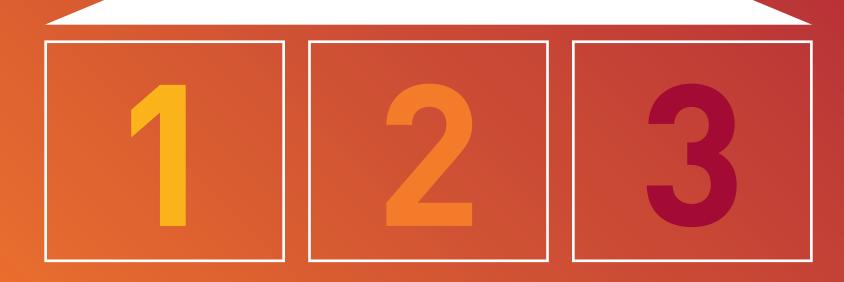


ANNUAL REPORT 2024/2025





Working in partnership with the Royal Institution of Chartered Surveyors (RICS), the pre-eminent chartered professional body for the property, land and construction sectors around the world, the Society and RICS act in the public interest: setting and maintaining the highest standards of competence and integrity among the profession; and, providing impartial, authoritative advice on key issues for business, society and governments.

THE LEADING PROFESSIONAL BODY FOR PROPERTY, LAND AND CONSTRUCTION IN IRELAND AND GLOBALLY

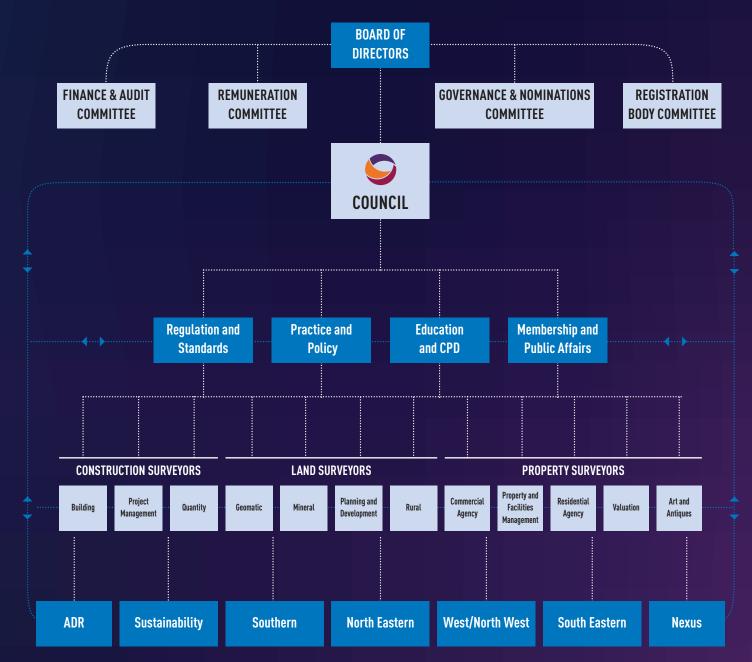




CONTENTS

| 04 SCSI GOVERNANCE STRUCTURE | | PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST | | PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE (CONT'D) | | |
|--|--------------------|--|------------------|--|-----------------------------|--|
| | | Promote members' professional expertise and contribution across construction, land and property. 24 | | 5. Maximise the opportunities of digitisation and AI to ensure the appear of the profession to the next generation of surveyors. | | |
| PRESIDENT'S MESSAGE | | Data-driven thought leadership, including through the publication of independent reports and submissions. | 27 | | | |
| O6 CEO'S MESSAGE | | 3. Positively impact policy development for a sustainable natur and built environment. | al 30 | 54 | STAFF LIST | |
| | | 4. Enhance and enforce regulatory protection of the public throa system of independently led regulation. | ugh 35 | 55 | TREASURER'S REPORT | |
| PILLAR 1: SUPPORTING AND | | 5. Harness digitisation opportunities to deliver market innovati and efficiencies. | on 38 | 5 / | TREASURER 5 REPURT | |
| CONNECTING MEMBERS 1. Deliver helpful, responsive services in support of best practions. | ce. | 40 PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE | | 30 | ACCOUNTS | |
| including relevant and accessible CPD, training and professional guidance. | 10 | Harness collective knowledge and skills of members and partner | | 57 | ESG REPORT | |
| Foster valuable networks of members across professional groups, regionally and through peer-to-peer mentoring. | 12 | futureproof the profession in support of a sustainable constructi- land and property sector. | on, 42 | 70 | | |
| Support the highest professional standards of members through best practice standards development, maintenance | | Expand initiatives to increase diversity, equity and inclusion [DEI] the profession, and positively contribute to our local communitie | | 6 U | IMPACT/ADVOCACY REPORT | |
| and monitoring. 4. Cultivate relevant strategic partnerships to further the | 16 | Ensure the future pipeline of surveyors by promoting career opportunities, monitoring skills needs and engaging with | | 45 | | |
| enhancement of the profession. | | relevant stakeholders. | | | THANK YOU TO 491 VOLUNTEERS | |
| 5. Focussed assistance to members to meet the changing need surveying, including sustainability, digitisation and artificial intelligence (AI) | ds of 20 | Promote routes to Chartered membership through strong linkag and engagement with students, senior professionals, academic partners and related stakeholders. | yes 49 | 70 | IN MEMORIAM | |
| | | | | | | |

SCSI GOVERNANCE STRUCTURE



OPPORTUNITY FOR ENGAGEMENT

THROUGH HARD WORK AND DETAILED SUBMISSIONS, THE SCSI HAS RISEN TO A POSITION OF TRUST AND INFLUENCE IN SOCIETY, AND CONTINUES TO INSPIRE THE NEXT GENERATION INTO SURVEYING.

Dear fellow members.

It has been an honour to serve as President of the Society of Chartered Surveyors Ireland during a year of significant progress for our profession. From promoting the value of Chartered Surveyors to strengthening our influence with policymakers, it has been a privilege to witness firsthand the dedication, expertise, and public-spiritedness of our members

One of the defining themes of this year has been meaningful engagement. Regional meetings, conferences, and CPD events have reinforced how vital it is to stay connected with our membership. I am continually inspired by the pride and professionalism shown by surveyors across all 12 disciplines.

One of the most fulfilling aspects of the role has been the opportunity to engage directly with the next generation. Alongside young surveyor colleagues, we have visited over 30 secondary schools to promote surveying careers, especially to students who may not have considered our profession. It is my personal opinion that school performance does not define future success. We must continue to highlight the many paths into our profession, including apprenticeships, postgraduate courses, and new entry routes, especially at a time when the demand for skilled surveyors has never been greater.

We have also focused heavily on strengthening the profession for the future. This has included promoting engagement with the APC process, encouraging members to become assessors, supervisors, and mentors. Supporting the next generation is not only vital to the profession but enriching for those who give back.

This year also marked significant advocacy achievements. The launch of the 'Real Cost of Apartment Block Maintenance: Examination of Sinking Funds' report highlighted the underfunding challenges facing apartment owners and called for much-needed legislative reform of the MUD Act. This report underscored the gap between existing provisions and the real costs of long-term maintenance, resonating with policymakers and the public alike.

Similarly, the 'Real Cost of Retrofitting: Analysis of Office Block Retrofit Costs and Viability' report provided the first detailed cost analysis of commercial retrofitting in Ireland. As the country moves towards netzero targets, this data-driven report delivered essential insights into viability thresholds, obsolescence risks, and policy recommendations establishing the SCSI's leadership in the retrofit conversation.

A milestone achievement was the launch of the ADR Pupillage Scheme, designed to provide structured pathways for emerging professionals to gain hands-on dispute resolution experience. This initiative supports the development of skilled ADR practitioners, reflecting our profession's growing role in conflict avoidance and resolution.

In an important pre-election year, the SCSI Pre-Election Forum brought together party representatives to discuss housing and built environment policies directly with our members. Providing a platform for open dialogue, this event reinforced the SCSI's status as a trusted, nonpartisan voice on key policy issues, ensuring members were well informed ahead of the next General Election.

These initiatives, alongside our ongoing outputs – such as the Tender Price Index, Residential Property Outlook, and contributions to apartment defects and housing policy - reflect the SCSI's continuing

impact. This is only possible thanks to the tireless efforts of our volunteer members, whose expertise and time continue to benefit the public interest.

I would also like to acknowledge the exceptional work of the SCSI executive team, led by Shirley Coulter. Their professionalism, dedication, and collaborative approach have been instrumental in delivering our strategic objectives as we move into year two of our Strategic Plan: Roadmap 2027.

As I reflect on the past year, the phrase "Ní neart go cur le chéile" there is no strength without unity - remains as

relevant as ever. The collective effort of our members, executive, board. and council ensures that the SCSI continues to grow as a dynamic and influential professional body.

Thank you for the privilege of serving as your President.

Kevin Hollingsworth **FSCSI FRICS**

SCSI President



CEO'S MESSAGE

SUPPORTING AND PROMOTING THE PROFESSION

THE PAST YEAR HAS SEEN THE SCSI CONTINUE TO SUPPORT MEMBERS, PROVIDE CRUCIAL DATA TO POLICYMAKERS, AND ENGAGE WITH GOVERNMENT ON THE PRESSING MATTERS IN OUR INDUSTRY.

I am delighted to present the 2024-2025 SCSI Annual Report, which illustrates another highly productive year supporting members and positively influencing the construction, land and property sector in the public interest. Guided by the objectives of the first year of our strategy Roadmap 2027, the past 12 months have built on all that has been achieved in the previous strategic plan, ensuring that the SCSI has continued to play a pivotal role in providing data-led, evidence-based reporting to assist policymakers. The SCSI's position as a trusted, independent thought leader is recognition of the respected expertise of the surveying profession.

Influencing in the public interest

The past 12 months have seen the continued enhancement of the SCSI's engagement with key stakeholders, with highlights including a meeting with then Taoiseach Simon Harris TD in July, as the only professional body among industry stakeholders at a meeting to discuss the housing crisis. Following this meeting, the SCSI was invited back to the Department of An Taoiseach to further engage on the issues raised at the meeting, an invitation that reflects the valued insights the surveying profession brings to matters of public

THE SCSI'S POSITION AS A TRUSTED, INDEPENDENT THOUGHT LEADER IS RECOGNITION OF THE RESPECTED EXPERTISE OF THE SURVEYING PROFESSION.

interest. This was also recognised by the OECD, who in February this year published their Economic Report into Ireland and made several references to SCSI data and reports, following our meeting with them in Spring 2024. 2025 has been busy so far with further key stakeholder engagement including with the new Minister for Housing James Browne TD, the Central Bank, the Residential Tenancy Board, the PSRA, the Construction Sector Group and the World Bank to name but a few.

Practical member supports

With serving members as the key priority for the SCSI, a wide range of supports for surveying practice were provided over the course of the year, including myriad conferences and events, CPDs and professional guidance. Over 9,800 members attended 111 events, either online, in person or hybrid, allowing the SCSI an unparalleled

opportunity to engage across the profession, including a number of dedicated regional events to connect with members nationwide. The work of our regulatory department has expanded with increased activity in alternative dispute resolution, providing additional work streams for members, while also continuing to support members to meet the highest levels of professional standards.

Operational excellence

The continued growth of the SCSI and corresponding income, coupled with a prudent treasury policy to manage member reserves, has ensured our ability to continue to invest in member services, including in our headquarters. A notable investment this year has been the continued conservation and enhancement of 38 Merrion Square, which saw the successful repair and enhancement of the front façade including repointing of all of the brickwork. This

81

NEW FULL CHARTERED MEMBERS

671

NEW TRAINEE AND STUDENT MEMBERS

7,246

CURRENT TOTAL SCSI MEMBERS, TRAINEES
AND STUDENTS

important project not only preserves the historic character of the building but also complements the recent refurbishment of the basement, ensuring that our headquarters remains a high-quality, welcoming space for members to utilise and take pride in as natural and built environment professionals. A recent revaluation has shown a significant return on investment, ensuring the value of this key asset now and into the future. Members are invited to read the Treasurer's Report for further detail on our finances.

Significant member growth

I am delighted to report that the growth of the SCSI has continued over the past year with our membership numbers now exceeding 7,000, including trainees and students. This is a landmark number in the history of the organisation and is reflective of an engaged profession that values the supports and services provided by the SCSI and our important work in the public interest. I would like to most sincerely thank all members for your continued support to the SCSI and all those volunteer members who commit significant time in sharing their expertise. As ever, my thanks to the numerous committees, working groups, SCSI Council and board for their

unwavering dedication to achieving our aims, and in particular to our outgoing President Kevin Hollingworth for his commitment to utilising his position for the good of both current and future members with the best interest of the SCSI always to the fore. I am hugely proud of the wonderful collaboration between members and the expert executive staff of the SCSI, whose combined efforts ensure the continued positive development of the Society for the benefit of members and the public alike; my thanks to every member of the SCSI team for your hard work and dedication.

Despite the ongoing challenges facing our industry, against a backdrop of geopolitical uncertainty, the SCSI is strongly positioned strategically, operationally and financially to continue to enhance our value proposition for members and for public advantage. I look forward to continuing to work with members and staff to ensure the SCSI continues to be the leading professional body for construction, land and property into 2026 and beyond.

Shirley Coulter

CEO



1,360
MEDIA ENGAGEMENTS

ZUREPORTS AND SUBMISSIONS

9,883

ATTENDEES AT CPDS, CONFERENCES, TRAINING
AND EVENTS



ROADMAP PROGRESS IN NUMBERS

ONLINE CPD LESSONS VIEWED VIA

REGISTERED VALUERS

PROPERTY PULSE AND THE STANDARD TAILORED

EDITIONS OF THE

1. DELIVER HELPFUL, RESPONSIVE SERVICES IN SUPPORT OF BEST PRACTICE, INCLUDING RELEVANT AND ACCESSIBLE CPD, TRAINING AND PROFESSIONAL GUIDANCE.

Through our CPD, training and professional guidance, we support members in adhering to the highest professional standards. In the past year, the SCSI has provided 52 CPDs to 5,778 attendees. This year's CPD programme reflected the breadth and depth of the surveying profession, with topics spanning artificial intelligence, sustainable valuation, and ESG, to financial management, legal compliance, conservation, and emerging construction technologies. Members can access hybrid and online CPDs from the past year in the CPD library. These resources are available on demand to support continuous professional growth.

In addition to our CPDs, members received further support for their professional development through our training events and courses. This year's courses covered a wide spectrum, including in-depth training on sustainable practices, construction contract insights, health and safety considerations, rental protocols, and the

development of essential business skills.

A total of 737 members attended this year's six courses and series including:

- WGBW sustainability lunchtime series:
- contract awareness training series:
- designing for health and safety training series;
- landlord and tenant course;
- soft skills workshop series events; and,
- SCSI masterclass: finance for senior surveyors and company directors.





In the past year we've published five new guidance documents to support members in adhering to the best professional standards. These new documents offer tailored guidance for members:

- Building Surveying Scope of Services;
- Short Form of Consultants' Appointment;

Full list of this year's CPD events

- Artificial intelligence CPD
- How to become a conservation credited surveyor
- Disciplinary mechanisms under both the statutory and nonstatutory rules of the SCSI
- Valuer's approach to sustainability
- Paints for a greener generation
- AML best practice and recent updates
- Overview of business rates valuation in Ireland
- How auto enrolment will change the pension landscape for all in 2025

- Financial management for sole traders and SMEs
- Supporting the circular economy
- Presentation skills CPD
- ESG and client needs
- Heat pump performance
- Best practices for reducing carbon (using ICMS3)
- Creating healthy homes and workspaces
- UAVs best practices and regulation CPD
- Four simple ways to reduce the amount of tax you pay before the end of the year
- Acoustic trends CPD

- Innovating triple bottom line sustainability with design thinking
- SCSI pre-election forum on housing and construction
- Must have HR policies and procedures to ensure compliance with recent employment legislation changes
- BCAR and key consideration through the transaction process
- Navigating the future of EV charging: strategic solutions for muds, fleets, corporates, and public areas
- Legacy defects interim schemes
- Affordable purchase and affordable housing act 2021
- Live PSRA CPD course



- ARM 5;
- Residential Retrofit Standard; and,
- SCSI/CIF Price Variation Information Paper.

In addition to our new guidance, we have also provided members with 102 guidance updates. The 'Processing Personal Data from Prospective Purchasers during The Property Sales Process' guidance note has been updated to include guidance on GDPR considerations in the case of doorbell cameras or CCTV and when personal information is requested. The updated Business Leasing Code for Landlords and Tenants includes several refinements aimed at improving clarity, aligning with current regulations, and enhancing sustainability guidance.

Through our member communications, we continue to provide updated and tailored guidance and news for the property, land and

THROUGH OUR CPD, TRAINING AND PROFESSIONAL GUIDANCE, WE SUPPORT MEMBERS IN ADHERING TO THE HIGHEST PROFESSIONAL STANDARDS. IN THE PAST YEAR, THE SCSI HAS PROVIDED 52 CPDS TO 5,778 ATTENDEES.

construction sectors. Our member ezines, member hub and *MetriCS* keep members informed on the latest SCSI news and upcoming events and opportunities. Our *Property Pulse* and *The Standard* ezines, provide tailored guidance, market insights and more for our property and construction and land members. In the past year we have published:

- 18 member ezines:
- 22 member hub events and education ezines:

- 10 MetriCS updates; and,
- 18 Property Pulse and The Standard tailored industry ezines.

The Surveyors Journal plays a key role in driving thought leadership and shaping professional discourse within our industry. In the past year, we published six editions of the journal, including two special editions. Our two special editions focused on 'Building Better', increasing supply and standards, and 'Education and the Profession'.

- The benefits of reality capture for dispute resolution in construction
- The Commercial Transaction Register
- The launch of the SCSI's Real Cost of Apartment Block
 Maintenance Report
- The Inspire inclusion event
- Zero tolerance approach ethics
- Succeeding in the circular economy 2025 the year of transition!
- Bicultural stress masterclass
- Circular economy and pre-demolition
- The outlook for pensions and income protection in 2025

- A living tradition built vernacular heritage
- Carbon and circularity; explore how material reuse unlocks benefits from both aspects.
- Modern methods of construction
- Planning and Development Act
- Importing and exporting arts and antiques
- Introduction to ARM5 with CIF
- Price variation mechanism CPD with CIF
- Building Control the journey to becoming a Chartered
 Building Control Surveyor
- Building Energy Ratings certificates and how they influence

- potential purchasers' decision making
- Workshop 1 Redbook Valuation for registered valuers, 3-hour workshop online
- Workshop 2 Redbook Valuation for registered valuers, 3-hour workshop online
- Green leases CPD
- An overview of letters of intent and collateral warranties
- Part B/ Technical Guidance Document
- Open Data benefits, uses and directives
- Launch of the Real Cost of Retrofitting Report
- The CSRD directive update

2. FOSTER VALUABLE NETWORKS OF MEMBERS ACROSS PROFESSIONAL GROUPS. REGIONALLY AND THROUGH PEER-TO-PEER MENTORING.

Through dynamic conferences, interactive networking events, and our growing Nexus network, we connect members with valuable insights, meaningful connections and opportunities to collaborate across the profession. This year the SCSI hosted six online and in-person professional conferences including:

- The SCSI National Conference, which took place at Croke Park with 220 delegates and focused on how we can use policy, data, people and innovation to meet Ireland's housing demands. The National Conference also featured the 2024 Surveying Excellence Awards.
- The Property & Facilities Management Conference 'Smart and Sustainable: The Future of Property & Facilities Management', had over 120 quests and took place in-person at 1 Windmill Lane in Dublin.
- The Construction + QS Conference took place as a hybrid event with over 100 members in attendance and featured insights from the new SCSI construction cost report 'Building Homes: Apartment Construction Costs in Europe with a Focus on Dublin'.
- The 2024 Geospatial Conference took place as we marked the bicentennial of mapping in Ireland. Over 45 members attended the conference, which featured time for networking and hands-on time with products from conference exhibitors.
- The 2025 Alternative Dispute Resolution Seminar was attended by 60 members and featured the launch of the new SCSI Pupillage Scheme.
- The Property and Land Insights Conference had over 100 members take part both in-person and online and featured the launch of the 'SCSI/Teagasc Annual Agricultural Land Market Review and Outlook' report.



