

ANNUAL REPORT 2025-2026



Working in partnership with the Royal Institution of Chartered Surveyors (RICS), the pre-eminent chartered professional body for the property, land and construction sectors around the world, the Society and RICS act in the public interest: setting and maintaining the highest standards of competence and integrity among the profession; and, providing impartial, authoritative advice on key issues for business, society and governments.

THE LEADING PROFESSIONAL BODY FOR PROPERTY, LAND AND CONSTRUCTION IN IRELAND AND GLOBALLY



SCSI

Chartered property,
land and construction
surveyors



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Chartered property
land and construction
surveyors

2025 SCSI NATIONAL CONFERENCE

9 DECEMBER 2025 • CROKE PARK
THE IRISH TIMES

Tuam

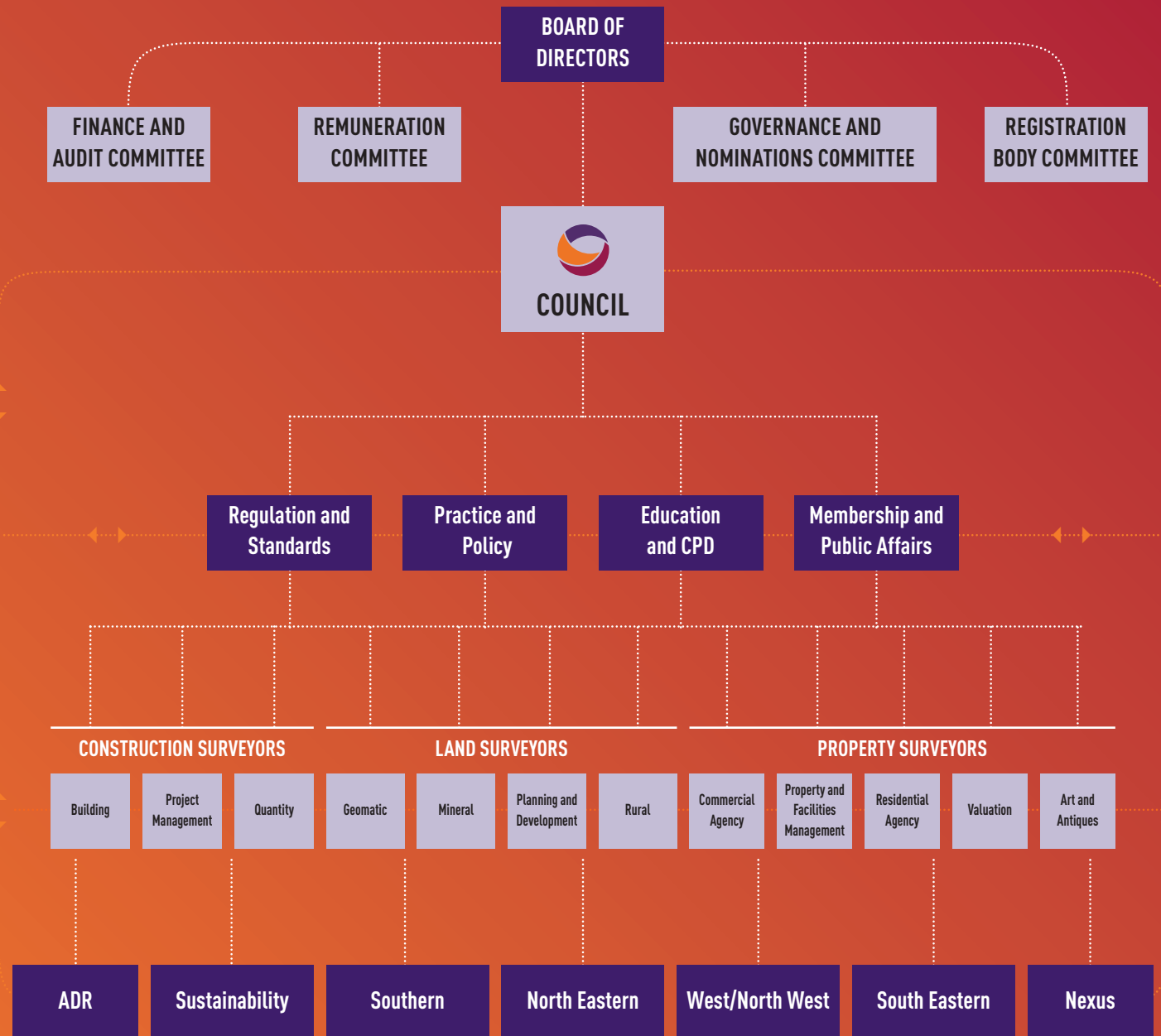


Currencies
Direct

Skillnet
MMC
ACCELE



SCSI GOVERNANCE STRUCTURE



PRESIDENT'S MESSAGE

A VITAL ROLE

THE SCSi CONTINUES TO MAKE A POSITIVE CONTRIBUTION TO THE PROFESSION, AND TO THE BUILT AND NATURAL ENVIRONMENT, IN THE PUBLIC INTEREST.

Dear fellow members,

It has been an honour to serve as your President over the past year, working together to enhance recognition of the profession, demonstrate our impact through research and regulation, and strengthen skills across the built environment and wider society.

Throughout my presidency, I have sought to increase recognition of the SCSi and the surveying profession, to support better housing and infrastructure policy through robust, data-driven insight, and to ensure that Chartered Surveyors are at the forefront of the sustainability and digitalisation agenda now shaping the future of our industry. These priorities reflect both the breadth of our professional expertise and the central role surveyors play across the full life cycle of the built and natural environment.

Ours is a profession that brings a unique, practical perspective to complex societal challenges. The SCSi's work in guidance, research, education and public engagement continues to sit at the heart of that contribution. Ensuring that this expertise is understood and recognised by policymakers, clients, and the public is critical. This is not only to demonstrate the value of Chartered Surveyors, but also to attract the

OURS IS A PROFESSION THAT BRINGS A UNIQUE, PRACTICAL PERSPECTIVE TO COMPLEX SOCIETAL CHALLENGES. THE SCSi'S WORK IN GUIDANCE, RESEARCH, EDUCATION AND PUBLIC ENGAGEMENT CONTINUES TO SIT AT THE HEART OF THAT CONTRIBUTION.

next generation into the profession. I have particularly valued the opportunity to engage with students and trainees across the country. Supporting those entering the profession is essential to its long-term strength and sustainability, and it is an area where members at every stage of their career can make a meaningful difference.

Over the past year, as a new Government found its feet, the SCSi once again demonstrated the importance of evidence-based research in shaping policy in the public interest. At a time when public debate is often influenced by opinion rather than evidence, Chartered Surveyors play a vital role in grounding discussion in professional expertise and real-world data. I would like to sincerely thank the many members

who contribute their time, insights and experience to our research, reports and submissions. These outputs are not produced for their own sake; they exist to clarify complex issues and help decision-makers understand how policies and systems operate on the ground. Our work has spanned housing supply and affordability, infrastructure delivery, planning and development viability, skills capacity, sustainability, and digitalisation, consistently seeking to support balanced, informed, and cross-party decision-making.

This year also marked the launch of the SCSi Digitalisation Strategy, highlighting the pace of change across the profession. Alongside this, the shift towards more sustainable practice continues to define the

100

NEW CHARTERED MEMBERS

742

NEW TRAINEE AND STUDENT MEMBERS

6,845

CURRENT TOTAL SCSi MEMBERS, TRAINEES AND STUDENTS

future of the built environment. Together, these developments are reshaping how Chartered Surveyors work and the value they provide. The SCSi will continue to support members as they respond to these changes and embed them in everyday practice.

In April, we launched the SCSi's Workplace Culture Benchmark Report, which was the first initiative of its kind undertaken by a professional membership body in Ireland. This research captured the lived experiences of those working across the surveying profession at all levels and provides an important initial benchmark for the industry. The strong engagement with the findings reflects a genuine willingness across the profession to address workplace culture in a meaningful way. The SCSi is committed to building on this work in the years ahead, ensuring that members and employers are supported in creating inclusive, respectful, and sustainable professional environments.

Serving as President of the SCSi has been a great privilege and I have enjoyed it immensely. I am deeply grateful to the many members who volunteer their time across committees, working groups and representative roles, and to those who contribute quietly but consistently to the work of the SCSi. I would also like to acknowledge the dedication and professionalism of the SCSi staff, whose expertise

and commitment support the delivery of the wide range of activities reflected in this Annual Report.

As I conclude my presidency, I do so confident in the strength of the SCSi, the ongoing relevance of our profession, and the positive contribution Chartered Surveyors continue to make across Ireland. I also extend a warm welcome to our new CEO, Barry Dempsey, and wish him every success in leading the SCSi through its next phase of development. The work of surveyors has never been more important or impactful, and I look forward to seeing the SCSi build on this strong foundation in the years ahead, in the public interest, and for the benefit of current and future members.

Thank you for the honour of serving as your President.

Gerard O'Toole FSCSI FRICS

SCSi President



23

REPORTS AND SUBMISSIONS

11,963

ATTENDEES AT CPDS, CONFERENCES, TRAINING AND EVENTS

1,447

MEDIA ENGAGEMENTS

BUILDING ON STRONG FOUNDATIONS

THIS ANNUAL REPORT SHOWCASES THE DEPTH OF EXPERTISE WITHIN SCSi MEMBERSHIP, AND THE SCSi'S COMMITMENT TO THE HIGHEST STANDARDS.

Dear members,

Joining the SCSi at a time of real strength and momentum for the profession is a privilege. It is an honour, as the new Chief Executive, to share with you the achievements of the SCSi volunteers and staff in what has clearly been another superb year for the organisation.

The organisation's strategic plan is clear, coherent and highly relevant to the role Chartered Surveyors play across the built and natural environment. Throughout this Annual Report, you will see the depth of expertise within our membership and the strength of the organisation's mission in supporting standards, informing policy and advancing professional capability across Ireland.

Throughout my career, I have had the opportunity to work across a range of organisations spanning professional services, education, governance, and not-for-profit leadership. A consistent theme across these roles has been the importance of education, professional development, and strong, trusted institutions. I am particularly encouraged to see how central these principles are to the scale and reach of the SCSi's CPD programmes, training delivery, and engagement with students and future professionals.

This report demonstrates clearly the value delivered to members. In the past year alone, the SCSi supported nearly 7,738 CPD attendees across 45 CPDs, alongside a broader programme of training, conferences and professional guidance designed to ensure that members remain at the forefront of industry practice.

This commitment to lifelong learning is further strengthened by access to a comprehensive CPD library of 574 lessons, which have

IT IS AN HONOUR, AS THE NEW CHIEF EXECUTIVE, TO SHARE WITH YOU THE ACHIEVEMENTS OF THE SCSi VOLUNTEERS AND STAFF IN WHAT HAS CLEARLY BEEN ANOTHER SUPERB YEAR FOR THE ORGANISATION.

had over 26,000 views, supporting flexible and continuous professional development. Equally significant is the scale of engagement across the wider membership. With 6,845 members, trainees and students, and over 11,900 attendances recorded at conferences, training and events, the SCSi continues to foster a strong, connected professional community.

This engagement reflects the relevance of the organisation's work and members' commitment to high professional standards, reinforced by its close alignment with the RICS, ensuring that members are part of a globally recognised profession with consistent standards. The SCSi also collaborates with European and international bodies to shape developments and inform members of changes in the discipline. For example, in October, the SCSi hosted the Council of European Geodetic Surveyors, which adopted the Dublin Declaration, urging EU Governments to protect, strengthen, and modernise land surveying and geodesy.

The SCSi also continues to play a critical role in shaping national debate and policy. Over the past year, the SCSi has delivered a

comprehensive programme of research and submissions, ensuring that professional expertise informs key decisions on housing, infrastructure, sustainability, and the future of the built environment. This evidence-led approach reinforces the importance of Chartered Surveyors as trusted, independent voices in the public interest.

From my initial engagement with colleagues, members and stakeholders, it is clear that the SCSi is highly regarded. This is not only for its technical expertise but also for its integrity, independence, and capacity to deliver practical, data-driven research and recommendations. This is particularly important in a time of significant change across the sector, with increasing focus on sustainability, digitisation and the application of artificial intelligence. The organisation's Digitalisation Strategy is an important example of forward-thinking leadership. By enabling members to harness data, technology and innovation, while maintaining strong professional standards, the SCSi is helping to position the profession for the future. At the same time, the strategy embraces the SCSi's continued focus on sustainability. Through guidance, research and education,

the SCSi is ensuring that Chartered Surveyors remain central to delivering a more efficient and sustainable built environment.

Another area that stands out is the SCSi's role in supporting the profession's future pipeline. Engagement with schools, students and academic partners, alongside the expansion of accredited programmes and pathways to Chartership, is essential to ensuring the long-term strength of surveying in Ireland. The addition of 742 new trainee and student members over the past year clearly indicates the success of these efforts.

Equally important is the organisation's strong regulatory and assurance role. Through its oversight of professional standards, CPD compliance and statutory registration, the SCSi continues to uphold public confidence in the profession and ensure that Chartered Surveyors operate to the highest levels of competence and integrity.

Looking ahead, I am focused on building on these strong foundations. I look forward to meeting as many members as possible in the coming year, as you are vital to the continued growth and development of the organisation and profession. This will include

continuing to enhance member services, strengthening engagement, and ensuring that the SCSi remains responsive to emerging challenges and opportunities. In so doing, we will work to complete Roadmap 2027 and look forward to presenting the next strategic plan at the 2027 AGM, ensuring that the SCSi meets the evolving expectations of members and the wider public.

The strength of any professional body lies in its people. I would like to acknowledge the contribution of our members, particularly the volunteers, whose expertise and commitment underpin the organisation's success. I also look forward to working closely with the dedicated SCSi team, whose efforts ensure the delivery of such a broad and impactful programme of activity.

I am excited about the opportunity to work with you at this important time for the SCSi, the profession and the public interest.

Yours sincerely,

Barry Dempsey

Chief Executive

I LOOK FORWARD TO MEETING AS MANY MEMBERS AS POSSIBLE IN THE COMING YEAR, AS YOU ARE VITAL TO THE CONTINUED GROWTH AND DEVELOPMENT OF THE ORGANISATION AND PROFESSION.





PILLAR 1
**SUPPORTING AND CONNECTING
MEMBERS**



1

ROADMAP PROGRESS IN NUMBERS

7,738

CPD ATTENDEES

45

CPDS

8

COURSES AND SERIES

14

REGIONAL CONFERENCES AND EVENTS

574

CPD LIBRARY RECORDINGS

26,707

CPD ON-DEMAND RECORDINGS COMPLETED

1,464

COMPLETED THE SCSI'S PSRA CPD

2

NEW PROFESSIONAL GUIDANCE DOCUMENTS

86,802

CPD/PQSL HOURS LOGGED

102

JOB POSTS

12,511

VISITS TO SCSI JOBS BOARD

48

MEMBER SUPPORT VISITS FOR REGISTERED VALUERS

6

PROFESSIONAL CONFERENCES

3

SPORTS AND SOCIAL EVENTS

4

NEXUS YOUNG PROFESSIONAL EVENTS

7

METRICS UPDATES

19

MEMBER EZINES

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PROPERTY PULSE AND THE STANDARD TAILORED INDUSTRY EZINES

23

MEMBER HUB EVENTS AND EDUCATION EZINES

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EDITIONS OF THE SURVEYORS JOURNAL

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

1. DELIVER HELPFUL, RESPONSIVE SERVICES IN SUPPORT OF BEST PRACTICE, INCLUDING RELEVANT AND ACCESSIBLE CPD, TRAINING AND PROFESSIONAL GUIDANCE.

Through CPD, training and professional guidance, the SCSi equips members to uphold the highest professional standards. This year, it delivered 45 CPDs to 7,738 live attendees.

This year's CPD programme supported members in navigating a rapidly evolving industry landscape, with a strong focus on sustainability and environmental, social and governance (ESG), artificial intelligence (AI) and digital innovation, and changing regulatory requirements. Through a broad range of practical and technical CPDs, members strengthened their knowledge across areas including valuation and cost management, procurement and contract administration, professional judgement and liability, workplace culture and diversity, equity and inclusion (DEI), sustainability, and emerging construction methods. The programme also explored key issues shaping the built and natural environment, including planning and housing policy, rental and tenure models, boundaries and land matters, and international standards such as International Cost



Management Standards (ICMS) and National Australian Built Environment Rating System (NABERS) UK, to measure energy efficiency in existing buildings.

Members continue to benefit from access to a wide range of hybrid and online CPDs through the SCSi's on-demand CPD library, supporting ongoing professional development and lifelong learning.



Beyond our CPD programme, the SCSi provided tailored training events and courses to support members in their professional development. This year's programme spanned a broad spectrum of topics, including sustainable practice, construction procurement and contract guidance, reporting and AI in property management, health and safety considerations, and best residential tenancy management practices.

This year's CPD events:

- A Licence or a Lease?
- Boundaries Working Group CPD
- Boundaries Working Group CPD and Networking Event
- Bringing Light to an Unacknowledged Construction Technique: The Case for Earth Mortared Stone Construction in Ireland
- Built on Belonging: Culture, Identity, and Industry
- Cherrywood SDZ
- Details of The Residential Tenancies (Miscellaneous Provisions) Act 2026

- Earth Observation & Aerial Surveys
- Evidence and Privilege in Dispute Forums
- Forestry as a Rural Asset – Land Use, Valuation and Investment Potential
- From Design to Performance: What NABERS UK Means for Ireland
- From Part V to Part 7: Legislative Changes under the Planning and Development Act 2024
- Getting Contractual Notices Right: Protecting Entitlements

- Under JCT, NEC and PWC
- Human Trafficking and Labour Exploitation
- ICMS: A Standard for Collaboration in the Built Environment
- ICMS Reporting: Enabling Better Delivery of Ireland's Infrastructure
- Impact of AI on the Commercial Sector
- Introduction to the RIAI 2025 Yellow and Blue Contracts
- Lessons Learned from the New Form of Cost Rental Tenure
- Live PSRA 2025

MEMBERS CONTINUE TO BENEFIT FROM ACCESS TO A WIDE RANGE OF HYBRID AND ONLINE CPDS THROUGH THE SCSi'S ON-DEMAND CPD LIBRARY, SUPPORTING ONGOING PROFESSIONAL DEVELOPMENT AND LIFELONG LEARNING.

A total of 1,727 members attended this year's eight training courses and series, including:

- World Green Building Week Sustainability Lunchtime Series;
- Property and Facilities Management Series;
- Procurement Series;
- International Cost Management Standards Series;
- Property Rent Review Arbitration Training Seminar;
- Residential Tenancies Act and Management Best Practice Workshop;

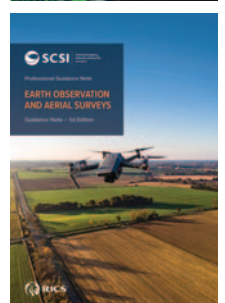
- Reasoned Award Writing Training Seminar; and,
- Designing for Health and Safety Training Series.

Over the past year, we have released two new guidance documents to support members in delivering consistent, high-quality practice:

- Green Leases: A Best Practice Guide for Commercial Property Professionals; and,
- Earth Observations and Aerial Survey Guidance Note (1st edition).

Our new green leases guidance document provides a clear, practice-based overview of their scope, significance, and practical application, including key considerations around framework agreements, drafting, and dispute management. It equips property members with practical insights and tools to better align commercial leasing decisions with ESG objectives and evolving market expectations.

The Earth Observation and Aerial Surveys Guidance Note provides a practical overview of project planning and the application of key sensing technologies, including aerial photography, LiDAR, and hyperspectral, multispectral, and thermal imaging.



