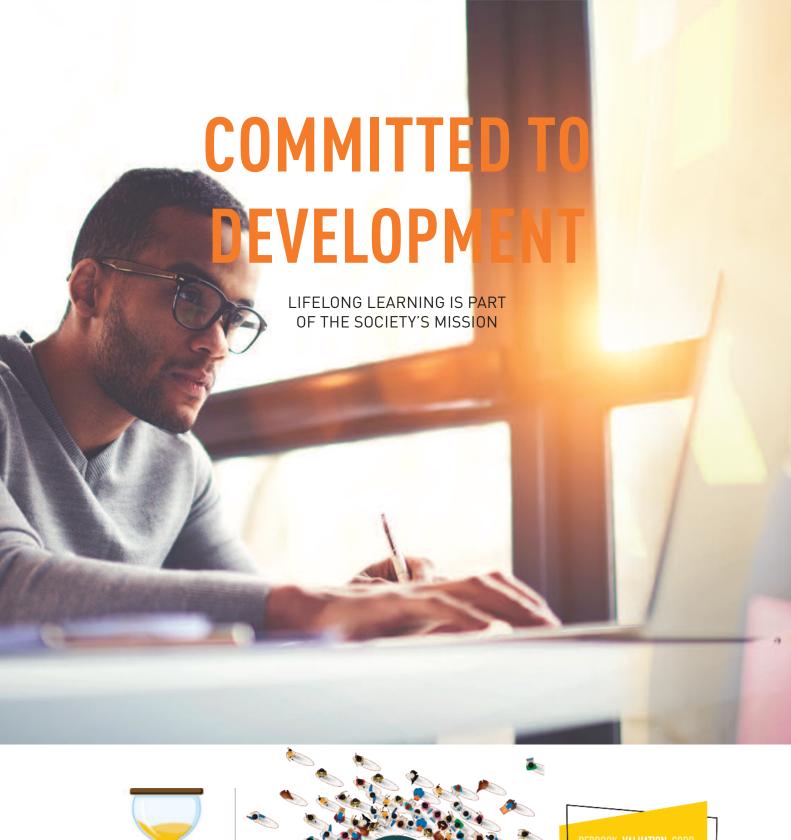


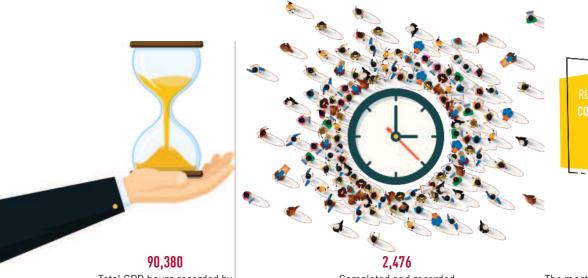
HR Series -Performance Management - Implementation of Fire Precautions -

Legal issues -

The Implications of BCAR on Managing Projects -







REDBOOK VALUATION GDPR COMMERCIAL MANAGEMENT PSRA CPD BCAR LAW SAFETY BUSINESS

Total CPD hours recorded by members for 2018

Completed and recorded required 20 hours of CPD

Key CPD topics

The most popular topics for CPD for members





First-year quality assurance audits

of registered valuers by an Irish-based regulatory valuer,
Paddy Darmody.



Members and



firms audited under VR scheme



Audits are a value differentiator

for Registered Valuers expected to meet the high-quality standards expected in line with International Valuation Standards Council.



Two appeal hearings held –
Professional Conduct Committee (PCC)
decisions against member upheld

21 complaints received 2018 - 2019

Top complaint issues – ethical behaviour, competence, service issues, co-operation with the Society, CPD, advertising, conduct external to professional organisation

Four complaints under investigation by Director of Regulation

16 complaints investigated by Director of Regulation and are now closed One case referred by the Director of Regulation to the PCC

Nine cases closed as agreement reached by parties

Four cases – decision of Director of Regulation was not to refer to PCC

Three cases on hold pending external legal/ alternative body outcome





Two statutory enquiries

dealt with complaints against Building Surveyors



The SCSI

is the State-appointed body for the registration and regulation of Building and Quantity Surveyors.