2024 National Conference panel featuring (from left); moderator Claire Brock. Kevin Hollingsworth, Kieran McQuinn, Gary Murphy, Claire Solon, Loretta O'Sullivan, and Jim Baneham.



The launch of the new 'Real Cost of Apartment Block Maintenance' report at the Property & Facilities Management Conference (from left): SCSI CEO Shirley Coulter; SCSI President Kevin Hollingsworth; Adam Bermingham; Aoife O'Sullivan, Chair of the Property & Facilities Management Professional Group; and, Edward McAuley, Director of Practice & Policy.



Speaker Colm Lauder addresses the Members engaged with exhibitors at hybrid Construction & QS Conference. the 2024 Geospatial Conference.





Gwen Wilson, Director of Regulation addresses the 2025 ADR Seminar launching the Complaint Handling Guide 2025.



Launch of the 2025 SCSI/Teagasc Agricultural Land Report, presented by Edward McAuley, SCSI Director of Practice & Policy, at the Property & Land Insights Conference.

FOSTERING VALUABLE REGIONAL CONNECTIONS FOR MEMBERS CONTINUES TO BE A CENTRAL PRIORITY OF OUR STRATEGIC PLAN.

Fostering valuable regional connections for members continues to be a central priority of our strategic plan. In the past year, the SCSI has had almost 500 attendees take part in our 15 regional events.

To provide tailored networking opportunities and regional insights, we hosted four regional conferences for members in the Southern, South East, North East and West/North West regions. These events help to facilitate regional business connections, and several were kindly supported by MyHome.ie.



Padraig Sherry, Chair of the North East Region, addressing the region's conference.



Daragh Turley of Omega Financial Management addressing the West/North West Conference.

In the past year, we've engaged with 149 members at six regional member update online events. These member updates continue to serve as a key vehicle for members to outline issues impacting their communities and surveying practices. The updates also afford the President and CEO the opportunity to share SCSI news and new member services.

This year we've supported the Southern Region Committee with additional networking opportunities, including the Southern Region lunch and two social networking events in Limerick and Cork. We look



SCSI President Kevin Hollingsworth addresses 2025 Annual Dinner.



2025 Property & Facilities Management Lunch (from left): Chair of the Property & Facilities Management PG, Aoife O'Sullivan; SCSI President, Kevin Hollingsworth; former soccer player and pundit, Liam Brady; SCSI CEO, Shirley Coulter; and, Peter Lynskey, Managing Director at Burlington Engineering).

forward to supporting further networking opportunities across each of our regions.

Our networking and sporting events connected 1,911 members and industry leaders in the past year. Our 12 networking and sporting events included:

our Annual Dinner, which featured an address from SCSI
 President Kevin Hollingsworth and entertainment from Irish comedian, Jarlath Regan;



International
Women's Day
event panel
(from left):
Marian
Walsh; guest
speaker
Alison
Cowzer; Anya
Llewellyn;
and, Lily
Ellis.



Members connecting at the 2024 SCSI Christmas Lunch at 38 Merrion Square.

- Property & Facilities Management Lunch, featuring guest speaker and Republic of Ireland soccer legend, Liam Brady;
- International Women's Day event featuring guest speaker and entrepreneur, Alison Cowzer and a panel of industry leaders;
- SCSI Members' Christmas Lunch at 38 Merrion Square;
- 2024 AGM and BBQ, which took place in the SCSI garden;
- book launch for Finnian O'Cionnaith's new book The Origin of Ireland's Ordnance Survey, which tells the story of the foundation of the Ordnance Survey (now Tailte Éireann and OSNI);
- Annual Past President's Dinner, including IAVI, IPFMA, IIS and SCS;
- Building Surveying and Boundaries Working Group networking events;
- annual SCSI Golf Day, with KSN Construction Consultants emerging as the winner;
- SCSI and The Irish Times Annual Tennis Tournament, with Independent Valuations taking home the trophy;
- LionHeart Golf Day helped to raise vital funds to support surveyors and their families; and,
- 2024 APC Graduation event, celebrating the completion of the APC and reaching Chartership.

OUR NETWORKING AND SPORTING EVENTS CONNECTED 1,911 MEMBERS AND INDUSTRY LEADERS IN THE PAST YEAR.



Book launch event (from left): Author Finnian O'Cionnaith; James Lonergan, SCSI Director of Education and CPD; Paul Moran, Chair, Geomatics Professional Group; and, Shirley Coulter, SCSI CEO.



LionHeart Charity Golf Day. Congratulations to the winning team from Rogerson Reddan (from left): Keith Williams; Peter Walshe; Brenden Carstens; and, Ray Jordan.



The SCSI and *The Irish Times* Tennis Tournament (from left): Stephen Farrell, *The Irish Times*; winning team from Independent Valuations (Rimi Ogato, Patrick Sheehan, Sarah Colville, and Myles Fleeton); SCSI President Kevin Hollingsworth; and runners up from Hooke & McDonald (David Cantwell, Conor Steen, Avril Clare, and Suzie Cantwell).



SCSI Golf Day: The winning golfers from KSN Construction Consultants (from left): Cormac Lindsay; Jack Higgins; Sean Kennedy; Kevin Hollingsworth, SCSI President (presenting the cup); and Bryan Lett.

6 PROFESSIONAL CONFERENCES

15 REGIONAL CONFERENCES AND EVENTS

SPORTS AND SOCIAL EVENTS

NEXUS YOUNG
PROFESSIONAL EVENTS

Nexus is the SCSI's network of young professionals. Nexus provides opportunities for young members to grow their careers, build their networks, and give back. This year Nexus brought together 575 young professionals across five events, including:

- 2024 Nexus Ball attended by 190 young professionals and supported by CBRE Ireland;
- Nexus Pub Quiz, once again a sold-out event, with over 120 young surveyors taking part – congratulations to the winning team from Avison Young Ireland;
- Nexus Rugby Tournament, which had 12 teams competing for victory – congratulations to Cogent Associates Ireland on winning this year's tournament;
- The Nexus Soccer Tournament brought together 11 company teams – congratulations to the winning team from Sensori Facilities Management; and,
- Nexus members took part in the 2024 'Run in the Dark' race. Proceeds from this run support the charity, Collaborative Cures, which helps to bring people together to cure paralysis.

In addition to our many events, this year saw the launch of a new support for members, the 'Get Involved' space on our website.

This new page highlights



opportunities for members to grow their career and contribute to the profession. Through this page members express their interest in connecting and contributing to the SCSI.



2024 Nexus Ball (from left): Marcel Stanisz; Claire McDowell; John Dunleavy; Ruth Comerford-Morris; Niamh McKenna; John Landers; SCSI President Kevin Hollingsworth; Gabija Vaicekauskyte; Tadhg Callaghan; Ailbhe O'Sullivan; Hannah Coombs; Marc Kelly; and, Caroline O'Connor.



Nexus Pub Quiz (from left): Marcel Stanisz; Marc Kelly; SCSI President Kevin Hollingsworth; Cliona Lenehan; John Landers; and, Nexus Chair, Claire McDowell.



Nexus Rugby Tournament winning team from Cogent Associates Ireland. Back row (from left): Brian McKeogh; Amalita Miranda; Audrey Murphy; Matthew Keane; Lauren Johnston; Gayle Foulds; and, Wan Qing See. Front row (from left): Natalie Foulds; Leo Wyer; Dean Johnston; James Mulhair (Captain); and, Dara Crowley.



Winners of the Nexus Soccer Tournament, Sensori Facilities Management, back row (from left): Annemarie Kelly; Jasmyn Baines; Ken Mooney; Shane Flood; and, Shane Murtagh. Front row (from left): Mark M. Cullen; Liam Masterson; Chris Evers; Anthony Reddy; and, Derek Feery.

3. SUPPORT THE HIGHEST PROFESSIONAL STANDARDS OF MEMBERS THROUGH BEST PRACTICE STANDARDS DEVELOPMENT, MAINTENANCE AND MONITORING.

- 48 member support "Red Book Compliance" visits for registered valuers
- 2 valuer registration scheme & Red Book workshops
- 1 case settled under the SCSI Mediation Service
- 3,849 members audited for CPD under SCSI Member Rules

Through our regulation and assurance operations, we continue to support the highest professional standards of our membership and sustain client and public confidence in our profession. Over the past year, we've introduced new guidance and enhanced support to help members adhere to best practices.

In February, the SCSI published the Complaint Handling Guidance Note. This document outlines good practice for members, registered surveyors and SCSI members who operate as a firm when handling complaints.

In the past year, we have also implemented a new mediation service. Members of an independent mediation panel can provide mediation support for complaints against members and register surveyors. Since launching this service, we have facilitated the successful resolution of one referred case, delivering a positive, cost-saving and efficient outcome for all parties involved.

On January 31, the new edition of the Red Book came into effect. As part of our commitment to supporting the highest standards in valuation delivery, we provided SCSI/RICS valuation workshops for members.

This year the SCSI provided 48 member support 'Red Book Compliance' visits for registered valuers. A particular focus of both

our member visits and Red Book workshops over the course of the year was to support valuers in maintaining a proper "audit trail", and enable them to respond effectively to a future enquiry into how their valuation (calculations, investigations and analyses) were arrived at.

Next generation dispute resolvers: Adjudication Pupillage Scheme

At the third annual ADR Conference in February, the SCSI ADR Committee launched the Adjudication Pupillage Scheme. This initiative provides candidates with two key opportunities: first, to observe and understand the adjudication process; and second, to actively participate by delivering a written and reasoned adjudication award. In a sector where hands-on



experience is often limited for aspiring dispute resolution professionals, the value of this scheme cannot be overstated. We look forward to collaborating with both pupils and adjudicators as we advance this important initiative.

Continuing professional development: monitoring, guidance and discipline

As part of our assurance practice, we monitor 3,849 SCSI members and 610 registered valuers. A key component of this practice is monitoring the fulfilment of members' continued professional development (CPD) requirements. Using our online CPD

management portal, we monitor the compliance statistics and CPD records of members and registered surveyors to ensure standards are being met.

Member CPD audit

During the reporting period, SCSI Regulation undertook an audit of the CPD records of 3,849 professional, fellow, and associate members, and the results were as follows:

- 3,486 cases recorded as 'Compliant' with CPD and mandatory requirements;
- 89 cases recorded as 'Exempt' for special circumstances such as illness, maternity, paternity, family raising leave, and other compassionate reasons;
- 274 cases recorded as 'In Breach of CPD Requirements';
- 117 cases recorded as 'Impose Caution'; and,
- 157 cases recorded as 'Impose Monetary fine'.

This was the first year of the new CPD framework, which became mandatory for all members as of January 1, 2024, following a year of voluntary compliance in 2023. The framework aligns more closely with the APC competencies, supporting members in maintaining and enhancing their professional standards throughout their careers. Members are supported in delivering the framework through the updated CPD log, which summarises the remaining hours. As the SCSI implemented this CPD framework, the RICS undertook its own review of the global CPD framework, to which the SCSI contributed its experiences as they seek to agree on a new policy.

4. CULTIVATE RELEVANT STRATEGIC PARTNERSHIPS TO FURTHER THE ENHANCEMENT OF THE PROFESSION.

The SCSI engages with a wide range of stakeholders, both in Ireland and further afield, focussed on making meaningful connections to advance the profession.

Royal Institution of Chartered Surveyors

Our partnership with the Royal Institution of Chartered Surveyors (RICS) continues to offer members a blend of local expertise, dedicated support, and access to global industry knowledge. Through our dialogue, staff and members share insights on advocacy and practice guidelines to improve how issues of public interest are being addressed in the different jurisdictions. SCSI President Kevin Hollingsworth and CEO Shirley Coulter attended the inauguration of RICS President Justin Sullivan, and were delighted to welcome him to the SCSI Annual Dinner in February. This followed contributions at the SCSI's Annual Conference by Tony Mulhall on planning, sharing the lessons learned.

European Council of Construction Economists

Raising the profile of our profession and delivering new member benefits are central to our efforts in forging strategic partnerships. The SCSI represented members at the CEEC (The European Council of Construction Economists) General Assembly and partnered with the CEEC to produce our latest apartment cost report 'Building Homes: Apartment Construction Costs in Europe with a Focus on Dublin'. By actively engaging with broader European professional networks such as the CEEC, we elevate the standing of the surveying profession and help shape future policy directions.



Tony Mulhall from RICS presenting at the SCSI National Conference.

OUR PARTNERSHIP WITH THE ROYAL
INSTITUTION OF CHARTERED SURVEYORS
(RICS) CONTINUES TO OFFER MEMBERS A
BLEND OF LOCAL EXPERTISE, DEDICATED
SUPPORT, AND ACCESS TO GLOBAL
INDUSTRY KNOWLEDGE.



SCSI CEEC representative, Bryn Griffiths, attends the CEEC General Assembly.



SCSI member representative Edward Carey (with Irish flag) and SCSI Director of Practice & Policy Edward McAuley (second from left) pictured at the CEPI General Assembly in Germany.

ATAGE No. Independent b PROPERTY ROLLENG MALLEY 2024 ATAGE No. Independent T PROPERTY ROLLENG MALLEY 2024 ATAGE No. Independent T PROPERTY ROLLENG MALLEY 2024

SCSI CEO Shirley Coulter (second from right) represented the SCSI as a judge for the KPMG Property Industry Excellence Awards. Shirley is pictured with the winners of the Residential Agency award for small agencies, the O'Donnellan & Joyce team.



Mary Flynn, CEEC Secretary General, and Erik Schulte, CEEC Vice President, at the PAQS Congress in Brunei.

European Association of Real Estate Professionals

Through our membership of the CEPI (European Association of Real Estate Professionals), SCSI members benefit from Europe-wide representation and access to valuable industry insights. In June, SCSI Director Edward McAuley and SCSI Member representative, Edward Carey, attended the CEPI General Assembly meetings in Germany. This General Assembly focused on Anti-Money Laundering where the CEPI Policy committee, chaired by Edward McAuley, were successful in amending the new fifth AML directive text, bringing clarity to when AML due diligence is required in the sales process and ensuring agents do not have to go through an AML check with potential buyers during the viewing stage. The CEPI

also represented estate agents on matters related to Energy Performance of Buildings Directive (EPBD), and has announced new individual promotion of CEPI membership, which will be of benefit to members in the future.

Canadian Institute of Quantity Surveyors

In November, the SCSI executive along with members Gerry O'Sullivan and Mary Flynn engaged with the Canadian Institute of Quantity Surveyors (CIQS). This fruitful meeting focussed on matters relating to the migration of surveyors to both countries and the exchange of information regarding the current regulatory environment and the role of the ICMS.

Private, public and academic partners

The SCSI has partnered with industry and public bodies to develop key industry guidance.

The SCSI, Construction Industry Federation (CIF) and the Government's Construction Contracts Committee published an update to the Agreed Rules of Measurement (ARM5). Additionally, the SCSI and CIF also collaborated to develop a Price Variation Information Paper. This paper provides information for members dealing with price variations on public projects. The Office of Government Procurement (OGP) also provided price variation details for those submitting claims.

This year the SCSI partnered with several prominent organisations on industry reports and guidance, enhancing the profile of our profession

27,345 ONLINE CPD LESSONS VIEWED VIA THE CPD LIBRARY

16,547

VISITS TO SCSI Jobs Board 145

JOB POSTS



Pictured at this year's SCSI Annual Dinner were (from left): comedian Jarlath Regan; Shirley Coulter, SCSI CEO; and, Kevin Hollingsworth, SCSI President.

BEYOND ENHANCING THE PROFILE OF OUR PROFESSION, THE SCSI WORKS TO INCREASE THE VALUE OF MEMBERSHIP THROUGH OUR STRATEGIC PARTNERSHIPS. THROUGH OUR PARTNERSHIPS WE HAVE PROVIDED MEMBERS WITH SEVERAL EXCLUSIVE MEMBER BENEFITS.

with stakeholders. We published several reports with partners including Trinity College, AIB and Teagasc, as outlined in this report. Further engagements and representations included the KPMG Property Industry Excellence Awards, with SCSI CEO Shirley Coulter judging.

Partnering to provide member benefits

Beyond enhancing the profile of our profession, the SCSI works to increase the value of membership through our strategic partnerships. Through our partnerships we have provided members with several exclusive member benefits. We've launched a new member exclusives page on our website to help connect members with our exclusive benefits.

This year we launched several new member exclusives including access

to the NSAI Standards. Now members from SME firms can access the Standards online at a significantly discounted rate. In July 2024, the Automatic Enrolment Retirement Savings System Bill was passed. To support members the SCSI partnered with Omega Financial Management to provide members with a new PRSA and pension scheme and access to a discounted PHI scheme.

Another key member exclusive is the SCSI's Property Services Regulatory Authority (PSRA) CPD course, which is included in member subscriptions. Last year, 1,564 members took part in our online on-demand course and PSRA live event to complete their requirements. This year we've upgraded our online PSRA CPD with automatic downloads for current and previous CPD certificates. After a tender process for PSRA delivery, the SCSI was

delighted to be awarded a further five-year contract and will continue to provide this benefit for members.

Members have benefitted from our newly enhanced Jobs Board and additional member benefit. This year we launched a new online payment and job post form, which also enables members to advertise their job posts in the *Surveyors Journal* at a discounted rate. The Jobs Board continues to grow, and in the past year we've featured 145 jobs, which have been viewed by 16.547 visitors.

In addition to our new benefits, we have continued to provide members with our 'Book a Room for free' benefit, access to expert professional indemnity insurance advice from Arachas, GDPR compliance support, virtual reception offers, and more.

5. FOCUSSED ASSISTANCE TO MEMBERS TO MEET THE CHANGING NEEDS OF SURVEYING, INCLUDING SUSTAINABILITY, DIGITISATION AND ARTIFICIAL INTELLIGENCE (AI).

We provide guidance, CPD, and online support to help members navigate the evolving landscape of digitisation and sustainability, and ensure they remain



informed, skilled, and future-ready.

In the past year, we've supported members with 21 CPDs providing guidance on adopting sustainable practice, digitisation and harnessing the opportunities of Al. In addition to our CPDs, we once again hosted our lunchtime series for World Green Building Week, which had 615 attendees across our five events, including:

- Sustainability Week supporting circular economy;
- Sustainability Week ESG and client needs;
- Sustainability Week heat pump performance;
- Sustainability Week best practices for reducing carbon (using ICMS3); and,
- Sustainability Week creating healthy homes and workspaces.

With the publication of ARM5 and the updated edition of Red Book, the SCSI provided guidance updates and support for members. ARM5 was released in November and includes a revised referencing system to facilitate computerised BQ production, BIM and other applications. In partnership with the Office of Government Procurement (OGP) and the Construction Industry Federation (CIF), the SCSI hosted a CPD outlining the updates in ARM5 for over 770 attendees. We also

published a new 'ARM home' page on our website, which provides details on the guidance and a useful list of FAQs.

On January 31, 2025, the new edition of the Red Book came into effect. This new edition includes key updates on the use of AI in valuation and the mandatory implementation of ESG principles. To support members in implementing the new principles, the SCSI partnered with RICS to host two valuer registration workshops attended by 229 members.

Digitalisation

This year the SCSI issued a Digitalisation in Surveying survey to the membership. This survey asked members to identify desired



supports the SCSI can provide to support them in their journey to digitalisation and sustainable practice. The results from this survey will help to form future SCSI supports and resources.

In addition to supports and guidance, we have provided members with

new data tools to support their day-to-day practice. With the successful pilot complete, we launched the



Commercial Transaction Data register to the wider SCSI membership. This register enables members to get the latest transaction data from their province.

This year also saw the launch of the Land Data Dashboard, which provides members with the latest land price data by county. As we help members integrate data and digitalisation into their practice, we remain committed to developing new SCSI tools that expand access to valuable insights and information.

Upgrading our own online platform and improving user experience remains a key priority for the SCSI team. This year we launched a new 'Member Home' dashboard. This page serves as a 'one-stop-shop' or a hub for members to easily navigate the website and stay up to date with the latest guidance, news, CPDs and more. In addition to the member hub, we have enhanced our member navigation, upgraded many of our member pages and launched an updated professional guidance page, which provides links to top guidance for each professional group.