- Liability Periods and Caps on Liability for Surveyors/Project Managers and Collateral Warranties
- PMFM Series: AI and Managing Suppliers
- PMFM Series: Financial Reporting for OMCs
- Procurement Series: Modification of Contracts – Public Procurement and the Rule on Material Change
- Procurement Series: Too Good to be True? Abnormally Low Tenders in Procurement Processes
- Professional Judgement Under Review – Records and

- Accountability in Practice Across Procurement, Valuations and Condition Assessments
- Real Costs of New Apartment Delivery
- SCSi Workplace Culture Benchmark Report Launch
- Security Solutions for Surveyors
- Sustainability in Retail – Current and Future Ambitions in Today's World
- Sustainability Week Series: Advancing Energy Efficiency in the Built Environment

- Sustainability Week Series: Biodiversity in Business in Ireland
- Sustainability Week Series: Demolition and Reuse
- Sustainability Week Series: Sustainable Investments
- Sustainability Week Series: Waste Management for OMCs
- The Future of Valuations, ESG in Real Estate

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

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METRICS UPDATES

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MEMBER HUB EVENTS AND
EDUCATION EZINES

19

MEMBER EZINES

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EDITIONS OF THE
SURVEYORS JOURNAL

OUR MEMBER COMMUNICATIONS CONSISTENTLY DELIVER TIMELY, RELEVANT INSIGHTS AND GUIDANCE, KEEPING MEMBERS INFORMED AND CONNECTED TO DEVELOPMENTS ACROSS THE PROPERTY, LAND, AND CONSTRUCTION SECTORS.

It supports members with clear, timely guidance as the use of geospatial data continues to grow, enabling deeper insights into both the natural and built environments.

Our member communications consistently deliver timely, relevant insights and guidance, keeping members informed and connected to developments across the property, land, and construction sectors. Through the member ezines, Member Hub, and *MetriCS* email newsletters, members are kept informed on the latest SCSi news, events, and opportunities. Meanwhile, *Property Pulse* and *The Standard* ezines offer tailored updates, market insights, and sector-specific guidance for our property, construction, and land members. This year we provided members with:

- 19 member ezines;
- 23 Member Hub events and education ezines;

- 7 *MetriCS* updates; and,
- 19 *Property Pulse* and *The Standard* tailored industry ezines.

This year we introduced enhanced email preference options, enabling members to tailor the SCSi communications they receive to better suit their interests and needs.

The *Surveyors Journal* continues to serve as the industry's leading platform for thought leadership, driving insight and discussion across property, land and construction. Over the past year we published six editions, featuring market data, practical guidance, and analysis of the key trends shaping the profession. Among the six issues, we published two special editions offering deeper exploration of high-interest themes, including 'Innovation and digital in the profession' and 'The real costs of new apartment delivery'.



2. FOSTER VALUABLE NETWORKS OF MEMBERS ACROSS PROFESSIONAL GROUPS, REGIONALLY AND THROUGH PEER-TO-PEER MENTORING.

The SCSi provides meaningful industry connections and access to emerging industry insights through our conferences, networking events and Nexus network for young professionals. This past year, the SCSi delivered six professional conferences across online and in-person formats, including:

- The SCSi National Conference brought together 274 professionals to explore the real cost of delivery, rising infrastructure demands, client value, digitalisation, and the culture shaping the profession. The conference also recognised excellence by presenting the Surveying Excellence Awards.
- The Construction and QS Conference brought together 90 members both online and in person, focusing on market outlook, investment trends, cost drivers, infrastructure, regulation, digital processes, and a case study on the Cork South Docks Sustainability Project.
- The Geospatial Conference connected 71 delegates, including members of the Council of European Geodetic Surveyors (CLGE) Assembly, and focused on the evolving role of geodesy in shaping the future of the profession.
- The Third Act Conference provided 90 members with guidance on preparing for a financially peaceful and purposeful retirement.
- The Property and Land Insights Conference brought together 99 members in person and online, featuring the launch of the SCSi/Teagasc Annual Agricultural Land Market Review & Outlook 2026 report and discussions on land valuation, market trends, policy, infrastructure delivery, and the role of data and digitalisation.



SCSi President Gerard O'Toole addresses the 2025 National Conference.

- The 2026 Alternative Dispute Resolution Seminar hosted 61 members and provided insight into how dispute resolution is an increasingly vital skill set for Chartered Surveyors.

Strengthening regional connections remains a key SCSi priority, with a programme of 14 regional events offering valuable networking opportunities and local market insights, while engaging 557 members. Our Regional Connections conferences continue to serve as excellent vehicles for fostering connection and collaboration among members. This year we hosted three regional conferences for 359 members in the Southern, South East and West/North West regions.

In addition to conferences, the SCSi supported members with three regional networking and social events designed to enhance regional connections: the North East Regional Lunch in the Westbury, featuring David McWilliams; the Cork Airport visit; and, the Southern Region



National Conference panel (from left): Kim Hegarty MSCSI MRICS; Marion St. John MSCSI MRICS; David Martin, EY; and, Paul Mitchell MSCSI MRICS.



Caroline Timmins, Assistant Secretary General, Department of Housing, Local Government and Heritage, addresses the Construction and QS Conference.

networking event. We remain focused on supporting our regional committees in delivering new networking opportunities across each of our regions.

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

THIS YEAR, 198 MEMBERS PARTICIPATED IN EIGHT ONLINE REGIONAL UPDATES, PROVIDING A FORUM TO RAISE LOCAL AND PROFESSIONAL ISSUES.



West/North West Committee members and guests at the Regional Conference. From left: Adrian Gallagher; Derek Niland; David Rowe; Niall Cuddy; Catriona O'Regan; Sean Canney TD, Conference speaker; David Flanagan; Claire Glynn; Tomas Purcell; Gerard O'Toole, SCSI President; and, James Lonergan, SCSI Director of Education and CPD. Not in photograph: Frank Cloherty.



At the Southern Region Connections Conference (from left): Niamh Grace; Edward McAuley, SCSI Director of Practice & Policy; Aisling Kelliher; Kevin Hollingsworth; Kevin Twomey, Regional Alliance; Brigid Browne; Sean Golden, Limerick Chamber of Commerce; Brian Fitzgerald, Cork Docklands; Shirley Coulter, former SCSI CEO; James Lonergan, SCSI Director of Education and CPD; and, Shane Ryan.



At the North East member lunch (from left): Edward McAuley, SCSI Director of Practice & Policy; Shirley Coulter, former SCSI CEO; David McWilliams; Gerard O'Toole, SCSI President; Padraig Sherry FSCSI FRICS, Regional Chair; and, Michael Gavigan MSCSI MRICS.

This year, 198 members participated in eight online regional updates, providing a forum to raise local and professional issues, and to receive key updates from the SCSI President and CEO on developments and member services.

Our networking and sporting events delivered strong engagement, connecting 1,908 members and industry professionals through 11 well-attended events, including:

- the Annual Dinner, which welcomed 1,180 guests from over 150 companies, featuring an address from SCSI President Gerard O'Toole and entertainment from Keith Barry;
- the Property and Facilities Management Lunch, featuring a discussion with Irish football legend Niall Quinn;

- International Women's Day event, themed 'Give to Gain', headlined by entrepreneur Therese Coveney, alongside a panel of leading voices from across the industry;



Southern Region visit to Cork Airport, which was hosted by MD Niall MacCarthy and PJ Hegarty & Sons.

- SCSI Members' Christmas lunch at 38 Merrion Square;
- 2025 AGM and BBQ, which took place in the SCSI garden;
- Annual Past President's Dinner, including IAVI, IPFMA, IIS and SCS;



At the SCSI Annual Dinner: Gerard O'Toole, SCSI President; Yvonne Doyle, AIB; and, entertainer Keith Barry (front).

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

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PROFESSIONAL
CONFERENCES

3

SPORTS AND
SOCIAL EVENTS

4

NEXUS YOUNG
PROFESSIONAL EVENTS



At the Property and Facilities Management lunch (from left): Vincent Hickey MSCSI MRICS, Chair of the Property and Facilities Management Professional Group; Aoife O’Sullivan MSCSI MRICS; Gerard O’Toole, SCSI President; former Irish footballer Niall Quinn; and, Peter Lynskey, Managing Director, Burlington Engineering.



SCSI members coming together for the 2025 Christmas lunch at 38 Merrion Square.



Members engaging at the Built on Belonging: Culture, Identity and Industry CPD event.



SCSI International Women’s Day panel featuring (from left): Lily Ellis FSCSI FRICS; Therese Coveney, entrepreneur; Fionnuala O’Buachalla MSCSI MRICS; Treasa Fitzgibbon, The Career Activist; and, Emer Byrne FSCSI FRICS.



At the SCSI AGM and BBQ (from left): Shirley Coulter, former SCSI CEO; Gerard O’Toole, SCSI President; and, Kevin Hollingsworth, SCSI Past President.



The winning team from the SCSI Golf Day from MMP – Mulcahy McDonagh & Partners (from left): James Kinsella; Fionn McCarthy; Daniel Conway; Shirley Coulter, former SCSI CEO; Mark Robinson; and, Oisín Whelan.

- Boundaries Working Group networking events;
- Built on Belonging: Culture, Identity and Industry CPD event with refreshments and networking;
- Annual SCSI Golf Day, with the win going to MMP – Mulcahy McDonagh & Partners;
- SCSI and *The Irish Times* Annual Tennis Tournament, with Independent

Valuations returning to once again take home the trophy;

- LionHeart Golf Day, which helped to raise vital funds to support surveyors and their families and featured LionHeart CEO Phil Sparke; and,
- 2025 APC graduation event, celebrating the completion of the APC and reaching Chartership.

Nexus, the SCSI’s young professional network, continues to grow, strengthening connections among emerging leaders and empowering members to make a meaningful impact. This year, Nexus engaged 639 young professionals across four events, including:

- 2025 Nexus Ball, which brought together over 220 young professionals;

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

- Nexus Pub Quiz, once again a sold-out event, with 139 young surveyors taking part – congratulations to the winning team from KSN Construction Consultants;
- Nexus Rugby Tournament, which had 12 teams competing, and Carron + Walsh taking home the trophy; and,
- Nexus Soccer Tournament, where Avison Young Ireland emerged from among the 16 teams with the win.

Beyond events, the SCSI actively engages members by offering meaningful opportunities to share their expertise, serve as industry leaders, and advance their careers. Over the past year, these opportunities were showcased through our annual 'Get Involved' campaign and ongoing volunteer opportunity promotion. Together, these efforts raise awareness and support a diverse pipeline of members serving on committees and in leadership roles.



From left: Nexus Committee members Amy Kerr, Cushman and Wakefield; Alison Manning, Bannon; Robbie Hughes, JLL; Gavin Boyle, Townlink; and Nicole Territt, Savills; Shirley Coulter, former SCSI CEO; Gerard O'Toole, SCSI President; Ailbhe O'Sullivan, Knight Frank and Nexus Chairperson; Ruth Comerford-Morris, SCSI Deputy Director of Education; and, Committee members Joanna Phelan, Cushman and Wakefield; Cliona Lenehan, CBRE; John Landers, Colliers; Lauren Reilly, CBRE; Jodie Heaney, Murphy Mulhall; and, Jayne Brennan, JLL.



SCSI and *The Irish Times* Tennis Tournament winning team from Independent Valuations (from left): Shirley Coulter, former SCSI CEO; Myles Fleeton; Rimiko Ogata; Sarah Colville; Patrick Sheehan; and, Marguerite Stafford, *The Irish Times*.



LionHeart Charity Golf Day. Congratulations to the winning team from CAIRN Homes. From left: Patrick King, SCSI Director of Membership and Public Affairs; Kevin Loftus; Tom Noonan; Eric Bates; and, Phil Sparke, LionHeart Chief Executive.



The Nexus Soccer Tournament winning team. Pictured are: Carolyn McCarrick; Claire Hackett; Seamus Weldon; Owen Cleary; Zach Byrne; Leo Seddon; Vitaliy Makeravich; and, Aaron Smith.



The Carron + Walsh winning team from the Nexus Rugby Tournament (from upper left): Ethan Hurley; Adam White; Alan O'Connor; Colin Harney; James Hamill; Declan Finnerty; Caoimhe Fleming; Cian Staunton; and, Craig Whelan.

3. SUPPORT THE HIGHEST PROFESSIONAL STANDARDS OF MEMBERS THROUGH BEST PRACTICE STANDARDS DEVELOPMENT, MAINTENANCE AND MONITORING.

- 48 member support “Red Book Compliance” visits for registered valuers
- 1 complaint resolved under the SCSI Mediation Service
- 3,833 members audited for CPD under SCSI Member Rules
- 456 members attended ADR training events and Red Book workshops

Regulation and assurance are central to our work, underpinning high professional standards across our membership, and maintaining trust with clients and the public.

Growing significance of dispute resolution: building professional ADR capability

To meet the growing demand for alternative dispute resolution (ADR) skills, the SCSI expanded opportunities for members to access targeted training and development. These opportunities included the 2026 ADR Conference, which highlighted the importance of dispute avoidance, efficient resolution, and preserving commercial relationships. Expert speakers examined recent adjudication case law and the practical application of mediation under the Mediation Act 2017, reinforcing ADR as a first-resort mechanism in modern practice. The Property Rent Review Arbitration Training Seminar, attended by 65 members, focused on key developments in arbitration law alongside practical issues including expert evidence, conflicts of interest, and jurisdictional challenges. The session strengthened members’ understanding of rent review arbitration and enhanced readiness to engage in complex dispute resolution processes.



2026 ADR Seminar, with Michael Cahill from Philip Lee speaking and Mark Wearen MSCSI MRICS seated at table.

The ADR Reasoned Award Writing Training Day supported 42 members in preparing applications to the President’s Panel of Commercial Property Rent Review Arbitrators and Independent Experts. The training focused on producing clear, robust, and well-reasoned awards, reinforcing the SCSI’s commitment to high-quality decision-making, procedural fairness, and continued professional development in ADR and arbitration practice.

Continuing professional development and quality assurance

Continuing professional development (CPD) remains a cornerstone of professional assurance. As part of our professional assurance practice, we monitor the CPD compliance of SCSI members and registered valuers. During the year, 3,833 members were subject to CPD oversight under the SCSI Members’ CPD Policy.

Member audit

Through the online CPD management portal, the SCSI reviews compliance statistics and individual CPD records to ensure that

professional standards are maintained. As a result of this process, 3,355 members were confirmed as fully compliant. In addition, 119 applications for CPD exemption were assessed on compassionate and other grounds, while 359 cases were opened where potential breaches of CPD requirements were identified and addressed in line with established procedures.

The SCSI works in partnership with our global partner, the Royal Institution of Chartered Surveyors (RICS), to ensure that members’ CPD meets the highest standards. The SCSI’s new CPD Framework was at the forefront of forthcoming RICS reforms to its global CPD policy. In doing so, the two bodies ensure global public confidence through a consistent and fair approach to CPD compliance and safeguarding due process.

Valuer registration and oversight of Red Book standards

Oversight of the Valuer Registration Scheme remained a key assurance function for the SCSI during the year, with particular emphasis on compliance with RICS Red Book global valuation standards. A total of 48 member support visits were carried out with Registered Valuers, complemented by the delivery of two Red Book standards workshops aimed at reinforcing best practice and promoting consistency in valuation reporting.

To further strengthen the robustness and independence of the oversight process, an additional regulatory auditor was appointed during the year. This appointment increased the number of auditors operating in Ireland to two, enhancing audit capacity and reinforcing the SCSI’s commitment to effective regulation and assurance.

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

4. CULTIVATE RELEVANT STRATEGIC PARTNERSHIPS TO FURTHER THE ENHANCEMENT OF THE PROFESSION.

The SCSI continues to build and maintain strong connections with a broad network of stakeholders across Ireland and internationally, supporting collaboration and the ongoing development of the profession.

Royal Institution of Chartered Surveyors

This year, we renewed our partnership with the RICS, ensuring global recognition for members and enhancing access to shared guidance and member benefits. In June, SCSI Past President Kevin Hollingsworth met with RICS President Nicholas Maclean FRICS to formally sign the renewal agreement. Through this continued collaboration, members benefit from a 50% concession on RICS fees, access to LionHeart support, and streamlined CPD compliance processes.

The SCSI was pleased to support the RICS Built Environment European Summit 2025 in Budapest, a key conference focused on the challenges of urbanisation, sustainability and digitalisation,



Past President Kevin Hollingsworth (left) and acting RICS President Nicholas Maclean FRICS renewing our partnership.

offering members a 20% discount on tickets. The SCSI showcased its expertise and helped shape industry dialogue at the Summit, with SCSI President Gerard O'Toole engaging alongside global leaders. In addition, the SCSI was represented at the RICS Presidential Inauguration Ceremony marking the election of Nicholas Maclean FRICS.

European Council of Construction Economists

The SCSI maintains a strong connection with the European Council of Construction Economists (CEEC), contributing to knowledge exchange and the development of best practice in construction. Through member representation, including Quantity Surveying Professional Group Committee Vice Chairperson Mary Flynn's role as General Secretary and thought contributions on the implementation of International Cost Management Standards (ICMS), the SCSI has played an important role in advancing standardisation, transparency



SCSI President Gerard O'Toole (right) with acting RICS President Nicholas Maclean FRICS at the RICS Built Environment Summit.

and improved cost management in European construction. This collaboration is further demonstrated through our participation in key CEEC events, including:

- the 91st CEEC General Assembly in Madrid in May 2025, which explored the integration of construction and environmental cost modelling into building design;
- the ICMS two-day conference in Washington DC and Maryland in September 2025, marking 10 years of international collaboration on cost management standards at the International Monetary Fund headquarters; and,
- the 92nd CEEC General Assembly in Delft in October 2025, focused on 'The Cost of Water' and effective water management – the Delft meeting brought together 25 delegates from 15 countries, representing the interests of thousands of construction economists across Europe.



SCSI member and CEEC General Secretary, Mary Flynn FSCSI FRICS joined delegates from 14 countries at the CEEC General Assembly in Delft, the Netherlands.



Edward McAuley, SCSI Director of Practice & Policy, attended the launch of the MMCEPI label in Brussels.

European Association of Real Estate Professionals

As members of the European Association of Real Estate Professionals (CEPI), the SCSI connects members with the wider European market and contributes to European policy development. This year, CEPI launched its new European quality and networking label (www.mmcepi.eu), offering SCSI members the opportunity to adopt the MMCEPI designation. The designation recognises high standards of professionalism, sustainability, and service across the real estate sector.

The SCSI also played a key role in developing CEPI's position paper on housing affordability through the chairing of the CEPI Policy Committee, contributing to policy discussions at EU level. This work highlights the SCSI's active involvement in advancing

THE SCSI CONTINUES TO BUILD AND MAINTAIN STRONG CONNECTIONS WITH A BROAD NETWORK OF STAKEHOLDERS ACROSS IRELAND AND INTERNATIONALLY, SUPPORTING COLLABORATION AND THE ONGOING DEVELOPMENT OF THE PROFESSION.

professional standards and influencing policy within the European real estate sector.

Finnish property management group, Isännöintiliitto

The SCSI hosted delegates from the Finnish property management organisation, Isännöintiliitto, for a focused discussion on market challenges and opportunities. The session provided valuable cross-border learning, highlighting both the similarities and differences between the Irish and Finnish property markets. Shared drivers such as population size, economic structure, financing costs, and population growth influence property values, while rental levels remain notably lower in Helsinki than in Dublin.



Past President Kevin Hollingsworth, former SCSI CEO Shirley Coulter, and SCSI Director of Practice & Policy Edward McAuley meeting with Finnish property group, Isännöintiliitto.

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

86,802

CPD/PSL
HOURS LOGGED

12,511

VISITS TO SCSJ
JOBS BOARD

102

JOB POSTS

Council of European Geodetic Surveyors

In October, we hosted the Council of European Geodetic Surveyors (CLGE) Autumn General Assembly at 38 Merrion Square, welcoming delegates from across Europe. This event brought together 41 participants from 30 countries for a two-day programme focused on the theme 'Geodesy Matters – Professional Development and Development of the Profession'. The conference provided an important platform for knowledge exchange, professional collaboration, and discussion on the evolving role of surveying across international markets. Delegates from the CLGE Assembly were also welcomed to participate in the SCSJ Geospatial Conference, providing further opportunities for knowledge sharing for our members.