Registrar Áine Myler



Secretariat Gwen Wilson



349

Building Surveyors currently registered

1,164

Quantity Surveyors currently registered

11

Admission Board and Technical Assessment Board meetings

141

Notices issued for illegal use of a protected title

ORGANISATION

WE ARE STRUCTURED TO SERVE



A BIG THANK YOU

THE SOCIETY IS GRATEFUL TO EVERYONE WHO GAVE THEIR TIME VOLUNTARILY IN 2018.



Willie Aherne, FSCSI, FRICS Peter Anglim, MSCSI, MRICS Brendan Arrigan, FSCSI, FRICS Sean Aylward, MSCSI, MRICS Brian Bagnall, FSCSI, FRICS Declan Bagnall, MSCSI, MRICS Sally Bailey, MSCSI, MRICS Alan Baldwin, MSCSI, MRICS Jeremy Barnes, MSCSI, MRICS Avril Behan, FSCSI, FRICS Denis Bergin, FSCSI, FRICS Roger Berkeley, FSCSI, FRICS Shane Black, MSCSI, MRICS Mark Peter Bourke, FSCSI, FRICS Liam Boylan, FSCSI, FRICS Fergal Bradley, FSCSI, FRICS Kevin Brady, MSCSI, MRICS

Paul Brain, MSCSI, MRICS Colin Bray, FSCSI, FRICS John Brennan, MSCSI, MRICS Niall Brereton, MSCSI, MRICS Jacqueline Brett, MSCSI, MRICS Samuel Buck, MSCSI, MRICS Conor Byrne Des Byrne, FSCSI, FRICS Emer Byrne, MSCSI, MRICS Philip Byrne, MSCSI, MRICS Conor Cahalane, FSCSI, FRICS John Cairns, MSCSI, MRICS Stephen Cairns, MSCSI, MRICS Aonghus Callanan, MSCSI, MRICS Edward Campbell, MSCSI, MRICS Paul Campbell, MSCSI, MRICS Edward Carey, FSCSI, FRICS

Gillian Carey, MSCSI, MRICS Anne Carroll, MSCSI, MRICS Patrick Carter, MSCSI, MRICS Anne Carton, FSCSI, FRICS Rosemary Casey, MSCSI, MRICS Orlagh Cawley Colin Cleary, FSCSI, FRICS Michael Cleary, FSCSI, FRICS Anthony Cloonan, MSCSI, MRICS Gary Comerford, MSCSI, MRICS Ruth Comerford-Morris Catherine Connolly, MSCSI, MRICS Siobhan Convery, FSCSI, FRICS John Corridan, MSCSI, MRICS Paul Corrigan, FSCSI, FRICS John Costello, FSCSI, FRICS John Costello, FSCSI, FRICS









Sporting endeavoursThe Society's sporting and fund raising activities are always brilliantly supported.

Seamus Costello, FSCSI, FRICS John Craddock, MSCSI, MRICS Thomas Cronin, MSCSI, MRICS Claire Crowley Cullen, MSCSI, MRICS Anthony Cullen, MSCSI, MRICS Tom Cullen Martin Cummins, MSCSI, MRICS Peter Cunningham, MSCSI, MRICS Niall Curley, MSCSI, MRICS D F Curran, MSCSI, MRICS John Curtin, FSCSI, FRICS Nigel Cusack, MSCSI, MRICS Berian Davies, MSCSI, MRICS John Dawson, FSCSI, FRICS Muiris de Buitléir Niall Deegan, MSCSI, MRICS Ed Dempsey, MSCSI, MRICS Steven Denehan Allen Devine, MSCSI, MRICS Ronan Diamond, MSCSI, MRICS Eoin Dillon, FSCSI, FRICS