ROADMAP PROGRESS IN NUMBERS



REPORTS

11

SUBMISSIONS

41

OIREACHTAS DEBATE MENTIONS IN 2024 AND YEAR TO DATE 2025

894

PRINT AND ONLINE MEDIA REFERENCES

466

BROADCAST, RADIO AND TV COVERAGE AND APPEARANCES



NEW CONSUMER GUIDES

70

PROPERTY CLINIC QUERIES
ANSWERED IN THE IRISH TIMES

24

ARTICLES IN NEW IRISH EXAMINER
PROPERTY CLINIC

1.2M

VISITS TO SCSI.IE

407K

VISITS TO THE SCSI HOUSE REBUILD CALCULATOR

26.6K

VISITS TO FIND AN SCSI Expert directory 13.7K

VISITS TO THE NEW DIRECTORY
OF REBUILD COST ESTIMATE
SERVICE PROVIDERS

16.4K+

FOLLOWERS ON LINKEDIN

1.4K+

FOLLOWERS ON INSTAGRAM

498

REGISTERED SURVEYORS AUDITED FOR CPD UNDER THE BUILDING CONTROL ACT 2007 187

APPLICATIONS TO JOIN THE STATUTORY REGISTER

1

DATA REQUEST IN ACCORDANCE WITH DATA PROTECTION LAWS AND GDPR

1

CEASE AND DESIST FOR MISUSE OF TITLE

20

COMPLAINT INVESTIGATIONS

93

APPLICATIONS FOR DISPUTE RESOLUTION SERVICES

1. PROMOTE MEMBERS' PROFESSIONAL EXPERTISE AND CONTRIBUTION ACROSS CONSTRUCTION, LAND AND PROPERTY.

- 894 print and online media references
- 466 broadcast, radio and TV coverage and appearances
- 3 new consumer guides
- 70 Property Clinic queries answered in *The Irish Times*
- 24 articles in new *Irish Examiner* Property Clinic
- 1.2M visits to SCSI.ie
- 407k visits to the SCSI House Rebuild Calculator
- 26.6k visits to Find a SCSI Expert Directory
- 13.7k visits to the new Directory of Rebuild Cost Estimate
 Service Providers
- 16.4k+ followers on LinkedIn
- 1.4k+ followers on Instagram

Our marketing and communications efforts focus on showcasing the value Chartered Surveyors bring to the public, while equipping members with the tools and content they need to promote their services and grow their client base.

Our consumer guides provide valuable advice to consumers while simultaneously showcasing the expertise and services provided by our members. This year we published three consumer/client guides:

- Speed up your Property Sale a guide to avoiding the most common delays;
- A Guide to Calculating House Rebuilding Costs for Insurance Purposes 2024/2025; and,
- A Clear Guide to Services Provided by Building Conservation Accredited Surveyors.

OUR MARKETING AND COMMUNICATIONS EFFORTS FOCUS ON SHOWCASING THE VALUE CHARTERED SURVEYORS BRING TO THE PUBLIC, WHILE EQUIPPING MEMBERS WITH THE TOOLS AND CONTENT THEY NEED TO PROMOTE THEIR SERVICES AND GROW THEIR CLIENT BASE.



Mark Garrett, Director General of the Law Society of Ireland, and SCSI CEO Shirley Coulter launch the Speed Up your Property Sale consumer guide.

Our new guide for property clients, Speed up your Property Sale, was developed in partnership with the Law Society and outlines seven key delays in selling and how to avoid them. This guide is designed to help members of the public navigate the home-selling process more efficiently and confidently. We also provided members with free social

media content to share the latest advice with their social media followers, and published a new page on our website to bring more consumers to our site

House Rebuild Calculator for insurance purposes

Our SCSI House Rebuild
Calculator and annual
figures continue to provide
valuable advice for
consumers across Ireland,
with over 407,000
consumers visiting the page
this year. In addition to our
calculator, homeowners can
avail of our directory of



surveyors who provide bespoke cost estimates. The interest in this directory continues to grow and in the past year, the directory received over 13.7k visitors. By providing much needed rebuild cost information

NEW CONSUMER GUIDES

407K VISITS TO THE SCSI HOUSE REBUILD CALCULATOR

894

PRINT AND ONLINE MEDIA REFERENCES

OUR CONSUMER GUIDES PROVIDE VALUABLE ADVICE TO CONSUMERS WHILE SIMULTANEOUSLY SHOWCASING THE EXPERTISE AND SERVICES PROVIDED BY OUR MEMBERS.

for homeowners across Ireland, we continue to strengthen public awareness of the profession and promote the valuable services our members offer.

Promoting Building Conservation Accredited Surveyors

In the past year, the SCSI has worked to raise awareness of the valuable services offered by Building Conservation Accredited Surveyors. As part of this awareness campaign both within



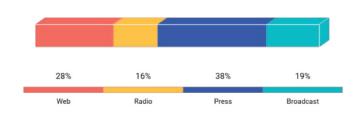
the industry and to consumers, we published a new client guide showcasing the services of Building Conservation Accredited Surveyors. This guide also supports members in advertising their services and informing the public of their expertise.

Media coverage

Over the past year, the SCSI's voice has reached far and wide, with more than 894 appearances in print and online media, and over 466 features across radio and TV, amplifying the role and relevance of Chartered Surveyors nationwide. In addition to national print and broadcast coverage, we continue to increase our reach among regional and industry media including:

Where the SCSI featured in the media over the past year

Architecture Ireland, Athlone Topic, Bray People, Building



Services Engineering, Business Plus (Ireland), Clondalkin News, Connacht Tribune, Connaught Telegraph, Construction Ireland, Construction Magazine, Cork Independent, Derry People, Donegal News Friday, Derry People, Donegal News Monday, Donegal Democrat (Monday), Donegal Democrat (Thursday), Donegal News, Derry People (Monday Edition), Donegal People's Press, Drogheda Independent, Dundalk Argus, Dundalk Democrat, Dungarvan Observer, Education (Ireland), Electrical Magazine (Northern Ireland & Rep of Ireland), Enniscorthy Guardian, Evening Echo (Cork), Finn Valley Voice, Galway Advertiser, Galway City Tribune, Gorey Guardian, Inish Times, Inishowen Independent, Ireland's Housing Magazine, Irish Broker, Irish Building, Irish Construction News, Irish Daily Mail, Irish Daily Star, Irish

Farmers Journal, Irish Farmers Journal (NI Edition), Kilkenny

People, Kildare Nationalist, Killarney Advertiser, Kerry's Eye,

Law Society Gazette (Ireland), Leitrim Observer, Leinster Express, Leinster Leader, Letterkenny Live, Liffey Champion, Limerick Leader (City), Limerick Post, Longford Leader, Lucan News, Mayo News, Meath Topic, Midleton & District News, Midland Tribune, Munster Express, Nenagh Guardian, Northside People (West), Offaly Independent, Offaly Topic, Property Professional, Rathcoole & Saggart News, Roscommon Herald, Roscommon People, Sligo Weekender, The Anglo-Celt, The Avondhu, The Clare Champion, The Daily Mirror (Eire), The Echo (Cork), The Herald (Dublin), The Kerryman, The Kilkenny Observer, The Meath Chronicle, The Nationalist (Carlow), The Parchment, The Southern Star, The Sunday Times (Ireland), The Wicklow People, Tipperary Star, Tullamore Tribune, Westmeath Examiner, Westmeath Independent, Westmeath Topic, Western People, Wicklow People, Wicklow Times (North Edition), Youghal News.

PROPERTY CLINIC QUERIES ANSWERED IN THE IRISH TIMES

16.4K+ FOLLOWERS ON LINKEDIN

ARTICLES IN NEW IRISH EXAMINER PROPERTY CLINIC

1.4K+

FOLLOWERS ON INSTAGRAM

Property Clinic

The Property Clinic continues to promote the expertise of surveyors to consumers across Ireland. In the past year, we've published 70 articles in *The Irish Times* Property Clinic and 24 articles for the *Irish Examiner*. From window condensation and OMC funding to neighbour disputes and more, SCSI contributors provide



expert answers to some of the most pressing reader questions. By sharing the expertise of our members, we help inform readers across Ireland while raising awareness of the vital role played by property, land, and construction surveyors.

Find an Expert

Promoting our members' services and connecting them with clients remains a core objective of our marketing efforts. As part of this year's promotion campaign, we have launched a new 'Our Members' hub page on our site featuring each of our 12 professional groups. Each of our groups have a dedicated page showcasing their primary services, professional group guides and driving users to our 'Find an Expert' search. These pages will help to optimise search engine performance for



A KEY ASPECT OF OUR MEMBER MARKETING SUPPORT IS THE PROMOTION OF SIGNIFICANT CAREER MILESTONES. WE SUPPORT MEMBERS THAT HAVE PASSED THEIR FINAL ASSESSMENT AND HAVE BEEN ELECTED TO CHARTERSHIP WITH ONLINE BADGES TO SHARE WITH THEIR PROFESSIONAL NETWORK.

the services our members provide and help to drive more traffic to our member directory. To make the user experience more beneficial, we have improved our 'Find an Expert' functionality to allow users to click on a member and find out more information.

Helping members communicate the value of their professional membership is a key priority in our promotional strategy. This year we launched a new 'Build



your Brand' page to help members to enhance their marketing materials. This page provides members with supports on how to upgrade their LinkedIn profiles, websites and marketing materials. Members can now download our logo packs, email signatures and LinkedIn banners.

We also provide members with insightful report and guidance content to share with clients. Members can access a full range of insight driven content to share with their followers and build their personal brand as a Chartered Surveyor. Lastly, our Build a Brand resource provides a request form for members to request new marketing materials, ask for an SCSI window sign, and to get advice on their marketing efforts.

A key aspect of our member marketing support is the promotion of significant career milestones. We support members that have passed their final assessment and have been elected to chartership with online badges to share with their professional network.



This year we celebrated 12 newly elected Fellows across our social media channels, ezines and in the *Surveyors Journal*. Celebrating newly elected Fellows showcases the breadth and depth of the expertise of our membership and elevates the profile of our profession.

2. DATA-DRIVEN THOUGHT LEADERSHIP, INCLUDING THROUGH THE PUBLICATION OF INDEPENDENT REPORTS AND SUBMISSIONS.

- 9 reports
- 11 submissions

Powered by the expertise of our members across property, land, and construction, we deliver influential reports and submissions that drive progress and shape the future of our industry.

European Apartment Construction Cost Report

In July, the SCSI partnered with Trinity College to launch a new report 'Building Homes: Apartment Construction Costs in Europe with a Focus on Dublin'. With the support of the CEEC (European Council of Construction Economists), the report provides cost comparisons and insights from ten European cities. The report shows that Dublin is the second most expensive for apartment construction after Zurich, Switzerland.

The report is the first of its kind to use the International Construction Management Standards 3 (ICMS 3) to compare costs across markets, demonstrating the standards' value for clients. Based on these findings, the SCSI called on the Government to further examine ways to reduce hard costs and look to other European models to improve the delivery of zoned and serviced development land to the market.

Real Cost of Apartment Block Maintenance report

This year we expanded our 'Real Cost' research series to provide sinking fund and retrofitting cost data. In October we launched the 'Real Cost of Apartment Block Maintenance' report. This report assesses the levels of funds being set aside each year by MUDs and compares this with estimated costs for repairing, maintaining and



From left: Ronan Lyons, Associate Professor in Economics, Trinity College Dublin; Shirley Coulter, SCSI CEO; and, Bryn Griffiths MSCSI MRICS.

renewing 'common areas' in apartment blocks (e.g., roofs, lifts, balconies and car parking). This report provides valuable insights for property managers, residents, and industry leaders on the cost of adequate sinking funds.

Real Cost of Retrofitting report

In April, we published the 'Real Cost of Retrofitting: Analysis of office block retrofit costs and viability' report with support from AIB. Using industry case studies provided by member firms, the report explores the true costs and challenges of renovating office buildings. The report showcases the complexity of retrofitting and the many factors which determine project success and viability. This report has helped to inform strategic conversations between clients, financiers, professionals and policymakers.



The SCSI launched its latest real cost report, The Real Cost of Apartment Block Maintenance, at the PMFM Conference.



At the launch of the 'Real Cost of Retrofitting: Analysis of office block retrofit costs and viability' report were (from left): Shirley Coulter, SCSI CEO; Mary Whitelaw, Chief Strategy & Sustainability Officer at AIB; Kevin Hollingsworth, SCSI President; Anthony Cloonan; and, Sarah Garry.

Residential property market reports

We continued our commitment to market insight by publishing both the mid-year and annual editions of the residential property market report. Both reports received significant media coverage



across national and local media outlets. The 2025 outlook report featured an updated affordability analysis for Cork, Galway, Kildare, Meath and Wicklow. The analysis shows that a couple on a combined income of €107K who want to buy a new three-bed semi and have the 10% deposit will afford to buy in three of these locations but face shortfalls in Wicklow and Kildare.

Tender Price Index

Our biannual Tender Price Index (TPI) offers up-to-date insights into commercial construction tender pricing trends



across Ireland, serving as a key resource for industry professionals and stakeholders.

Our latest TPI report showed a return to a more sustainable level of inflation. With the softening of the inflation rate, the SCSI called on

POWERED BY THE EXPERTISE OF OUR MEMBERS ACROSS PROPERTY, LAND, AND CONSTRUCTION, WE DELIVER INFLUENTIAL REPORTS AND SUBMISSIONS THAT DRIVE PROGRESS AND SHAPE THE FUTURE OF OUR INDUSTRY.

the Government to take advantage of the opportunity and accelerate much-needed investment in public infrastructure in areas such as utilities, transportation and healthcare.

Our '2025 Commercial Property Review and Outlook Report' shows improvement in sentiment across occupier and investor demand, suggesting a potential stabilisation of the commercial property market. After a challenging set of years for the commercial market, the SCSI welcomed the optimistic outlook driven primarily by Ireland's economic performance, a recalibration of space usage patterns to meet evolving tenant needs and lower interest rates.

Once again, we partnered with Teagasc to publish our latest 'Agricultural Land Market Review and Outlook' report. This year's report highlights a positive outlook for the agricultural land market, with national land values projected to rise by an average of 6%, and land rental prices expected to increase by 7%. The report also devotes a special section to the complex area of farm succession and generational renewal. It notes that farmers comprise an ageing workforce – the average age is 59 years and only 4.3% are under 35 years.

The depth and diversity of our members' expertise across



At the launch of the 'SCSI/Teagasc Agricultural Land Market Review & Outlook' report were (from left): Jason Loughrey, Teagasc; Trevor Donnellan, Teagasc; Kevin Hollingsworth, SCSI President; Edward McAuley, SCSI Director of Practice & Policy; Neha Kamrani, SCSI Policy & Research Executive; Frank Harrington, Chair of the Rural Agency Professional Group; and, Shirley Coulter, SCSI CEO.

construction, residential and commercial property, tender pricing, and land valuation continues to be a vital strength, informing and enhancing the quality of our outputs. It is through the data and insights of our members that our industry-informing reports are made possible.



Full list of reports and publications

- Residential Property Review and Outlook Report 2025
- Residential Market Monitor 2024
- Tender Price Index 2024
- Tender Price Index 2025
- SCSI and Trinity College Dublin Building Homes Report:
 Apartment construction costs in Europe with a focus on Dublin
- Real Cost of Apartment Block Maintenance
- Commercial Property Market Monitor Review and Outlook 2025
- Real Cost of Retrofitting Analysis of office block retrofit costs and viability
- SCSI Teagasc Annual Agricultural Land Market Review & Outlook 2025



















Budget 2025

The 2025 SCSI Pre-Budget Submission focused on urgent challenges in the rental market and key measures to increase the supply of affordable housing. To help retain landlords in the market, the SCSI called on the Government to establish a dedicated 'rental court' to resolve disputes efficiently, along with a comprehensive overhaul of the Residential Tenancies Act to simplify and clarify landlord-tenant regulations. The submission also emphasised the need to incentivise landlords to stay in the market and to entice investment in the sector. Our submission also underscored the urgent need for a long-term strategy to tackle Ireland's housing shortage. As part of adopting a long-term approach, the SCSI called on the Government to focus on tackling issues within their control such as procurement, planning and other soft costs, funding scheme clarity and to enable the adoption of new and innovative ways of increasing the housing supply through modern methods of construction (MMC).

In response to Budget 2025, the SCSI welcomed the extension of the Help-to-Buy Scheme but called out missed opportunities for similar longer-term commitments for levy waiver and utility rebates and for meaningful measures to incentivise landlords.

National Planning Framework

The SCSI's submission on the revised National Planning Framework outlined strategic priorities to boost housing delivery in a more sustainable and affordable manner. The submission highlighted the importance of constructing more apartments and low-rise, medium-density buildings with a greater emphasis of using brownfield sites. In

addition to construction, the SCSI also advocated for increasing housing supply by revitalising town centres, further supporting regional communities, and updating rural housing policy and design regulations.

Full list of SCSI submissions

- SCSI Pre-Budget Submission 2025
- Submission for Revised National Planning Framework
 Consultation
- Response To Land Development Agency regarding their proposed Procurement Strategy for QS Services
- Response to Health and Safety Executive regarding Professional
 Valuations for HSE Fair Deal Scheme
- Joint Response from SCSI, RIAI, ACEI and EI to HSE regarding National Design Team Services Frameworks
- Response to Housing for All on Conveyancing and Probate Recommendations
- Response to Department of Housing, Local Government and Heritage on the CIRI Draft Code of Practice
- SCSI submission to Dublin City Council on Clarification and Introduction of Building Conservation Accredited Surveyors
- Submission to Review of Building Regulations Technical Guidance Document L and F for Major Renovations
- Submission to the Joint Oireachtas Committee on Justice, Seller's Legal Pack for Property Buyers Bill 2021
- Submission to the Department of Housing, Local Government and Heritage on the new Housing Plan 2025 - 2030

3. POSITIVELY IMPACT POLICY DEVELOPMENT FOR A SUSTAINABLE NATURAL AND BUILT ENVIRONMENT.

- 41 Oireachtas debate mentions in 2024 and year to date 2025
- Five SCSI reports featured in the latest OECD Economic Surveys: Ireland 2025 report

General Election 2024

In the lead-up to the General Election, the SCSI hosted a dedicated Pre-Election Forum on Housing and the Built Environment to support members and stakeholders in understanding the policy positions of various political parties. The Forum was attended by 150 members and guests from the industry. Featuring six political party housing representatives, including Ivana Bacik TD, Senator John Cummins, Francis Noel Duffy TD, Senator Mary Fitzpatrick, Eoin Ó Broin TD and Cian O'Callaghan TD (note titles as at time of the forum). Chaired by Claire Brock of Virgin Media, the session provided insights into the parties' policy on construction and property matters, including housing delivery, commercial property and sustainability, ahead of the Government calling the General Election only a few weeks later.

Election manifestos and the Programme for Government

Following the significant interest in the General Election forum, the SCSI set up a comprehensive General Election page outlining key policy proposals relevant to the built environment, as well as an overview resource page designed to help members navigate the incoming Government's programme. These resources aimed to ensure that members and the public were well-informed and equipped to engage with the evolving policy landscape. When the

IN THE LEAD-UP TO THE GENERAL ELECTION, THE SCSI HOSTED A DEDICATED PRE-ELECTION FORUM ON HOUSING AND THE BUILT ENVIRONMENT TO SUPPORT MEMBERS AND STAKEHOLDERS IN UNDERSTANDING THE POLICY POSITIONS OF VARIOUS POLITICAL PARTIES

Government was formed, new pages outlining the draft Programme for Government were published to keep members up to date.

New Minister of Housing

Providing independent expertise to the Government, opposition parties, and the public has become a key USP for the SCSI. After his appointment as Minister of Housing, Local Government & Heritage, James Browne TD met with the SCSI President Kevin Hollingsworth, CEO Shirley Coulter and SCSI Director of Practice & Policy Edward McAuley. During this meeting, the SCSI representatives reinforced the organisation's commitment to maintaining strong relationships with key Government figures. These discussions focused on the role of the surveying profession in addressing national challenges such as housing, planning, and sustainability.



At the SCSI Pre-Election Forum on Housing and Construction were (from left): Claire Brock of Virgin Media who hosted the event; SCSI CEO Shirley Coulter; SCSI President Kevin Hollingsworth; Eoin Ó Broin TD, Sinn Féin; Senator Mary Fitzpatrick, Fianna Fáil; Senator John Cummins, Fine Gael; Francis Duffy TD, Green Party; Ivana Bacik TD, Labour; and, Cian O'Callaghan TD, Social Democrats.