Private, public and academic partners

The SCSJ has continued to partner with prominent industry peers and academic bodies to represent the profession and provide valuable opportunities for members to access training and develop new skills.

This year, the SCSJ partnered with Build Digital to provide members with workshops designed to support the adoption of the ICMS. These workshops were well attended by surveyors and featured presentations from several SCSJ members.

The SCSJ continues to strengthen collaboration across the sector through a wide range of strategic partnerships. In the past year, we worked with the Construction Industry Federation (CIF), Engineers



Ireland (EI), and the Royal Institute of the Architects of Ireland (RIAI) on cross-professional initiatives addressing procurement challenges. We also collaborated with the Central Statistics Office and the Land Development Agency through a joint expert group examining material price trends, and we hosted the International Ethics Standards Committee meeting to support shared development of global standards.

In partnership with the Residential Tenancies Board, the SCSJ contributed to the Director's Quarterly Update, providing members with insights into rental market compliance and enforcement trends. In addition, we co-published the annual Agricultural Land Market Review & Outlook report with Teagasc, and supported key industry events such as the KPMG Property Industry Excellence Awards, further demonstrating the value of partnership in advancing the profession.

Partnering to provide member benefits

The SCSJ delivers enhanced member benefits through strategic partnerships that support professional development and provide practical business support. Through our partnership with UCD, we launched a new member-exclusive Skill Sprints programme as part of our Digitalisation Strategy, offering AI-focused online courses at a discounted rate for members.



This was complemented by further training initiatives, including a financial modelling course delivered with Bayfield, alongside a range of discounted learning opportunities designed to support members in building new skills and staying current in a rapidly evolving industry. Members also benefited from discounted access to key industry events throughout the year. These included a reduced-rate ticket for the Adjudication Conference 2026 and an exclusive 15% discount for the REAL Estate Agency Summit, providing valuable opportunities for networking, learning and professional development.

We continued to support members through our Property Services Regulatory Authority (PSRA) CPD course, which we offered both as an on-demand course and live CPD Zoom events. In total, 1,464 property professionals completed the 2025 PSRA course. This course is provided for members at no extra cost as part of their membership subscription.

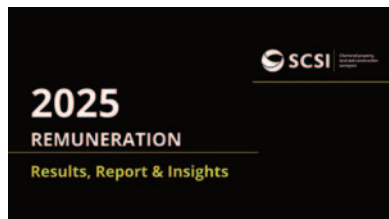
The SCSJ Jobs Board serves as a valuable vehicle for members to recruit talent. In the past year, we promoted 102 jobs, which were viewed over 12,000 times. Members benefit from our job post member discount, as well as discounted advertising in the *Surveyors Journal*. Alongside these new benefits, we continue to provide members with discounted access to the NSAI i2i Standards Management, a PRSA and pension scheme through Omega Financial, direct professional access to barristers, access to expert professional indemnity insurance advice from Arachas, GDPR compliance support, virtual reception, and the opportunity to book rooms in the SCSJ free of charge. Details on these members' exclusives are available at scsj.ie/member-exclusives/.

5. FOCUSSED ASSISTANCE TO MEMBERS TO MEET THE CHANGING NEEDS OF SURVEYING, INCLUDING SUSTAINABILITY, DIGITISATION AND ARTIFICIAL INTELLIGENCE (AI).

The SCSi equips members with expert guidance, CPD, and online resources to ensure that they stay ahead of the curve and adapt to the changing landscape of digitised and sustainable surveying practice.

2025 Remuneration Report and digital salary calculator

To help members to better understand the current state and future direction of the profession, we launched the 2025 Remuneration and Workplace Survey, which saw strong engagement across the membership. The results were then analysed and published to provide clear benchmarks on pay, benefits, and workplace culture across the profession.



In addition to launching the report, we developed a new digital salary benchmark calculator. Members can select their sector and level of seniority to access the expected salary range based on the survey data.

Efficiency and future readiness through sustainable practice

Our CPDs provide vital opportunities for training and support as members navigate sustainability in their day-to-day work. This year's World Green Building Week Sustainability Series delivered five CPD events for over 490 members across the surveying disciplines, including:

- Sustainable Investments;
- Waste Management for OMCs;

- Demolition and Reuse;
- Advancing Energy Efficiency in the Built Environment; and,
- Biodiversity in Business in Ireland.

In addition to Sustainability Week, we worked alongside our professional group committees to deliver CPDs on high-demand areas of sustainable practice. These sessions covered key topics, including sustainability trends shaping real estate, forestry as a rural asset, low-carbon construction techniques such as earth-mortared stone, building performance through NABERS, ESG-led valuation, and sustainability ambitions within the retail sector.

This year also saw the launch of our new green leases professional guidance document. This provides practical support for property professionals in aligning commercial leasing with ESG objectives, covering key considerations such as framework agreements, drafting, and dispute management.

AI and digitalisation: enabling innovation and transformation in the profession

Empowering the profession through AI and digitalisation was a central theme across our CPD programme, guidance materials, and thought leadership content this year.

Our flagship event, the National Conference, featured a keynote session on 'Digitising the Built Environment' with Dan Hughes from Alpha Property Insight. This session provided insight into how digital technologies are transforming the property cycle, from design and construction to asset management and operational efficiency.



Dan Hughes of Alpha Property Insight, speaker and panellist at the SCSi National Conference.

This year's Conference also provided members with the opportunity to 'build your own conference', selecting from tailored workshops, including 'Grow your business: Marketing and AI', and 'Making the ICMS Switch', which offered practical opportunities to harness AI and digitalisation to enhance both commercial capability and professional practice.

Beyond our National Conference, we provided members with key CPDs, including a CPD featuring our newly released guidance document on earth observation and aerial surveys, and workshops to support members in adopting the ICMS. Property members also received targeted AI training with our CPDs on 'The Impact of AI on the Commercial Sector' and 'AI and Managing Suppliers' for property management surveyors.

PILLAR 1: SUPPORTING AND CONNECTING MEMBERS

THE SCSi EQUIPS MEMBERS WITH EXPERT GUIDANCE, CPD, AND ONLINE RESOURCES TO ENSURE THAT THEY STAY AHEAD OF THE CURVE AND ADAPT TO THE CHANGING LANDSCAPE OF DIGITISED AND SUSTAINABLE SURVEYING PRACTICE.

Over the past year, the SCSi engaged Antony Slumbers, an expert in AI, to support the development of guidance for members. This guidance is designed to help the profession to harness the opportunities and capabilities of AI across the property sector.

In August, we published a special edition of the *Surveyors Journal* focused on AI and digital innovation in the profession, providing members with insight into how these developments are reshaping the future of surveying. Featuring expert contributions on digital construction, data-driven decision-making, automated valuation models, and AI, the edition explored both opportunities and challenges, offering practical perspectives on the key forces driving change across the profession.



This year, the SCSi partnered with UCD Professional Academy to provide a new member exclusive, Skill Sprints, to support



members in developing practical AI capabilities as part of the Digitalisation Strategy. Through this collaboration, members can access a range of expert-led, online AI-focused courses at a preferential rate. The programme offers a suite of courses designed to build applied AI expertise across areas such as productivity, generative AI, governance and risk, and tools including ChatGPT and Excel Copilot. Through this initiative, the SCSi provides members with practical opportunities to develop the skills needed to harness AI in their day-to-day work, supporting enhanced efficiency, decision-making and professional practice across the built environment.

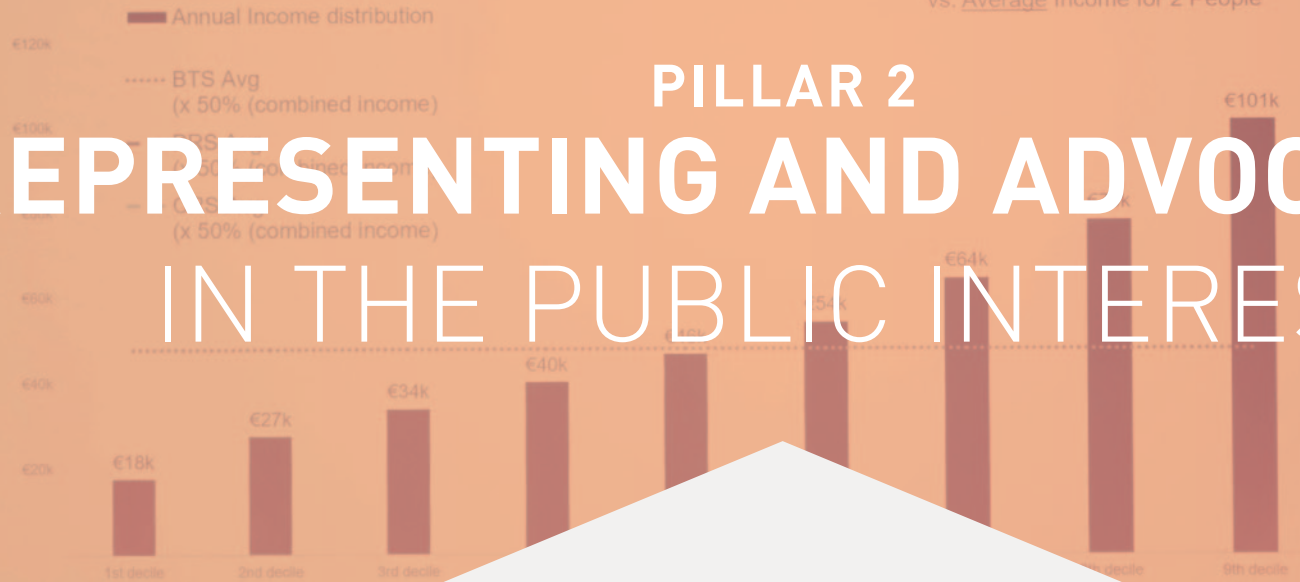
Report of the Board

Item 4.2 - Adoption of Audited Accounts for the Year
ended 31 December 2024

The SCSI provides meaningful industry connections and access to emerging industry insights through our conferences, networking events and Nexus network for young professionals.

Affordability – Irish Income vs. Income Required

Irish Annual Gross Income by Decile (CSO, 2024)
vs. Average Income for 2 People



PILLAR 2 REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

SCSI Chartered property, land and construction surveyors



2

ROADMAP PROGRESS IN NUMBERS

10

REPORTS

13

SUBMISSIONS

55

OIREACTHAS DEBATE MENTIONS IN 2025
AND YEAR TO DATE 2026

1,119

PRINT AND ONLINE
MEDIA REFERENCES

328

BROADCAST, RADIO AND TV COVERAGE
AND APPEARANCES

2

NEW CONSUMER GUIDES

70

PROPERTY CLINIC QUERIES ANSWERED
IN *THE IRISH TIMES*

24

ARTICLES IN NEW *IRISH EXAMINER*
PROPERTY CLINIC

1M

VISITS TO SCSI.IE

360K

VISITS TO THE SCSI HOUSE REBUILD
CALCULATOR

16.8K

VISITS TO FIND AN SCSI
EXPERT DIRECTORY

8.8K

VISITS TO THE NEW DIRECTORY
OF REBUILD COST ESTIMATE
SERVICE PROVIDERS

17.7K+

FOLLOWERS ON LINKEDIN

1.6K+

FOLLOWERS ON INSTAGRAM

2,131

REGISTERED SURVEYORS AUDITED
FOR CPD UNDER THE BUILDING
CONTROL ACT 2007

143

NEW REGISTERED SURVEYOR APPLICATIONS
TO THE STATUTORY REGISTER IN
ACCORDANCE WITH THE BUILDING CONTROL
ACT 2007, DURING THE REPORTING YEAR

1

DATA REQUEST IN ACCORDANCE WITH
DATA PROTECTION LAWS AND GDPR

6

CEASE AND DESIST
FOR MISUSE OF TITLE

14

COMPLAINT INVESTIGATIONS

77

APPLICATIONS FOR DISPUTE
RESOLUTION SERVICES

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

1. PROMOTE MEMBERS' PROFESSIONAL EXPERTISE AND CONTRIBUTION ACROSS CONSTRUCTION, LAND AND PROPERTY.

- 1,119 print and online media references
- 328 broadcast, radio and TV coverage and appearances
- 2 new consumer guides
- 70 Property Clinic queries answered in *The Irish Times*
- 24 articles in the new *Irish Examiner* property clinic
- 1m visits to scsi.ie
- 360k visits to the SCSi House Rebuild Calculator
- 16.8k visits to Find an SCSi Expert directory
- 8.8k visits to the new Directory of Rebuild Cost Estimate Service Providers
- 17.7k+ followers on LinkedIn
- 1.6k+ followers on Instagram

Through targeted communications and public engagement, the SCSi promotes the expertise, professionalism and trusted advice provided by Chartered Surveyors across property, land and construction services.

House rebuild calculator for insurance purposes

In November, we launched the updated House Rebuilding Cost Guide and online calculator, providing



essential advice for homeowners. The updated figures received strong

coverage across national and local media, including *The Irish Times*, *RTÉ*, *Business Post*, *Irish Independent*, *Irish Examiner* and *Newstalk Business Breakfast*. The House Rebuild Calculator page recorded over 360,000 visitors and, in addition to the calculator, the SCSi's page also directs consumers to a directory of surveyors who provide bespoke cost estimates, which attracted nearly 9,000 visitors this year. This cost data provides valuable support for homeowners and helps to elevate awareness of the expertise of Chartered Surveyors.

Expanding media reach and elevating surveying expertise nationwide

In the past year, the SCSi has strengthened its promotion of surveying expertise through increased media coverage, generating 1,119 print and online features, and 328 radio and television appearances. The SCSi's media strategy not only engages national outlets but places strong emphasis on regional media across the country, helping to showcase the expertise of surveyors among their local client base.

Where the SCSi featured in media over the past year

Architecture Ireland, Athlone Topic, Ballinasloe Life, Bray People, Civil & Construction Ireland, Connacht Tribune, Connaught Telegraph, Construction Magazine, Donegal Democrat (Thursday), Donegal News Derry People (Monday Edition), Donegal News Derry People (Thursday Edition), Donegal People's Press, Drogheda Independent, Dungarvan Observer, Dundalk Democrat, Dundalk Leader, Education (Ireland), Enniscorthy Guardian, Eolas, Finn Valley Voice, Galway Advertiser, Galway City Tribune, Gorey Guardian, Hardware & Homestyle News, Inish Times, Inishowen Independent, Ireland's Housing Magazine, Irish Building, Irish Construction News, Irish Daily Mail, Irish Daily Mirror, Irish Daily Star, Irish Farmers Journal, Irish Farmers Journal (NI Edition), Irish Independent, Kerry's Eye, Kildare Nationalist, Killarney Advertiser, Killarney Outlook, Kilkenny People, Law Society Gazette (Ireland), Leinster Express, Leinster Leader, Leitrim Observer, Limerick Leader (City), Limerick Post, Longford Leader, Mayo News, Meath Topic, Midland Tribune, Middleton & District News, Munster

Express, Nationalist & Munster Advertiser, Nenagh Guardian, New Ross Standard, Northern Standard, Northside People (East), Northside People (West), Offaly Topic, Passive House Plus, Plant & Civil Engineer (Northern Ireland), Roscommon Herald, Roscommon People, Sligo Weekender, Southside People, Sunday Independent (Ireland), The Anglo-Celt, The Bar Review, The Business Post, The Clare Champion, The Echo (Cork), The Herald (Dublin), The Hardware Journal, The Irish Examiner, The Irish Mail on Sunday, The Irish Times, The Kilkenny Observer, The Meath Chronicle, The Meath Herald, The Nationalist (Carlow), The Opinion, The Sligo Champion, The Southern Star, The Sunday Times (Ireland), Ticonnaill Tribune, Tuam Herald, Tullamore Tribune, Waterford News & Star, West Cork People, Western People, Westmeath Examiner, Westmeath Independent, Westmeath Topic, Wexford People, Wicklow People, Wicklow Times (North Edition), and Youghal News.

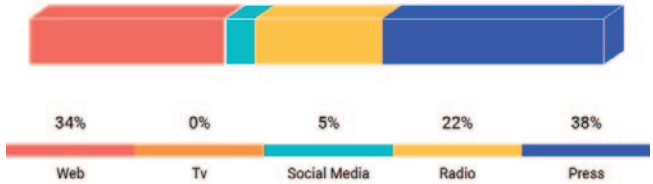
PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

360K

VISITS TO THE SCSI HOUSE REBUILD CALCULATOR

1,119

PRINT AND ONLINE MEDIA REFERENCES



THROUGH TARGETED COMMUNICATIONS AND PUBLIC ENGAGEMENT, THE SCSI PROMOTES THE EXPERTISE, PROFESSIONALISM AND TRUSTED ADVICE PROVIDED BY CHARTERED SURVEYORS ACROSS PROPERTY, LAND AND CONSTRUCTION SERVICES.

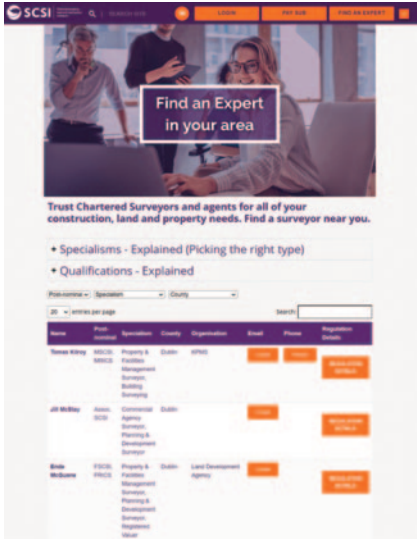
Trusted property advice for consumers across Ireland

The SCSI’s property advice columns provide valuable advice to Irish homeowners and highlight the trusted expertise of Chartered Surveyors. In the past year, we’ve published 70 articles in *The Irish Times* Property Clinic and 24 articles for the *Irish Examiner*. The columns continue to address a wide range of issues facing Irish homeowners and buyers, drawing on the expertise of Chartered Surveyors to provide trusted, practical guidance on topics such as rental and house selling matters, neighbour disputes, mould and water damage, planning and extensions, Building Energy Ratings and retrofit decisions, owners’ management company (OMC) governance, property transactions, and wider legal and tax considerations.



Connecting members with clients

Our ‘Find an Expert’ function continues to promote members and provide easy access for future clients. This year, we’ve upgraded our Find an Expert directory to include an easy-to-use contact form, allowing clients to click through and email or call members directly via our online system. The form



helps to protect members’ private contact information while ensuring a simple and seamless user experience. In the past year, we’ve had over 16.8k visitors to our Find an Expert page. We also updated our Land Expert Directory with a new contact form, helping to connect Chartered Surveyors with clients looking to buy and sell land. In January, we promoted the directory in the *Farmers Journal*, and it attracted over 1.5k visitors.



PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

70

PROPERTY CLINIC
QUERIES ANSWERED IN
THE IRISH TIMES

17.7K+

FOLLOWERS ON LINKEDIN

24

ARTICLES IN NEW
IRISH EXAMINER
PROPERTY CLINIC

1.6K+

FOLLOWERS ON INSTAGRAM

THE SCSi PROVIDES MEMBERS WITH A RANGE OF TOOLS AND SUPPORTS TO HELP THEM EFFECTIVELY COMMUNICATE THE VALUE OF THEIR MEMBERSHIP. THROUGHOUT THE YEAR, WE FEATURE OUR COMPREHENSIVE SUITE OF MARKETING RESOURCES, INCLUDING LOGOS, EMAIL SIGNATURES, WINDOW SIGNAGE, AND MORE. WE ALSO GUIDE MEMBERS ON HOW TO ENHANCE THEIR LINKEDIN PROFILES.