John Doherty, MSCSI, MRICS Sean Downey, MSCSI, MRICS Christopher Duffy, MSCSI, MRICS Peter Duignan, MSCSI, MRICS Mark Dunleavy, MSCSI, MRICS Paul Dunne, FSCSI, FRICS T.A. Dunne, FSCSI, FRICS Dermot Durack, FSCSI, FRICS John Elliott Lily Ellis, MSCSI, MRICS Oliver Farrell, FSCSI, FRICS Paul Farrelly, MSCSI, MRICS Michael Ferry, MSCSI, MRICS Barry Finnegan, Assoc SCSI Katherine Flattery, MSCSI, MRICS Helen Fletcher, FSCSI, FRICS Gregory Flynn, FSCSI, FRICS Eileen Foley, Assoc SCSI Thomas Freeman, MSCSI, MRICS Edward Frisby, MSCSI, MRICS Andrea Gallagher

Fergus Gallagher, MSCSI, MRICS Isabelle Gallagher, MSCSI, MRICS Eamon Gavigan, MSCSI, MRICS Michael Gavigan, FSCSI, FRICS Johanna Gill, MSCSI, MRICS Brian Gilson, MSCSI, MRICS Paul Good, FSCSI, FRICS Ciarán Gorham, MSCSI, MRICS Christopher Grady, MSCSI, MRICS Leo Gray, MSCSI, MRICS Mark Green Margo Grogan, MSCSI, MRICS Niall Guerin, MSCSI, MRICS Carlo Hanrahan, FSCSI, FRICS Alan Hardy, FSCSI, FRICS Ann-Marie Hardiman Frank Harrington, MSCSI, MRICS Gordon Henderson Donal Hennessy, MSCSI, MRICS John Henry, MSCSI, MRICS Eloise Heron, FSCSI, FRICS







Education and socialThe Society is active in all spheres of professional education, and its social events are highlights of the calendar.

Declan Hickey, MSCSI, MRICS Vincent Hickey, MSCSI, MRICS Robert Hoban, MSCSI, MRICS Conor Hogan, MSCSI, MRICS Michael Hogan, MSCSI, MRICS David Holland Kevin Hollingsworth, FSCSI, FRICS Edward Holohan, MSCSI, MRICS Alan Hore, MSCSI, MRICS Claude Howlin, MSCSI, MRICS Paul Huberman, MSCSI, MRICS Alan Isdell, MSCSI, MRICS Karol Jackson, FSCSI, FRICS Norman Jackson, MSCSI, MRICS Kevin James, FSCSI, FRICS Paul Johnston, MSCSI, MRICS Patrick Jordan, FSCSI, FRICS Stephen Kavanagh, MSCSI, MRICS David Keane Ciaran Keenan, MSCSI, MRICS Brian Kehoe, MSCSI, MRICS

Patrick Kelleher, MSCSI, MRICS Daniel Kelliher Tomas Kelly, MSCSI, MRICS Michael Kelly, MSCSI, MRICS John Kennedy Frank Keohane, MSCSI, MRICS Yvonne Kiernan, MSCSI, MRICS Daire Kilkelly, MSCSI, MRICS Ben King, FSCSI, FRICS Patrick King Peter Kinghan, MSCSI, MRICS Lorcan Kirk, FSCSI, FRICS Margaret Kirwan Liam Langan, MSCSI, MRICS Kevin Larkin, MSCSI, MRICS Noel Larkin, MSCSI, MRICS Rory Lavelle, FSCSI, FRICS John Lawlor, MSCSI, MRICS James Lee, MSCSI, MRICS James Lonergan Oliver Long, MSCSI, MRICS

Brendan Lupton, FSCSI, FRICS Sabrina Mackin, MSCSI, MRICS Michael Madden, FSCSI, FRICS Declan Magee, MSCSI, MRICS Marcus Magnier, FSCSI, FRICS Micheal Mahon, MSCSI, MRICS Ruairi Mallon, MSCSI, MRICS Paul Mangan, FSCSI, FRICS Ausra Marcelyte Hugh Markey, FSCSI, FRICS Ciara Marron, MSCSI, MRICS Audrey Martin, FSCSI, FRICS Philip Matthews, MSCSI, MRICS Aidan McDonald, MSCSI, MRICS Edward McAuley, Assoc SCSI David McCarthy, FSCSI, FRICS Stephen McCarthy, FSCSI, FRICS Trevor McCarthy, MSCSI, MRICS Tony McCauley, MSCSI, MRICS Conor McCormick, FSCSI, FRICS Shane McCullagh, FSCSI, FRICS









EventsSociety events attract expert speakers and large, motivated audiences.