OIREACHTAS DEBATE MENTIONS IN 2024 AND YEAR TO DATE 2025



The panel discussion in full swing. From left: Eoin Ó Broin TD, Sinn Féin; Senator John Cummins, Fine Gael; Francis Duffy TD, Green Party; Senator Mary Fitzpatrick, Fianna Fáil; Ivana Bacik TD, Labour; and, Cian O'Callaghan TD, Social Democrats.



A packed room gathered for the SCSI's Pre-Election Forum on Housing and Construction.



SCSI representatives engaged with the Department of the Taoiseach to discuss opportunities to speed up housing delivery and reduce costs (from left): Immediate Past President Enda McGuane; CEO Shirley Coulter; President Kevin Hollingsworth; Micheal Cleary; and, Second Vice President Tomás Kelly.

Meeting with An Taoiseach

SCSI CEO Shirley Coulter was among senior industry leaders invited to meet then An Taoiseach Simon Harris to discuss housing delivery in July. This invitation reflects the growing recognition of the SCSI's expertise and its constructive role in shaping national housing policy. Shirley shared a number of key insights garnered from the surveying profession to provide pragmatic proposals to address some of the current challenges, with the aim of driving down construction costs, speeding up delivery, and improving affordability. She emphasised the need for policy consistency that provides certainty to the industry, which is critical to housing delivery.

Following this engagement, the Taoiseach requested that the Department of the Taoiseach hold a follow-up meeting with the SCSI to explore actionable strategies for accelerating housing supply and reducing construction costs. During this meeting, the SCSI representatives advocated for a more long-term and sustainable approach to housing delivery in Ireland. These engagements recognise the vast array of the SCSI's data-driven, solution-focused insights and recommendations.

DHLGH's New Construction Working Group

The SCSI was represented at the Department of Housing, Local

Government & Heritage's New Construction Working Group, contributing to policy discussions on modern construction methods. The SCSI also participated in a cross-discipline stakeholder event that examined barriers to renovating vacant and derelict buildings, advocating for practical solutions to unlock underutilised housing stock.

National Economic Dialogue

The National Economic Dialogue is a pre-Budget forum jointly hosted by the Department of Finance and the Department of Public Expenditure, NDP Delivery and Reform. The SCSI participated with



SCSI REPORTS FEATURED IN THE LATEST OECD ECONOMIC SURVEYS: IRELAND 2025 REPORT

Government ministers, community groups, academics, trade unions, and employer organisations. The importance of the SCSI's work was underscored by including its research in the official meeting papers, reflecting the organisation's growing influence on economic and housing policy, making SCSI research the starting point for the forum's discussions on housing.

OECD Economic Survey of Ireland

As part of the Organisation for Economic Co-operation and Development's (OECD) bi-annual Economic Survey of Ireland, the SCSI received its first request to meet with the international delegation to discuss recent developments and challenges in the industry. The report, which was published in February 2025, contained an in-depth chapter on housing, which featured structural



analyses of competitiveness, climate change, and the labour market. The surveys evaluated the short-term outlook and made policy recommendations based on their international experience and local expert meetings. Five SCSI reports were referenced in the OECD's housing analysis, making it the most referenced in this section.

Raising awareness on sinking funds

The Real Cost of Apartment Block Maintenance report was a major milestone in the SCSI's advocacy work. The report provides valuable

THE IMPORTANCE OF THE SCSI'S WORK WAS UNDERSCORED BY INCLUDING ITS RESEARCH IN THE OFFICIAL MEETING PAPERS, REFLECTING THE ORGANISATION'S GROWING INFLUENCE ON ECONOMIC AND HOUSING POLICY, MAKING SCSI RESEARCH THE STARTING POINT FOR THE FORUM'S DISCUSSIONS ON HOUSING.



SCSI Immediate Past President Enda McGuane and SCSI CEO Shirley Coulter represent members at the National Economic Dialogue.



SCSI CEO Shirley Coulter and President Kevin Hollingsworth at the launch of the Real Cost of Apartment Block Maintenance report.

IN HIS INAUGURAL ADDRESS, SCSI PRESIDENT KEVIN HOLLINGSWORTH CALLED FOR A NEW APPROACH TO THE ENFORCEMENT OF BUILDING REGULATIONS, HIGHLIGHTING THE NEED FOR CONSISTENT OVERSIGHT AND ACCOUNTABILITY ACROSS THE CONSTRUCTION SECTOR.

insights for property managers and industry leaders on the cost of adequate sinking funds. It was formally presented to officials from the Department of Housing, highlighting the importance of long-term maintenance planning in multi-unit developments. The findings were also shared with the Apartment Owners' Network, fostering dialogue with key stakeholders in the residential sector. The report received widespread media coverage, including features in *The Irish Times*, *Irish Independent*, and RTÉ, significantly raising public awareness of the issue.

Informing commercial retrofitting decisions

The Real Cost of Retrofitting report was presented to Government stakeholders to inform policy decisions on the retrofitting of commercial buildings. The report provided detailed cost analyses and outlined the value of retrofitting in achieving climate targets, positioning the SCSI as a thought leader in sustainable construction.

President - Voice of the Profession

In his inaugural address, SCSI President Kevin Hollingsworth called for a new approach to the enforcement of building regulations, highlighting the need for consistent oversight and accountability across the construction sector. This call to action was featured in the June communications report, which detailed the President's vision for a more robust regulatory framework that supports safe, sustainable, and high-quality development.

Building relations, impacting policy

Conveyancing has been a key issue for the SCSI, as outlined previously in the Annual Report. In recognition of the key role of SCSI members and the work of the organisation to improve the system in practical ways, the Department of An Taoiseach invited SCSI CEO Shirley Coulter to join the Housing for All – Conveyancing and Probate Implementation Group, which was established in September 2024.



SCSI President Kevin Hollingsworth speaks to RTÉ.

THE SCSI'S ENGAGEMENTS ARE MULTIFACETED, OFTEN CONCERNING THE PROFESSION'S REGULATION AND EDUCATION EXPERTISE.

The publication of the implementation group's plan is forthcoming following review by Cabinet.

Engagement with various departments is part of the SCSI's daily work to ensure that members' expertise serves the public interest. Examples of this work include the Department of Housing, Local Government and Heritage's Standardised Design Approaches Study, and the National Strategic Planning Unit's Planning Advisory Forum. The SCSI's engagements are multifaceted, often concerning the profession's regulation and education expertise. In particular, the key property regulatory agencies regularly engage with the SCSI via the Property Services Regulatory Authority (PSRA) Stakeholder Forum and the Residential Tenancies Board (RTB) Stakeholder Forum. The SCSI's education team also works closely with the PRSA team as part of the PRSA-accredited CPD for licensees.

In June, the RTB appointed a new Director, Rosemary Steen. Shortly

after her appointment, the SCSI met to discuss the RTB's immediate priorities. These priorities were published at a December conference to celebrate the RTB's $20^{\rm th}$ anniversary and covered in Rosemary's *Surveyors Journal* interview.

The SCSI is a member of the Construction Sector Group (CSG), which is composed of senior Government officials responsible for policy and infrastructure delivery. It is chaired by the Secretary General of the Department of Public Expenditure, NDP Delivery, and Reform, providing a unique opportunity to raise awareness of new policies and issues. The CSG has a subgroup that focuses on innovation and productivity objectives. The SCSI has been leading on the adoption of the International Cost Management Standards and supporting a range of other initiatives.

To provide a comprehensive perspective on the industry challenges and opportunities, the SCSI works with the Construction Industry

Council (CIC), which is composed of the Royal Institute of the Architects of Ireland (RIAI), the Institute of Engineers Ireland, the Association of Consulting Engineers of Ireland (ACEI), the Construction Industry Federation (CIF), and IBEC's Building Material Federation. The CIC works closely with the CSG, and the agenda provides a prioritised focus on the industry's issues.

Enterprise Ireland and MMC

The SCSI engaged with Enterprise Ireland to discuss the integration of surveyors into the Built to Innovate initiative, which supports the adoption of modern methods of construction (MMC) in housing delivery. These discussions emphasised the critical role of surveyors in ensuring quality, compliance, and cost-efficiency in innovative construction practices, reinforcing the profession's relevance in a rapidly evolving industry.

4. ENHANCE AND ENFORCE REGULATORY PROTECTION OF THE PUBLIC THROUGH A SYSTEM OF INDEPENDENTLY LED REGULATION.

- 498 registered surveyors audited for CPD under the Building Control Act 2007
- 93 applications to the SCSI Dispute Resolution Service (largely rent review disputes with a number of boundary and construction-related disputes)
- 1 application under the First Home Scheme Redemption Process
- 1 application under the Dublin Airport Authority Scheme
- 4 applications under the Housing Agency Scheme

The SCSI serves as the regulatory body for Chartered Surveyors in Ireland and acts as the designated registration authority for Building and Quantity Surveyors under the Building Control Act 2007. We protect the public through setting and upholding standards for qualification and professional conduct, requiring members and registered surveyors to have professional indemnity insurance for their work, and participate in our quality assurance audit programmes, such as the CPD audit, valuation standard checks, and expert panel reassessments. Through this role, we uphold the highest professional standards, offering reassurance and confidence to the public.

In the past year we've upgraded our online presence and registrant application system. In July 2024, we launched new online applications for



WE PROTECT THE PUBLIC THROUGH SETTING AND UPHOLDING STANDARDS FOR QUALIFICATION AND PROFESSIONAL CONDUCT, REQUIRING MEMBERS AND REGISTERED SURVEYORS TO HAVE PROFESSIONAL INDEMNITY INSURANCE FOR THEIR WORK, AND PARTICIPATE IN OUR QUALITY ASSURANCE AUDIT PROGRAMMES, SUCH AS THE CPD AUDIT, VALUATION STANDARD CHECKS, AND EXPERT PANEL REASSESSMENTS

Quantity Surveyors and Building Surveyors, improving the applicant experience and reducing administrative processing time. Applicants can now complete their application and fee completely online, as well as access helpful FAQs through our new 'Apply for the Register' page. In the past year we've received 187 registrant applications, up from 154 the previous year.

This year also saw the launch of a new 'Check the Register' awareness

campaign. We targeted relevant professionals on LinkedIn with our campaign ads to 'Get Registered' and members of the public with our ad encouraging them to



ensure their Quantity Surveyor or Building Surveyor is on the register. These ads drove users to our new 'Check the Register' landing page, which urges consumers to 'Check the Register'. Since the launch of this new page in the summer, there have been over 7,000 visitors and over 14,000 have gone to check either the Building Surveyor or Quantity Surveyor register.







APPLICATION UNDER THE FIRST HOME SCHEME REDEMPTION PROCESS



Regulation and assurance operations

In the Republic of Ireland, we monitor 2,082 Registered Building and Quantity Surveyors in accordance with the Building Control Act.

During the reporting period, in accordance with the CPD requirements vunder the Building Control Act 2007, SCSI Regulation undertook an audit of the CPD records of:

- 498 registrants;
- 431 cases were recorded as "Compliant" with CPD and mandatory requirements;
- eight cases were recorded as "Exempt" for special circumstances; and,
- 59 cases were recorded as "In Breach of CPD Requirements".

With the establishment of the new CPD requirement for registrants, the SCSI provided information to registrants and reminders of the requirements. A new online CPD log for registrants was developed and non-member registrants were offered the opportunity to purchased video content from the SCSI.

Supporting consumers: reporting concerns and complaints against members or registered surveyors or non-members

As the registration body for Building and Quantity Surveyors we protect consumers by prosecuting misuses of the professional titles. The SCSI also investigates complaints about members, registered surveyors and any person misusing the professional protected title of 'Building Surveyor' and 'Quantity Surveyor'. We consider whether concerns raised with us require disciplinary action to protect the public.

THROUGH THIS ROLE, WE UPHOLD THE HIGHEST PROFESSIONAL STANDARDS, OFFERING REASSURANCE AND CONFIDENCE TO THE PUBLIC.

During the reporting year, we received 72 concerns about members or registered surveyors or non-members, from members of the public, other members, or clients. This resulted in:

- 20 cases investigated;
- 10 cases misuse of title;
- two cases not referred to the Professional Conduct Committee
 (PCC) by the Director of Regulation;
- three cases settled by party agreement;
- one case referred to the PCC in accordance with the Building Control Act 2007 and parties entered into a settlement agreement at mediation;
- one appeal referred to the Appeals Board in accordance with Building Control Act, 2007 and withdrawn by the appellant; and,
- three cases listed for the PCC in accordance with the Building Control Act, 2007.

As part of our work to provide consumer protection, we have developed a new online system for consumers, SCSI members and clients to report misuse of professional titles and make complaints. Reports and complaints can now be simply submitted through our

online forms, removing practical barriers to reporting and increasing accessibility.

Engagement from around the world: registration of the professional titles 'Building Surveyor' and 'Quantity Surveyor'

The SCSI, as the registration body under the Building Control Act, 2007, is pleased to welcome to the statutory register in Ireland registered surveyors from the following countries during the reporting period who sought registration as a condition of the work permit process in the State:

- Brazil:
- China:
- India;
- Nigeria;
- Pakistan;
- Philippines;
- South Africa;
- Sri Lanka:
- UK: and.
- Zimbabwe.

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST







Dispute resolution services

This year, the SCSI enhanced our dispute resolution services (DRS) with a new online application for appointments and nominations for rent reviews. The new online application allows for applicants to easily apply and pay online, increasing the efficiency of the process.

During the year, the DRS processed 93 applications. Commercial rent review applications performed well, with a steady flow of construction applications, land applications and applications from the Dublin Airport Authority and housing.

First Home Scheme

The Government's First Home Scheme is a shared equity scheme aimed at helping first-time buyers and eligible homebuyers bridge the gap between their mortgage, deposit, and the price of a new home. Determining the valuation as part of the redemption process is essential for the public and homeowners. The SCSI has worked with the First Home Scheme to develop a register of expert valuers to provide a final and binding determination on property valuations when necessary. In addition to the establishment of the process and panels, the first application for the scheme was received and has been successfully completed.

Quality assurance and panel management

As part of our commitment to maintaining high standards, we initiated the process of reassessing arbitrators and independent members in autumn 2024. We have been pleased to receive strong interest from members interested in joining the panel and a positive response from existing panellists.

THE SCSI HAS WORKED WITH THE FIRST HOME SCHEME TO DEVELOP A REGISTER OF EXPERT VALUERS TO PROVIDE A FINAL AND BINDING DETERMINATION ON PROPERTY VALUATIONS WHEN NECESSARY.

Independence through external expertise

Thank you to all the non-SCSI independent volunteers involved in helping to ensure that the regulatory functions of the SCSI and Statutory Body provide objectivity, transparency, and public confidence.

- John Bennett
- Cormac Bradley
- Brendan Brady
- Molly Buckley
- Noel Carroll
- Michael Condon
- Jim Daly
- John Elliott
- Pat Gannon
- Richard Hammond
- Ed Hanlon
- David Irwin
- Johnathan Jennings
- Dermot Jewell

- Brian Kavanagh
- Stephen Keary
- Graham Knowles
- Shane McCarthy
- Maria Melia
- Gerard Murphy
- Fiona O'Malley
- Dermot O'Donnell
- Kevin O'Rourke
- Sean O'Riordan
- Patricia Rogers
- Owen Ryan
- Eamonn Smyth

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

5. HARNESS DIGITISATION OPPORTUNITIES TO DELIVER MARKET INNOVATION AND EFFICIENCIES.

To enhance services for both members and the public, we have digitised several key applications and processes. In the past year, we've developed 16 new online applications and forms including:

- registration application for Quantity Surveyors;
- registration application for Building Surveyors;
- associate membership application;
- associate membership application for registrants;
- final assessment submission forms for property, land candidates;
- final assessment submission forms for construction candidates;
- jobs board post form;
- sign-up to the Commercial Transaction Register Data Project;
- SCSI brand and marketing support request;
- registrant complaints form;
- misuse of title form;
- 2024 Surveying Excellence Awards applications;
- MySCSI: get involved expression of interest form;
- online member subscription concession form;
- account support request form; and,
- application for appointments and nominations for rent reviews.

Improving rent review appointments, applications and CPD logging

One example of our digitisation work is the transformed process for rent review appointments through the launch of an online application. This makes it simple for users to apply and pay online. Upon application completion, a notification is automatically sent to the other party, which significantly reduces the amount of administration needed from SCSI staff and decreases the time for dispute resolution.

In addition to developing new forms, this year we also enhanced our pre-existing online forms with new online payment functionality. From APC applications to registrant applications, job postings to member concessions, we have improved our user experience and significantly reduced our administrative time to arrange and confirm payments. By freeing up our team members we can provide more one-to-one support for members, answer questions from members, and develop new member services.

To help members meet their CPD requirements more efficiently, we introduced several enhancements to the online CPD logging system. CPD logs are now directly integrated with the CPD Library, making recording hours after viewing CPD material easier. In addition, the mobile version of the CPD log has been upgraded to allow seamless logging and editing of hours on the go.

Leap Card discount for trainees made easy

This year, we developed a new Leap Card confirmation letter automation form. This form will send trainees an automatic personalised confirmation letter to allow them to avail of the student Leap Card discount. We look forward to launching this new feature in the coming months.

Modern Methods of Construction Working Group

The SCSI also established a working group focused on modern methods of construction (MMC). This group will examine trends and current applications of MMC to help inform SCSI guidance, CPD, and policy recommendations.

TO REACH THE DIGITISATION GOALS SET OUT IN ROADMAP 2027, WE HAVE BEGUN THE PROCESS OF DEVELOPING A NEW DIGITAL STRATEGY.

Developing an SCSI digital strategy

To reach the digitisation goals set out in Roadmap 2027, we have begun the process of developing a new digital strategy. To inform this strategy, the SCSI has hosted a series of workshops to engage with members and receive input from property, land and construction members and industry stakeholders. The process is being facilitated in collaboration with BLOXHUB, a Nordic hub for sustainable urban development. The strategy will aim to bring together digitisation and sustainability as mutually-reinforcing levers for change, as identified in Roadmap 2027.

We aim to develop a comprehensive vision for digitisation that empowers SCSI members with the tools they need, addresses key industry challenges, engages the next generation of surveyors, and drives innovation across our profession. We look forward to launching this strategy in the second year of our strategic plan.





ROADMAP DELIVERY IN NUMBERS













NEW STUDENT MEMBERS ACROSS
ACCREDITED ACADEMIC PROGRAMMES

NEW ACCREDITED
PROGRAMMES/APPRENTICESHIPS

NEW ASSOCIATE MEMBERS ELECTED

NEW FELLOWS ELECTED

SURVEYING EXCELLENCE AWARDS

ONE-TO-ONE MEETINGS WITH PROSPECTIVE MEMBERS ABOUT THE ROUTES TO SCSI MEMBERSHIP



APC ONE-TO-ONE MEETINGS WITH CURRENT APC TRAINEES



CAREER ONE-TO-ONE MEETINGS



TRAINEES ATTENDED THE APC FORUM SERIES



APC WORKSHOPS AND INFORMATION SESSIONS HELD IN MEMBER ORGANISATIONS AND THIRD-LEVEL ACADEMIC INSTITUTIONS



NEW APC ASSESSORS, 7 APC FINAL
ASSESSMENT CHAIRS, AND 67 APC
COUNSELLORS TRAINED, 4
SUPERVISOR/COUNSELLOR TRAINING
SESSIONS PROVIDED FOR
MEMBER FIRMS



TY STUDENTS REACHED AS PART OF SPACE, SURVEYORS, STUDENTS SCHOOLS' PROGRAMME

1. HARNESS COLLECTIVE KNOWLEDGE AND SKILLS OF MEMBERS AND PARTNERS TO FUTUREPROOF THE PROFESSION IN SUPPORT OF A SUSTAINABLE CONSTRUCTION, LAND AND PROPERTY SECTOR.

The SCSI remains committed to advancing sustainability within the profession by raising awareness and empowering members with the knowledge and tools to integrate sustainable practices into their everyday work.