Supporting members to promote their professional value

The SCSi provides members with a range of tools and supports to help them effectively communicate the value of their membership. Throughout the year, we feature our comprehensive suite of marketing resources, including logos, email signatures, window signage, and more. We also guide members on how to enhance their LinkedIn profiles to showcase their membership status to their online network. We also provide tailored marketing advice and responsive



support, supplying requested materials and assistance as needed. The SCSi also provides members with customisable, insight-driven social media content to share with their networks, helping to showcase SCSi expertise and market knowledge while strengthening members' professional brand.

Promoting the achievements of Chartered Surveyors

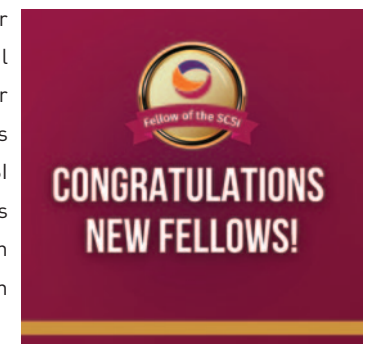
The SCSi showcases the expertise of our membership through the promotion of member achievements. We provide members with social media badges to share as they mark key milestones on their professional journey; from passing the APC



to election to Fellowship, we help members communicate the value of professional membership.

In addition to supporting member marketing, the SCSi promotes SCSi leaders and honours the accomplishments of our members.

This year we promoted our newly elected professional group chairs, featuring their photos and positions across our channels. The SCSi celebrated 79 APC graduates and 17 Chartered Fellows with features on social media and in the *Surveyors Journal*.



2. DATA-DRIVEN THOUGHT LEADERSHIP, INCLUDING THROUGH THE PUBLICATION OF INDEPENDENT REPORTS AND SUBMISSIONS.

- 10 reports
- 13 submissions

Leveraging the diverse expertise of our membership, we deliver report insights and submissions that inform policy and help guide the evolution of the sector.

Real Costs of Apartment Delivery report

This year we expanded our Real Cost research series with the publication of The Real Costs of New Apartment Delivery 2025 report, which was launched at the 2025 SCSi National Conference. The report provides detailed analysis of the challenges and opportunities shaping apartment delivery in Ireland, identifying key cost drivers and their implications for developers, policymakers, and the wider housing market, as well as recommendations to improve delivery.

The findings highlight the scale and complexity of the challenge. Total development costs for lower-range urban medium-rise apartments have increased by 4-6% since 2021, now ranging from €523,000 to €537,000, while suburban equivalents have risen by 32% to €541,000, reflecting a shift towards more standardised design. Case study analysis also shows that State interventions play a key role in improving viability, although affordability and delivery pressures remain significant.

Without Government supports, only two of six apartment types are currently viable; with interventions, this rises to five. Despite this improvement, affordability remains constrained, with first-time buyers requiring combined incomes of €84,000 to €129,000.



Paul Mitchell MSCSI MRICS presenting findings from the Real Costs of New Apartment Delivery report at the 2025 National Conference.

To increase supply and reduce costs, the report recommends extending levy waivers, introducing a

brownfield remediation programme, and establishing a National Housing Bond. These findings underline the need for co-ordinated action to deliver a sustainable and accessible pipeline of apartment development across Ireland.



“We believe the Government needs to build on what they have achieved to date and extend levies and Uisce Éireann waivers, including S.49 levies. Foreign investment is vital for the private rented sector, and we believe the Government needs to investigate a time-limited commercial package to kick-start this sector.”

Paul Mitchell MSCSI MRICS, report co-author

Residential property market reports

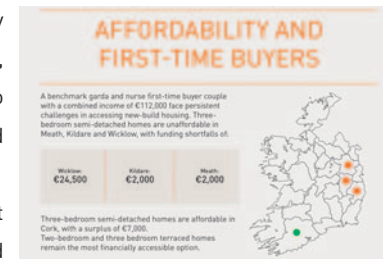
Our residential property reports provide timely, data-driven insights into market trends and conditions.

The 2025 mid-year report highlighted sustained

market pressure, with ongoing supply shortages driving price growth and worsening affordability. National prices rose by approximately 8% year on year, while a typical first-time buyer couple earning €107,000 faced significant shortfalls in purchasing family homes in several key counties.

The 2026 outlook report reinforced these trends, pointing to continued price growth and a persistent imbalance between housing supply and demand. While affordability improved slightly for some groups, many households remained priced out of larger homes, particularly in commuter areas.

The report also highlighted growing pressures in the rental sector, driven by constrained supply and ongoing landlord exits. The SCSi



PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

called for targeted Government action to increase supply, improve affordability, and support the rental sector through a pause on rental reforms, and renewed engagement with landlords and stakeholders.

"We believe the State can ensure the long-term sustainability of the sector by fostering a more balanced regulatory environment, incentivising investment, and addressing the needs of both tenants and landlords."
SCSI President Gerard O'Toole

Tender Price Index reports

Our biannual Tender Price Index (TPI) sets the industry benchmark for commercial construction tender pricing trends in Ireland, providing timely insights for professionals and key stakeholders.

Our latest TPI report shows continued easing in construction inflation, with tender prices rising by 1% in the second half of 2025 and 2.5% annually, the lowest level since 2020. This moderation reflects greater stability in the sector and a return to more typical market conditions following recent volatility.

With inflation now at more sustainable levels, the SCSi called on Government to accelerate investment in critical infrastructure, including utilities, transport, housing and healthcare, to support delivery and long-term economic growth.



LEVERAGING THE DIVERSE EXPERTISE OF OUR MEMBERSHIP, WE DELIVER REPORT INSIGHTS AND SUBMISSIONS THAT INFORM POLICY AND HELP GUIDE THE EVOLUTION OF THE SECTOR.

"The outlook of Chartered Quantity Surveyors is that tender prices will continue on their current stable trajectory and that after a number of years of disruption caused by Covid and the Ukraine war, the last three years has seen a stabilisation and a return to 'business as usual'. This presents opportunities for Government investment in a strong market and active labour force."

SCSI Vice President Tomás Kelly

Commercial market reports

Our commercial property reports provide a clear view of the key trends and factors shaping Ireland's commercial property market.

The 2025 Mid-Year Commercial Property Market Monitor Review and Outlook report highlighted a market in



transition, with improving occupier sentiment and early signs of recovery emerging alongside ongoing structural challenges and global uncertainty.

The 2026 Commercial Property Market Monitor Review and Outlook report showed this trend continuing, indicating a cautious recovery across the sector. Stronger occupier and investor sentiment, stabilising credit conditions and improving demand support a more positive outlook, despite ongoing constraints such as limited supply, evolving workspace requirements and geopolitical risk.

Agricultural land report

In partnership with Teagasc, we published the 2026 Agricultural Land



PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

10

REPORTS

13

SUBMISSIONS

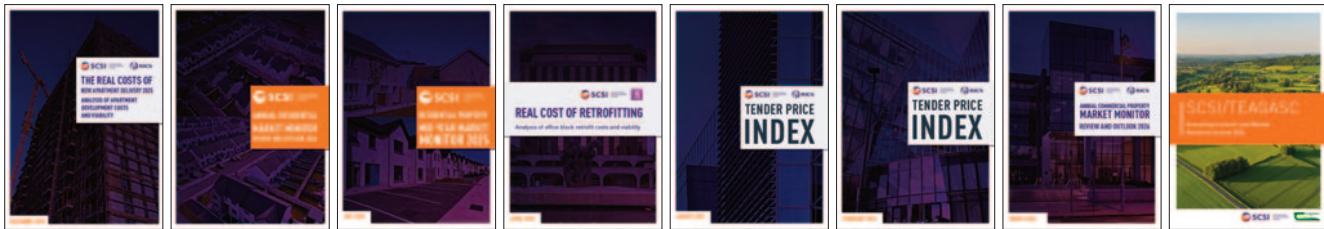


Launching the SCSi/Teagasc 2026 Agricultural Land Market Review and Outlook report (from left): Edward McAuley, SCSi Director of Practice & Policy; Jason Loughrey, Teagasc; Neha Kamrani, SCSi Policy & Research Executive; Gerard O'Toole, SCSi President; Frank Harrington, Chair of the SCSi Rural Agency Professional Group; and, Trevor Donnellan, Teagasc.

Market Review and Outlook report, indicating a positive but more measured outlook for the sector. National land sales prices and rental values are forecast to increase by an average of 4%. The report shows continued growth in 2025, with average prices for good quality agricultural land rising 7% year on year to €14,126 per acre, while poorer quality land increased 5% to €6,963 per acre. Significant regional variation remains, with the highest values recorded in Wexford and the lowest in Leitrim.

While demand remains strong and supply constrained, the report indicates a more cautious outlook, with rising input costs, global uncertainty and geopolitical factors expected to impact farm

IN PARTNERSHIP WITH TEAGASC, WE PUBLISHED THE 2026 AGRICULTURAL LAND MARKET REVIEW AND OUTLOOK REPORT, INDICATING A POSITIVE BUT MORE MEASURED OUTLOOK FOR THE SECTOR.



profitability and lead to a more measured approach to land purchases in the year ahead.

“Strong demand for agricultural land coupled with continued low supply is underpinning strong prices. Price volatility, rising input costs, regulatory requirements and wider geopolitical uncertainty are now central considerations for many farmers as they plan for the future.”
 Dr Frank Harrington, Chair of the Rural Agency Professional Group

Full list of reports and publications

- Real Costs of New Apartment Delivery, 3rd edition

- Residential Property Review and Outlook report 2026
- Residential Market Monitor Mid-Year report 2025
- Real Cost of Retrofitting report 2025
- Tender Price Index mid-year report 2025
- Tender Price Index 2026
- Commercial Property Market Monitor Review and Outlook 2026
- Commercial Property Market mid-year report 2025
- SCSi/Teagasc Annual Agricultural Land Market Review and Outlook 2026
- Workplace Culture Benchmark report
- Remuneration report 2025

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

The depth and diversity of our members' expertise across construction, residential and commercial property, tender pricing, and land valuation continues to be a key strength, enhancing the quality of our work. It is through the data and insights of our members that our industry-informing reports are made possible.

Budget 2026

The 2026 SCSi Pre-Budget Submission set out targeted measures to accelerate housing delivery, expand infrastructure capacity and stabilise the rental market. Key recommendations included increased infrastructure investment, better use of serviced land, unlocking brownfield and underused sites, and improving planning efficiency to support sustainable housing delivery. The



Submission also highlighted rental pressures and called for stronger incentives to retain smaller landlords and return vacant stock to use. It received strong media coverage across outlets, including the *Business Post*, *Irish Independent* and RTÉ.

In response to Budget 2026, the SCSi welcomed increased capital investment in housing and infrastructure, and measures to improve apartment viability and support urban regeneration. However, the SCSi also emphasised the need for further action on cost pressures, particularly utility connection charges, and stronger measures to support landlords and long-term rental supply.

THE DEPTH AND DIVERSITY OF OUR MEMBERS' EXPERTISE ACROSS CONSTRUCTION, RESIDENTIAL AND COMMERCIAL PROPERTY, TENDER PRICING, AND LAND VALUATION CONTINUES TO BE A KEY STRENGTH, ENHANCING THE QUALITY OF OUR WORK. IT IS THROUGH THE DATA AND INSIGHTS OF OUR MEMBERS THAT OUR INDUSTRY-INFORMING REPORTS ARE MADE POSSIBLE.

Exempted development submission

The SCSi represented members through a submission to the Department of Housing, Local Government and Heritage, supporting expanded exempted development to ease planning pressures, while emphasising the need for safeguards and professional oversight. The submission also called for a time-bound planning amnesty and included recommendations on safety-backed exemptions, the use of registered builders, appropriate limits for farm buildings, and measures to improve conveyancing efficiency. This work reflects the SCSi's ongoing focus on improving planning processes, and supporting a more efficient and well-functioning property market.

Full list of SCSi submissions

- SCSi Pre-Budget Submission 2026
- Submission to the World Bank on Electricity, Water, Environment and Building Permitting Services in Ireland
- Submission to the National Standards Authority of Ireland on I.S 456
- Submission on Public Consultation for Review of Exempted Development
- Submission in relation to the Government Contracts Committee for Construction's (GCCC) position paper on Alternative Dispute Resolution (ADR) mechanisms
- Policy Submission on the Compulsory Purchase Order Bill 2025
- Submission to the PSRA Strategy
- Pre-legislative scrutiny of the General Scheme of the Apartment and Duplex Defects Remediation Bill
- Submission to the PSRA on Proposed Licence Fee Increases
- PSRA Qualifications Review
- Rental Position Paper
- Submission to Part D of the Building Regulations
- Public Consultation on Accelerating Infrastructure

3. POSITIVELY IMPACT POLICY DEVELOPMENT FOR A SUSTAINABLE NATURAL AND BUILT ENVIRONMENT.

- 55 Oireachtas debate mentions in 2025 and year to date 2026
- 4 new policy positions

The SCSi has strengthened its role as a trusted, evidence-led voice in public policy, advocating for practical solutions to support housing delivery, infrastructure investment, sustainability, and a more efficient built environment. Through policy submissions, stakeholder engagement, working groups and direct engagement with Government, the SCSi ensured that the expertise of Chartered Surveyors informed national policy and decision-making.

New SCSi policy positions

In the past year, the SCSi member working groups have developed four new policy positions addressing key issues impacting the property, land and construction sectors. These include:

- Position Paper on Agricultural Land Tax
- Residential Zoned Land Tax and Land Value Sharing
- Vacant to Vibrant Building Alliance Submission
- Private Rental Market

New policy positions on Agricultural Land Tax, Residential Zoned Land Tax and Land Value Sharing addressed key issues relating to land use, development viability, housing delivery, and the future taxation environment for landowners. Working alongside industry stakeholders, the SCSi also contributed to the Vacant to Vibrant Building Alliance submission, supporting town centre regeneration

THE SCSi HAS STRENGTHENED ITS ROLE AS A TRUSTED, EVIDENCE-LED VOICE IN PUBLIC POLICY, ADVOCATING FOR PRACTICAL SOLUTIONS TO SUPPORT HOUSING DELIVERY, INFRASTRUCTURE INVESTMENT, SUSTAINABILITY, AND A MORE EFFICIENT BUILT ENVIRONMENT.

and sustainable urban development, while an updated Private Rental Market Position Paper responded to ongoing challenges around rental supply, affordability, regulation, and investor confidence.

Data-driven thought leadership: Real Costs of Apartment Delivery

A major advocacy milestone during the year was the launch of the SCSi's Real Costs of Apartment Delivery 2025 report. This landmark report provided detailed analysis of the challenges impacting apartment delivery and highlighted the implications for developers, policymakers and the wider housing market. The SCSi undertook targeted engagement with Government departments, elected representatives and key stakeholders to ensure that the report's findings contributed to national housing discussions and policy debate. This engagement was further amplified through extensive national media coverage, with the report also referenced during Oireachtas debate.



Representing the SCSi at the Joint Committee on Infrastructure and National Development Plan Delivery (from left): Patrick King, SCSi Director of Membership & Public Affairs; Eoin Wilcox MSCSI MRICS; and, Bryn Griffiths MSCSI MRICS.

Unlocking housing delivery through infrastructure

Infrastructure remained a central focus of SCSi advocacy this year, with continued engagement on more efficient and co-ordinated delivery to support housing and economic growth. Bryn Griffiths MSCSI MRICS and Eoin Wilcox MSCSI MRICS represented the membership before the Joint Committee on Infrastructure and National Development Plan, advocating for a more collaborative approach to delivering critical infrastructure. Key recommendations included accelerating housing-enabling infrastructure, expanding the use of collaborative procurement models, and introducing tools such as infrastructure heatmaps to improve delivery co-ordination.

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST



Representing the SCSI at the Oireachtas Joint Committee on Housing (from left): Patrick King, SCSI Director of Membership & Public Affairs; Chartered Quantity Surveyor Nick Taaffe MSCSI MRICS; and, Chartered Building Surveyor Brigid Browne MSCSI MRICS.

Building for the future: addressing dereliction, defects and retrofitting

The SCSI harnesses the expertise of its membership to inform the development of policies designed to address dereliction, building defects and retrofitting.

On dereliction, Chartered Quantity Surveyor Nick Taaffe MSCSI MRICS and Chartered Building Surveyor Brigid Browne MSCSI MRICS represented the Society at the Oireachtas Joint Committee on Housing, sharing insights on tackling vacancy and dereliction. They highlighted progress under initiatives such as the Croí Cónaite Vacant Property Refurbishment Grant, while emphasising the need for practical, evidence-based measures to bring more empty properties back into use.



Representing the SCSI at the Joint Committee on Housing (from left): Edward McAuley, SCSI Director of Practice & Policy; Neha Kamrani, SCSI Policy & Research Executive; Kevin Hollingsworth FSCSI FRICS; and, Aisling Keenan Assoc. SCSI.

On apartment defects, Kevin Hollingsworth FSCSI FRICS and Aisling Keenan Assoc. SCSI represented the SCSI at the Oireachtas Joint Committee on Housing during pre-legislative scrutiny of the General Scheme of the Apartment and Duplex Defects Remediation Bill, as well as at the report launch in the Oireachtas. The SCSI made written submissions and published its position on the Bill, with recommendations focused on sustainable funding arrangements, practical implementation, and clear support structures for stakeholders in multi-unit developments.

In March, Sarah Garry MSCSI MRICS represented the SCSI on RTÉ's *Prime Time*, contributing to a discussion on the challenges and opportunities of retrofitting commercial buildings. Sarah provided valuable insight into the complexities, viability considerations and



Kevin Hollingsworth FSCSI FRICS at the Oireachtas Joint Committee on Housing.



Sarah Garry MSCSI MRICS featured on RTÉ's *Prime Time* discussing retrofitting commercial buildings.

practical challenges associated with retrofitting office buildings, highlighting the importance of professional guidance in delivering sustainable commercial property upgrades.

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

55

OIREACTHAS DEBATE MENTIONS
IN 2025 AND YEAR TO DATE 2026

Engaging with policymakers to shape the property and construction sector

The SCSI represented the profession at the National Economic Dialogue 2025, emphasising the need for sustainable housing policy to support future demand and industry viability. Ahead of the new Housing Plan and National Development Plan, former CEO Shirley Coulter and Director of Practice & Policy Edward McAuley attended a stakeholder briefing at Government Buildings, ensuring that member expertise informed national housing and infrastructure discussions.

Government Ministers and senior policymakers also engaged directly with members through SCSI events during the year. Deputy Sean Canney, Minister of State at the Department of Transport, spoke at the SCSI West/North West Regional Connections Conference, while former Minister Eamon Ryan addressed the SCSI National Conference on the European Affordable Housing Plan, outlining measures to boost housing supply, reduce red tape and support sustainable development across Europe.

Additional engagement included meetings with the Housing Activation Office, the Department of Housing, Local Government and Heritage, and the Office of Government Procurement on housing delivery, Building Energy Ratings, building regulations and collaborative procurement models. The SCSI also contributed to public consultations on changes to Building Energy Ratings and Part D of the Building Regulations, while working with the Central Statistics Office and the Land Development Agency on the development of a housing material prices index.



Above and right: Former CEO Shirley Coulter and Director of Practice & Policy Edward McAuley attended a stakeholder briefing at Government Buildings.



Deputy Sean Canney, Minister of State at the Department of Transport, speaking at the SCSI West/North West Regional Connections Conference.



Eamon Ryan, Chair of the European Commission Housing Advisory Board, addresses the 2025 SCSI National Conference.

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

Presidential representation and advocacy

As a leading voice for the profession, SCSI President Gerard O'Toole advocated for practical solutions to Ireland's housing and infrastructure challenges, calling for urgent action on housing delivery delays, utility connection reform and stronger cross-agency co-ordination. He also voiced support for a State-backed investment scheme to increase long-term housing finance, particularly for SME developers.