Shane McDermott, MSCSI, MRICS Tom McDonald, MSCSI, MRICS Finbar McDonnell, MSCSI, MRICS Paul McElearney, FSCSI, FRICS Michael McGarry Mary McGarry Murphy, MSCSI, MRICS Brendan McGing, MSCSI, MRICS Eugene McGovern, FSCSI, FRICS Jeremiah McGrath, MSCSI, MRICS Ronan McGrath, MSCSI, MRICS Mark McGreevy, FSCSI, FRICS Enda McGuane, MSCSI, MRICS Michael McKenna, MSCSI, MRICS Noel McKenna, MSCSI, MRICS John McNally, MSCSI, MRICS Brian Meldon, FSCSI, FRICS Fergus Merriman, MSCSI, MRICS Charles Mitchell, FSCSI, FRICS Paul Mitchell, MSCSI, MRICS Niamh Mooney, MSCSI, MRICS Paul Mooney, MSCSI, MRICS

Kara Moore, FSCSI, FRICS Stephen Moore, Assoc SCSI Michael Mooring, MSCSI, MRICS Bryan Moran Paul Moran, MSCSI, MRICS Richard Mossop, FSCSI, FRICS Greg Moynan James Muldowney, MSCSI, MRICS Kenneth Mulligan, MSCSI, MRICS Philip Mulreid, MSCSI, MRICS Kevin Murphy, MSCSI, MRICS Liam Murphy, MSCSI, MRICS Peter Murphy, MSCSI, MRICS Raymond Murphy, MSCSI, MRICS Robert Murphy, MSCSI, MRICS Tomas Murphy, MSCSI, MRICS Helen Murray, FSCSI, FRICS Dillon Murtagh, MSCSI, MRICS Peter Murtagh, MSCSI, MRICS Áine Myler, FSCSI, FRICS Patrick Nestor, MSCSI, MRICS

Eugen Niculae, MSCSI, MRICS Alan Nolan, MSCSI, MRICS Karen Nolan, MSCSI, MRICS Margaret Nolan, MSCSI, MRICS Andrew Nugent, FSCSI, FRICS Shane O'Beirne, MSCSI, MRICS David O'Brien, MSCSI, MRICS Gabriel O'Brien, FSCSI, FRICS Val O'Brien, MSCSI, MRICS Des O'Broin, FSCSI, FRICS Anne O'Connor, MSCSI, MRICS Jerome O'Connor, FSCSI, FRICS Marcus O'Connor, MSCSI, MRICS Eoin O'Dowd, MSCSI, MRICS Peter O'Flynn, MSCSI, MRICS Andrew O'Gorman, MSCSI, MRICS Frank O'Grady, FSCSI, FRICS Paul O'Grady Patrick O'Hagan, FSCSI, FRICS Shane O'Hanlon, MSCSI, MRICS Ronan O'Hara, Assoc SCSI







Expert voicesThe expertise of Society members is heard in a range of formats and on a wide range of topics every year.

David O'Leary, MSCSI, MRICS Susan O'Leary, MSCSI, MRICS Martin O'Malley, MSCSI, MRICS Pól O Maolagáin, MSCSI, MRICS David O'Meara, Assoc SCSI Martin O'Neill, FSCSI, FRICS Isobel O'Regan, FSCSI, FRICS John O'Reilly, MSCSI, MRICS Niamh O'Reilly, FSCSI, FRICS Andrew O'Rourke GP O'Sullivan, FSCSI, FRICS John O'Sullivan, MSCSI, MRICS Pat O'Sullivan, MSCSI, MRICS Gerard O'Toole, MSCSI, MRICS Robert Patterson, FSCSI, FRICS Michael Pender, MSCSI, MRICS David Potter, MSCSI, MRICS Thomas Potterton, FSCSI, FRICS William Patrick (Paddy) Prendergast, FSCSI, FRICS Anthony Quinlan, MSCSI, MRICS