Conservation accredited surveyors will be key to a sustainable construction sector in Ireland. In the past year we have promoted the value of conservation accreditation among the membership with ezine features, a *Surveyors Journal* article, and our 'How to become a conservation accredited surveyor' CPD. We were delighted to have 73 members take part in the CPD and are working to support more members in their journey to conservation accreditation through RICS. This year, we were proud to once again participate in the 2025 World Green Building Week (WGBW), reinforcing our commitment to sustainable practices. We promoted our five-part lunchtime CPD series with videos from SCSI leadership inviting fellow members to take part. It was fantastic to have 615 members take part in this year's WGBW CPD series.

THE SCSI REMAINS COMMITTED TO ADVANCING SUSTAINABILITY WITHIN THE PROFESSION BY RAISING AWARENESS AND EMPOWERING MEMBERS WITH THE KNOWLEDGE AND TOOLS TO INTEGRATE SUSTAINABLE PRACTICES INTO THEIR FVFRYDAY WORK





Our quarterly sustainability newsletters support 437 Surveyors Declare signatories in future-proofing their work and adopting sustainable practice.

Last August we published a Special Edition of the *Surveyors Journal* themed 'Building Better'. This edition focused on the dual demands of increasing supply and standards for a more efficient, safe and sustainable built environment in Ireland.

The SCSI was proud to support the Demolition Take Down Installation,

which aims to raise awareness for waste reduction in construction. The installation was developed in partnership between surveying and architecture students to articulate



waste research findings and to spark cross-disciplinary conversations about reducing waste and adopting sustainable approaches.

Collaboration across the industry will be key to addressing the challenges of sustainable property, land and construction sectors. The SCSI continues to engage with industry stakeholders to prioritise a sustainable sector.



SCSI Sustainability Working Group Chair, Emer Byrne and SCSI President Kevin Hollingsworth at the Demolition Take Down Installation.

23

NEW APC ASSESSORS, 7 APC FINAL ASSESSMENT CHAIRS, AND 67 APC COUNSELLORS TRAINED, 4 SUPERVISOR/COUNSELLOR TRAINING SESSIONS PROVIDED FOR MEMBER FIRMS

WE WERE DELIGHTED TO HAVE 73 MEMBERS TAKE PART IN THE CPD AND ARE WORKING TO SUPPORT MORE MEMBERS IN THEIR JOURNEY TO CONSERVATION ACCREDITATION THROUGH RICS.



The SCSI hosted an ENACT workshop with industry experts and stakeholders from Furey Smith Group, Hibernia, Module Group, AIB, BOI, SBCI, SEAI, Failte Ireland, IBEC (SFA) and the Irish Property Owners Association (IPOA).



The SCSI engages with members from the IGBC, RIAI and Engineers Ireland

The SCSI has served as part of the ENACT project led by the Irish Green Building Council (IGBC). ENACT is a three-year initiative, tasked with 'enabling national action on commercial renovation'. As part of our efforts within ENACT, the SCSI has presented renovation case studies to Government and industry stakeholders. The SCSI also organised an SME workshop 'Building the Business Case: Awareness Creation for Commercial Property Renovations', designed to support industry experts and stakeholders in making the business case for SME property renovations.

Beyond ENACT, the SCSI continues to be a member of the IGBC and took part in its Biodiversity Community of Practice event. At this, industry stakeholders discussed strategies to increase urban biodiversity, including enhancing green spaces in properties and sustainable urban planning.

Representatives from the SCSI met with members from the IGBC, Royal Institute of the Architects of Ireland (RIAI) and Engineers Ireland to discuss opportunities to drive forward sustainable practice through education in the profession.

COLLABORATION ACROSS THE
INDUSTRY WILL BE KEY TO
ADDRESSING THE CHALLENGES OF
SUSTAINABLE PROPERTY, LAND AND
CONSTRUCTION SECTORS.

SURVEYING EXCELLENCE **AWARDS**

NEW ASSOCIATE MEMBERS ELECTED

NEW FELLOWS ELECTED

As part of our commitment to shaping the future of the profession, we proudly celebrate members who lead by example and actively champion progress and innovation within the industry. We celebrated the accomplishments of eight members through our 2024 Surveying Excellence Awards.

The awards were presented at the 2024 National Conference at Croke Park, and the winners were featured in the December edition of the Surveyors Journal and across our online platforms. Congratulations to the 2024 award winners, including:

- The Emerging Leader Award winner: Darragh O'Shea MSCSI MRICS, Linesight - Commendation: Daniel Gunning MSCSI MRICS, DGA Surveyor;
- The Undergraduate Dissertation Award winner: Amy Prendergast, Ward & Burke;
- The Postgraduate Dissertation Award winner: Holly Sheahan, Linesight;
- The Elevate Award winner: Mary Flynn FSCSI FRICS Commendation: Niamh Comber Assoc. SCSI, DNG;
- Sustainability Champion Award winner: Emer Byrne MSCSI MRICS, Technological University Dublin; and,



SCSI President Kevin Hollingsworth welcomed members to the Conference.

■ President's Award for Outstanding Contribution winner: Kevin Brady MSCSI MRICS, Andrew P. Nugent & Associates (APNA).

We thank each of these members for using their time and expertise to further the profession. We would also like to express our sincere thanks to the Surveying Excellence Awards judging panel for their



SCSI President Kevin Hollingsworth (right) presents the President's Award for Outstanding Contribution to Kevin Bradv.

time and consideration.





Emerging Leader Award winner Darragh O'Shea with SCSI President Kevin Hollingsworth.

WE THANK EACH OF THESE MEMBERS FOR USING THEIR TIME AND EXPERTISE TO FURTHER THE PROFESSION. WE WOULD ALSO LIKE TO EXPRESS OUR SINCERE THANKS TO THE SURVEYING EXCELLENCE AWARDS JUDGING PANEL FOR THEIR TIME AND CONSIDERATION.



Sustainable Champion Award winner Emer Byrne.



Postgraduate Dissertation Award winner Holly Sheahan.



Undergraduate Dissertation Award winner Amy Prendergast.



Elevate Award winner Mary Flynn with SCSI President Kevin Hollingsworth.



Emerging Leader Award judges' commendation recipient Daniel Gunning with SCSI President Kevin Hollingsworth.



Elevate Award judges' commendation recipient Niamh Comber with SCSI President Kevin Hollingsworth.

2. EXPAND INITIATIVES TO INCREASE DIVERSITY, EQUITY AND INCLUSION (DEI) IN THE PROFESSION, AND POSITIVELY CONTRIBUTE TO OUR LOCAL COMMUNITIES.

Promoting a more diverse and inclusive profession remains central to the SCSI's commitment to advancing and strengthening the surveying industry. Our Elevate leadership training and mentorship programme continues to support female surveyors in reaching their career goals.

As part of our 2025 International Women's Day (IWD) celebration, we launched the 2025 Elevate programme. Since then, we've paired 17 mentors and mentees and begun the newly enhanced training programme. Our thanks to the members who have volunteered to serve as mentors, your contribution helps to uplift and inspire women in surveying.

This year's IWD event was focused on the theme, #AccelerateAction, and featured entrepreneur, advocate and podcaster Alison Cowzer as well as a panel of female industry leaders. The event was featured in *The Irish Times* and *Business Post* articles, which showcased the increase in female membership in the SCSI, and the importance of further efforts to encourage women into the industry.



In June, we reaffirmed our commitment to support an inclusive and diverse profession. We celebrated Pride Month and invited members from underrepresented groups to share their stories.

We hosted the 'Inspire Inclusion' CPD to support members and their companies in championing diversity through their employee supports. This event featured a range of speakers who showcased how their

companies are working to support, inspire and include their staff. Following on from this, the SCSI hosted a 'Bicultural Stress Masterclass' CPD. This event featured SETU Equality, Diversity and Inclusion (EDI) lecturer, Dr Sandra Nolan. Dr Nolan focused on inclusion efforts, policies and framework that can reduce bicultural stress and help to promote respect in the workplace and beyond.



This year we also focused on awareness and support for surveyors who have immigrated to Ireland. In the autumn, we

raised awareness for the valuable role immigrant surveyors have played in helping to address the skills shortage in Ireland. We promoted this message across our social media channels and SCSI President Kevin Hollingsworth outlined the need for more professionals to meet the housing targets.



In November, the SCSI took part in Men's Mental Health Awareness Month helping to make members aware of the growing percentage of men

struggling with anxiety, stress and depression. We encouraged men facing challenges to reach out and receive support from LionHeart. Members were also informed of the opportunity to attend the Men's Mental Health Month webinar through LionHeart.

The SCSI is dedicated to helping all surveyors and their families in need of support. In the past year, the SCSI has worked to increase member awareness of the many supports available to them through LionHeart. This year we launched an updated LionHeart page on our website to assist members in accessing support services including counselling, financial grants, coaching, legal guidance, return-to-work programmes, emotional support, and more. We would also like to thank the members who took part in the 2024 Annual LionHeart Golf Fundraiser, which helped to raise funds for the work of LionHeart in Ireland.

In addition to supporting our members, the SCSI is committed to positively impacting our local communities. This year we continued our partnership with the Dublin Simon Community for its Christmas toy appeal. Members and staff donated over 65 toys for children in need this past Christmas.



In June, SCSI staff hosted a coffee morning to help raise funds for Focus Ireland, to support families experiencing homelessness in Ireland. Our Nexus young professionals committee took part in the autumn 'Run in the Dark' event to support Collaborative Cures, which raises funds to help cure paralysis.

We are also proud to continue our support for the Property Picnic. In 2024, the Property Picnic event raised over €100k for Cancer Trials Ireland. We remain committed to strengthening our engagement with local communities and look forward to expanding initiatives that deliver meaningful and lasting impact.

3. ENSURE THE FUTURE PIPELINE OF SURVEYORS BY PROMOTING CAREER OPPORTUNITIES, MONITORING SKILLS NEEDS AND ENGAGING WITH RELEVANT STAKEHOLDERS.

By engaging with students and showcasing career opportunities in surveying, we aim to inspire the next generation to pursue impactful careers in property, land and construction surveying.

In the past year, SCSI President Kevin Hollingsworth, Nexus young professionals and staff have engaged with students at 30 primary and secondary schools including:



SCSI President Kevin Hollingsworth and Susan McGinnell promoting surveying to students.



Marcel Stanisz (left) joined SCSI President Kevin Hollingsworth to bring surveying into the classroom at St Finjan's in Mullingar.

- Árdscoil La Salle, Raheny, Dublin;
- Ashbourne Community School, Ashbourne, Meath;
- Athlone Community College, Athlone, Westmeath;
- Blackrock College, Blackrock, Dublin;
- Cashel Community School, Cashel, Tipperary;
- CBS Naas, Naas, Kildare;
- Chanel College Coolock, Coolock, Dublin;
- Colaiste Chiaran Athlone, Athlone, Westmeath;
- Coláiste Chiarain Leixlip, Leixlip, Kildare;
- CUS Leeson Street, Dublin 2:
- Dominican College, Griffith Avenue, Dublin;
- Holy Faith Killester, Killester, Dublin;
- Loreto Balbriggan, Balbriggan, Dublin;
- MacDara's Community College, Templeogue, Dublin;
- Manor House School, Raheny, Dublin;

- Marist College Athlone, Athlone, Westmeath;
- Maynooth Education Campus, Maynooth, Kildare;
- Newbridge College, Newbridge, Kildare;
- Oaklands College, Edenderry, Offaly;
- Old Bawn, Tallaght, Dublin;
- Our Lady's College Greenhills, Drogheda, Louth;
- Patrician Secondary School, Newbridge, Kildare;
- St Benildus, Stillorgan, Dublin;
- St Coleman's College, Fermoy, Cork;
- St Joseph's College, Rush, Dublin;
- St Mary's Edenderry, Edenderry, Offaly;
- St Raphaela's, Stillorgan, Dublin;
- St Raphael's Secondary School, Loughrea, Galway;
- St Finian's, Mullingar, Westmeath; and.
- Tallaght Community School, Tallaght, Dublin.



The SCSI partnered with TU
Dublin to host a TY event.
Pictured are: SCSI President
Kevin Hollingsworth; Ruth
Comerford-Morris, Deputy
Director of Education; James
Lonergan Director of
Education; Emer Byrne, TU
Dublin; Alain Chenaux, TU
Dublin; and, variety of
industry representatives.

Through our school presentations, the SCSI reached hundreds of young people with the opportunities available in surveying careers. We aim to engage students before and during their career decision-making process to ensure they consider the fantastic opportunities in property, land and construction. Our thanks to the members of Nexus, who helped to share their stories and encourage the next generation to choose surveying.

This year the SCSI partnered with TU Dublin to host a TY workshop for students from 13 schools across the wider Dublin area. Young property members and SCSI President Kevin Hollingsworth shared about the range of career opportunities that surveying offers.

NEW STUDENT MEMBERS ACROSS ACCREDITED **ACADEMIC PROGRAMMES**

NEW ACCREDITED PROGRAMMES/APPRENTICESHIPS

ONE-TO-ONE MEETINGS WITH PROSPECTIVE MEMBERS ABOUT THE **ROUTES TO SCSI MEMBERSHIP**



Ruth Comerford-Morris, SCSI Deputy Director of Education (left) and Silvana Caiceo-Wolleter, SCSI Education & Training Coordinator, at the **WWETB** Generation Apprenticeship Expo.

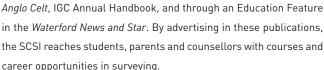
BY ENGAGING WITH STUDENTS AND SHOWCASING CAREER OPPORTUNITIES IN SURVEYING, WE AIM TO INSPIRE THE NEXT GENERATION TO PURSUE IMPACTFUL CAREERS IN PROPERTY, LAND AND CONSTRUCTION SURVEYING.

Beyond the classroom, the SCSI promotes surveying at career fairs throughout the country. SCSI staff engaged with students and counsellors at five career fairs including the National TY show, World Skills, Career Path Options, Institute of Guidance Counsellors Mid-West, and the Institute of Guidance Counsellors National Conference. With the launch of several new surveying apprenticeships, SCSI staff took part in the WWETB Apprenticeship Expo in Waterford and the National Apprenticeship Partners events in Athlone. These fairs provide us with the opportunity to help make students and counsellors aware of the many careers and courses available in surveying.

As part of our awareness strategy, the SCSI promotes careers in surveying in key publications and media opportunities. SCSI President Kevin Hollingsworth shared about his passion for showcasing opportunities in the profession in Irish Building Magazine.



The SCSI advertised careers in surveying with key print and digital publications, including CAO Change of Mind report -Irish Independent, Going to College supplement - Irish Independent, Education Magazine,



Our 'Day in the life' and 'Choose Surveying' social media campaigns help us to increase our reach and bringing surveying careers to parents and students across the country.

The 'Choose Surveying' campaign runs in the lead up to the CAO



students by way of our CAO hotline, and the SCSI Careers Help Desk has provided 60 oneto-one meetings. We have also published a new 'Where you can study' page on our website to help students easily search

through the list of SCSIaccredited courses. These supports help future surveyors to find the course and career most suited to them.

Change of Mind deadline and features quotes and videos from members on why they recommend that students choose surveying. This campaign invites students to find out where they can study, contact the CAO hotline with guestions and book a free 1-2-1 career chat with SCSI staff.

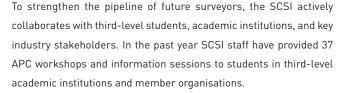
Why choose a career in Building Surveying? In the past year, SCSI staff have engaged with



4. PROMOTE ROUTES TO CHARTERED MEMBERSHIP THROUGH STRONG LINKAGES AND ENGAGEMENT WITH STUDENTS, SENIOR PROFESSIONALS, ACADEMIC PARTNERS AND RELATED STAKEHOLDERS.



From left: SCSI Member Michael Mooring welcomed Southern Region Committee Chair, Brigid Browne, Southern Region committee member Shane Ryan, and committee member and SCSI Director of Education, James Lonergan, to speak to students at TUS Limerick and TUS Athlone.



Each year our team visits accredited course classes to promote the value of chartership. In addition to our visits, this year the SCSI also welcomed over 60 students to SCSI headquarters from Dundalk Institute of Technology, University of Galway, and TU Dublin. Building surveying students from Dundalk Institute of Technology visited the SCSI for lunch and a workshop promoting the value of Chartership. University of Galway students visited the SCSI for a talk with the Land Development Agency and a presentation on pathways to chartership. This year the SCSI partnered with ATU Sligo to provide a guest lecture on residential management and lettings. Property and facilities management surveyors were joined by SCSI member Marcus



Dundalk Institute of Technology Building Surveying students at SCSI HQ.



TU Dublin students visit SCSI headquarters.

TO STRENGTHEN THE PIPELINE OF FUTURE SURVEYORS, THE SCSI ACTIVELY COLLABORATES WITH THIRD-LEVEL STUDENTS, ACADEMIC INSTITUTIONS, AND KEY INDUSTRY STAKEHOLDERS.

O'Connor on key elements of residential tenancies from selecting tenants to inventory check and closing a tenancy.

The SCSI welcomed students from the TU Dublin Property Economics course for a lunchtime presentation on student membership and the benefits of getting chartered.

The SCSI celebrates the academic excellence of those on accredited courses. In the past year the SCSI has presented awards including:

 2024 Undergraduate and Postgraduate Surveying Excellence Awards;

- SCSI President Kevin
 Hollingsworth presented
 the Award for Student
 Excellence in BSc. (Hons.)
 Building Surveying to Sarah
 Murphy (right);
- represented the SCSI at TU
 Dublin's QS and
 Construction Management



37

APC WORKSHOPS AND INFORMATION SESSIONS HELD IN MEMBER ORGANISATIONS AND THIRD-LEVEL ACADEMIC INSTITUTIONS

BEYOND PRESENTATION AND CLASSROOM ENGAGEMENT, THE SCSI ENSURES THAT SURVEYING CAREERS ARE STRONGLY PRESENTED AT COLLEGE CAREER AND INDUSTRY FAIRS.

awards at Grangegorman Campus, presenting the Austin Reddy Memorial Medal and Noel Dooley Burse to recipients; and,

 awarded Top Student Award and SCSI Perpetual Trophy for the TU Dublin BSc. Geospatial Surveying Course to Conor Callaghan.

Beyond presentation and classroom engagement, the SCSI ensures that surveying careers are strongly presented at college career and industry fairs. This year the SCSI promoted routes to Chartered membership at fairs at DKIT, TU Dublin, SETU Carlow, TUS Limerick, Waterford and Wexford ETB, ATU Sligo and the Grad Ireland fair for postgraduates. Further engagements included:

the Department of Education's 'Building Heroes' exhibit at the Worldskills Ireland event in the RDS, promoting rewarding careers in surveying to future talent;



SCSI staff (James Lonergan, Director of Education pictured) at the Grad Ireland Fair, promoting careers in surveying.

- the Annual Construction Sector Skills Panel James Lonergan,
 SCSI Director of Education, chaired the panel on Promoting
 Careers in Construction; and,
- the International Construction Management Conference at Atlantic Technological University. SCSI staff engaged with students, and SCSI Director Edward McAuley presented at the event.

Complementing these efforts is our targeted student membership

campaign. Each year, we promote student membership to increase our connectivity and strengthen our membership journey. In the autumn, we promoted student membership through our social media campaign and in the past year we have





SCSI Director James Lonergan (fourth from left) at the International Construction Management Conference.



SCSI Director James Lonergan at the Construction Sector Skills panel.

welcomed 496 new student members from across our accredited academic programmes.

Promoting and enhancing the journey to chartership

Communicating the value of chartership and engaging with potential



TY STUDENTS REACHED AS PART OF SPACE, SURVEYORS, STUDENTS SCHOOLS' PROGRAMME

candidates are central to the SCSI's strategy to enhance the pipeline of Chartered Surveyors. This year we promoted chartership through our



'Get Chartered in 2025' campaign and 'help your team get Chartered' internal member promotion.

Our 'Get Chartered' campaign showcases the top career benefits of becoming Chartered. The 'Help your team get Chartered' campaign featured in our internal communications and social media, offering member firms free APC workshops to support their teams on their journey to chartership.

The campaigns also promote our free one-to-one meetings. In the past year, the SCSI has provided 179 one-to-one meetings with prospective members to discuss their route to chartership.