Representing members at national level, the SCSI President attended the Annual Presidents' Lunch hosted by the Department of the Taoiseach, joining industry leaders from across multiple sectors to discuss key economic, housing and infrastructure issues.

This year, SCSI President Gerard O'Toole travelled to Brussels with SCSI Director of Practice & Policy Edward McAuley, to strengthen engagement with European partners and policymakers. Meetings with the RICS focused on European standards, affordable housing and wider EU policy developments, while discussions with Jennifer Johnson from the European Mortgage Federation explored the Omnibus process and ongoing debates around valuation definitions, including Prudential Value and Market Value.

Engagements also took place with CEPI, where discussions centred on the MMCEPI initiative promoting individual members through an EU-wide register. The visit concluded at the European Commission, where Gerard and Edward attended the first Industrial Dialogue on Robotics in Construction, from autonomous plant and robotics to machine-led demolition and rebuilding, including bricklaying.

AS A LEADING VOICE FOR THE PROFESSION, SCSI PRESIDENT GERARD O'TOOLE ADVOCATED FOR PRACTICAL SOLUTIONS TO IRELAND'S HOUSING AND INFRASTRUCTURE CHALLENGES, CALLING FOR URGENT ACTION ON HOUSING DELIVERY DELAYS, UTILITY CONNECTION REFORM AND STRONGER CROSS-AGENCY CO-ORDINATION.



SCSI President Gerard O'Toole representing the SCSI at the Presidents' Lunch with the Secretary General to the Taoiseach and the Government of Ireland.



SCSI President Gerard O'Toole (left) representing the SCSI in Brussels alongside Valeria Sepe and Gina Ding of RICS, and SCSI Director of Practice & Policy, Edward McAuley.

THE SCSi ADVOCATED FOR THE PROFESSIONAL RECOGNITION AND APPROPRIATE INCLUSION OF CHARTERED SURVEYORS ACROSS SPECIALIST AND REGULATED AREAS OF PRACTICE.

Advocating for professional recognition, trust and industry engagement

The SCSi advocated for the professional recognition and appropriate inclusion of Chartered Surveyors across specialist and regulated areas of practice. In relation to Building Conservation Accredited Surveyors (BCAS), the SCSi raised concerns with the Office of Public Works regarding their omission from a procurement tender and wrote to several planning authorities, including An Coimisiún Pleanála, and Mayo, Galway City, Limerick and Kilkenny County Councils, seeking their inclusion in planning and conservation processes. These representations highlighted the need to recognise accredited conservation surveyors within procurement frameworks and promote multidisciplinary collaboration in heritage conservation.

The SCSi also engaged with the Competition and Consumer Protection Commission on estate agent professionalism, addressing claims of a “lack of trust in agents” and offering to help improve transparency at the point of sale to support smoother property transactions.

In early 2026, the SCSi submitted a response to the Property Services

Regulatory Authority on proposed licence fee increases. It recognised the importance of effective regulation and consumer protection, while emphasising the need for proportionality, transparency and stakeholder engagement in any changes to fee structures. Following this engagement, the final fee increase was significantly lower than originally proposed.

Full list of statements and letters

- Letter to Dublin City Council regarding concerns about the exclusion of Building Conservation Accredited Surveyors in planning conditions
- Letter to county councils regarding the inclusion of Building Conservation Accredited Surveyors (submitted to An Coimisiún Pleanála, Mayo County Council, Galway City Council, Limerick City and County Council, and Kilkenny County Council)
- Letter to the Local Government Management Association (LGMA) seeking consistency and clarity in relation to estate agency marketing boards
- Representation regarding disproportionately high annual turnover thresholds required of Quantity Surveyor firms tendering for Feasibility Stage Services for the Redevelopment of the General Post Office Complex
- Letter to the Deputy Secretary General regarding the establishment of the Housing Activation Office
- Letter to the Minister for Education and Youth regarding the announcement of the National Development Plan Sectoral Investment Plan for the Education and Youth sectors for the period 2026-2030
- Representation to the Office of Public Works regarding the tender advertisement for the Appointment of Conservation Architect-Led Integrated Design Team, excluding Building Conservation Accredited Surveyors
- Opening Statement before the Joint Committee on Infrastructure and National Development Plan Delivery
- Opening Statement to the Joint Oireachtas Committee on Housing on Vacant Buildings

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

IN EARLY 2026, THE SCSI SUBMITTED A RESPONSE TO THE PROPERTY SERVICES REGULATORY AUTHORITY ON PROPOSED LICENCE FEE INCREASES. IT RECOGNISED THE IMPORTANCE OF EFFECTIVE REGULATION AND CONSUMER PROTECTION, WHILE EMPHASISING THE NEED FOR PROPORTIONALITY, TRANSPARENCY AND STAKEHOLDER ENGAGEMENT IN ANY CHANGES TO FEE STRUCTURES.

Further industry engagement

- Submitted building surveying feedback to the RIAI One-Stop Shop Contract Guidance Note
- Hosted a collaborative meeting between Planning and Development Surveyors and the Irish Planning Institute (IPI)
- Met with SIRO, an open network, wholesale communication utility network, to discuss broadband infrastructure requirements for new developments
- Facilitated a joint meeting involving Building Surveyors, Property and Facilities Managers and a representative from the Apartment Owners' Network to review best practice guidance on building investment fund reports
- Participated in a cross-professional procurement project alongside EI, the CIF, and the RIAI
- Contributed to a cross-disciplinary working group examining solutions for converting vacant units for residential use
- Represented the Society at Dublin City Council's "Rubble with a Cause" Conference, promoting circularity in the built environment
- The SCSI was part of a coalition with the RIAI, EI, and the Association of Consulting Engineers raising awareness with the Department of Education on issues relating to the pausing of new school construction projects, and the procurement and pay-related issues facing Chartered Surveyors and other professional construction team members.

4. ENHANCE AND ENFORCE REGULATORY PROTECTION OF THE PUBLIC THROUGH A SYSTEM OF INDEPENDENTLY LED REGULATION.

- 2,131 registered surveyors audited for CPD under the Building Control Act 2007
- 77 applications to the SCSi Dispute Resolution Service (largely rent review disputes with a number of boundary and construction-related disputes)
- 1 application under the First Home Scheme Redemption Process
- 1 application under the Dublin Airport Authority Scheme
- 2 applications under the Housing Agency Scheme

The SCSi serves as the regulatory body for Chartered Surveyors in Ireland and acts as the designated registration authority for Building and Quantity Surveyors under the Building Control Act 2007. We protect the public through setting and upholding standards for qualification and professional conduct, requiring members and registered surveyors to have professional indemnity insurance for their work, and participate in our quality assurance audit programmes such as the CPD audit, valuation standard checks and expert panel reassessments. Through this role, we uphold the highest professional standards, offering reassurance and confidence to the public.

This year saw the instalment of a new Admissions Board appointed by the Minister for Housing, Local Government and Heritage to perform the registration function under the Building Control Act 2007. The new Board was inducted in September and will receive further training in the coming year. We wish to express our thanks to the new Board members:

- Richard Hammond – Chair
- Sean O’Leary – Independent

WE PROTECT THE PUBLIC THROUGH SETTING AND UPHOLDING STANDARDS FOR QUALIFICATION AND PROFESSIONAL CONDUCT, REQUIRING MEMBERS AND REGISTERED SURVEYORS TO HAVE PROFESSIONAL INDEMNITY INSURANCE FOR THEIR WORK, AND PARTICIPATE IN OUR QUALITY ASSURANCE AUDIT PROGRAMMES SUCH AS THE CPD AUDIT, VALUATION STANDARD CHECKS AND EXPERT PANEL REASSESSMENTS.

- James Doorley – Independent
- Niamh Ryle – Independent
- Catherine Needham – Independent
- William Cotter – Building Surveyor
- John Joe Doherty – Building Surveyor
- Stephen O’Callaghan – Building Surveyor
- Mark Mulville – Building Surveyor
- Tony Madden – Quantity Surveyor
- Kagiso Mailula – Quantity Surveyor
- Veronica Baras – Quantity Surveyor

Throughout the year, the SCSi also progressed key policy and regulatory initiatives, including submissions to the Department of Housing, Local Government and Heritage on surveying qualification requirements, engagement on apprenticeship pathways, collaboration with the RICS on dual member regulation, and reviews of CPD policy, valuer registration processes and property panels. Collectively, these initiatives support a modern, proportionate and responsive regulatory framework that upholds professional standards and protects the public interest across the surveying profession.

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

2,131

REGISTERED SURVEYORS AUDITED FOR CPD UNDER THE BUILDING CONTROL ACT 2007

1

APPLICATION UNDER THE FIRST HOME SCHEME REDEMPTION PROCESS

1

APPLICATION UNDER THE DUBLIN AIRPORT AUTHORITY SCHEME

Regulation and assurance operations

In the Republic of Ireland, we monitor 2,131 Registered Building and Quantity Surveyors in accordance with the Building Control Act 2007. During the reporting period, in accordance with the CPD requirements under the Building Control Act 2007, SCSI Regulation undertook an audit of the CPD records of all registrants on the statutory register. This audit resulted in:

- 278 cases activated for follow-up action for breach of CPD requirements.

Supporting consumers: reporting concerns and complaints against members or registered surveyors or non-members

As the registration body for Building and Quantity Surveyors, we protect consumers by prosecuting misuses of the professional titles. The SCSI also investigates complaints about members, registered surveyors and any person misusing the professional protected title of Building Surveyor or Quantity Surveyor. The SCSI considers whether concerns raised with us require disciplinary action to protect the public.

During the year, the SCSI received 156 concerns about members or registered surveyors or non-members from members of the public, other members, or clients. These concerns included:

- misuse of protected professional titles;
- misuse of Charter title and SCSI branding;
- not registered to Valuer Registration Scheme;

AS THE REGISTRATION BODY FOR BUILDING AND QUANTITY SURVEYORS, WE PROTECT CONSUMERS BY PROSECUTING MISUSES OF THE PROFESSIONAL TITLES.

- poor professional performance;
- breach of Code of Conduct;
- poor-quality service;
- fees and billing disputes;
- failure to meet client information requirements;
- absence of complaint handling procedures and dispute resolution mechanisms;
- property, construction and land disputes; and,
- CPO concerns.

Under the SCSI Members Complaints and Disciplinary Procedures, eight cases were formally investigated, with four concluded during the year and four ongoing at year end.

A further six cases were under investigation in accordance with the Building Control Act 2007. One case of misuse of title has been brought by the SCSI to the District Court and is currently pending determination.

One matter was resolved through the SCSI Mediation Service, reflecting the SCSI's commitment to proportionate and effective dispute resolution.

Growing global engagement: registration of the professional titles 'Building Surveyor' and 'Quantity Surveyor'

The SCSI continues to discharge its statutory registration and regulatory functions on behalf of the State in respect of Building Surveyors and Quantity Surveyors under the



Building Control Act 2007. During the reporting year, 156 applications were received to the statutory register, reflecting sustained demand for registration and an increasingly diverse applicant base.

The SCSI was pleased to welcome registered surveyors from a widening range of EU and third countries to the statutory register. Many of these applicants sought registration as a requirement of the work permit process in the State. Registrations were received from candidates from the following countries during the reporting period:

- Brazil;
- Gambia;

- India;
- Lithuania;
- New Zealand;
- Oman;
- South Africa;
- Sri Lanka;
- Sudan;
- Turkey;
- Uganda;
- United Kingdom; and,
- Zimbabwe.

Enhancing our dispute resolution services

The SCSi Dispute Resolution Service continues to play a key role in the efficient and independent resolution of property and construction disputes. During the year, 77 applications were received for the appointment of arbitrators and independent experts, covering a broad range of matters including commercial rent reviews, compulsory purchase, boundary disputes, and construction contracts.

The SCSi also advanced initiatives to build capacity within ADR. This included the introduction of the first Pupillage Scheme, designed to support the development of future arbitrators and independent experts. Twenty pupils were admitted to the register, with six actively engaged under the Scheme during the year. In addition, one application was processed under the First Home Scheme redemption process, alongside applications under the Dublin Airport Authority Scheme and the Housing Agency Scheme.

THE SCSi DISPUTE RESOLUTION SERVICE CONTINUES TO PLAY A KEY ROLE IN THE EFFICIENT AND INDEPENDENT RESOLUTION OF PROPERTY AND CONSTRUCTION DISPUTES.

As part of our commitment to maintaining high professional standards and confidence in ADR processes, we commenced a review of panels of arbitrators and independent experts appointed in commercial rent review disputes. The review aims to ensure continued consistency of approach, robust decision-making, and the ongoing effectiveness of the panels. During the review process, applications were received from 27 existing panel members and 14 new applicants, all of whom are currently under assessment for progression to interview stage.

Independence through external expertise

Independent oversight remains a critical feature of the SCSi's regulatory framework. External members and independent volunteers continue to play a central role in admissions, disciplinary and regulatory committees, supporting objectivity, transparency and public confidence in regulatory decision-making.

Thank you to all the non-SCSi independent volunteers involved in helping to ensure that the regulatory functions of the SCSi and the Statutory Body provide objectivity, transparency, and public confidence:

- Brendan Brady
- James Doorley
- John Elliott
- Pat Gannon
- Richard Hammond
- Jonathan Jennings
- Dermot Jewell
- Stephen Keary
- Graham Knowles
- Shane McCarthy
- Gerard Murphy
- Catherine Needham
- Sean O'Leary
- Fiona O'Malley
- Patricia Rogers
- Niamh Ryle

PILLAR 2: REPRESENTING AND ADVOCATING IN THE PUBLIC INTEREST

5. HARNESS DIGITISATION OPPORTUNITIES TO DELIVER MARKET INNOVATION AND EFFICIENCIES.

Launch of the SCSI Digitalisation Strategy

The launch of the SCSI's Digitalisation Strategy marks a key step in supporting surveyors to meet evolving industry demands. As sustainability, regulation and client expectations increase, digitalisation is enabling more efficient, transparent and environmentally responsible outcomes. Our new Strategy builds on existing progress while responding to strong member demand for guidance on digital transformation.



The new strategy was informed by the 2025 Digital Skills Member Survey. At its core, the strategy drives cultural change, a shared digital language and greater collaboration across the value chain. It introduces the concept of "digitised sustainability", using digital tools and data to improve decision-making, reduce carbon impacts and enhance lifecycle management.

Through a structured programme spanning governance, education, data-led decision-making and the responsible use of technologies such as AI, the SCSI is equipping members to deliver for clients and remain ahead of industry change. The Strategy also strengthens engagement with Government, academia and industry partners, ensuring alignment across the wider ecosystem, and reinforcing the profession's role in delivering a more sustainable, resilient and digitally enabled built environment.

Digitalisation Working Group

This year, we established a Digitalisation Working Group to support

delivery of the SCSI Digitalisation Strategy. The Group brings together members from across the property, construction and land sectors, taking a cross-professional approach to building digital capability. It supports members, students and stakeholders in using digital tools to enhance skills, deepen knowledge, and better understand the opportunities and risks of digitalisation. It will also develop practical guidance on using digital solutions to improve efficiency, collaboration, and data-driven decision-making.

Digitising valuable member and market data

To maximise the value of data generated through our reports, we are developing interactive digital versions for members and the public to explore and engage with.



This past summer, the SCSI published the Commercial Property Market Monitor, Residential Property Market Monitor and Tender Price Index as interactive reports to provide greater opportunities for engagement.

In addition to our Commercial Transaction Register and Land Value Data dashboard, we've developed a new Digital Hub, featuring interactive Power BI dashboards for all major reports. This will enable deeper user engagement and provide intuitive access to both current and multi-year data drawn from our commercial, construction, property, and land reports. We look forward to launching the Digital Hub and new data dashboards in the coming year.


Modern Methods of Construction Working Group

This year, our SCSI Modern Methods of Construction (MMC) Working Group began meeting. The Group was established to support the adoption of MMC and to drive the development of a more efficient and innovative construction sector. As part of this initiative, the SCSI facilitated a visit for members to the Glenveagh Properties NUA MMC factory in Carlow, providing valuable insight into modern construction processes in practice.

The SCSI also attended the launch of the Government's MMC Action Plan at Mount Lucas, welcoming its role in delivering 58 initiatives to modernise construction, boost housing supply, and support innovation, skills, and sustainability across the sector. We will continue to encourage the uptake of MMC by fostering collaboration, sharing expertise, and promoting its benefits across the sector.



SCSI delegates touring the Glenveagh Properties NUA modern methods of construction factory in Carlow.

A photograph of three people standing in front of a large, classical-style building with many windows. The image has a warm, orange-toned overlay. The text is overlaid on the right side of the image.

In the past year, the SCSl has strengthened its promotion of surveying expertise through increased media coverage, generating 1,119 print and online features, and 328 radio and television appearances.

PILLAR 3

ADVANCING AND INFLUENCING FOR THE FUTURE



ROADMAP DELIVERY IN NUMBERS

742

NEW TRAINEE AND STUDENT MEMBERS
ACROSS ACCREDITED ACADEMIC
PROGRAMMES

5

NEW APPRENTICESHIPS
IN DEVELOPMENT



ACCREDITED NEW MSC IN MECHANICAL
AND ELECTRICAL QUANTITY SURVEYING

56

NEW ASSOCIATE MEMBERS ELECTED

100

NEW CHARTERED MEMBERS ELECTED

17

NEW FELLOWS ELECTED

8

SURVEYING EXCELLENCE AWARDS

138

ONE-TO-ONE MEETINGS WITH
PROSPECTIVE MEMBERS ABOUT THE
ROUTES TO SCSi MEMBERSHIP

54

APC ONE-TO-ONE MEETINGS WITH
CURRENT APC TRAINEES

68

CAREER ONE-TO-ONE MEETINGS

177

TRAINEES ATTENDED
THE APC FORUM SERIES

63

APC WORKSHOPS AND INFORMATION
SESSIONS HELD IN MEMBER
ORGANISATIONS AND THIRD-LEVEL
ACADEMIC INSTITUTIONS

38

NEW APC ASSESSORS, 1 APC FINAL
ASSESSMENT CHAIR, AND 5 APC
COUNSELLORS TRAINED, 4
SUPERVISOR/COUNSELLOR TRAINING
SESSIONS PROVIDED FOR MEMBER FIRMS

6

STUDENT AWARDS SPONSORED AND
PRESENTED BY THE SCSi

40,000+

TY STUDENTS REACHED AS PART OF SPACE,
SURVEYORS AND STUDENTS SCHOOLS'
PROGRAMME

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

1. HARNESS THE COLLECTIVE KNOWLEDGE AND SKILLS OF MEMBERS AND PARTNERS TO FUTUREPROOF THE PROFESSION IN SUPPORT OF A SUSTAINABLE CONSTRUCTION, LAND AND PROPERTY SECTOR.



From left: Bryn Griffiths MSCSI MRICS presents at the Build Digital workshop alongside Grainne Connolly from the Department of Agriculture, Food and the Marine; Patrick King, SCSi Director of Membership & Public Affairs; and, Kevin Brady MSCSI MRICS, Trustee of the International Cost Management Standard.

The SCSi is dedicated to advancing sustainable practice across the profession, equipping members with the knowledge and tools to embed sustainability in their work and contribute to the future of the built environment.

Build Digital

This year, the SCSi partnered with Build Digital to advance the International Cost Management Standards (ICMS), contributing to the development of consistent approaches to cost management across the sector. This collaboration included establishing an industry-academic working group to support the integration of ICMS into third-level education, as well as delivering targeted training workshops for industry, led by SCSi experts.

The partnership was further highlighted at the Build Digital Annual Conference, where SCSi Vice President Tomás Kelly chaired a key session on the adoption and implementation of information



SCSi members present at the Build Digital Conference. From left: Host Kevin Meaney, National Investment Office; Mary Flynn FSCSI FRICS; Charles Mitchell FSCSI FRICS; Gerry O'Sullivan FSCSI FRICS; and, Dr Clare Eriksson, TU Dublin.

management and Building Information Modelling (BIM), reinforcing the SCSi's role in supporting digital transformation and best practice across the built environment.