Gavan Quinlan, MSCSI, MRICS Jonathan Quinn, MSCSI, MRICS Rowena Quinn, Assoc SCSI Andrew Ramsey, MSCSI, MRICS Krystyna Rawicz, FSCSI, FRICS David Reidy, MSCSI, MRICS Max Reilly, FSCSI, FRICS Peter Reilly, MSCSI, MRICS Declan Ryan, MSCSI, MRICS Edel Ryan John Ryan, MSCSI, MRICS Thomas Ryan, Assoc SCSI Austin Sammon, FSCSI, FRICS Eoin Sammon, MSCSI, MRICS George Saurin, MSCSI, MRICS Derry Scully, FSCSI, FRICS John Shannon, MSCSI, MRICS Graham Sheeran, MSCSI, MRICS John Sheils, MSCSI, MRICS Kevin Sheridan Sarah Sherlock, MSCSI, MRICS

Patrick Shine Samuel Smyth, FSCSI, FRICS Nigel V. Spence, FSCSI, FRICS Sarah Stafford, MSCSI, MRICS Peter Stapleton, FSCSI, FRICS Patricia Staunton. MSCSI, MRICS JD Stewart, FSCSI, FRICS Brendan Sweeny, FSCSI, FRICS Justin Travers, MSCSI, MRICS Gillian Tyrrell, MSCSI, MRICS John Vaudin, MSCSI, MRICS Martin Waldron, MSCSI, MRICS Alex Walsh, MSCSI, MRICS Noel Walsh, MSCSI, MRICS Stephen Walsh, MSCSI, MRICS Mark Wearen, MSCSI, MRICS John White, MSCSI, MRICS Glyn Williams, FSCSI, FRICS Gwen Wilson Sarah Winters, MSCSI, MRICS

IMPROVEMENT AND RENOVATION

INVESTMENT IN OUR FUTURE

his has been a year of significant improvement and review of how the Society best delivers on its strategic objectives for members. The major financial focus for this year has been on investments in the Society's premises and member relations management systems that will improve the overall member experience and offering. Additionally, the Board and the Finance Committee have reviewed the operational delivery of key functions such as education and regulation to ensure the Society is maximising the benefits for future and current members.

This year the Society invested over €550,000 in its premises and new systems. The result is a deficit for the year of €95,382. However, when viewed in the context of the past two years, overall there has been a surplus of €50,682 added to the members' reserves. The reserve policy is reviewed annually by the Board and Finance Committee to ensure that the Society is in a position to fulfil its commitment to members and the profession during the ups and downs of the industry.

On the next page, you will find a summary excerpt from the 2018 audited accounts, which were circulated in full ahead of the AGM and are available to all members.

Investing in the building

The Society's headquarters at 38 Merrion Square is a significant member resource. It is a beautiful Georgian building, which hosts committee meetings and CPD events. Through our investment in essential maintenance and installation of a heating system, the Society hopes it will be a

resource for all members – particularly those visiting Dublin. In addition to the direct cost, there was an increase in costs associated with hosting meetings while the building was unavailable. The team in Merrion Square hopes you will call in to see how your building has improved.

Investing in member systems

Improving the Society's focus on members requires good people and supporting systems. With over 300 members involved in committees and working groups, the Society benefits from a highly valuable resource – its members' knowledge and expertise. At the same time, this positive situation is reflected in the subscription income which has increased year on year by 2.5% in 2018 to €1,622,876. As the Society grows in membership, it is looking to technology to support service delivery to members. The launch in August of the new member portal will be a building block for all services – CPD logs, online courses, professional guidance, and profiling members to customers, etc.

Rethinking education

The Society has used feedback from the member survey and a review of education programmes it provides to better meet the needs of existing members and the next generation of surveyors. According to this research, there is a greater need by members for upskilling and courses that help them and their staff to uphold the highest standards. You'll see a great focus of resources put on courses aimed at professional members. Our review also found that staff shortages are a significant concern to the industry and members.