The SCSI continues to provide new supports to enhance the journey to chartership and to ensure APC candidates reach success. This year we provided 343 one-to-one meetings to support APC candidates and hosted 11 APC events, which had 294 attendees. These events included:

- APC Conflict Avoidance, Management and Dispute Resolution
 Procedures for Quantity Surveying APC Candidates;
- APC Referral Report writing workshop for Final Assessment Chairs;
- APC Trainee Workshop Undertaking the Critical Analysis;
- APC Trainee Workshop Preparing for Final Assessment;

COMMUNICATING THE VALUE OF CHARTERSHIP AND ENGAGING WITH POTENTIAL CANDIDATES ARE CENTRAL TO THE SCSI'S STRATEGY TO ENHANCE THE PIPELINE OF CHARTERED SURVEYORS.

- APC Referral Report Writing Workshop;
- APC Forum Preparing your 2025 Final Assessment written submission;
- APC Trainee Workshop Undertaking the Critical Analysis;
- APC Trainee Workshop Preparing for Final Assessment;
- PQSL: Development Appraisals;
- Presentation Skills Soft Skills Workshop Autumn/Winter Series 2024: and.
- Negotiating Skills Soft Skills Online Training Workshop.

This year we upgraded our online supports for APC candidates. We launched the 'APC Hub', which provides candidates with essential APC documents and information, new video supports, upcoming CPDs and more. In addition to the APC Hub, we launched new online FINAL ASSESSMENT submission portal. This portal enables candidates to complete their Final Assessment submission and pay their fee online.



We expanded the APC this year through our assessor, supervisor and counsellor training sessions. Through these sessions we trained 23 new APC assessors, seven APC final assessment chairs, and 67 APC counsellors. We also provided four supervisor/counsellor training sessions for member firms, to support their teams on the chartership journey.

5. MAXIMISE THE OPPORTUNITIES OF DIGITISATION AND AI TO ENSURE THE APPEAL OF THE PROFESSION TO THE NEXT GENERATION OF SURVEYORS.

Increasing accredited routes to profession

Three newly accredited courses and apprenticeships include:

- course TU Dublin MSc Geospatial Engineering;
- Advanced Quantity Surveyor Apprenticeship Technological University of the Shannon; and,
- new apprenticeship approved for development Higher Certificate Apprenticeship in Geospatial Surveying.

These courses have been developed to help further digitisation and innovation in surveying and to bring new skills into member firms. In addition to developing digital, future-focused modules, we are focused on expanding our accredited courses through apprenticeships.

Apprenticeships ensure candidates gain valuable experience during their studies and provide a greater appeal to candidates with the opportunity to 'earn as you learn'. With the launch of our new apprenticeship courses, we have also held multiple apprenticeship information sessions for employers and apprentices to learn about the programme and get answers to their questions.



We are currently working to develop a new four-year building surveying apprenticeship programme and will look to develop more apprenticeships across the surveying disciplines.



5*S Space, Surveyors, & Students

The 5*S Space, Surveyors, & Students programme brings surveying technology into classrooms across Ireland. In the past year we've engaged with over 575 TY students as part of this programme. Students from De La Salle Dundalk, Bunclody FCJ Wexford, Scoil Mhuire Clane Kildare, CBS Naas Kildare, and Drimnagh Castle College Dublin.

Augmented reality app

To support students in understanding more about survey data, space and satellite technology, the 5*S programme offers a free augmented reality app. This app makes learning about data fun and interactive and helps to engage younger generations. The 5*S programme and app featured in our 2025 Special Edition of the *Surveyors Journal* focused on education and the profession.

Online career hub

This year we expanded our online careers section to increase our

appeal to the next generation of surveyors. Students can now visit our careers hub and find out about each of our professional disciplines across property, land and construction. Having bespoke career pages for all our surveying disciplines will increase our search engine reach and will serve as a clear call to action for our social media career campaigns.

Go social - future in surveying

A key component of digital strategy for career promotion are our social media campaigns, which help bring opportunities in surveying to young people.



Our 'Day in the Life' campaign showcases the surveying disciplines with videos, articles and quotes from young surveyors. We have continued to expand this campaign with new video footage showcasing the day-to-day work and workplaces of surveyors. Thank you to the members and member firms who have supported this initiative and helped us to showcase surveying.



Congratulations to the 75 APC graduates:

Aaron Robinson, Commercial Property Practice Adam Fleming, Commercial Property Practice Adam Ghee, Valuation Surveying Aidan Ryan, Quantity Surveying Aileen Mooney, Property Management Aisling Hanley, Quantity Surveying Anna Hogan, Quantity Surveying Anna Potterton, Commercial Property Practice Anthony Devane, Quantity Surveying Aodhán King, Building Surveying Artem Makarevitch, Valuation Surveying Barry Fitzpatrick, Commercial Property Practice Ben McArdle, Commercial Property Practice Benjamin Osei Mensah, Quantity Surveying Brendan Cronin, Commercial Property Practice Brian Moran, Valuation Surveying Bronach Furphy, Project Management Ciaran Mullan, Property Management Cillian O'Reilly, Commercial Property Practice

Cormac Daly, Building Surveying Cormac Renaghan, Building Surveying Daire Brennan, Commercial Property Practice Damian McClelland, Quantity Surveying David Hegarty, Building Surveying Dylan Bannon, Valuation Surveying Eamonn McLoughney, Commercial Property Practice Edmond Nolan, Commercial Property Practice Eleanor Wood, Commercial Property Practice Emer Clarke, Quantity Surveying Eoin Brennan, Quantity Surveying Graham Jones, Building Surveying Harry Byrne, Commercial Property Practice Harry Kirk, Building Surveying Hugh O'Donnell, Commercial Property Practice Iomair Treacy, Quantity Surveying Jack Scales, Commercial Property Practice Jack Walsh, Quantity Surveying James Holland, Valuation Surveying

James Rafter, Quantity Surveying James Scott, Commercial Property Practice Jamie Brindley, Valuation Surveying Jason Dempsey, Quantity Surveying John Dunleavy, Valuation Surveying John O'Donohue, Valuation Surveying John Shaughnessy, Valuation Surveying Kevin O'Malley, Building Control Kevin Watson, Commercial Property Practice Kyle Faloon, Building Surveying Laura Braz Mourao, Taxation Allowance Lorcan Daly, Building Surveying ManLi Hu, Quantity Surveying Mark Conroy, Quantity Surveying Mark O'Neill, Quantity Surveying Matthew Flood, Building Surveying Michael Cosgrave, Quantity Surveying Michael Lyons, Valuation Surveying Niall Grogan, Quantity Surveying

Orlaith Nic Gearailt, Quantity Surveying Robert Nagy, Quantity Surveying Róisín Carey, Valuation Surveying Rory Browne, Valuation Surveying Rory Daly, Quantity Surveying Ross Keogh, Quantity Surveying Sean Ronayne, Commercial Property Practice Shane Gilbane, Commercial Property Practice Shane O'Connor, Commercial Property Practice Shauna Mallon, Quantity Surveying Stephanie Feighery, Quantity Surveying Stephen Kelleher, Quantity Surveying Thomas Cremin, Quantity Surveying Thomas Stenson, Quantity Surveying Tom Kevany, Commercial Property Practice Tom McNamara, Commercial Property Practice Zachary Collis-Lee, Commercial Property Practice Zlatina Vasilev, Property Management

STAFF LIST

STAFF LIST

SCSI STAFF WELCOME ANY COMMUNICATION FROM MEMBERS, WHETHER IT IS TO REQUEST INFORMATION OR TO PROPOSE A NEW SERVICE OR HOW WE CAN IMPROVE OUR SUPPORT FOR YOU. LOG IN AND VISIT SCSI.IE/CONTACT TO SEE ALL RELEVANT STAFF CONTACTS. WE ARE READY TO HELP YOU WITH ANY QUESTIONS YOU MAY HAVE.

SCSI STAFF

| Shirley Coulter CDir Chief Executive Officer (CEO) | Edward McAuley Assoc. SCSI Director of Practice & Policy | | |
|---|--|--|--|
| | Adam Bermingham PhD Sustainability and Project Manager | | |
| Patrick King FPRII Director of Membership & Public Affairs | Neha Kamrani PhD Policy & Research Executive | | |
| David Williams FCA Head of Finance & Operations and Company Secretary | Aravindh Krishnan Ramesh Membership and Sustainability Support Officer | | |
| Lynda Carroll Accounts & Membership Subscriptions Officer | | | |
| Louise Cahill Accounts Administrator | Gwen Wilson Director of Regulation & Registrar | | |
| | Susan Bermingham Regulation Administrator | | |
| Edel Ryan Head of Events, Partnerships and CSR | Paddy Darmody FSCSI FRICS Professional Support & Assurance Specialist Surveyor | | |
| Grace O'Doherty Marketing & Events Executive | | | |
| | Email for all staff: firstname@scsi.ie | | |
| Samantha Son Team Administrator | | | |
| James Lonergan Director of Education & CPD | | | |
| Ruth Comerford-Morris Deputy Director of Education | | | |
| Stella Foley APC & Membership Executive | | | |
| Silvana Caiceo-Wolleter Education & Training Coordinator | | | |
| Hannah Coombs Education & Membership Engagement Officer | | | |

MEETING THE PROFESSION'S NEEDS

AS THE SCSI ENTERED ITS NEW STRATEGIC PLAN, THE ORGANISATION CONTINUED TO BE PRUDENTLY OPERATED FOR THE IMPROVEMENT AND ENHANCEMENT OF THE PROFESSION IN IRELAND.

In 2024, the SCSI commenced its current strategic plan, Roadmap 2027, which is guiding the SCSI's evolution to meet the profession's rising needs. The transition to the new strategic plan emphasises the SCSI's focus on sustainability, digital innovation, and future-proofing the profession. This Annual Report has outlined the numerous strategic objectives achieved in this plan's first phase.

The surplus for 2024 of €378k was supported by increased income due to growth in membership and disciplined cost management. Operationally, the Society expanded its reach and impact. Membership, including trainees and students, stands at 7,246, aided by outreach and education initiatives, and demonstrates how the profession is advancing.

Solid investment

In 2024, the SCSI continued with premises works at 38 Merrion Square, including repointing the front of the building. Strategic investments included capitalising premises refurbishment costs, previously expensed, to freehold improvements in the balance sheet at a depreciation rate of 10%. This change in accounting treatment aligns with the long-term value of these improvements while balancing the demands of maintaining a Georgian building available to members. Consequently, the depreciation rate for land and buildings was revised from 1% to 2%, based on updated asset life cycle assessments.

These changes are just one example of the SCSI's transparency and risk management approach. The SCSI's risk register is maintained and regularly reviewed to ensure effective mitigation strategies are

IN 2024, THE SCSI COMMENCED ITS CURRENT STRATEGIC PLAN, ROADMAP 2027, WHICH IS GUIDING THE SCSI'S EVOLUTION TO MEET THE PROFESSION'S RISING NEEDS.

in place. The SCSI's ability to support and provide services to members during economic downturns has been integral to its financial planning and reserves policy.

Robust procedures

This year, safeguarding members' funds has been a key objective under the SCSI's Treasury Policy. As reported last year, the SCSI appointed Davy Stockbrokers to manage and protect member reserves according to the Treasury Policy. The Finance & Audit Committee has overseen the implementation of these policies. The SCSI's Reserve Policy and Treasury Policy have been fully implemented with Davy. These low-risk policies have ensured that the real value of member reserves has been maintained over the period while contributing €75k to income. The Committee and Board will continue the financial management of the SCSI into the future.

This financial performance and strategic alignment position the Society to continue delivering value to its members and stakeholders in the years ahead. Reading the financial statements, members will note that the surplus realised was primarily due to updating the

accounting treatment on the capitalisation of refurbishment costs, together with the investment income earned.

I wish to thank my fellow Board colleagues, particularly the Finance & Audit Committee members – Willie Ahern FSCSI FRICS, Paul McDowell FSCSI FRICS and Hannah Dwyer FSCSI FRICS – as well as our auditors BDO and the SCSI finance team – Michal Ficel, Lynda Carroll, and our Head of Finance & Operations, David Williams.

Thank you,

Mark Coady MSCSI, MRICS Hon. Treasurer



ACCOUNTS

FINANCIAL REPORT

THIS IS A SUMMARY EXCERPT FROM THE 2024 AUDITED ACCOUNTS, WHICH WERE CIRCULATED IN FULL AHEAD OF THE AGM AND ARE AVAILABLE TO ALL MEMBERS.

STATEMENT OF INCOME AND RETAINED EARNINGS

FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2024

| 2024 | 2023 |
|-------------|--|
| € | € |
| 3,224,600 | 3,088,542 |
| (2,951,622) | (3,096,052) |
| 272,978 | (7,510) |
| 29,992 | 28,159 |
| 75,047 | |
| 378,017 | 20,649 |
| | |
| 5,448,937 | 5,428,288 |
| 378,017 | 20,649 |
| | |
| 5,826,954 | 5,448,937 |
| | 3,224,600 (2,951,622) 272,978 29,992 75,047 378,017 5,448,937 378,017 |

All amounts relate to continuing operations.

There were no recognised gains and losses for 2024 or 2023 other than those included in the statement of income and retained earnings.

Signed on behalf of the board:

Kevin Hollingsworth

Director

Wash Gody

Director

Date: May 7, 2025

BALANCE SHEET

AS AT DECEMBER 31, 2024

| | 2024 | 2023 |
|---|-------------|-----------|
| | € | € |
| Fixed assets | | |
| Tangible assets | 2,161,717 | 2,012,043 |
| Investments | 3,184,080 | 75,795 |
| | 5,345,797 | 2,087,838 |
| Current assets | | |
| Debtors: amounts falling due within one year | 110,439 | 138,644 |
| Cash at bank and in hand | 1,340,055 | 4,122,682 |
| | 1,450,494 | 4,261,326 |
| Creditors: amounts falling due within one year | (959,158) | (900,227) |
| Net current assets | 491,336 | 3,361,099 |
| Total assets less current liabilities | 5,837,133 | 5,448,937 |
| Creditors: amounts falling due after more than one year | (10,179) | - |
| Net assets | 5,826,954 | 5,448,937 |
| Reserves | | |
| Retained Surplus | 5,826,954 | 5,448,937 |
| Total Reserves | 5,826,954 | 5,448,937 |
| | | |

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the board:

Nirector

Kevin Hollingsworth

Mark Coady

Director

Director

Date: May 7, 2025

SHAPING RESILIENT PRACTICES

THE SCSI'S COMMITMENT TO ESG AND COMMUNITY.

During the period May 2024–2025, the SCSI has continued to strengthen its commitment to Environmental, Social, and Governance (ESG) principles, both across the surveying profession and within our own operations. Recognising the rapidly evolving landscape of sustainability challenges and social commitments, the SCSI has undertaken strategic and grassroots initiatives to embed ESG values into professional standards, education, policy advocacy, and internal operations.

ENVIRONMENTAL

Sustainable operations and practices

Energy audit

In June 2024, the SCSI conducted an energy audit of our Merrion Square headquarters. This audit represents the initial step in comprehensively understanding our internal energy consumption and identifying opportunities to effectively reduce our Scope 1 and Scope 2 emissions within the organisation. Scope 1 emissions are direct greenhouse gas emissions from owned or controlled sources, like company vehicles or on-site fuel combustion. Scope 2 emissions are indirect emissions from the generation of purchased electricity, steam, heating, or cooling consumed by the company.

Green procurement and awareness

While a comprehensive investigation of our Scope 3 emissions is underway, we have already integrated measures into our procurement process to prioritise environmentally sustainable considerations.

RECOGNISING THE RAPIDLY EVOLVING LANDSCAPE OF SUSTAINABILITY CHALLENGES AND SOCIAL COMMITMENTS, THE SCSI HAS UNDERTAKEN STRATEGIC AND GRASSROOTS INITIATIVES TO EMBED ESG VALUES INTO PROFESSIONAL STANDARDS, EDUCATION, POLICY ADVOCACY, AND INTERNAL OPERATIONS.

This includes the use of biodegradable materials, prioritising engagement with sustainable suppliers as far as practicable, and introducing new criteria for sustainability on the supplier vendor forms.

Member education and capacity building

CPD, webinars, Surveyors Journal and newsletters

Between 2024 and 2025, the SCSI actively supported members' professional development in sustainability by hosting 20 CPD events focusing on a range of topics. These sessions covered areas relevant to various surveying professions within the society, including updates on key legislation such as the Corporate Sustainability Reporting Directive (CSRD), data-driven insights into sustainability (e.g., 'The Real Cost of Commercial Retrofitting' report), and the latest sustainability guidance and practices, including the integration of ESG considerations into new Red Book practices and valuations.

The SCSI also continued its annual Sustainability Week webinar series in September 2024, coinciding with World Green Building Week. The initiative fostered cross-disciplinary collaboration through a series of CPDs covering diverse sustainability topics, including the use of the International Cost Management Standards (ICMS), and technical details regarding heat pump installation and utilisation.

Throughout 2024, the SCSI maintained its sustainability newsletter to keep members informed about key sustainability news, upcoming CPD opportunities and events, and practical case studies showcasing sustainability in action.

Furthermore, the *Surveyors Journal* continued to feature numerous significant articles related to ESG, addressing topics such as greenwashing, climate law, retrofitting, and farming.

Knowledge sharing through publications

The SCSI strengthened our leadership in sustainable building

ESG REPORT

practices through the publication of key standards and guidelines. In July 2024, the SCSI released the Clear Guide to Access the Services of Building Conservation Accredited Surveyors, designed to help clients and professionals engage appropriately qualified experts for heritage and conservation projects. Furthermore, the SCSI adopted the RICS Residential Retrofit Standard guidance note to help surveyors align with national guidance and international best practices. This adaptation supports surveyors in the delivery of effective, low-carbon residential retrofits.

Climate leadership

Policy research

In April 2025, the SCSI released our 'Real Cost of Retrofitting: Analysis of Office Block Retrofit Costs and Viability' report (supported by AIB), outlining the true costs and benefits of energy-efficiency upgrades in commercial buildings. The report calls for a targeted review of SEAI retrofit grants to focus on insulation and energy reduction.

The SCSI actively contributed to national sustainability policy through several key submissions to Government consultations throughout the year. Among these was a detailed response to the Revised National Planning Framework, in which we addressed National Strategic Objective 8 (NSO-8): Transition to a Low-Carbon and Climate-Resilient Society. The submission raised important concerns and provided recommendations related to advancing the circular economy, enhancing energy efficiency in the built environment, and embedding biodiversity considerations into

THE SCSI ACTIVELY CONTRIBUTED TO NATIONAL SUSTAINABILITY POLICY THROUGH SEVERAL KEY SUBMISSIONS TO GOVERNMENT CONSULTATIONS THROUGHOUT THE YEAR.

planning policy. Through our submission to the consultation on the Review of Technical Guidance Document L and F, the SCSI also advocated for the introduction of building renovation passports and called for greater clarity on the role of building professionals in their implementation. These submissions reflect the SCSI's ongoing commitment to shaping a more sustainable and resilient built environment through informed, evidence-based advocacy.

National dialogue

As part of the SEAI-funded ENACT research project, workshops and webinars were organised with industry partners to disseminate best practices in energy-efficient renovation. The SCSI also participated in external forums on biodiversity and climate action, including the Irish Green Building Council's (IGBC) Biodiversity Community of Practice. The SCSI collaborated closely with the IGBC, Engineers Ireland (EI), Royal Institute of the Architects of Ireland (RIAI), and Association of Consulting Engineers (ACEI), to align on built environmental sustainability goals. These efforts bolster the SCSI's culture of environmental stewardship.

SOCIAL

Fostering a values-driven organisation

SCSI staff members established an internal Cultural Steering Group to help embed the organisation's cultural values more deeply into our day-to-day operations. Following a dedicated workshop with staff, the group identified key cultural pillars that now guide internal initiatives and engagement. In support of a positive and inclusive workplace, staff wellness activities were also introduced, including Pilates sessions and mental wellness days, promoting both physical and mental well-being. Alongside this, the Members' Culture Group actively contributed to community-focused efforts, such as organising charity fundraisers for the Dublin Simon Community. One such initiative was a coffee morning held in June 2024 raising money for Focus Ireland, reflecting the SCSI's commitment to fostering a values-driven and socially responsible culture.