ENACT

The SCSi was pleased to support the ENACT research initiative, collaborating to develop practical tools and resources to help SMEs undertake energy upgrades. As part of this project, member expertise was showcased through case study contributions, including insights presented by SCSi staff member Aravindh Ramesh at the project launch, and through the organisation of an ENACT webinar for building professionals. The resulting Business Energy Upgrade Resource Suite provides a comprehensive range of supports, including decision-making toolkits, technical and financial analysis tools, and guidance on grants and funding options. By making these resources freely available, the initiative not only delivers tangible benefits to SCSi



The SCSi presented at the ENACT project launch (SCSi Sustainability and Member Support Executive Aravindh Ramesh pictured).

members but also supports the wider business community in advancing more energy-efficient and sustainable operations.

Beyond the ENACT project, the SCSi continues to engage with the Irish Green Building Council (IGBC), contributing member insights and supporting shared sustainability objectives. This included participation in key IGBC initiatives such as the launch of the Building a Zero Carbon Ireland report, engagement with the Vacant to Vibrant Building Alliance, and involvement in a pre-Budget workshop, helping to inform policy and advance a more sustainable built environment.

Modern methods of construction

Shaping the future of construction remains a core priority, with the SCSi actively supporting the adoption of MMC through engagement with Government and industry stakeholders. This included participation in meetings with senior civil servants through the Accelerate Infrastructure Construction Sector Group and the MMC

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NEW APC ASSESSORS, 1 APC FINAL ASSESSMENT CHAIR, AND 5 APC COUNSELLORS TRAINED, 4 SUPERVISOR/COUNSELLOR TRAINING SESSIONS PROVIDED FOR MEMBER FIRMS

Skills Implementation Oversight Group, helping to advance skills development and strengthen the professional pipeline. The SCSi also attended the launch of the Government's MMC Action Plan, welcoming its focus on modernising construction, increasing housing supply and supporting innovation. In parallel, the SCSi worked with the RIAI, EI, and MMC Ireland through a cross-professional group examining the procurement of MMC, contributing to the development of more effective delivery frameworks across the sector.

Sustainability CPD series

This year, we continued our Sustainability Series as part of World Green Building Week 2025, demonstrating our strong commitment to advancing sustainability across the sector. We were pleased to have 490 members take part in our five lunchtime CPDs, which we promoted across our communication channels.



In June, members who signed up to Surveyors Declare received our *Sustainability Newsletter*. This newsletter provided key updates on the Energy Performance of Buildings Directive (EPBD), the Energy Efficiency Directive (EED), and the EU Renewable Energy Directive (RED). We will continue to support members in following best practice and staying up to date with current policy changes.

Surveying Excellence Awards

As we look towards the future, we are proud to celebrate the

accomplishments of members who serve the profession as leaders of progress and innovation.

This year, we recognised the contributions of 10 teams and individuals to the profession. The Awards were presented at the 2025 National Conference in Croke Park, and featured in the December edition of the *Surveyors Journal* and across our online platforms.

Congratulations to the 2025 award winners:

- **President's Award for Outstanding Contribution:** Isobel O'Regan FSCSI FRICS
- **The Collaborative Impact Award:** Real Cost of Renovation: Derelict and Vacant Properties for Residential Use Report team
- **Undergraduate Dissertation Award:** Tosha Rochowiak
- **Postgraduate Dissertation Award:** John Cogan
- **Elevate Award:** Aoife Brennan FSCSI FRICS
- **Sustainable Champion Award:** Eloise Heron FSCSI FRICS (Commendation: Ronan Keogh MSCSI MRICS)
- **New Practice of the Year Award:** Quantex Limited – David McDonagh MSCSI MRICS and Paul Watts
- **Surveyor in the Community Award:** LDA Building Surveying team (Walter Leiper MSCSI MRICS, Colin Butterly, Amy McHugh and Lucia Kelly)

We would like to express our sincere thanks to each of these members for their contributions, and to the Surveying Excellence Awards Judging Panel for their time, expertise, and careful consideration to recognise excellence in our profession.



Winner of the President's Award for Outstanding Contribution to the SCSi and Surveying Profession, Isobel O'Regan FSCSI FRICS.



Nick Taaffe MSCSI MRICS (right) represented the winners of the Collaborative Impact Award, the SCSi Working Group on the Real Cost of Renovation Report. Pictured with SCSi President Gerard O'Toole.

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

56

NEW ASSOCIATE MEMBERS ELECTED

100

NEW CHARTERED MEMBERS ELECTED

17

NEW FELLOWS ELECTED



Undergraduate Dissertation Award winner Tosha Rochowiak (left) is pictured with SCSI President Gerard O'Toole.



Postgraduate Dissertation Award winner John Cogan (left), pictured with SCSI President Gerard O'Toole.



Sustainable Champion Award winner Eloise Heron FSCSI.



Ronan Keogh received a judges' commendation in the Sustainable Champion Award category. From left: Gerard O'Toole, SCSI President; Ronan Keogh MSCSI MRICS; and Emer Byrne FSCSI FRICS.



New Practice Award winners David Mc Donagh MSCSI MRICS (left) and Paul Watts of Quantex Limited.



The Surveyors in the Community Award winners were the Land Development Agency surveying team. From left: Gerard O'Toole, SCSI President; Walter Leiper MSCSI MRICS; and Colin Butterly, who accepted the award on behalf of the team.



Elevate Award for Championing Women in Surveying winner Aoife Brennan FSCSI FRICS, pictured with SCSI President Gerard O'Toole.

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

2. EXPAND INITIATIVES TO INCREASE DIVERSITY, EQUITY AND INCLUSION (DEI) IN THE PROFESSION, AND POSITIVELY CONTRIBUTE TO OUR LOCAL COMMUNITIES.

The SCSi prioritises diversity and inclusion as central to advancing and strengthening the surveying profession.

Workplace Culture Benchmark Report

In the past year, we were proud to launch our first Workplace Culture Benchmark Report, marking a significant milestone in our efforts to support a more inclusive and sustainable profession. With survey responses from nearly 700 members and more than 42,000 data points, the report provides the first sector-wide, evidence-based view of workplace culture across the property, construction and land professions. It offers valuable insights into leadership, workforce experience and cultural risk.

The initial report findings were presented and discussed at the National Conference. Following analysis of the survey results, the SCSi convened structured Workplace Culture Workshops with CEOs and senior industry leaders to share and explore the findings, and consider their implications for leadership, professional standards, risk, and workforce sustainability.

In April, the report was formally launched with an address by Ms Justice Marguerite Bolger, High Court justice, an acknowledged expert in equality and employment law. Her involvement underscored the significance of workplace culture as a key issue in professional standards, governance, and public confidence.



SCSi Workplace Culture Workshop, with Sandra Healy from Inclusion presenting.



Launch of the Workplace Culture Benchmark Report (from left): Jeremiah Okanola-Biala MScSI MRICS; Aoife Brennan FScSI FRICS; Ms Justice Marguerite Bolger; Gwen Wilson, SCSi Director of Regulation & Registration; and, Gerard O'Toole, SCSi President.

The report shows that overall culture performance across the profession is stable, indicating that many organisations provide positive working environments. However, the findings also highlight variations in experience across gender, career stage and life circumstances, with



Panel discussion of the culture report findings at the National Conference (from left): Shirley Coulter, former SCSi CEO; Siobhán McKenna, Department of Public Expenditure and Reform; Gerard O'Toole, SCSi President; and, Sandra Healy, Inclusion.



Gwen Wilson, SCSi Director of Regulation & Registration, addresses the launch of the SCSi Workplace Culture Benchmark Report.

differences evident in areas such as psychological safety, leadership, progression and workplace experience.

In the future, this benchmark will serve as a platform for sustained action and measurable progress across the profession. While

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

organisational culture remains the responsibility of employers, the SCSi will take a leading role in driving change by continuing to build the evidence base, sharing insights, and aligning guidance, CPD and leadership initiatives with the issues identified. Future benchmarking will track progress over time, ensuring accountability and continuous improvement. By embedding this approach, the profession is better positioned to strengthen standards and reinforce public confidence.

International Women's Day

Over 100 surveyors came together to celebrate International Women's Day (IWD) this year, with the theme 'Give to Gain' at its centre. The event featured entrepreneur Therese Coveney alongside a panel including Fionnualla O'Buachalla MSCSI MRICS, Treasa Fitzgibbon (The Career Activist) and Emer Byrne FSCSI FRICS. The event was featured in *The Irish Times* and highlighted the SCSi's commitment to encouraging greater participation of women in construction. Our IWD event also launched the 2026 Elevate programme. Responding to the changing needs of our members, we've refreshed this programme to support members with an on-demand version of our Elevate Leadership Development Programme. This year, we've partnered 12 mentees with senior professional mentors to receive



Panel discussion at the SCSi International Women's Day event (from left): Fionnualla O'Buachalla MSCSI MRICS; Therese Coveney, entrepreneur; Emer Byrne FSCSI FRICS; and, Lily Ellis FSCSI FRICS.

career coaching through the on-demand programme, and take part in a live workshop series for further discussion and application. We continued our focus on supporting a diverse and inclusive profession through our Pride Month promotion efforts and CPD event. Over 80 members took part in our Built on Belonging: Culture, Identity and Industry CPD event. This event featured Siobhán McKenna, Head of Equality, Diversity and Inclusion at Public Jobs, and a panel chaired by Lily Ellis FSCSI FRICS.

Supporting members and our community

Supporting members and their families remains a key priority for the SCSi, with ongoing efforts to raise awareness of the range of practical and emotional supports available through LionHeart. Through targeted awareness campaigns, we continue to help members understand the full range of available services, including counselling, financial

assistance, coaching, legal guidance, return-to-work programmes, and family support. We were delighted to welcome LionHeart CEO Philip Sparke to this year's SCSi Annual LionHeart Golf Day. This valued and longstanding event reflects the generosity and strong sense of community within our membership. During his visit, Philip thanked members for their continued support. He shared insights into the vital work of LionHeart, including a visit to an Irish family who had received support following the tragic loss of a surveyor in a workplace accident. The support provided to his widow and their disabled son underscores the critical role LionHeart plays in offering stability and care when it is needed most. Over the years, SCSi members have raised more than €120,000 for LionHeart, demonstrating a sustained commitment to supporting colleagues and their families during times of need.

Beyond supporting surveyors, we are committed to making a difference in our communities. This year, the Nexus Young Professionals co-ordinated the toy drive for Dublin Simon Community. Together, SCSi members and staff donated over 250 toys for children in need this past Christmas.



Nexus members Ailbhe O'Sullivan MSCSI MRICS, Cliona Lenehan MSCSI MRICS, and Joanna Phelan carrying some of the toy donations for the Dublin Simon Community.

3. ENSURE THE FUTURE PIPELINE OF SURVEYORS BY PROMOTING CAREER OPPORTUNITIES, MONITORING SKILLS NEEDS AND ENGAGING WITH RELEVANT STAKEHOLDERS.

Inspiring the next generation to pursue careers in surveying and supporting the long-term future of the profession across property, land and construction remain key focuses for the SCSi. Through school engagement, careers fairs, academic partnerships and industry-led campaigns, we continue to highlight the breadth of opportunities within the profession and encourage the next generation of surveyors.

In the past year, the SCSi engaged with students at 28 primary and secondary schools nationwide, including:

- Virginia College, Virginia, Co. Cavan
- Bandon Grammar School, Bandon, Co. Cork
- Coláiste Ailigh, Letterkenny, Co. Donegal
- Stratford College, Rathgar, Co. Dublin
- Catholic University School, Leeson Street, Dublin 2
- CBS James Street, Liberties, Dublin 8
- Maryfield College, Drumcondra, Dublin 9
- Tallaght Community School, Tallaght, Dublin 24
- Harold's Cross Educate Together Secondary School, Dublin 6
- Blackrock College, Blackrock, Co. Dublin
- Chanel College, Dublin 5
- Blackrock Educate Together Secondary School, Blackrock, Co. Dublin
- Le Chéile Secondary School, Dublin 15
- St Mary's Holy Faith, Dublin 5
- CBS Kilkenny, Kilkenny, Co. Kilkenny
- St Kieran's College, Kilkenny, Co. Kilkenny
- St Gerald's College, Castlebar, Co. Mayo
- Dunshaughlin Community College, Dunshaughlin, Co. Meath
- St Michael's Loreto, Navan, Co. Meath
- Beaufort College, Navan, Co. Meath
- St Mary's Secondary School, Edenderry, Co. Offaly
- Borrisokane Community College, Borrisokane, Co. Tipperary
- St Finian's College, Mullingar, Co. Westmeath
- Athlone Community College, Athlone, Co. Westmeath
- Good Counsel College, New Ross, Co. Wexford
- Wexford CBS, Wexford Town, Co. Wexford
- Loreto Wexford, Wexford Town, Co. Wexford
- Avondale Community College, Rathdrum, Co. Wicklow

In addition to school visits, the SCSi increased engagement with Transition Year (TY) students throughout the year, promoting careers in surveying and increasing awareness of the diverse opportunities available across the property, land and construction sectors.

A key initiative was hosting a TY Week in collaboration with TU Dublin, during which 30 students from schools nationwide attended workshops at SCSi HQ. Supported by APC graduates and member volunteers, the programme introduced students to the different surveying disciplines,

educational pathways and career opportunities within the profession.

The SCSi also represented the profession at the National TY Show at the Curragh Racecourse, engaging with approximately 5,000 students and promoting surveying careers, apprenticeships and routes into the profession, while highlighting the important role surveyors play

in shaping the built and natural environment.

SCSi members played an important role in promoting careers in surveying to second-level students nationwide through school talks and presentations. This included supporting Gillian Tyrrell MSCSI MRICS in delivering talks to second-level students promoting careers in surveying at the SETU Carlow Careers in Construction Open Day. Our thanks to the many members who shared their insights and work experiences with students.

The SCSi also supported initiatives to encourage diversity and early engagement in the profession. The SCSi was invited to nominate a speaker for the ATU Sligo Built Environment Summer Camp for girls aged 12-14, with Marli Heyneke of Lambert Surveyors collaborating with the Education team to support the initiative.



Students arriving for the SCSi and TU Dublin TY Week programme.

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

742

NEW TRAINEE AND STUDENT MEMBERS ACROSS ACCREDITED ACADEMIC PROGRAMMES

5

NEW APPRENTICESHIPS IN DEVELOPMENT

138

ONE-TO-ONE MEETINGS WITH PROSPECTIVE MEMBERS ABOUT THE ROUTES TO SCSi MEMBERSHIP

Careers fairs, expos and outreach events provided valuable opportunities for the SCSi to engage with students nationwide and showcase the wide range of careers available within the surveying profession. Through these events, the SCSi promoted surveying pathways, apprenticeships and future career opportunities across the property, land and construction sectors. In the past year, the SCSi attended and supported events, including:

- National TY Show
- Irish Guidance Counsellors National Conference
- Kilkenny College, Kilkenny, Co. Kilkenny
- Loreto Foxrock, Co. Dublin
- Our Lady's College, Terenure, Co. Dublin
- Scoil Dara, Kilcock, Co. Kildare
- St Albies School, Tipperary Town, Co. Tipperary
- Stratford College, Rathgar, Dublin 6
- Villiers Secondary School, Limerick, Co. Limerick
- Waterford and Wexford Education and Training Board (WWETB) Apprenticeship Expo
- Meath Chamber of Commerce Apprenticeship Expo, Trim, Co. Meath

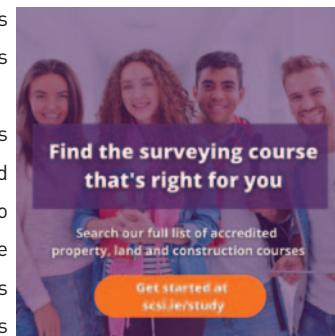
The SCSi promoted surveying careers at a number of events, including several second-level careers fairs, and featured SCSi-accredited apprenticeships at the WWETB Apprenticeship Expo and the Meath Chamber of Commerce Apprenticeship Expo. Our thanks to the many members, APC trainees, and student volunteers who

CAREERS FAIRS, EXPOS AND OUTREACH EVENTS PROVIDED VALUABLE OPPORTUNITIES FOR THE SCSi TO ENGAGE WITH STUDENTS NATIONWIDE AND SHOWCASE THE WIDE RANGE OF CAREERS AVAILABLE WITHIN THE SURVEYING PROFESSION.

have brought surveying careers into classrooms and careers fairs across the country.

Along with building relationships through school careers fairs and classroom visits, the SCSi also represents the profession at the Irish Guidance Counsellors Conference, which brings together over 400 guidance counsellors nationwide. In addition to our in-person engagements, advertising and targeted campaigns underpin our strategy to raise awareness of surveying professions. This year, our traditional advertising featured prominently in the *Irish Independent* 'Going to College' and 'Change of Mind' supplements. Complementing our print advertising, our targeted 'Day in the Life' and '#ChooseSurveying' campaigns expand our reach to students and parents across Ireland.

The annual '#ChooseSurveying' campaign highlights the breadth of



careers across the profession through member videos, testimonials and day-in-the-life content showcasing roles in property, land and construction surveying. In the lead-up to the CAO Change of Mind deadline, the campaign featured member stories explaining why they recommend surveying as a career, while also directing students to explore our new SCSi Careers Hub, contact the CAO hotline with questions, and book free one-to-one career chats with SCSi staff.

The SCSi Careers Hub was formally launched during the campaign and offers students, graduates, teachers and guidance counsellors a dedicated resource on surveying disciplines, education pathways and career opportunities. A key call to action in the Careers Hub is our career one-to-ones. In the past year, we have provided 68 career one-to-ones to support students considering careers in surveying.



4. PROMOTE ROUTES TO CHARTERED MEMBERSHIP THROUGH STRONG LINKAGES AND ENGAGEMENT WITH STUDENTS, SENIOR PROFESSIONALS, ACADEMIC PARTNERS AND RELATED STAKEHOLDERS.



The SCSI delivers APC information session to staff team at John Paul Construction.

The SCSI works closely with universities, students and industry partners to strengthen the pipeline to membership by aligning education with professional practice and supporting clear pathways into the profession.

In the past year, we have promoted the path to Chartered membership with the SCSI through 63 information sessions. We've provided these sessions to third-level students and member firm staff to showcase the value of attaining Chartered status. In addition to APC information sessions, the SCSI has partnered with member firms to provide bespoke training on APC mentorship, undergoing final assessment and professional guidance.

By engaging with students on our accredited courses, we strengthen third-level connections and encourage progression towards membership. This year, we hosted a coffee morning at SCSI HQ for 40 Building Surveying students from DkIT, hosted TU Dublin Property Economics end-of-year presentations, delivered a joint webinar on

THE SCSI WORKS CLOSELY WITH UNIVERSITIES, STUDENTS AND INDUSTRY PARTNERS TO STRENGTHEN THE PIPELINE TO MEMBERSHIP BY ALIGNING EDUCATION WITH PROFESSIONAL PRACTICE AND SUPPORTING CLEAR PATHWAYS INTO THE PROFESSION.

the Shared Investment in Success scheme, and held student-focused events and presentations with TU Dublin and DkIT. We also engaged directly with students and academic staff during visits to TUS Limerick and numerous graduation ceremonies.

We are proud to celebrate academic success for students across accredited courses. This year, we sponsored and presented seven student awards, including:

- presented top student awards at TU Dublin Property & Construction Student Awards evening to: Isabel Cloak and Jack McGee;
- awarded the SCSI Perpetual Trophy to top student Liam Walsh at TU Dublin Geospatial Student Award evening;
- attended ATU Letterkenny graduation for BSc. Hons Quantity Surveying students and awarded the top graduate prize to Michael O'Hara;



SCSI Director of Education & CPD James Lonergan presenting to students from the SETU Quantity Surveying Programme.