A comprehensive review of our two current approaches to education – accreditation and direct provision – was undertaken. The result was that to achieve the scale needed, the Society decided to leverage its academic partners more. The announcement in 2019 of new online programmes with IT Sligo and accreditation of IT Carlow courses is the start of this change with further exciting developments on the horizon.

Protecting the value of chartered

Regulation has an uncomplicated purpose – to protect. The Society, working with RICS, is concerned with protecting the public, but also in doing so protecting all those that rely on being chartered for their livelihood. Building trust and confidence in the profession is essential. For agents and auctioneers, the Society won a contract to deliver CPD on behalf of the Property Services Regulatory Authority (PSRA). For those on the Statutory Register, the Director of Regulation has been active in issuing legal notices to those using titles in contravention of the Building Control Act. Lastly, 2018 was the first full year of the Society employing a Professional Assurance Surveyor as the Irish link to the RICS Valuer Registration Scheme.

This is your Society. Members are at the heart of the Board and executives' focus. Thank you to all those who volunteer to support the work of the Society.



Alan Hardy
Honorary Treasurer

INCOME STATEMENT

Financial Year Ended December 31, 2018

,	2018	2017
	€	€
Income	3,329,933	3,390,487
Expenditure	(3,417,995)	(3,244,727)
(Deficit)/surplus before interest	(88,063)	145,760
Other gains and losses	(9,167)	(1,905)
Finance income	1,847	2,209
(Deficit)/surplus for the year	(95,382)	146,064
Total comprehensive (expenses)/income	(95,382)	146,064

On behalf of the board

Desmond O'Broin Johanna Gill

STATEMENT OF FINANCIAL POSITION

As at December 01, 2010		
As at December 31, 2018	2018	2017
	€	€
Non-current assets		
Property, plant and equipment	2,051,794	2,078,327
Investments	29,464	38,631
	2,081,258	2,116,958
Current assets		
Inventories	-	1,501
Receivables	589,918	285,818
Cash and cash equivalents	2,460,593	2,995,506
	3,050,511	3,282,825
Payables (amounts falling due within one year)	(1,073,493)	(1,246,125)
Net current assets	1,977,019	2,036,700
Total assets less current liabilities	4,058,276	4,153,658
Reserves		
Capital reserves and funds	2,424,979	2,424,979
Income statement	1,633,297	1,728,679
Total equity	4,058,276	4,153,658

On behalf of the board

Desmond O'Broin Johanna Gill

WORKING WITH OTHER ORGANISATIONS

INTERNATIONAL BEST PRACTICE IS UTILISED BY MEMBERS ACROSS EVERY COUNTY OF IRELAND THROUGH THE SOCIETY'S ENGAGEMENT WITH A MYRIAD OF PROFESSIONAL BODIES.



The International Property Measurement Standards Coalition is made up of over 80 global organisations who all work together to agree a common method of measurement.



The International Valuation Standards Council is a notfor-profit organisation that acts as the global standard setter for the valuation profession, serving the public interest.



The Fédération Internationale des Géométres (International Federation of Surveyors) is the premier international organisation representing the interests of surveyors worldwide.



The Comité de Liaison des Géomètres Européens (Council of European Geodetic Surveyors) represents the geodetic surveying profession in the private and public sector in Europe.



The International Consortium of Real Estate Associations comprises the world's leading real estate associations who believe in the right to own and transfer real property.



The Conseil European des Economistes de la Construction (European Council of Construction Economists) comprises various national institutions that represent quantity surveyors, with the aim of promoting the profession at a European level.



The Association Européenne des Professions immobilières (The European Association of Real Estate Professionals) is made up of 30 national associations throughout Europe, representing 350,000 estate agency and property management professionals.



The International Construction Measurement Standards Coalition seeks to establish a global standard for assessing project costs, by defining what should be included within the calculation of construction project costs, enabling alobal consistency.