Inclusion and community initiatives

The SCSI maintained our strong commitment to diversity, equity and

inclusion (DEI) by promoting DEI awareness and supporting professional growth through initiatives such as the Elevate Women Mentorship Programme, which provides mentorship opportunities for women working in the surveying profession. In addition to our focus on inclusion, the SCSI actively contributed to community support efforts. As part of the annual Christmas Toy Appeal in December 2024, 65 toys were collected and donated to the Dublin Simon Community to support children in need. We also hosted the LionHeart Charity Golf Event, which successfully raised over €1,500 for LionHeart.

Policy advocacy

The SCSI has contributed to the national policy dialogue on housing by making a formal submission on affordable housing in July 2024. The submission provided professional insights and recommendations aimed at improving housing accessibility, delivery mechanisms and long-term sustainability of affordable housing solutions.

GOVERNANCE

Strategic partnerships and policy development

The SCSI actively engaged with Government and industry stakeholders on key issues relating to the built environment. This included participation in multiple working groups and the submission of formal recommendations to the Government on topics such as sustainability in the built environment and affordable housing in Ireland. In all these efforts, the SCSI has worked in the

THROUGHOUT 2024-25, THE SCSI'S GOVERNANCE PROCESSES MAINTAINED HIGH STANDARDS OF ACCOUNTABILITY AND COMPLIANCE (AS BEFITTING OUR STATUS AS A REGISTERED CHARITY), WITH NO MAJOR COMPLIANCE INCIDENTS TO REPORT.

public interest by drawing on the professional expertise of our members to advocate for practical, forward-looking solutions and contribute meaningfully to policy development.

Committee oversight and internal governance

SCSI's Board, Council and committees ensured ESG and corporate social responsibility (CSR) were integrated into corporate governance. SCSI staff and members also sat on external bodies to align surveying qualifications with emerging green standards. Throughout 2024-25, the SCSI's governance processes maintained high standards of accountability and compliance (as befitting our status as a registered charity), with no major compliance incidents to report.

| Indicator | Total |
|--|-------|
| Energy audits conducted | 1 |
| Sustainability CPDs delivered | 20 |
| ESG-related journal articles | 10 |
| Member sustainability newsletters | 3 |
| Major guidance document/reports | 2 |
| Toys donated | 80+ |
| Active sustainability-related working groups | 9 |
| Public policy submissions with an ESG focus | 3 |

ADVOCACY REPORT

The SCSI provides policymakers with informed, data-led research for the property, land and constructions sectors, based on Chartered Surveyors' unique expertise. The more we provide solid research to policymakers, the more they in turn come to the SCSI for guidance on matters related to the built environment. Here we look at the impact of the SCSI's advocacy work.

Topic: Supporting sustainable and informed commercial development

Summary

The 'Real Cost of Retrofitting: Analysis of Office Block Retrofit Costs and Viability' report is the first Irish report to provide real-world cost data for upgrading commercial office buildings, which the SCSI published in April 2025 with support from AIB. Using seven case studies from SCSI member firms, the report analyses the retrofit costs and issues of financial viability based solely on capital value uplift. The report emphasises the importance of careful, case-by-case investment planning. The report excluded grants from its financial modelling to maintain transparency, acknowledging their inconsistency across the market.

Impact:

- equips policymakers and investors with independent, data-led insight to guide national retrofit strategies;
- helps the public understand the real challenges of meeting sustainability goals in commercial property, reinforcing the need for targeted policy support;

- widely featured in national media (e.g., The Irish Times, RTÉ, Business Plus), drawing public attention to retrofitting as both a climate and economic issue;
- briefed key Government departments and agencies, including the Department of An Taoiseach, Department of Enterprise, Department of Housing, Department of Environment, SEAI, and Office of Public Works: and.
- facilitates dialogue between professionals and clients to achieve sustainable building practices in line with EU and Ireland's immediate action targets.

By highlighting both the opportunities and financial constraints of commercial retrofitting, the SCSI helps ensure that Ireland's path to decarbonisation is grounded in transparency and public benefit.

Topic: General Election 2024 spotlight on housing and the built environment

Summary

To support public understanding of housing policy, the SCSI hosted a national forum featuring spokespeople from the six largest political parties, moderated by Claire Brock (Virgin Media). The event offered voters and members alike a rare side-by-side view of policy proposals affecting housing, planning, and the environment.

Impact:

 five housing spokespeople and one party leader articulated their policies on the cusp of the General Election being announced; THE SCSI PROVIDES POLICYMAKERS
WITH INFORMED, DATA-LED
RESEARCH FOR THE PROPERTY,
LAND AND CONSTRUCTIONS
SECTORS, BASED ON CHARTERED
SURVEYORS' LINIOUF EXPERTISE.

- attended by 150+ members and industry guests; and,
- public-facing election policy guide on housing and subsequent
 Programme for Government insights on SCSI.ie.

This initiative fostered informed public participation on the key issue of housing ahead of the General Election. Supported the public to get clear insight into each party's housing policies that sought to be part of the next Government

Topic: Conveyancing process for a more stable housing market

Summary

There is strong evidence that Irish consumers are incurring

higher costs and longer timescales to complete conveyancing transactions compared to those in other countries. This negatively impacts the proper functioning of the property market. To help the public avoid common pitfalls and delays, the SCSI published the 'Speed Up Your Property Sale' guide in partnership with the Law Society. This step-by-step resource simplifies the legal and technical requirements, enabling sellers to feel confident and informed. In addition, the SCSI contributed to the work of the Government's Implementation Group on Conveyancing and Probate, which will be publishing policy recommendations to the Government on these issues.

Impact:

- the guide outlines seven key delays and how to avoid them, providing clarity for buyers and sellers to reduce transaction stress;
- a public webpage was launched to increase access and visibility;
 and,
- members were equipped with free social media toolkits to help amplify the message online.

This guide helps reduce the emotional and financial strain on sellers and buyers, while educating the public on the key causes of delays in the conveyancing process. This, coupled with the advocacy work of the SCSI, will help make an improved conveyancing process necessary for more efficient housing transactions, thereby supporting a well-functioning and transparent property market.

Topic: Providing international cost comparisons to inform housing debate

Summary

The publication of the report 'Building Homes: Apartment Construction Costs in Europe' provided a like-for-like comparison of apartment construction costs across ten European cities. Through this SCSI-led partnership with Trinity College and the European Council of Construction Economists, policymakers and the public gained a clearer understanding of how Ireland compares internationally and where savings could be made. It also demonstrated the value of the International Construction Measurement Standards 3 (ICMS 3) in benchmarking costs across borders, as the process is being mandated in public procurement.

Impact:

- the report highlights the urgent need to address hard construction costs, which contribute to high apartment prices and limited supply;
- it brings global best practice into the national conversation, showing how zoned and serviced land delivery can be improved by learning from other European cities;
- the report makes cost data accessible and transparent, giving the public, journalists, and policymakers the evidence base for reform; and.
- SCSI guides on the ICMS are now formally integrated into public works cost templates.

By helping Ireland understand why apartments cost more here than elsewhere – and what we can do about it – this report supports the delivery of more affordable, viable housing for the public in urban areas, where it is most needed.

Topic: House rebuild calculator for insurance purposes

Summary

Since 1989, the SCSI has provided rebuild cost information to help homeowners and insurers. The SCSI House Rebuild Calculator is the trusted tool for estimating home insurance costs in Ireland, ensuring homeowners are accurately insured and protected from financial loss

Impact:

- 407,000+ people used the calculator in the past year, making it one of the most-used consumer tools in the built environment sector:
- 13.7k visited our specialist directory to find a surveyor for a tailored estimate: and.
- the calculator is referenced by the Competition and Consumer Protection Commission (CCPC) in its official guidance, reinforcing public trust.

By making cost data freely available, the SCSI provides every homeowner, regardless of budget, with access to professional insights they've come to expect from Chartered Surveyors.

IMPACT/ ADVOCACY REPORT

Topic: Protecting heritage for the public good

Summary

Preserving Ireland's historic homes and buildings requires expert care. However, owners often struggle to find reliable guidance. The SCSI's new guide on services provided by Building Conservation Accredited Surveyors helps bridge this gap.

Impact:

- educates the public about what to expect when restoring or maintaining historic properties; and,
- supports owners in protecting Ireland's built heritage, while avoiding costly mistakes.

This resource helps ensure essential buildings can be preserved safely and responsibly, benefiting local communities and future generations.

Topic: Answering the public's questions

Summary

Through regular contributions to *The Irish Times* and the *Irish Examiner*, the SCSI Property Clinic responds directly to reader questions – covering everything from boundary disputes to OMC issues, and retrofit advice.

Impact:

- 70 reader queries answered in The Irish Times;
- 24 public advice articles published in the Irish Examiner; and,
- addressing real public concerns with independent, expert advice.

This initiative offers practical assistance to readers, ensures that public voices are heard, and promotes responsible homeownership.

Topic: Real Cost of Apartment Block Maintenance report

Summary

This report sheds light on the often-overlooked financial burden of maintaining apartment blocks in Ireland. It assesses the adequacy of sinking funds and provides real-world cost benchmarks for repairs to shared spaces, such as lifts, roofs, and balconies.

Impact:

- helps apartment owners and management companies plan responsibly for long-term maintenance;
- the findings were formally presented to the Department of Housing and shared with the Apartment Owners' Network; and,
- covered by national media, including RTÉ and The Irish Times, raising awareness of this issue.

By empowering apartment residents with trusted cost information, the SCSI helps communities understand what levies should be to ensure long-term housing quality.

Topic: Budget 2025 – housing affordability and viability

Summary

In its annual budget submission, the SCSI proposed a series of practical solutions aimed at tackling Ireland's housing crisis. The focus was on: reducing development costs; encouraging landlord retention; and, incentivising new supply.

Impact:

- recommendations included halting levy increases, simplifying procurement, and supporting modern methods of construction (MMC):
- the SCSI called for a dedicated rental disputes court and a revamped Residential Tenancies Act; and,
- submission outcomes were widely reported and noted during parliamentary debate.

These proposals reflect the profession's commitment to ensuring housing is affordable and accessible to all members of the public.

Topic: Expert insights on housing to international bodies

Summary

The OECD asked the SCSI to brief the organisation during its biannual Economic Survey of Ireland. The SCSI provided evidence-based insights on housing costs, construction trends, and labour market dynamics.

Impact:

- five SCSI reports were cited in the OECD's final publication more than any other Irish source in the housing section; and,
- raised the profile of Irish housing challenges internationally and validated the public benefit of SCSI research.

This recognition demonstrates that the SCSI's public-interest work informs not only national but also global policy thinking on housing and sustainability.

Topic: Expanding access to expert dispute resolution and professional services

Summary

The SCSI is enhancing public access to trusted professional services by digitising key tools and expanding its Dispute Resolution Service (DRS). Whether resolving property disputes or supporting professional registration, these initiatives aim to deliver faster, fairer, and more transparent outcomes.

Impact:

- launch of a new online system for streamlined access to expert dispute resolution panels;
- 93 formal dispute applications managed through the DRS, covering rent reviews, boundaries, and construction claims;
- 16 new digital applications introduced, including rent review requests, complaint submissions, and membership lookups; and,
- clearer pathways for housing and valuation cases under national schemes, supporting bodies like the First Home Scheme,
 Housing Agency, and Dublin Airport Authority (DAA).

By expanding its services, the SCSI empowers the public and professionals alike to engage with qualified experts through secure, efficient, and impartial processes.

Topic: Check the Register campaign

Summary

The SCSI provides a vital statutory function under the Building Control Act 2007. Ensuring the public is aware that the titles of Quantity Surveyor and Building Surveyor are protected is a core part of this function. In addition to legal actions taken against unregistered individuals, the SCSI's Registration Body raised awareness of the dangers of using unqualified individuals. That's why SCSI launched the Check the Register public campaign, helping consumers ensure their surveyor is professionally regulated.

Impact:

- 14,000+ register checks by members of the public since campaign launch;
- targeted social media ads helped raise awareness; and,
- new online platform simplifies consumer search.

This campaign enhances public safety, fosters trust, and promotes accountability within the profession.

Topic: Driving innovation – supporting a smarter, greener built environment

Summary

Innovation in the built environment benefits everyone: better housing, more efficient construction, and reduced climate impact. The SCSI plays a key role in shaping innovation policy and practices.

Impact:

- led modern methods of construction (MMC) working group, helping shape Government thinking;
- co-created priorities for Build Digital a national project aimed at advancing digital construction tools; and,
- hosted BIM Bites, a bite-sized CPD series now accessed via the SCSI Library by dozens of surveyors.

The SCSI's leadership helps ensure that innovation serves the public, not just the industry, and supports the delivery of sustainable homes more quickly and efficiently.

Topic: Consumer protection through regulation – safeguarding the public

Summary

Public trust in property professionals is critical. As the regulator of Building and Quantity Surveyors under the Building Control Act, the SCSI enforces standards that protect consumers and uphold professionalism.

Impact:

- 498 surveyors audited for CPD compliance;
- 187 new registrations processed through an improved, fully digital application system;
- 20 complaint investigations, including misuse of professional titles and service standards; and,
- new tools launched to allow the public to report concerns or verify professional credentials online.

IMPACT/ ADVOCACY REPORT

This oversight protects the public, promotes service quality, and enhances trust in qualified professionals.

Topic: Enhancing public access to professional expertise and trusted guidance

Summary

In service of the public, the SCSI has prioritised activities that provide homeowners, buyers, renters, and communities with independent, expert advice on property, land, and construction matters. By promoting transparency and access to reliable information, we empower people to make informed decisions that affect their homes and livelihoods.

Impact:

- 894 appearances in print and online media, and 466 features across broadcast platforms ensured that impartial, expert advice reached a broad public audience;
- 26,972 visits by the public to the Directory to find a Chartered SCSI member or check the Statutory Register, connecting and protecting the public with professionals; and,
- over 1.2 million visits to SCSI.ie reflect growing public reliance on our trusted information.

From publishing plain-language guides to offering free online tools, we aim to reduce stress and uncertainty for consumers navigating property decisions. These efforts ensure the public has access to timely, accurate, and practical advice when they need it most.

Topic: Ensuring a pipeline of future professionals

Summary

The housing crisis cannot be solved without skilled professionals to build and manage homes. The SCSI is committed to supporting the next generation of surveyors – and doing so in a way that benefits society.

Impact:

- supported the launch of a new MSc Apprenticeship in Quantity
 Surveying with TUS and Generation Apprenticeship, allowing
 students to 'earn while they learn';
- advocated for more investment in skills training during Budget consultations; and,
- played a key role in the Careers in Construction campaign alongside the Department of Further and Higher Education, Research, Innovation and Science (DFHERIS).

By investing in future professionals, the SCSI helps ensure that Ireland can meet its long-term housing, planning, and sustainability goals.

Topic: RICS/SCSI collaboration and sharing in the public interest

Summary

Chartered members of the SCSI are also members of the RICS, providing a local and global regulatory environment, which the public can rely upon. To this end, the SCSI and RICS work together, sharing data as necessary in the public interest. One such example is ensuring

that Registered Valuers, through site visits, follow Red Book Valuation Standards and procedures.

Impact:

- 48 Red Book Compliance visits of Registered Valuer firms in Ireland;
- the SCSI is responsible for the RICS CPD Compliance Review;
- ensuring all those reporting to be members of the SCSI and RICS are compliant with both organisations; and,
- applying necessary GDPR policies in the protection of public complaint handling and member data when shared.

Through these co-ordinated activities and the sharing of data, the public can be assured that SCSI Chartered Surveyors meet the global and Irish code of conduct of the profession.

Advocacy for the Public Advantage

Across every initiative, campaign, and report, the Society of Chartered Surveyors Ireland has remained focused on a core aspect of its mission statement: serving the public interest. Whether it's empowering consumers with tools like the Rebuild Calculator, championing affordability and viability in housing policy, or ensuring professional accountability through regulation, the SCSI aims to harness members' collective knowledge to deliver public benefit in Ireland.

Thomas Acker, MSCSI, MRICS Ann-Marie Ahern, Assoc. SCSI Willie Aherne, FSCSI, FRICS