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE



Coffee morning at SCSI HQ with Dundalk Institute of Technology undergraduate and postgraduate building surveying students.

- presented the Top Graduate on BSc. (Hons) Quantity Surveying & Construction Economics ATU Galway to Ali Mary Fahy;
- attended the MTU Cork graduation and awarded Top Graduate on BSc. (Hons) Quantity Surveying to Lloyd Woulfe; and,
- attended DkIT Building Surveying Graduation and awarded top student prize for MSc poster presentations.

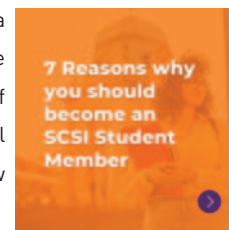
In addition to engaging directly with students on accredited courses, we promote property, land and construction surveying careers through third-level and industry careers fairs. This year we showcased surveying at the DkIT Careers and Employability Career Fair, the TU Dublin Property Careers Fair, TU Dublin Engineering & Built Environment Career Fair, the TUS Midwest Career Fair, and the Worldskills Ireland event, which took place at the RDS.



Ali Fahy pictured receiving her top graduate award at ATU Galway.

In March, the SCSI supported the Atlantic Technological University Construction Management Conference, strengthening engagement with students and future construction professionals. The event brought together practitioners, academics and students to explore industry challenges, innovation and project delivery, with SCSI Sustainability and Projects Manager Adam Bermingham PhD presenting findings from the SCSI Real Costs of Apartment Delivery report.

Another key component of our student membership strategy is our student membership social media campaign. Once again at the start of the term, we promoted the advantages of student membership across our social media channels and welcomed 506 new student members in the past year.



From left: Ruth Comerford-Morris, SCSI Deputy Director of Education; Gerard O'Toole, SCSI President; and, Emer Byrne FSCSI FRICS at the TU Dublin Property Careers Fair.

63

APC WORKSHOPS AND INFORMATION SESSIONS HELD IN MEMBER ORGANISATIONS AND THIRD-LEVEL ACADEMIC INSTITUTIONS

THE SCSi PROMOTES THE VALUE OF CHARTERSHIP AND ACTIVELY SUPPORTS FUTURE MEMBERS AS THEY PROGRESS ON THEIR PATHWAY TO ACHIEVING IT. THIS YEAR WE HOSTED A NEW ONLINE MEMBERSHIP INFORMATION SESSION FOR ANYONE INTERESTED IN APPLYING FOR MEMBERSHIP.



SCSi Deputy Director of Education Ruth Comerford-Morris at the SETU Carlow Engineering Career Fair.



SCSi Deputy Director of Education Ruth Comerford-Morris (left) and SCSi Student & Engagement Coordinator Ellen O'Connell promoting surveying at the County Meath Chamber Apprenticeship Expo.

Promoting and enhancing the journey to Chartership

The SCSi promotes the value of Chartership and actively supports future members as they progress on their pathway to achieving it. This year we hosted a new online membership information session for anyone interested in applying for membership. This session provided 28 potential members with key information about the value of membership and process of becoming Chartered.

We have continued to promote Chartership through our two key campaigns, including 'Get Chartered' and 'Help your team get Chartered'. These cross-channel campaigns promote the career advantages of becoming a Chartered member of the SCSi. Through these campaigns we have promoted free APC workshops for member firms and provided 138 one-to-ones to help prospective members on their way to Chartership. This year, to improve this process, we published new and redesigned versions of our pathway guides to membership.

PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

TO BOLSTER THE APC PROGRAMME FOR FUTURE SURVEYORS, WE CONTINUE TO PROVIDE TRAINING FOR ASSESSORS, SUPERVISORS, COUNSELLORS AND FINAL ASSESSMENT CHAIRS. THIS YEAR WE TRAINED 38 NEW ASSESSORS, FIVE NEW COUNSELLORS, AND ONE NEW FINAL ASSESSMENT CHAIR, AND PROVIDED FOUR SUPERVISOR/COUNSELLOR TRAINING SESSIONS FOR MEMBER FIRMS.

Supporting APC candidates and enhancing the journey to Chartership remains a key priority for the SCSi. This year we provided 54 APC one-to-one meetings for APC trainees and hosted 23 events attended by 527 trainees, including:

- 4 APC Forums: Preparing for Final Assessment Submission
- 1 APC Forum: Tips for APC Success
- 1 APC Forum: Record Keeping
- 1 APC Forum: I'm enrolled on the APC, now what?
- 1 APC Forum: PQSL 101
- 2 APC Trainee Workshops: Undertaking the Critical Analysis
- 2 APC Trainee Workshops: Preparing for Final Assessment

- 1 APC Becoming an APC Counsellor Training
- 2 APC Supervisor and Counsellor Training sessions
- 2 APC New Assessor Training sessions
- 1 APC Unfiltered Coffee Morning featuring recently Chartered members of Nexus
- 2 Online Health and Safety Training events with the ASM Group
- 1 PQSL: Leasing and Letting
- 1 PQSL: Accounting Principles and Procedures
- 1 PQSL: Sustainability Trends Shaping Real Estate Today

This year we enhanced our APC support offering with 'APC Unfiltered', featuring advice from Nexus members who have

recently achieved Chartered status. We also expanded training opportunities through pre-qualification standard training, and health and safety training events.

To bolster the APC programme for future surveyors, we continue to provide training for assessors, supervisors, counsellors and final assessment chairs. This year we trained 38 new assessors, five new counsellors, and one new final assessment chair, and provided four supervisor/counsellor training sessions for member firms.



5. MAXIMISE THE OPPORTUNITIES OF DIGITISATION AND AI TO ENSURE THE APPEAL OF THE PROFESSION TO THE NEXT GENERATION OF SURVEYORS.

Six newly accredited courses and programmes in development:

- 1 TU Dublin MSc Quantity Surveying Advanced Apprenticeship (Level 9)
- 1 Building Surveying Apprenticeship (Level 8)
- 3 Quantity Surveying Apprenticeships (Levels 6, 7, and 8)
- 1 Geospatial Surveying Apprenticeship (Level 6)

Looking to the future of the surveying profession, the SCSi works closely with academic and industry partners to embed innovation and digitalisation in current and future accredited courses. This ensures that programmes remain aligned with industry needs while also appealing to and attracting the next generation of surveyors.

Over the past year, we have collaborated with fellow professional bodies, including EI, the RIAI, and the Irish Green Building Council, alongside academic partners, to advance sustainable practice and strengthen the integration of ICMS within surveying education. We have also engaged with senior civil servants through the Accelerate Infrastructure Construction Sector Group and the MMC Skills Implementation Oversight Group to support the development of the skills pipeline and address future workforce needs.

This year we accredited and promoted the TU Dublin MSc Quantity Surveying Advanced Apprenticeship programme, which focuses on harnessing technology and sustainable practices. To support this programme, the SCSi hosted employer and employee information sessions for member firms and helped 24 employers to apply to

OVER THE PAST YEAR, WE HAVE COLLABORATED WITH FELLOW PROFESSIONAL BODIES, INCLUDING EI, THE RIAI, AND THE IRISH GREEN BUILDING COUNCIL, ALONGSIDE ACADEMIC PARTNERS, TO ADVANCE SUSTAINABLE PRACTICE AND STRENGTHEN THE INTEGRATION OF ICMS WITHIN SURVEYING EDUCATION.

recruit apprentices for this programme. We look forward to welcoming the first intake of students this autumn.

By advancing apprenticeships we provide opportunities for 'real-world' experience for students and offer the appeal of being able to 'earn as you learn'. The SCSi is actively working to develop five new land and construction apprenticeship programmes, including a level 8 Building Surveying apprenticeship programme, which is now approved for development by the National Apprenticeship Office and National Apprenticeship Alliance.

Through the development of these courses, we are driving innovation in surveying, advancing digitalisation across the profession, and helping to bring new skills into member firms.



5*S Space, Surveyors, and Students

Since 2019, the 5*S programme has brought surveying technology to over 40,000 TY students across Ireland. Alongside classroom presentations, 5*S also offers a free augmented reality app that brings survey data, spatial information, and satellite technology to life, helping to

engage young people and connect them to surveying in an interactive and accessible way. This year, the 5*S Space Programme secured two years of funding support, with Maynooth University awarded €1 million in Performance Funding by the Minister for Further and Higher Education, Research, Innovation and Science.



PILLAR 3: ADVANCING AND INFLUENCING FOR THE FUTURE

Partnering to inspire a generation

The SCSI has partnered with the Department of Further and Higher Education, Research, Innovation and Science to support the launch of the Careers in Construction Action Plan. As part of this plan, the Department launched the Building Heroes campaign to encourage more students to pursue careers in construction. SCSI student member and undergraduate quantity surveying student Saul Whelan represented the surveying profession in the campaign, which was promoted across social media to showcase young people choosing careers in property and construction.

In addition to the online campaign, the SCSI collaborated with the Department of Further and Higher Education, Research, Innovation and Science to promote surveying at the World Skills event, which took place in the RDS. SCSI student members and trainees represented the SCSI and promoted the range of excellent courses and career options available through surveying.

To reach and appeal to young students, we enhanced our 'Day in the Life' social media campaign this year, featuring eight young members showcasing careers across the property, land and construction sectors. The campaign was further supported by the formal launch of the SCSI Careers Hub, which includes dedicated career pages for each professional group. We thank all members who shared their experiences and helped to inspire the next generation of surveyors.



SCSI Student member Saul Whelan (front third from left) takes part in the launch of the Careers in Construction Action Plan.



SCSI trainee Ellen Carroll represents the SCSI at the Department of Further and Higher Education, Research, Innovation and Science Building Heroes stall at the World Skills event.





**CONGRATULATIONS TO THE 79 APC
GRADUATES CONTRIBUTING
TO OUR MEMBERSHIP GROWTH
THIS YEAR.**

APC Graduation 2025.

Congratulations to 79 APC graduates:

Eymard Ahern, Quantity Surveying
Patrick Beggs, Quantity Surveying
Cian Beirne, Quantity Surveying
Joanna Berry, Valuation Surveying
William Bolger, Valuation surveying
Peter Boylan, Quantity Surveying
Gavin Brown, Quantity Surveying
Kieran Byrne, Quantity Surveying
Aaron Coen, Quantity Surveying
Niall Coleman, Quantity Surveying
Tomás Colleary, Quantity Surveying
Tom Cullen, Valuation Surveying
Jake Daly, Commercial Property Practice
John Dowd, Residential Property Practice
Hannah Dowling, Valuation Surveying
Daire Dunne, Geomatics Surveying
David Flanagan, Facilities Management
Ian Fox, Quantity Surveying
Thomas Geary, Quantity Surveying
Christian Gibney, Quantity Surveying

Patrick Gill, Geomatics Surveying
Olga Harney, Valuation Surveying
Louise Healy Hogan, Valuation Surveying
Michael Hewer, Valuation Surveying
Adam Hewitt, Building Surveying
Robert Hughes, Geomatics Surveying
Sean Kellegher, Valuation Surveying
Darragh Kelly, Building Surveying
Marc Kelly, Valuation Surveying
Darragh Kildea, Property Management
Kevin Kurian, Quantity Surveying
Eoin Lavers, Quantity Surveying
Michael Lennon, Quantity Surveying
Niall Little, Commercial Property Practice
William Long, Quantity Surveying
Terence Mackey, Quantity Surveying
Zach Maguire, Commercial Property Practice
Frank Mallen, Building Surveying
Ben Malone, Quantity Surveying
John Mason, Quantity Surveying

Jason McBride, Quantity Surveying
David McCarthy, Valuation Surveying
Iain McGann, Property Management
Paul McGeehan, Geomatics Surveying
Michelle McKeever, Quantity Surveying
Niamh McKenna, Valuation Surveying
Michael Mitchell, Quantity Surveying
Declan Moran, Quantity Surveying
Padraig Moriarty, Quantity Surveying
Ian Mulreid, Geomatics Surveying
Anthony Mulvey, Valuation Surveying
Daniel Murphy, Commercial Property Practice
John Murphy, Quantity Surveying
Laurence Murphy, Valuation Surveying
Ben Nesbitt, Property Management
Paul Noonan, Quantity Surveying
Caroline Nugent, Valuation Surveying
Caroline O'Connor, Valuation Surveying
Archie O'Donnell, Building Control
Rory O'Neill, Commercial Property Practice

Ailbhe O'Sullivan, Commercial Property Practice
Jeremiah Okanola-Biala, Geomatics Surveying
Harry Oppermann, Valuation Surveying
Robert Phillips, Quantity Surveying
Killian Quigley, Commercial Property Practice
Gianangelo Radaelli, Commercial Property Practice
Declan Regan, Quantity Surveying
Heather Rogers, Valuation Surveying
Martin Ruane, Quantity Surveying
Uchenna Sampson Igwe, Quantity Surveying
Francis Simpson, Building Surveying
Szymon Slowiak, Commercial Property Practice
Marcel Stanis, Valuation Surveying
Sarah Talbot, Property Management
Conor Timmins, Valuation Surveying
Dean Treanor, Geomatics Surveying
Ricardo Vidoto, Quantity Surveying
Gary Walsh, Quantity Surveying
Sean Zahir, Quantity Surveying

STAFF LIST

SCSI STAFF

SCSI STAFF WELCOME ANY COMMUNICATION FROM MEMBERS, WHETHER IT IS TO REQUEST INFORMATION OR TO PROPOSE A NEW SERVICE OR HOW WE CAN IMPROVE OUR SUPPORT FOR YOU. LOG IN AND VISIT [SCSI.IE/CONTACT](https://scsi.ie/contact) TO SEE ALL RELEVANT STAFF CONTACTS. WE ARE READY TO HELP YOU WITH ANY QUESTIONS YOU MAY HAVE.

SCSI STAFF

Barry Dempsey | Chief Executive

Patrick King FPRII | Director of Membership & Public Affairs

David Williams FCA | Finance & Operations Manager

Lynda Carroll | Accounts & Membership Subscriptions Officer

Edel Ryan | Head of Events, Partnerships and CSR

Orla Keville | Events & CPD Coordinator

Laura Whitty | Marketing & Communications Executive

James Lonergan | Director of Education & CPD

Ruth Comerford-Morris | Deputy Director of Education

Stella Foley | APC & Membership Executive

Silvana Caiceo-Wolleter | Education & Training Coordinator

Ellen O'Connell | Student & Education Engagement Coordinator

Edward McAuley Assoc. SCSI | Director of Practice & Policy

Adam Bermingham PhD | Sustainability and Project Manager

Neha Kamrani PhD | Policy & Research Executive

Joshua Saji George | Digitisation Executive

Gwen Wilson | Director of Regulation & Registrar

Susan Bermingham | Regulation Administrator

Catherine O'Dwyer | Regulatory & Quality Assurance Manager

Email for all staff: firstname@scsi.ie

STRENGTHENING MEMBER SERVICES

THE SCSI HAS CONTINUED TO FOCUS ON PRUDENT MANAGEMENT OF FINANCES TO CONTINUE TO FULFIL ITS RESPONSIBILITIES TO MEMBERS, NOW AND IN THE FUTURE.

Over the course of 2025, the SCSi continued to deliver on the priorities of Roadmap 2027, ensuring that prudent financial management supported a broad programme of activity for members, the profession, and the wider public interest. As this Annual Report demonstrates, the SCSi remained focused on strengthening member services, supporting professional standards, investing in education and guidance, advancing policy and research, and promoting the profession's future development across property, construction, and land.

The SCSi contributed to member reserves for the financial year ended December 31, 2025. While the overall contribution was lower than in the previous year due to a 3.9% increase in expenditure, the SCSi increased total income by 1.6%, reflecting continued strength in core income from subscriptions and member auxiliary services, including member events and educational training. The SCSi's strong financial position has enabled it to continue investing in services and support for members.

This financial performance underpinned an extensive programme of work during the year. Membership, trainees and students reached 6,845, reflecting the SCSi's continued success in supporting the profession's development and future pipeline. Across the year, the SCSi invested in accessible continuing professional development, professional guidance, conferences and events, member communications, student engagement, independent research, public advocacy, and regulatory oversight. These activities represent the practical expression of the SCSi's commitment to delivering value to members while advancing standards, professionalism and public confidence in surveying expertise.

OVER THE COURSE OF 2025, THE SCSI CONTINUED TO DELIVER ON THE PRIORITIES OF ROADMAP 2027, ENSURING THAT PRUDENT FINANCIAL MANAGEMENT SUPPORTED A BROAD PROGRAMME OF ACTIVITY FOR MEMBERS, THE PROFESSION, AND THE WIDER PUBLIC INTEREST.

The balance sheet reflects the SCSi's prudent approach to long-term financial stewardship. Implementation of the reserves and treasury policy has helped to mitigate the impact of rising inflation on the real value of the members' reserves. The Board and Finance & Audit Committee have continued to prioritise the protection of member funds, the maintenance of appropriate reserves, and the careful management of financial risk, so that the SCSi remains resilient and well placed to respond to the evolving needs of members in a changing economic environment.

The principal risk facing the SCSi remains the potential impact of economic downturn on the sectors in which members operate. This continues to be addressed through regular review of the risk register, annual assessment of the reserves policy, and the operation of a treasury policy designed to safeguard member funds while supporting continuity of service. These measures are important in ensuring that the SCSi can continue to fulfil its responsibilities to members and uphold its public interest remit, even during a sustained downturn.

As my term concludes, I would like to express my sincere thanks to

my fellow Board colleagues and, in particular, to the members of the Finance & Audit Committee (Hannah Dwyer FSCSI FRICS, Willie Ahern FSCSI FRICS, and Paul McDowell FSCSI FRICS) for their diligence, professionalism and oversight throughout the year. I also wish to acknowledge our auditors, BDO, and to thank the SCSi's finance team, especially David Williams and Lynda Carroll, for their commitment and professionalism in supporting the SCSi's financial management and operations. I am confident that the SCSi's strong financial position will ensure its continued delivery of services for members, support the pipeline of trainees and students, and enable investment in its strategic priorities in the years ahead.



Mark Coady MCSI MRICS
Hon. Treasurer

ACCOUNTS

FINANCIAL REPORT

THIS IS A SUMMARY EXCERPT FROM THE 2025 AUDITED ACCOUNTS, WHICH WERE CIRCULATED IN FULL AHEAD OF THE AGM AND ARE AVAILABLE TO ALL MEMBERS.

STATEMENT OF INCOME AND RETAINED EARNINGS

FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2025

	2025	2024
	€	€
Income	3,276,660	3,224,600
Expenditure	(3,065,810)	(2,951,622)
Surplus/(deficit) before interest	210,850	272,978
Unrealised gains on investments	-	29,992
Interest income	57,645	75,047
Surplus for the financial year	268,495	378,017
Retained earnings at the beginning of the financial year	5,826,954	5,448,937
Surplus for the financial year	268,495	378,017
Retained earnings at the end of the financial year	6,095,449	5,826,954

All amounts relate to continuing operations.

There were no recognised gains and losses for 2025 or 2024 other than those included in the statement of income and retained earnings.

Signed on behalf of the Board:

Gerard Patrick O'Toole

Director

Mark Coady

Director

Date: May 6, 2026

BALANCE SHEET

AS AT DECEMBER 31, 2025

	2025	2024
	€	€
Fixed assets		
Tangible assets	2,067,375	2,161,717
Investments	3,987,675	3,184,080
	6,055,050	5,345,797
Current assets		
Debtors: amounts falling due within one year	120,026	110,439
Cash at bank and in hand	749,872	1,340,055
	869,898	1,450,494
Creditors: amounts falling due within one year	(820,592)	(959,158)
Net current assets	49,306	491,336
Total assets less current liabilities	6,104,356	5,837,133
Creditors: amounts falling due after more than one year	(8,907)	(10,179)
Net assets	6,095,449	5,826,954
Reserves		
Retained surplus	6,095,449	5,826,954
Total reserves	6,095,449	5,826,954

These financial statements have been prepared in accordance with the small companies regime.