The Residential Tenancies Board is a stakeholder group including other organisations such as Threshold, IPAV, landlords' associations, etc.



The Property Services Regulatory Authority is responsible for the control and supervision of property services providers (PSPs) in Ireland.



The Irish Green Building Council aspires to provide leadership to accelerate the rate of change in Ireland to a sustainable built environment.



The Construction Safety Partnership Advisory Committee comprises representatives from across the industry and seeks to promote continuous improvement in health and safety performance in the construction sector.



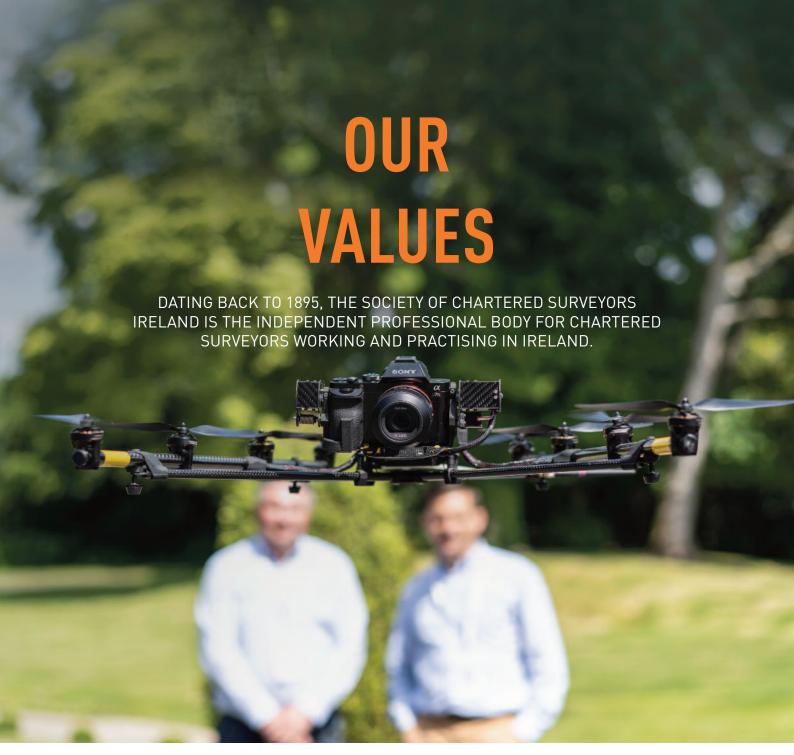
The Construction Industry Council is comprised of representatives of the six largest construction bodies in Ireland and has regular meetings with other professional bodies. Government and international stakeholders.



The Construction Industry Register Ireland is an official online register, supported by the Government, of competent builders, contractors, specialist sub-contractors and trades-persons who carry out construction work in Ireland.



The Construction IT Alliance was established as a research project in DIT Bolton Street, in association with Waterford Institute of Technology, in 2001, with the vision of harnessing the potential of ICT in the Irish construction industry.



orking in partnership with RICS, the preeminent Chartered professional body for the construction, land and property sectors around the world, the Society and RICS act in the public interest: setting and maintaining the highest standards of competence and integrity among the profession; and providing impartial, authoritative advice on key issues for business, society and governments worldwide.

Advancing standards in construction, land and property, the Chartered Surveyor professional qualification is the world's leading qualification when it comes to professional standards. In a world where more and more people, governments, banks and commercial organisations demand greater certainty of professional standards and ethics, attaining the Chartered Surveyor qualification is the recognised mark of property professionalism.

Members of the profession are typically employed in the construction, land and property markets through private practice, in central and local government, in state agencies, in academic institutions, in business organisations and in non-governmental organisations.

Members' services are diverse and can include offering strategic advice on the economics, valuation, law, technology, finance and management in all aspects of the construction, land and property industry. All aspects of the profession, from education through to qualification and the continuing maintenance of the highest professional standards are regulated and overseen through the partnership of the Society of Chartered Surveyors Ireland and RICS, in the public interest. This valuable partnership with RICS enables access to a worldwide network of research, experience and advice.

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