Kevin Alfred, MSCSI, MRICS

Ken Arlow, FSCSI, FRICS

James Armitage, MSCSI, MRICS

Padraig Arthur, MSCSI, MRICS

Seán Arthur, MSCSI, MRICS

Sean Aylward, MSCSI, MRICS

Brian Bagnall, FSCSI, FRICS

Declan Bagnall, FSCSI, FRICS

Sally Bailey, MSCSI, MRICS

Ben Beach, MSCSI, MRICS

Gillian Beale, MSCSI, MRICS

Avril Behan, FSCSI, FRICS

Olivia Bellamy, MSCSI, MRICS

Roger Berkeley, FSCSI, FRICS

Shane Black, MSCSI, MRICS

Jonathan Blackmore, MSCSI, MRICS

Jonathan Blennerhassett, MSCSI, MRICS

Deirdre Bonus, MSCSI, MRICS

Chris Boyle, MSCSI, MRICS

Joe Boyle, FSCSI, FRICS

Marguerite Boyle, MSCSI, MRICS

Kevin Brady, MSCSI, MRICS

Vincent Brady, MSCSI, MRICS

Paul Brain, MSCSI, MRICS

Kevin Brannigan, MSCSI, MRICS

Natalie Brennan, MSCSI, MRICS

Niall Brereton, MSCSI, MRICS

Jacquie Brett, MSCSI, MRICS

Ali Brindley, MSCSI, MRICS

John Brophy, MSCSI, MRICS

Gareth Brown, MSCSI, MRICS

Brigid Browne, MSCSI, MRICS

Sam Buck, MSCSI, MRICS

Kian Buckley, MSCSI, MRICS

Michael Burns, MSCSI, MRICS

Alan Byrne, MSCSI, MRICS

Desmond Byrne, FSCSI, FRICS

Emer Byrne, MSCSI, MRICS

Paul Byrne, MSCSI, MRICS

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Philip Byrne, MSCSI, MRICS

Shauna Byrne

John Cairns, MSCSI, MRICS

Shane Caldwell, MSCSI, MRICS

Tadhg Callaghan

Edward Campbell, MSCSI, MRICS

Ian Campbell, MSCSI, MRICS

David Cantwell, FSCSI, FRICS

Andrew Carberry, MSCSI, MRICS

Edward Carey, FSCSI, FRICS

Gerard Carmody, FSCSI, FRICS

Deirdre Carr, MSCSI, MRICS

Ryan Carragher, MSCSI, MRICS

Anne Carroll, MSCSI, MRICS

Sam Carthy, MSCSI, MRICS

Anne Carton, FSCSI, FRICS

Daniel Carty, MSCSI, MRICS

Rosemary Casey, FSCSI, FRICS

Cian Clancy, MSCSI, MRICS

Brian Clarke, MSCSI, MRICS

Lena Clarke, MSCSI, MRICS

Colin Cleary, MSCSI, MRICS

Michael Cleary, FSCSI, FRICS

James Clifford, FSCSI, FRICS

Anthony Cloonan, MSCSI, MRICS

Mark Coady, MSCSI, MRICS

Neil Colin, MSCSI, MRICS

Gary Comerford, MSCSI, MRICS

Clara Conneely, Assoc. SCSI

Catherine Connolly, MSCSI, MRICS

Lucy Connolly, MSCSI, MRICS

Neil Connolly, MSCSI, MRICS

Siobhan Convery, FSCSI, FRICS

Will Coonan, MSCSI, MRICS

Neil Corkery, MSCSI, MRICS

Paul Corrigan, FSCSI, FRICS

David Costello, MSCSI, MRICS

James Costello, MSCSI, MRICS

Liam Coyle, Assoc. SCSI

Andrew Cremin, MSCSI, MRICS

Thomas Cronin, MSCSI, MRICS

David Cuddy, MSCSI, MRICS

Niall Culleton, Assoc. SCSI

Martin Cummins, MSCSI, MRICS

Kate Curran, MSCSI, MRICS

John A. Curtin, FSCSI, FRICS

Lois Oluwatosin Daramola,

Cian Darmody, MSCSI, MRICS

Sam Daunt, MSCSI, MRICS

Fiona Dawson, FSCSI, FRICS

John Dawson, FSCSI, FRICS

Muiris De Buitléir FSCSI, FRICS

Niall Deegan, MSCSI, MRICS

Chirstopher Deery, MSCSI, MRICS

Louise Delaney, MSCSI, MRICS

Roy Deller, FSCSI, FRICS

Ed Dempsey, MSCSI, MRICS

Allen Devine, MSCSI, MRICS

Terry Devlin, MSCSI, MRICS

Ronan Diamond, FSCSI, FRICS

Sean Doherty, MSCSI, MRICS

Damian Donohue, MSCSI, MRICS

Gavin Doyle, FSCSI, FRICS

Mary Doyle, Assoc. SCSI

Richard Doyle, MSCSI, MRICS

Deirdre Drumond, MSCSI, MRICS

Alan Duffy, MSCSI, MRICS

Anthony Duffy, MSCSI, MRICS

Christopher Duffy, MSCSI, MRICS

John Duffy, MSCSI, MRICS

Noel Duffy, Assoc. SCSI

David Duignan, MSCSI, MRICS

Kevin Duke, MSCSI, MRICS

Laura Duncan, Assoc. SCSI

John Dunleavy, MSCSI, MRICS

Eanna Dunne, MSCSI, MRICS

Tom Dunne FSCSI, FRICS

Finbarr Dunwoody, FSCSI, FRICS

Dermot Durack, FSCSI, FRICS

Anne-Marie Durkan, MSCSI, MRICS

Hannah Dwyer, FSCSI, FRICS

Lily Ellis, FSCSI, FRICS

Viviane Leuchtenberg Pereira Esposito

Brian Farrell, FSCSI, FRICS

Mark Farrell, Assoc. SCSI

Oliver Farrell, FSCSI, FRICS

Philip Farrell, FSCSI, FRICS

Sheila Farrell, MSCSI, MRICS

Mervyn Feely, FSCSI, FRICS

Michael Ferry, MSCSI, MRICS

Tara Ferry, MSCSI, MRICS

Jason Fielden, MSCSI, MRICS

Lisa Finn, MSCSI, MRICS

David Fitzgibbon, MSCSI, MRICS

Jacqueline Fitzpatrick, MSCSI, MRICS

Darren Flanagan, MSCSI, MRICS

Shane Fleming, MSCSI, MRICS

Mary Flynn, FSCSI, FRICS

Colin Foley, MSCSI, MRICS

Liam Fox

John Freeman, MSCSI, MRICS

Thomas Freeman, MSCSI, MRICS

Ward Frisby, MSCSI, MRICS

Brian Gaffney, MSCSI, MRICS

Fergus Gallagher, MSCSI, MRICS

Michael Gallagher, MSCSI, MRICS

Majella Galvin, MSCSI, MRICS

Sarah Garry, MSCSI, MRICS

Michael Gavigan, FSCSI, FRICS

Helen Geoghegan, MSCSI, MRICS

Ray Geraghty, MSCSI, MRICS

Johanna Gill, FSCSI, FRICS

Conor Gillett, FSCSI, FRICS

Michael Glynn, Assoc. SCSI

Ciarán Gorham, MSCSI, MRICS

Niamh Grace, MSCSI, MRICS

David Graham, FSCSI, FRICS

Mark Green MSCSI, MRICS

Eoin Griffin, MSCSI, MRICS

Bryn Jamie Griffiths, MSCSI, MRICS

Paul Grimes, MSCSI, MRICS

Philip Guckian, Assoc. SCSI

Winston Halnon, Assoc. SCSI

Paul Hannon, MSCSI, MRICS

Noel Hannon, MSCSI, MRICS

Mark Hanton, MSCSI, MRICS

Alan Hardy, FSCSI, FRICS

Atan Hardy, 1 3031, 1 11103

 ${\sf Liam\ Hargaden,\ FSCSI,\ FRICS}$

Ronan Harlin, MSCSI, MRICS

Ronan Harlin, MSCSI, MRICS

Vincent Harney, MSCSI, MRICS

Frank Harrington, FSCSI, FRICS

Trank traitington, 1 3031, 1 11103

John Harrington, FSCSI, FRICS

Shane Hartney, MSCSI, MRICS

Margaret Harty, MSCSI, MRICS

Camilla Hayes, MSCSI, MRICS

Kim Hegarty, MSCSI, MRICS

Oliver Held, FSCSI, FRICS

Marli Hendriks

Donal Hennessy, FSCSI, FRICS

William Hennessy, MSCSI, MRICS

Dean Herbert, MSCSI, MRICS

Eloise Heron, FSCSI, FRICS

Robert Hickey, Assoc. SCSI

Vincent Hickey, MSCSI, MRICS

I II IIII MCOCI MDIO

Jonathan Hillyer, MSCSI, MRICS

Bernadine Hogan, MSCSI, MRICS

Michael Hogan, MSCSI, MRICS

Kevin Hollingsworth, FSCSI, FRICS

David Hourihan, FSCSI, FRICS

Paul Huberman, FSCSI, FRICS

Eoin Hughes, MSCSI, MRICS

David Humphreys, FSCSI, FRICS

Alan Isdell, MSCSI, MRICS

Amanda Isherwood, MSCSI, MRICS

Samuel Jessup, MSCSI, MRICS

James Johnston, MSCSI, MRICS

Richard Kane, MSCSI, MRICS

Graham Kavanagh, MSCSI, MRICS

Padraig Kavanagh, Assoc. SCSI

Tony Kavanagh, MSCSI, MRICS

Noel Kearney, MSCSI, MRICS

Iris Keating, MSCSI, MRICS

Aisling Keenan, Assoc. SCSI

Ciaran Keenan, MSCSI, MRICS

Brian Kehoe, MSCSI, MRICS

Orla Kellehan, MSCSI, MRICS Keith Kelliher, MSCSI, MRICS

Andrew Kelly, MSCSI, MRICS

Marc Kelly, MSCSI, MRICS

Paul Kelly, MSCSI, MRICS

Tomas Kelly, FSCSI, FRICS

Trevor Kelly, MSCSI, MRICS

Colin Kelly, MSCSI, MRICS

Kyle Kennedy, Assoc. SCSI

Marie Kiernan, Assoc. SCSI

Yvonne Kiernan, MSCSI, MRICS

Aodhán King, MSCSI, MRICS

Ben King, FSCSI, FRICS

Damian King, MSCSI, MRICS

Regina King, MSCSI, MRICS

Peter Kinghan, MSCSI, MRICS

Tom Kirby, MSCSI, MRICS

Celia Lamb, Assoc. SCSI

William Lambe, MSCSI, MRICS

John Landers

Richard Latham, MSCSI, MRICS

Mary Lavelle, MSCSI, MRICS

Rory Lavelle, FSCSI, FRICS

John Lawlor, MSCSI, MRICS

John Layzell, MSCSI, MRICS

Laurence Lee, MSCSI, MRICS

Cliona Lenehan

Kevin Leonard, MSCSI, MRICS

Bryan Lett, MSCSI, MRICS

Philip Littlewood, FSCSI, FRICS

John Lombard, MSCSI, MRICS

Ronan Long, MSCSI, MRICS

Catherine Loughnane, MSCSI, MRICS

Sarah Lynch, MSCSI, MRICS

Anthony Lyons, MSCSI, MRICS

Sabrina Mackin, FSCSI, FRICS

Tony Madden, FSCSI, FRICS

Claudia Maglicco, MSCSI, MRICS

Marcus Magnier, FSCSI, FRICS

Alan Maguire, MSCSI, MRICS

Arlene Maguire, MSCSI, MRICS

Eamonn Maguire, FSCSI, FRICS

Kevin Maguire, MSCSI, MRICS

Micheál Mahon, MSCSI, MRICS

Deborah Mahon, MSCSI, MRICS

Frank Mallen, MSCSI, MRICS

James Maloney, MSCSI, MRICS

Niall Marron, MSCSI, MRICS

Audrey Martin, FSCSI, FRICS

Audrey Martin, FSCSI, FRICS

Aidan Massey, MSCSI, MRICS

Christopher Matthews, MSCSI, MRICS

Philip Matthews, MSCSI, MRICS

Alan Maxwell, MSCSI, MRICS

Hugh McAtamney, FSCSI, FRICS

William McCabe, MSCSI, MRICS

Joseph McCaffrey, MSCSI, MRICS

Hugh McCann, Assoc. SCSI

John McCann, FSCSI, FRICS

Roger McCarrick, FSCSI, FRICS

Gerry McCarthy, MSCSI, MRICS

James Peter McCarthy, FSCSI, FRICS

Luke McCarthy

Maeve McCarthy, Assoc. SCSI

Michael McCarthy, MSCSI, MRICS

Tony McCauley, MSCSI, MRICS

Paul McCormack, MSCSI, MRICS

Sean McCormack, FSCSI, FRICS

Scan Picoormack, 1 3031, 1 11103

Aoife McCrystal, MSCSI, MRICS

Shane McDermott, MSCSI, MRICS

David McDonagh, MSCSI, MRICS

Shane McDonagh, Assoc. SCSI

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Aidan McDonald, MSCSI, MRICS

Tom McDonald, MSCSI, MRICS

E. M. D. III MCOCI MDIO

Fiacra McDonnell, MSCSI, MRICS

Finbar McDonnell, FSCSI, FRICS

Claire McDowell

Paul McDowell, FSCSI, FRICS

Paul McElearney, FSCSI, FRICS

Hugh McElvaney, MSCSI, MRICS

Paraic McEnery, MSCSI, MRICS

Eoin McEnery, MSCSI, MRICS

Katherine McGale, Assoc. SCSI

Brendan McGing, MSCSI, MRICS

Susan McGinnell, MSCSI, MRICS

Pat McGovern, FSCSI, FRICS

Jeremiah McGrath, MSCSI, MRICS

Enda McGuane, FSCSI, FRICS

Orla McGuirk, MSCSI, MRICS

Peter McKay, MSCSI, MRICS

Colm McKenna, MSCSI, MRICS

Felix McKenna, FSCSI, FRICS

Niamh McKenna

Mark McKernan, MSCSI, MRICS

Damien McLoughlin, MSCSI, MRICS

Fergus McMahon, FSCSI, FRICS

John McNally, MSCSI, MRICS

Brian Meldon, FSCSI, FRICS

Fergus Merriman, MSCSI, MRICS

Freddie Millar, MSCSI, MRICS

Cathal Minehane, MSCSI, MRICS

Anne-Louise Mitchell, MSCSI, MRICS

Eoin Mitchell, Assoc. SCSI

Paul Mitchell, MSCSI, MRICS

Jane Monaghan, Assoc. SCSI

Paul Mooney, FSCSI, FRICS

Paul Mooney, MSCSI, MRICS

Stephen Moore, Assoc. SCSI

Michael Mooring, MSCSI, MRICS

Alan Moran, MSCSI, MRICS

Kathy Moran, MSCSI, MRICS

Paul Moran, MSCSI, MRICS

Kieran Morrin, MSCSI, MRICS

Gary Morris, MSCSI, MRICS

Bernadette Morrissey, MSCSI, MRICS

James Mulhair, MSCSI, MRICS

Kenneth Mulligan, MSCSI, MRICS

Ian Mulreid, MSCSI, MRICS

Michael Mulryan, FSCSI, FRICS

Anthony Mulvey, MSCSI, MRICS

Sean Mulvihill. Assoc. SCSI

Colin Murtagh, MSCSI, MRICS

Dillon Murtagh, MSCSI, MRICS

Paul Nalty, MSCSI, MRICS

Christine Nelson, MSCSI, MRICS

Patrick Nestor, MSCSI, MRICS

Róisín Nic Cóil, MSCSI, MRICS

Eugen Niculae, FSCSI, FRICS

Eugen Niculae, FSCSI, FRICS

Ken Noble, MSCSI, MRICS

Robert Noble, MSCSI, MRICS

Margaret Nolan, MSCSI, MRICS

Padraic Nolan, MSCSI, MRICS

Andrew Nugent, FSCSI, FRICS

Caroline Nugent

Caroline O'Beirne, MSCSI, MRICS

Shane O'Beirne, FSCSI, FRICS

James O'Brien, MSCSI, MRICS

Val O'Brien, MSCSI, MRICS

Aislinn O'Buachalla, MSCSI, MRICS

Saran O'Byrne, MSCSI, MRICS

Stephen O'Callaghan, MSCSI, MRICS

Conor O'Cleirigh, FSCSI, FRICS

M Roland O'Connell, FSCSI, FRICS

Aidan O'Connor, FSCSI, FRICS

Alan O'Connor, MSCSI, MRICS

Billy O'Connor, FSCSI, FRICS

Caroline O'Connor

Denis O'Connor, MSCSI, MRICS

Jerome O'Connor, FSCSI, FRICS

Marcus O'Connor, FSCSI, FRICS

Martin O'Connor, MSCSI, MRICS

Philip O'Connor, MSCSI, MRICS

Aidan O'Donnell, MSCSI, MRICS

Ciara O'Donnell, MSCSI, MRICS

Patrick O'Donnell, MSCSI, MRICS

Colm O'Donnellan, MSCSI, MRICS

Michael O'Donoghue, MSCSI, MRICS

Siobhan O'Dwyer, MSCSI, MRICS

Peter O'Flynn, MSCSI, MRICS

Shane O'Flynn, MSCSI, MRICS

Barry O'Halloran, MSCSI, MRICS

Brian Olden, MSCSI, MRICS

David O'Leary, MSCSI, MRICS

Ross O'Loughlin, MSCSI, MRICS

Brian O'Malley, MSCSI, MRICS

Kevin O'Malley, MSCSI, MRICS

Martin O'Malley, FSCSI, FRICS

David O'Meara, Assoc. SCSI

Aiden O'Neill, MSCSI, MRICS

David O'Neill, MSCSI, MRICS

Hugh O'Neill, MSCSI, MRICS

John O'Neill, MSCSI, MRICS

Martin O'Neill, FSCSI, FRICS

Martin O'Neill, FSCSI, FRICS

Maurice O'Neill, MSCSI, MRICS

Sean Oragano, MSCSI, MRICS

Cian O'Regan, MSCSI, MRICS

Fiona O'Reilly, MSCSI, MRICS

Niamh O'Reilly, FSCSI, FRICS

Lisa O'Shea, MSCSI, MRICS

Ailbhe O'Sullivan

Aoife O'Sullivan, MSCSI, MRICS

Diarmuid O'Sullivan, MSCSI, MRICS

Gerard O'Sullivan, FSCSI, FRICS

John O'Sullivan, MSCSI, MRICS

Maura O'Sullivan, MSCSI, MRICS

Michael O'Sullivan, MSCSI, MRICS

Pat O'Sullivan, MSCSI, MRICS

Rory O'Sullivan, MSCSI, MRICS

Gerard O'Toole, FSCSI, FRICS

Robert Ovington, FSCSI, FRICS

Alexandra Patterson, MSCSI, MRICS

Robert Patterson, FSCSI, FRICS

Tim Paul, MSCSI, MRICS

Thomas Potterton, FSCSI, FRICS

David Power, MSCSI, MRICS

PJ Power, MSCSI, MRICS

Adrian Power-Kelly, FSCSI, FRICS

Paddy Prendergast, FSCSI, FRICS

Leanne Price, MSCSI, MRICS

Gavan Quinlan, MSCSI, MRICS

David Quinn, FSCSI, FRICS

Jack Quinn

Jonathan Quinn, MSCSI, MRICS

Rowena Quinn, Assoc. SCSI

John Radford, MSCSI, MRICS

Barry Rafferty, MSCSI, MRICS

Andrew Ramsey, FSCSI, FRICS Krystyna Rawicz, FSCSI, FRICS David Reidy, MSCSI, MRICS Sean Reidy, FSCSI, FRICS Max Reilly, FSCSI, FRICS Aidan Reynolds, MSCSI, MRICS Niall Reynolds, MSCSI, MRICS Aidan Ringrose, FSCSI, FRICS Janice Riordan, MSCSI, MRICS Lisa Rocca, MSCSI, MRICS Declan Ryan, MSCSI, MRICS Matthew Ryan, MSCSI, MRICS Ronan Ryan, FSCSI, FRICS Shane Ryan, MSCSI, MRICS Eoin Sammon, MSCSI, MRICS George Saurin, MSCSI, MRICS Michael Scollard, FSCSI, FRICS Stephen Scott, MSCSI, MRICS Abbi Shannon, Assoc. SCSI John Shannon, MSCSI, MRICS Robert Shaw, MSCSI, MRICS Con Sheehan, FSCSI, FRICS John Sheils, MSCSI, MRICS

Sarah Sherlock, FSCSI, FRICS

Padraig Sherry, FSCSI, FRICS

Steven Sherlock, MSCSI, MRICS

Patrick Shine MSCSI, MRICS Ross Shorten, MSCSI, MRICS Martin Sinnott, MSCSI, MRICS Surinderpal Siyan, MSCSI, MRICS Karl Slyne, FSCSI, FRICS Christopher Smith, Assoc. SCSI Enda Smith, MSCSI, MRICS Trevor Smith, FSCSI, FRICS Brendan Smyth, MSCSI, MRICS Colin Smyth, MSCSI, MRICS Cormac Smyth, FSCSI, FRICS Claire Solon, FSCSI, FRICS Sarah Stafford, MSCSI, MRICS Marcel Stanisz, MSCSI, MRICS Simon Stokes, MSCSI, MRICS Jim Stone, MSCSI, MRICS Linda Strong, Assoc. SCSI Keith Sutton, MSCSI, MRICS Daniel Sweeney, MSCSI, MRICS Mark Synnott, MSCSI, MRICS Nicholas Taaffe, MSCSI, MRICS Abbigail Thompson, MSCSI, MRICS Elaine Torpey, FSCSI, FRICS Laura Torpey, MSCSI, MRICS Peter Traynor, MSCSI, MRICS Fergal Troy, MSCSI, MRICS

Laura Turley, MSCSI, MRICS Laura Tynan, MSCSI, MRICS Gillian Tyrrell, MSCSI, MRICS Martin Tyrrell, MSCSI, MRICS Gabija Vaicekauskyte Arlene van Bosch, MSCSI, MRICS Martin Waldron, MSCSI, MRICS Peter Waller, FSCSI, FRICS Aidan Walsh, MSCSI, MRICS Lucy Walsh, MSCSI, MRICS Sandra Walsh, MSCSI, MRICS Sinead Walsh, Assoc, SCSI Zara Walsh, MSCSI, MRICS Peter Walshe, FSCSI, FRICS David Walshe, MSCSI, MRICS Shane Wherity, MSCSI, MRICS Eoin Wilcox, MSCSI, MRICS Peter Williams, MSCSI, MRICS Sarah Winters, MSCSI, MRICS Gary Yong, MSCSI, MRICS

IN MEMORIAM

The SCSI was informed of the following members' passing since the last Annual Report. We remember:

Paddy Earley MSCSI MRICS

James Fingleton MSCSI MRICS

Paul Good FSCSI FRICS

Michael Harrington MSCSI MRICS

Paul Lyons MSCSI MRICS

Mark Morris MSCSI MRICS

Noel Naughton MSCSI MRICS

Kevin Sheridan FSCSI FRICS

Ciara Slattery FSCSI FRICS

Joanne Tuohy Assoc. SCSI

RIP

Supports and services for SCSI members and their families

The SCSI reminds members of the support and services available through LionHeart, which helps Chartered Surveyors – past and present – and their families. These supports and services include:

- back to work scheme includes online help with your CV, tips and guidance on how to get ready for interviews;
- counselling with professional counsellors can help you work through any issues in a safe and non-judgmental space – you can access this expert help quickly without waiting lists;
- retirement whether it's talking to career consultants who can advise on self-employed or semi-retired plans, or speaking with a dedicated support officer to create a package of support tailored to your needs;
- wellness support can help you cope with stress and other issues – SCSI members have found LionHeart's confidential

- support officers helpful as they can guide you in finding a way forward;
- legal helpline offers you access through Law Express and their partners;
- grants are available for members and their families facing financial hardship due to illness, redundancy, or bereavement – let your family know they can reach out to LionHeart in case of financial need: and.
- coaching is available over the phone or online video to help you navigate through changes in your work or home life.

You can contact LionHeart by calling 01-223 9446 or emailing info@lionheart.org.uk. All queries are confidential, and nothing is kept on file.



Society of Chartered Surveyors Ireland 38 Merrion Square, Dublin 2, Ireland Tel: + 353 (0)1 644 5500

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