The financial statements were approved and authorised for issue by the Board:

Gerard Patrick O'Toole

Director

Date: May 6, 2026

Mark Coady

Director

PROFESSIONAL INTEGRITY

SUPPORTING SUSTAINABILITY AND SOCIAL PROGRESS FOR OUR MEMBERSHIP.

Environmental progress

Supporting the transition to a more sustainable built environment remains a core part of the organisation's public interest role. While our own operations are primarily office based and relatively low impact, we focus our environmental efforts on enabling better outcomes across the sector through guidance, education, research, and professional leadership.

During the year, we extended our sustainability-focused education and engagement, delivering a series of CPD events addressing key themes such as ESG considerations in valuation practice, mapping Ireland's renewable energy future, sustainability trends shaping real estate, business and biodiversity, demolition and reuse, International Cost Management Standards, and energy efficiency in buildings. These sessions are designed to equip members with the knowledge and skills needed to respond to evolving environmental, regulatory, and market expectations.

Building on this, we continued our Sustainability Week programme, providing a focal point for discussion and learning on key aspects of sustainability (such as sustainable investments and waste management). We also established new expert groups focused on circularity and European sustainability regulation, helping to ensure that member insight and professional expertise inform both practice and policy in these areas.

From an operational perspective, we continued to take practical steps to reduce waste associated with our activities. Leftover food from in-person events was donated through the Olio app, helping to minimise food waste while providing a positive social benefit to local communities.

WHILE OUR OWN OPERATIONS ARE PRIMARILY OFFICE BASED AND RELATIVELY LOW IMPACT, WE FOCUS OUR ENVIRONMENTAL EFFORTS ON ENABLING BETTER OUTCOMES ACROSS THE SECTOR THROUGH GUIDANCE, EDUCATION, RESEARCH, AND PROFESSIONAL LEADERSHIP.

Through this combined approach, we aim to support meaningful environmental progress across the built environment in a way that is proportionate to the nature of our organisation and our role within the sector.

Social progress

Our people and workplace culture

We recognise that a positive, inclusive workplace culture is essential to the delivery of our activities and the well-being of our staff. During the year, our Internal Culture Group organised a series of informal events aimed at strengthening connection, well-being and inclusion across the team. These included: cultural celebrations around Diwali, St Patrick's Day, and Easter; social activities such as board games and outdoor walks; and, the reintroduction of our lunch-and-learn series at Christmas. These initiatives foster a supportive work environment, encourage connections beyond day-to-day roles, and contribute to staff engagement.

Diversity, equity and inclusion

Promoting diversity, equity, and inclusion remains an important priority, both internally and in our engagement with members and the wider profession.

During the year, we hosted a dedicated DEI workshop, Built on Belonging: Culture, Identity & Industry, creating space for open discussion on representation, culture and inclusion within the built environment sector. Our International Women's Day event attracted over 100 participants, reflecting strong engagement across the profession.

Across our events programme, we continue to work towards a 50:50 gender split in speaker contributions, reinforcing our commitment to balanced representation and diverse professional voices.

Members, education and public value

Supporting members through high-quality information, guidance and education remains central to our social contribution. Alongside

our sustainability CPDs, we published a wide range of independent market reports, guidance documents and consumer resources, helping to support informed decision-making, professional standards, and public understanding of property and construction-related issues. These included new professional guidance on green leases and Earth observation technologies, as well as updated consumer guidance on calculating house rebuilding costs for insurance purposes. Through our research, publications and education activities, we aim to contribute positively to professional practice, market transparency, and wider public interest.

Community and charitable engagement

We also continued to support charitable and community initiatives. Our annual Christmas toy drive, led by our Nexus Committee, saw donations to the Dublin Simon Community exceed 250 toys during the year. In addition, we sponsored the LionHeart Foundation through our golf event, raising €1,000 in support of its work.

Governance and the public interest

As a professional membership body, governance is central to how we operate, and how we represent both our members and the wider public interest. Our role extends beyond supporting professional practice; it includes contributing informed, independent expertise to national debate on the built environment, property, land, construction and sustainability. Throughout the year, this governance role was reflected in the research we published, the

ALONGSIDE OUR SUSTAINABILITY CPDS, WE PUBLISHED A WIDE RANGE OF INDEPENDENT MARKET REPORTS, GUIDANCE DOCUMENTS AND CONSUMER RESOURCES, HELPING TO SUPPORT INFORMED DECISION-MAKING, PROFESSIONAL STANDARDS, AND PUBLIC UNDERSTANDING OF PROPERTY AND CONSTRUCTION-RELATED ISSUES.

guidance we developed, and the submissions and statements made to Government departments, regulators and public bodies.

Independent, evidence-based reporting

All market reports, cost studies and research publications produced during the year were prepared to support transparency, professionalism and informed decision-making across the sector. These reports draw on member expertise, data analysis and external collaboration where appropriate, and are developed with a clear focus on objectivity and independence. By publishing regular residential, commercial and agricultural market reviews, tender price indices, remuneration insights, and specialist research on housing delivery and redevelopment, we aim to contribute reliable evidence to public and professional discussion, particularly at times of significant policy and market change.

Governance oversight is applied to ensure that published outputs are robust, balanced, and aligned with the organisation's professional standards and public interest remit.

Responsible public policy engagement

Engagement with public policy is undertaken on a responsible, transparent, and non-partisan basis. During the reporting period, we made submissions to a wide range of public consultations, legislative processes, and regulatory reviews, covering areas such as building regulations, planning and development, housing delivery, property services regulation, public procurement, infrastructure delivery, and taxation.

Our submissions and position papers are evidence based and informed by professional expertise across our membership, with the aim of contributing constructively to policy development in the

public interest. Where appropriate, we also collaborate with other organisations to provide joined-up perspectives on shared challenges, such as the reuse of vacant buildings and land policy reform.

In addition to formal submissions, we engaged with Government departments, regulators, local authorities and Oireachtas committees through written correspondence, statements, and committee appearances. These engagements focus on improving outcomes in the built environment, strengthening professional standards, and supporting balanced, workable policy solutions.

Transparency and accountability

We seek to be open about our engagement with policymakers and public bodies, and to ensure that our advocacy is clearly linked to professional insight, research, and published guidance. This approach helps to maintain trust with members, stakeholders and the wider public, and reinforces our role as an independent professional voice.

Taken together, our reports, guidance and public submissions demonstrate how governance, professional integrity and the public interest are embedded in the way the organisation operates, and in how it represents the profession.

WE SEEK TO BE OPEN ABOUT OUR ENGAGEMENT WITH POLICYMAKERS AND PUBLIC BODIES, AND TO ENSURE THAT OUR ADVOCACY IS CLEARLY LINKED TO PROFESSIONAL INSIGHT, RESEARCH, AND PUBLISHED GUIDANCE. THIS APPROACH HELPS TO MAINTAIN TRUST WITH MEMBERS, STAKEHOLDERS AND THE WIDER PUBLIC, AND REINFORCES OUR ROLE AS AN INDEPENDENT PROFESSIONAL VOICE.

Indicator	Total
Sustainability CPDs delivered	15
ESG-related <i>Journal</i> articles	12
Major guidance documents/reports	2
Toys donated	250+
Active sustainability-related working groups	3
Public policy submissions with an ESG focus	8

ADVOCACY FOR THE PUBLIC ADVANTAGE

Across the past year, the SCSi has continued to act as an independent, evidence-led voice in shaping Ireland's built environment. Through research, policy engagement, public guidance and regulatory oversight, the Society has ensured that professional expertise contributes to informed decision-making in the public interest. This work spans housing affordability, infrastructure delivery, sustainability, planning efficiency, and consumer protection – reflecting the breadth of the surveying profession's impact on society.

Topic: Data-driven insight to inform housing policy

Summary

The SCSi delivered a programme of 10 reports and 13 submissions addressing critical issues, including housing delivery, affordability, construction costs, land values, and infrastructure investment. These outputs draw directly on members' expertise and provide policymakers with independent, evidence-based analysis to guide decision-making.

Impact:

- 10 reports and 13 submissions informing national debate and policy development;
- key findings from research, including the Real Costs of Apartment Delivery report, were referenced in policy discussions and Oireachtas debates;
- strengthened the evidence base for policy interventions on viability, affordability, and supply; and,
- ensured that public discourse on housing is grounded in professional insight and real-world data.

Topic: Promoting professional expertise to the public and media

Summary

Through a co-ordinated communications and media strategy, the SCSi has significantly expanded the visibility of Chartered Surveyors as trusted advisors across the construction, land, and property sectors. Public engagement includes media commentary, consumer tools, and expert advice columns.

Impact:

- 1,119 print/online features and 328 broadcast appearances;
- 70 Property Clinic responses in *The Irish Times* and 24 in the *Irish Examiner*;
- over 1,000,000 visits to scsi.ie and strong engagement with consumer tools such as the House Rebuild Calculator; and,
- enhanced public understanding of property issues while positioning Chartered Surveyors as independent experts.

Topic: Supporting consumers through trusted guidance and tools

Summary

The SCSi continues to empower homeowners, buyers and the public through accessible tools, guidance and expert advice. Initiatives are designed to reduce uncertainty, improve transparency, and support informed decision-making.

Impact:

- over 360,000 users accessed the House Rebuild Calculator;
- continued expansion of consumer guidance and expert directories

ACROSS THE PAST YEAR, THE SCSi HAS CONTINUED TO ACT AS AN INDEPENDENT, EVIDENCE-LED VOICE IN SHAPING IRELAND'S BUILT ENVIRONMENT.

connected the public with qualified professionals;

- property advice columns addressed real-life issues from transactions to disputes; and,
- strengthened public trust in professional advice and reduced risk for consumers navigating property decisions.

Topic: Influencing policy on housing, planning and infrastructure

Summary

Through direct engagement with Government departments, Oireachtas committees and public consultations, the SCSi has played a key role in shaping policies on housing delivery, planning reform, infrastructure, and sustainability.

Impact:

- 55 mentions in Oireachtas debates referencing SCSi research and data;

- representation at key committees on infrastructure and housing delivery;
- contributions to major policy areas, including exempted development, rental market reform, and infrastructure delivery; and,
- ensured practical, evidence-based solutions are reflected in national policy discussions.

Topic: Advancing reform through policy positions and advocacy

Summary

The SCSI developed and progressed targeted policy positions addressing key systemic challenges in the built environment, including land taxation, housing supply, and rental market stability.

Impact:

- four new policy positions were developed on critical issues, including land taxation and rental market reform;
- contributions to cross-sector initiatives such as the Vacant to Vibrant Building Alliance;
- strengthened the profession's voice in shaping sustainable and practical policy solutions; and,
- supported improved understanding of development viability and long-term housing supply challenges.

Topic: strengthening public protection through regulation

Summary

As the regulatory body for Building and Quantity Surveyors, the SCSI

plays a vital role in safeguarding the public by enforcing standards of professional competence, conduct and compliance.

Impact:

- 2,131 registered surveyors audited for CPD compliance;
- 143 new registrations processed under the Building Control Act 2007;
- 14 complaint investigations and regulatory actions addressing misuse of titles and professional standards; and,
- strengthened public confidence through transparent and accountable regulation.

Topic: Expanding access to dispute resolution services

Summary

The SCSI continues to enhance access to independent dispute resolution mechanisms, providing efficient and impartial outcomes for property and construction-related disputes.

Impact:

- 77 dispute resolution applications processed across rent reviews, boundary disputes and construction cases;
- continued expansion of ADR capacity through training and panel development;
- provided fair and transparent mechanisms for resolving disputes in the public interest; and,
- supported efficient functioning of property and construction markets.

THE SCSI DEVELOPED AND PROGRESSED TARGETED POLICY POSITIONS ADDRESSING KEY SYSTEMIC CHALLENGES IN THE BUILT ENVIRONMENT.

Topic: Driving innovation through digitalisation and data

Summary

The launch of the SCSI Digitalisation Strategy marks a significant step in harnessing technology to improve transparency, efficiency and sustainability across the built environment.

Impact:

- introduction of data-driven tools, dashboards and interactive reports to improve accessibility of information;
- establishment of a Digitalisation Working Group to support implementation;
- promoted "digitalised sustainability" as a framework for better decision-making;
- enabled more efficient, transparent and informed market practices; and,

ACROSS ALL REPORTS, SUBMISSIONS, ENGAGEMENTS, AND REGULATORY ACTIONS, THE SCSI HAS REMAINED FOCUSED ON DELIVERING PUBLIC VALUE.

- increasing data tools and calculators for users, including the Agricultural Land Price and Remuneration report findings.

Topic: Engaging with stakeholders to shape the built environment

Summary

The SCSi engaged extensively with Government, regulators, industry bodies and European organisations to ensure that the profession contributes to shaping policy and market outcomes at both national and international levels.

Impact:

- participation in national policy forums, including the National Economic Dialogue and stakeholder briefings;
- active collaboration with industry partners on procurement, planning and sustainability challenges;

- representation at EU-level discussions through organisations such as IVSC, CLGE, CEPI, and CEEC; and,
- ensured that Irish professional expertise contributes to broader international policy development.

Advocacy for the public advantage

Across all reports, submissions, engagements, and regulatory actions, the SCSi has remained focused on delivering public value. By combining professional expertise with evidence-based insight, the SCSi continues to support better policy, stronger consumer protection, and a more transparent and sustainable built environment.

THANK YOU TO 347 VOLUNTEERS

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Sean Aylward

Declan Bagnall FSCSI FRICS

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THANK YOU TO 347 VOLUNTEERS

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THANK YOU TO 347 VOLUNTEERS

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Sandra McManus MSCSI MRICS	David O'Brien MSCSI MRICS	Fiona O'Reilly MSCSI MRICS	David Reidy MSCSI MRICS
John McNally MSCSI MRICS	Val O'Brien MSCSI MRICS	Niamh O'Reilly FSCSI FRICS	Lauren Reilly
Brian Meldon FSCSI FRICS	Stephen O'Callaghan MSCSI MRICS	Lisa O'Shea FSCSI FRICS	Max Reilly FSCSI FRICS
Anne-Louise Mitchell MSCSI MRICS	M Roland O'Connell FSCSI FRICS	Ailbhe O'Sullivan MSCSI MRICS	Lisa Rocca MSCSI MRICS
Paul Mitchell MSCSI MRICS	Jerome O'Connor FSCSI FRICS	Aoife O'Sullivan MSCSI MRICS	David Rowe MSCSI MRICS
Peter Moloney FSCSI FRICS	Marcus O'Connor FSCSI FRICS	Gerard O'Sullivan FSCSI FRICS	John Ryan MSCSI MRICS
Raveen Moodley MSCSI MRICS	Martin O'Connor MSCSI MRICS	John O'Sullivan FSCSI FRICS	Shane Ryan MSCSI MRICS
Paul Mooney FSCSI FRICS	Archie O'Donnell MSCSI MRICS	Pat O'Sullivan MSCSI MRICS	Michael O. Scollard FSCSI FRICS
Paul Mooney MSCSI MRICS	Martin O'Donnell FSCSI FRICS	Gerard O'Toole FSCSI FRICS	Stephen Scott MSCSI MRICS
Stephen Moore Assoc. SCSi	Joe O'Donoghue MSCSI MRICS	Robert Ovington FSCSI FRICS	John Sexton MSCSI MRICS
Michael Mooring MSCSI MRICS	Carol O'Donovan MSCSI MRICS	Robert Patterson FSCSI FRICS	John Shannon MSCSI MRICS
Paul Moran MSCSI MRICS	Peter O'Flynn MSCSI MRICS	Tim Paul MSCSI MRICS	Robert Shaw MSCSI MRICS
Gary Morris MSCSI MRICS	Andrew O'Gorman MSCSI MRICS	Joanna Phelan	John Sheils MSCSI MRICS
Bernadette Morrissey MSCSI MRICS	Shane O'Hanlon MSCSI MRICS	Craig Potter MSCSI MRICS	Sarah Sherlock FSCSI FRICS
Aodha Mulhall MSCSI MRICS	Jeremiah Okanola-Biala MSCSI MRICS	Thomas Potterton FSCSI FRICS	Steven Sherlock MSCSI MRICS
Kenneth Mulligan MSCSI MRICS	David O'Leary MSCSI MRICS	Adrian Power-Kelly FSCSI FRICS	Padraig Sherry FSCSI FRICS
Ian Mulreid MSCSI MRICS	Brian O'Malley MSCSI MRICS	William Patrick (Paddy) Prendergast FSCSI FRICS	Patrick Shine
Finbar Murphy MSCSI MRICS	Martin O'Malley FSCSI FRICS	Tomas Purcell MSCSI MRICS	Christopher Smith Assoc. SCSi
Paul Murphy MSCSI MRICS	David O'Meara Assoc. SCSi	Gavan Quinlan MSCSI MRICS	Colin Smyth MSCSI MRICS
Dillon Murtagh MSCSI MRICS	Aiden O'Neill MSCSI MRICS	David Quinn FSCSI FRICS	Edward Smyth MSCSI MRICS
David Nelson MSCSI MRICS	Darac O'Neill MSCSI MRICS	Jonathan Quinn MSCSI MRICS	Claire Solon FSCSI FRICS
Patrick Nestor MSCSI MRICS	David O'Neill FSCSI FRICS	Rowena Quinn Assoc. SCSi	Paul Spencer MSCSI MRICS
Róisín Nic Cóil MSCSI MRICS	John O'Neill MSCSI MRICS	John Radford MSCSI MRICS	Marion St John MSCSI MRICS
Eugen Niculae FSCSI FRICS	Martin O'Neill FSCSI FRICS	Aravindh Krishnan Ramesh FSCSI FRICS	Sarah Stafford MSCSI MRICS

VOLUNTEERS

THANK YOU TO 347 VOLUNTEERS

J.D. Stewart FSCSI FRICS

Ciaran Sudway FSCSI FRICS

Mark Synnott MSCSI MRICS

Gary Taaffe MSCSI MRICS

Nicholas Taaffe MSCSI MRICS

Nicole Territt

Abbigail Thompson MSCSI MRICS

Elaine Torpey FSCSI FRICS

Fergal Troy MSCSI MRICS

Gillian Tyrrell MSCSI MRICS

Arlene van Bosch MSCSI MRICS

Martin Waldron MSCSI MRICS

Ailson Walsh MSCSI MRICS

Alex Walsh MSCSI MRICS

Noel Walsh MSCSI MRICS

Mark Wearen MSCSI MRICS

Eoin Wilcox MSCSI MRICS

Sarah Winters MSCSI MRICS

IN MEMORIAM

The SCSi was informed of the following members' passing since the last Annual Report. We remember:

Brian Coyle FSCSI FRICS

Edward Cull MSCSI MRICS

Paul Foley FSCSI FRICS

Noel McDonagh FSCSI FRICS

Fachtna O'Donovan MSCSI MRICS

RIP

Supports and services for SCSi members and their families

The SCSi reminds members of the support and services available through LionHeart, which helps Chartered Surveyors – past and present – and their families. These supports and services include:

- **back to work scheme** – includes online help with your CV, and tips and guidance on how to get ready for interviews;
- **counselling** with professional counsellors can help you work through any issues in a safe and non-judgmental space – you can access this expert help quickly without waiting lists;
- **retirement** – whether it's talking to career consultants who can advise on self-employed or semi-retired plans, or speaking with a dedicated support officer to create a package of support tailored to your needs;
- **wellness support** can help you cope with stress and other

issues – SCSi members have found LionHeart's confidential support officers helpful as they can guide you in finding a way forward;

- **legal helpline** offers you access through Law Express and its partners;
- **grants** are available for members and their families facing financial hardship due to illness, redundancy, or bereavement – let your family know they can reach out to LionHeart if they need financial assistance; and,
- **coaching** is available over the phone or via online video to help you navigate through changes in your work or home life.

You can contact LionHeart by calling 01-223 9446, or emailing info@lionheart.org.uk. All queries are confidential, and nothing is kept on file.



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